Faculty Diversity Committee Meeting

November 5, 2009

Attendance: Merenstein, Beth; Thomas, Jeff; Fallahi, Carolyn; Retelle, Ellen; Wang, Whjun; Bryant, James; Werblow, Jacob; McLaughlin, Mark

1. Merenstein met with Moises Salinas concerning faculty not respecting the disability statement; suggestions were made to educate faculty on disability laws. Merenstein also discussed with Salinas sexual harassment training for all faculty.
2. The curriculum subcommittee will need to discuss the “d” designation for the spring; issues to address include constructing guidelines for courses. Fallahi and Retelle volunteered to be on this subcommittee.
3. Retelle is encouraging all groups on campus to participate in the upcoming Diversity Forum on April 21, 2010, this will be follow-up to the campus wide forum from two years ago.
4. Wang is currently working on the Diversity Committee website.
5. Moises Salinas will sponsor a Diversity Open Forum on Monday, November 9, 2009 in the Philbrick Room; encourage others to participate.
6. The Teaching Diversity Lecture Series will be hosting Lucy Ann Hurston on November 11, 2009.
7. Merenstein announced the mission long and short term goals need to be revised.
   1. After discussion, group agreed that mission statement was fine but the long and short term goals need significant revision.
   2. One of the issues discussed was creating a connection between the long and short term goals, as well as thinking about assessment and outcomes for these goals.
8. Merenstein recommended the Diversity Committee make a statement on recent events at CCSU. The official statement is:
   1. “In response to recent events this fall, the Diversity Committee would like to affirm that the University should be a welcoming, supportive and respectful environment for all members of our community.”
   2. Bobbie Koplowitz will read this statement at the Open Forum on Diversity scheduled for Monday, November 9, 2009.