

CSU—AAUP Collective Bargaining Agreement

PREAMBLE

The intent of the parties hereto in carrying out their responsibilities to negotiate the terms and conditions of employment of members of the bargaining unit is to promote the quality and effectiveness of education in Connecticut State University and to maintain high standards of academic excellence in all phases of instruction, research and service. The parties concur these objectives are facilitated by amicable adjustment of matters of mutual interest. It is recognized by the parties that mutual benefits are to be derived from continual improvement in Connecticut State University, and that participation of faculty and professional employees in the formulation of policies under which they provide their services is educationally sound.

While Connecticut State University-AAUP (hereinafter CSU-AAUP), as the elected bargaining agent, retains the exclusive right to negotiate and reach agreement on terms and conditions of employment for the members of the bargaining unit, and the Board of Trustees (hereinafter the Board), retains the rights, under law, to manage and direct Connecticut State University, the parties recognize the desirability of a collegial governance system for faculty and professional employees in areas of academic concern. It is desirable that the collegial system of governance be maintained and strengthened throughout Connecticut State University. In such a collegial system, the faculty of departments, and other units should play an active and responsible role in academic matters, including significant involvement in the recruitment of new faculty and professional employees, the development of high quality programs, and other matters of professional concern. The collegial relationship is most effective when peers work critically together to carry out their duties in the most professional manner possible.

Collegiality in academic governance on each campus of Connecticut State University can best be accomplished through Senates selected by representatives of the appropriate campus constituencies in accordance with each institution's constitution and tradition. Matters of concern to the Senate include: (a) curriculum policy and curricular structure, (b) requirements for degrees and granting of degrees, CSU-AAUP Collective Bargaining Agreement 2002-2006

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(c) policies for recruitment, admission and retention of students, (d) academic policies relating to students, and (e) other matters of campus community concern. This preamble is a statement of intent and is not subject to grievance arbitration.

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The parties recognize that mutual benefits derive from continual improvements in the Connecticut State University as a system of higher learning. It is further recognized that the various constituencies within the system participate in the implementation of its educational policy and objectives. Both parties agree that the appropriate and effective involvement of the Administrative Faculty in the formulation of policies under which they provide their services is educationally sound.