

Agenda

Committee on the Concerns of Women

Monday, October 10, 2011, 12:15, in the 1849 Room of the Student Center

1. Attendance
2. Approval of Minutes
3. Budget Report
4. Old Business
5. Sub-Committee Reports (Remember, please send your sub-committee reports to Joanne DiPlacido, Carolyn Fallahi, & Krystal Rich before our next scheduled meeting).

a. Budget Committee (Marisol Aponte)

b. Job Place Bullying and Harassment

Our first meeting is scheduled for Monday, October 24th, at 12:00 noon, in 216 Marcus White Hall.

c. Women of Color Support and Concerns

Committee on the Concerns of Women

Women of Color Support and Concerns Sub-Committee

October 4, 2011, 12:00 pm

Present: Krystal Rich, Kathy Hermes, Bobbi Koplowitz

Absent: Jacqueline Cobbina-Boivin, Myrna Garcia-Bowen, Heidi Huguley

This committee was formed to explore additional ways to spread awareness and give additional support around concerns directly affecting women of color.

The committee talked about the idea of doing another luncheon with a guest speaker. Bobbie thought that Denise Napier might be a good person to try and contact. A possible focus group to talk about some of the concerns was also another idea. Given that there are so many possible issues and concerns we could work on, the committee felt it was best to focus in on one area.

The members in attendance thought that the one of the areas that this subcommittee could focus on is the recruitment of women of color. Members felt that doing research to try to find creative and effective ways to recruit women of color is the best way to start. The sub-committee hopes to draft a report on new recruitment approaches.

d. Women's History Month and Luncheon

Committee on the Concerns of Women
Women's History Month and Luncheon Sub-Committee
October 5, 2011, 12:00 p.m.

Present: Krystal Rich, Joanne DiPlacido

Absent: Heather Prescott, Ellen Retelle, Karen Ritzenhoff, Susan Slaga

Joanne DiPlacido thought it would be beneficial to work on a protocol for the Women's History Month Luncheon. The committee wrote down some of the tasks that need to be done in order for the luncheon to take place. The committee will try to come up with a timeline for these tasks at the next meeting.

Goals:

- 1) Develop a planning protocol with tasks and deadlines for the women's history month luncheon so that we have a protocol to follow each year.
- 2) Plan and organize the women's history month luncheon.
- 3.) Plan and organize events for women's history month.

e. Work Life Family Balance (Fiona Pearson)

We are planning our first meeting Wednesday, 10/12 in Carolyn Fallahi's office in Marcus White at 12:15. We are also planning to reserve a table at the Women's Health Fair sponsored by the Women's Center on Tuesday Nov. 1st. We are in the process of finalizing our WLB brochure, which will be distributed at the WHF.

f. Scholarship (Emily Chasse)

Committee on the Concerns of Women
Scholarship Sub-Committee
October 5, 2011, 12:15 p.m.

Present: Carolyn Fallahi, Emily Chasse, Jacqueline Cobbina-Boivin, Carol

Morano. Excused: Ellen Retelle

The Committee oversees the advertisement of two scholarships:

1. Karen Beyard Scholarship (2120): This scholarship provides support for a full-time employee of CCSU in a bargaining unit that does not provide tuition waivers. Part-time matriculant who demonstrates qualities of service, leadership, and academic achievement.
2. Ruth Boyea Scholarship (2050): Matriculated undergraduate or graduate student with a minimum cumulative grade point average of 3.0 who shows promise of outstanding academic and career potential and support for the enhancement of women. Special Application Instructions: Applicants shall submit a statement indicating what they have done, or plan to do, for the

enhancement of women.

Given that the Ruth Boyea Scholarship is a women's center scholarship, Jackie volunteered to oversee the advertisement of that scholarship.

Emily will take care of the advertisement of the Karen Beyard Scholarship. We talked about the need to make sure that this scholarship is better advertised so that SUOAFF members will have an opportunity to take apply.

The due date for both of these scholarships is February 15th. We will meet again once the scholarship applications become available to choose a winner.

g. Sexual Assault Protocol

Committee on the Concerns of Women
Sexual Assault Protocol Sub-Committee

Members: Krystal Rich, Joanne DiPlacido, Sandy Matthews, Bobbie Koplowitz, Victoria Ginter, Jason Sikorski

This committee will work on addressing prevention and awareness around sexual violence.

This sub-committee was unable to meet last month due do conflicts with scheduling but will meet this month. Each member has the recommendations that were made to the student code of conduct. We are reviewing them before our first meeting to see if there are any additional changes we would like to bring forward.

Goals:

- 1) Review the recommendations made to the Student Code of Conduct and make any additional recommendations.
- 2) Explore additional ways to spread awareness.

h. Sexual Orientation/Gender Identity Concerns

Committee on the Concerns of Women
Sexual Orientation/Gender Identity Concerns
October 7, 2011, 12:15 pm

Present: Krystal Rich, Ellen Retelle

Absent: Joanne DiPlacido, Meg Levvis, Kristine Larsen

Ellen Retelle offered to chair this sub-committee. Ellen will reach out to various groups on campus to see what they are working on in regards to sexual orientation and gender identity concerns.

