**Faculty Senate Diversity Committee**

**March 4, 2013**

**Meeting Minutes**

Attended: J. Werblow (Chair), P. Karpuk, B. Merenstein, C. Fallahi, L. Moran, B. Kopowitz, P.Majidy (guest)

Approval of Minutes: Minutes Approved

I. Guest

* P.Majidy introduced herself and her interest in a faith-based diversity initiative on campus. She is the Program Coordinator for the Hillel-Jewish Student Organization
* It was suggested that reaching out to students in general at the beginning of each academic year may be beneficial for the committee and getting the word out about events and interests of students and student organizations
* Perhaps asking for a student representative to be on our committee
* Possibly have each member of the FSDC assigned to a student group acting as a liaison

II. Chair

* Reaching out to colleagues for D-designation and helping fill out paperwork to begin the process

III. Curriculum Subcommittee:

* Getting each department to ask face-to-face D-designation. Some are in the pipeline as well, need to locate those and get them in the system
* P. Karpuk spoke with Mary Collins about sponsoring Project IMPACT and she was supportive

IV. Programming Subcommittee:

* Klingberg event went well, made up of Criminology and Psychology student clubs, students did an excellent job informing the mentees of college life.
* April 16-Cady School visit
* R. Simmons submitted a diversity grant for $500.00
* L. Moran spoke with Patrice from *The Courier* to get the Cady School event published from last year

V. New Business:

* Potentially asking each member being a liaison with student organizations
* D-designation requirement for members (both submission and recruitment)
* Attendance and participation expectation-unexcused versus excused-should participate in some capacity (subcommittees, liaison, etc.) J. Werblow will send around some policy recommendations to include in the by-laws
* D-Designation Workshops: consensus to get a date for Fall and begin the marketing process
* Tentative workshop date: Monday, September 16, 2013
* Possible workshop ideas: Create podcasts, label the workshop as a discussion/conversation-titling it: “Conversation in Diversity and Curriculum”, book a room with computers to allow faculty to submit proposal day of
* Grant proposals:
  + C. Fallahi will work on diversity minor and badges proposal with B. Merenstein
  + J. Werblow will work on Project IMPACT proposal with S. Koski
* Although the proposals support each other, they are not the same
* Need more specific goals (advocacy work, invited guests, workshop for students, etc.)
* Possibly tie it into the strategic plan.
* Suggestion to include D-designation directions and forms with minutes for members to use in recruitment of other faculty:
  + D-Designation directions and forms (both Senate and Curriculum subcommittee): <http://www.ccsu.edu/page.cfm?p=7889>
  + *Please note: this link says to submit to Beth Merenstein (former Chairperson) and will need to be changed.*

Meeting Adjourned: 1:10pm

Respectfully Submitted,

S. Koski