

SECTION XIX
INNOVATIVE PROGRAMS
SUPPORTIVE MATERIAL

CCSU Diversity Grant Program Academic year 2008-2009

PROGRAM GOAL: The Diversity Grant Program provides funds to encourage faculty, staff, and students to implement innovative educational projects and/or activities that promote mutual respect and enhance our understanding of diversity and social justice.

PROGRAM CRITERIA: Proposals should be for programs or activities in one of the following categories:

1. Promotes mutual respect on campus
2. Enhances understanding of diversity
3. Promotes equity and social justice

Examples of activities that could be funded include: Forums, study circles, inter-group dialogues/projects, speakers, film/video series, seminars, workshops, and/or public education programs about multiculturalism, diversity, hate crimes and incidents; outreach activities to elementary and secondary schools, home communities, community public service programs; and faculty/student collaboration to develop new courses, performances, printed materials, and posters. *These grants will not support travel requests. Proposals that demonstrate collaboration between individuals and groups who have not previously worked in partnership are preferable.*

FUNDING: The Diversity Grants Programs funds requests of up to \$1,000. Funds will be distributed 3 times per year. ALL REQUESTS FOR FINANCIAL SUPPORT TO THE OFFICE OF DIVERSITY AND EQUITY MUST BE DONE THROUGH THE GRANTS PROGRAM. Funding decisions will be made by a committee conformed by the Chief Diversity Officer, the chair of the Faculty Senate Diversity Committee, and a representative from the Student Government Association.

ELIGIBILITY: Undergraduate students, graduate students, faculty, and staff of CCSU are eligible to apply as individuals or in groups. The same collaborative group may submit only one proposal per cycle.

APPLICATION PROCEDURE: E-Mail your completed application to the Pam Soucy, Office of Diversity and Equity, SoucyP@mail.ccsu.edu

Include the following:

1. Cover Sheet (attached).
2. Proposal Summary: Up to 1 page double-spaced summarizing the proposal, and indicating how your proposal's achievements will satisfy the goals of the program.

3. Timeline: Identify the steps you will take to plan, promote, and implement the activity within a timeline. Include when the activities would start and conclude.
4. Outcomes and Impact: Describe in concrete terms what you expect to achieve in the proposed activity. What outcomes/results do you anticipate? Identify how the project fits into one or more of the program criteria: A) Promotes mutual respect on campus; B) Enhances understanding of diversity, or C) Promotes equity and social justice.
5. Budget Worksheet

DEADLINES:

October 1st 2008
December 1st 2008
March 1st 2009

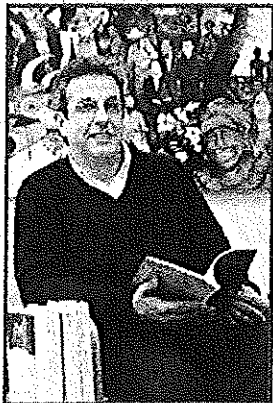
Proposals should be submitted by E-Mail to the Office of Diversity and Equity no later than 4:00 p.m. on the deadline date. You may call the Office of Affirmative Action and Diversity at x21652, or E-Mail the Chief Diversity Officer at salinasm@ccsu.edu for more information.



University Ombudsperson: An Important Campus Role

[BACK TO CCSU SCENE](#)

Anne B. Alling, Chief Human Resources Officer



When President Jack Miller arrived at CCSU in the summer of 2005, he re-established the office of the University Ombudsperson and appointed Professor Antonio García Lozada to the post. Dr. García Lozada (left), who had previously served for a semester as an interim ombudsperson, is in his third academic year as the University Ombudsperson. Dr. García Lozada spends 25 to 30 hours per week in the Ombudsperson's Office, which is located in Davidson Hall, Room 214. He is also a faculty member in the Modern Languages Department. Dr. García Lozada is a member of the International Ombudsman Association and has attended their *Ombuds 101* and *Ombuds 101 plus* training, as well as attending various workshops in Changing the Conflict Resolution System in Institutions of Higher Education. He is guided by the International Ombudsman Association's Code of Ethics and Standards of Practice.

What exactly is an Ombudsperson? The Ombudsperson, reporting directly to the President, is a neutral third party to whom students, faculty, and staff can go when they have a problem or a concern. The Ombudsperson offers an opportunity for all members of the CCSU community to talk with someone for assistance in resolving concerns informally, in an objective, neutral, and confidential manner. The Ombudsperson can investigate complaints, mediate solutions, and recommend procedural changes. The Ombudsperson operates independent of any particular university management office, so that he or she can recommend corrective action(s) at any level of the university and/or to the President. The Ombudsperson's role is to be neutral, not advocating for either party in a dispute, but rather attempting to create a satisfactory resolution.

Dr. García Lozada believes that the Ombudspersons Office plays an important role at CCSU by being "the ear of the whole campus." He sees his approach as "organic," taking into account the whole University when problem solving and considering alternatives. Dr. García Lozada sometimes practices "shuttle diplomacy," suggesting various options to parties who are looking for a resolution to a particular issue. Dr. García Lozada sees his role as someone who can educate, suggest, and recommend. He is currently collaborating with the Director of Counseling and Wellness on a project involving "constructive conversations" for students to discuss concerns and problems. Above all, Dr. García Lozada comprehends the *interests* of all parties --including issues of dignity, learning experience, efficiency, equity and fairness.

Faculty, staff, and students are indeed fortunate to have this additional campus resource where they can go for help with any question, problem, or concern.

[BACK TO CCSU SCENE](#)

1615 Stanley Street, New Britain, CT 06050 860.832.CCSU or toll free Instate 1-888-733-2278

[A-Z Index](#) | [Contact](#) | [Home](#) | [Search](#)

Copyright © 2007 [Central Connecticut State University]. All rights reserved.
webmaster@ccsu.edu

Last Update: Thursday August 14, 2008

