Final Draft of the proposed changes to the Strategic Planning Objectives

This document includes the following changes:

- Senate approvals of objectives May 10, 2010
- President Miller memo to Senate/UPBC July 27, 2010
- UPBC revisions September 1, 2010

**Objective 1.1**
I think this Objective should be left in place. There still are areas for which we do not have full accomplishment. On the other hand, I do agree that the word “academic” should be struck to acknowledge student learning in other areas. (UPBC agrees with President Miller)

**Objective 1.3**
I agree with the rationale and believe that Objective 1.3 should be restated. (UPBC agrees with President Miller)

**Objective 2.5**
This is a reasonable change, but I am not certain how we will measure “effectiveness.” Before any changes get made, I would like to see the methodology of assessment. Remember, each of these objectives contains a measurement instrument as related to the objective baseline data. I do not see how this will occur. Thus, while I agree with the rationale, I don’t think the Objective should be changed until we can identify the measurement instrument and baseline data. (See attached)

**Objective 2.6**
I think that is reasonable. Now that we have virtually full participation, I agree with the change. (UPBC agrees with President Miller)

**Objective 2.10**
I believe this should be left. I think the rationale that it’s an enabling activity for improving graduation rate can be said of many of the items. So is increasing the effectiveness of the First Year Experience program. There is always work to do with this area and I believe the objective remain. (UPBC agrees with President Miller)

**Objective 2.12**
Objective 2.12 should remain. I think it is appropriate, for a number of reasons. For examples, it is to our benefit to increase the ratio of full-time to part-time students, because full-time students are far more likely to graduate. (UPBC agrees with President Miller)

**Objective 3.2 and Objective 3.3** should be replaced with a new 3.3. I concur with this rationale and think it will be appropriate to make the change. Nevertheless, we need to ensure that we continue to strive in these areas. (UPBC agrees with President Miller)

**Objective 4.6**
I disagree with the statement that we replace both 3.6 and 4.6 with the new 4.6. There are several reasons for my disagreement with this. One of the most obvious reasons is that 3.6 relates to students and the new 4.6 makes no mention of students. (See attached for clarification)
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Objective 2.5: Increase the effectiveness of academic advising. – President Miller now agrees with the original UPBC wording and has added some additional assessment tools to the final plan for this objective.

Objective 3.6: Increase the quality of acquisition, support, and upkeep for instrumentation, software, and technology needed for the professional development of students. – President Miller agrees with this change.

Objective 4.6: Increase the Maintain a life-cycle funding model to ensure adequate technology refresh to allow the University to meet its academic and administrative technology needs. – Reinstate this objective previously struck by UPBC. President Miller agrees.

Due to the reinstatement of Objective 4.6 above by the UPBC, the current 4.6 approved at Senate on May 10, 2010 will be renumbered as 4.5.

Objective 4.5: Provide faculty and staff with the technology, support and professional development necessary to work efficiently. (Senate minutes May 10, 2010 item 3g. Senator Cohen suggested a proposed friendly amendment) – Objective renumbered by President