Ellen will contact everyone to set up the next meeting.

Goals:

- 1.) Research what other groups are doing on campus and offer support.

i. Mentoring

Mentoring Sub-Committee
September 26, 2011

Present: Carolyn Fallahi, Ellen Retelle, Myrna Garcia Bowen, Bobbie Koplowitz, Kathy Poirier

Based on personal experiences shared with the committee and the results of the equity 2 study, the committee felt that more mentoring and better quality mentoring seems to be done with men. It is important to have in place quality mentoring that is not only fact based, e.g. how to get promotion and tenure, but also supportive, e.g. how to handle the politics of the business, for women.

Agreed upon goals:

- 1) Come up with a list of what each of the different groups needs in terms of mentoring (SUOAF and AAUP).
- 2) ID people for that information and ask them to participate in the mentoring process.
- 3) Send out a call for people on the listserv to participate in the mentoring process.
- 4) Come up with a mentoring policy for AAUP and SUOAF members.
- 5) Look into having mentoring workshops and advocate for HR to provide that for new hires. Could maybe add mentoring to P&T and Orientation workshops.

Next Meeting: October 10th, @ 1:30 following the CCW meeting, in 1849 Room. Bring that meeting your possible list of what each of the different groups needs in terms of mentoring. Send the list to Carolyn before the meeting so that she can compile the list for everyone.

Next Meeting: November 7th, @ 1:30, in Carolyn's office (216 Marcus White Hall).

- j. Men's Initiative and Support of Women (Jason Sikorski and Bobbi Koplowitz)
Subcommittee: Men's Initiative and Support of Women
October 3, 2011

Present: Carolyn Fallahi, Bobbi Koplowitz, Krystal Rich, Jason Sikorski, Kim DeMichele, Sally Lesik

We began with a discussion of men's issues on campus. Dr. Sikorski talked about his work on hyper masculinity. He has been working with Dr. Tordenti and the athletic department to see how we can meet the needs of men in support of women on campus. Dr. Tordenti has been running a group over the past year to discuss these issues. Dr. Sikorski is currently working with 3 athletic teams, basketball, soccer, and track and field, to not only educate men but also pilot study issues of hyper- masculinity and mental health issues. We are not only interested in the way in which men might ultimately hurt women, but may hurt themselves. One way that he has addressed these issues is by

talking to men about the way they live their lives. They deserve to live a better life. It was noted that people make assumptions or stereotypes about athletes. There are many athletes, as well as other males on campus, who do not fit the stereotype of the hyper masculine man.

Dr. Sikorski was wondering about the end of the year activity, maybe a walk with meaning. It would be an opportunity for education and have men state that they are not in support of negative stereotypes. Dr. Sikorski hopes to have some sort of action that is meaningful so that it creates dissonance and allows men on campus to think about the meaning of their actions.

Krystal Rich talked about the possibility of having photos of real men on campus to create an ad campaign in support of women. Others talked about having a critical mass event where all people from CCSU community are invited. We would love to have this open to the entire community.

We talked about a separate event were possibly combining with another event? A field day? We could advertise this to the community.... The idea that chivalry is not dead. Maybe we want to focus on one or multiple issues. Eventually, would love to do some sort of training or education in the dorms. This seems to be key. What we do a pretty good job CC issue of sexual violence awareness for women, we need to address the role that men play as well. One issue about going into the dormitory is that we need to work this out with residence life probably one year in advance. Many of us are aware that William Fothergill in Counseling is working on similar issues. He runs a men's group at the counseling center and has been the primary contact for a men's health fair that seems to be ongoing. We plan to invite him to our next meeting to talk about what we might be able to do.

Also at our next meeting we hope to begin a mission statement as well as think further about the goals for the year. Jason and Bobby volunteered to be co-chairs of this committee. Our next meeting will be on Monday, November 7, at 11 o'clock in Carolyn's office, 216 Marcus White Hall.

k. Women's Health Sub-Committee

Committee on the Concerns of Women
Women's Health Sub-Committee
October 7, 2011, 10:00 a.m.

Present: Krystal Rich, Eva Vrdoljak
Absent: Meg Levvis, Marisol Aponte

This is a new sub-committee formed to bring awareness to health issues pertaining to women. The sub-committee came up with a few goals for the upcoming year that will be talked over with the other members at our next meeting.

Goals:

- 1.) Organize tablings with information on certain women's health issues. The sub-committee thought that Breast Cancer, Heart Disease, and Women's Overall Wellness/Stress would be the three areas we should focus on this year. The sub-committee will have an informational table about breast cancer on October 27th, 11am-1pm. The tabling will be in the student center.
- 2.) The committee also talked about having a speaker come in to do an interactive presentation. Another idea was to offer assistance to any other groups who are already hosting an event pertaining to health issues. The sub-committee will do more research into what already goes on at Central.

1. Website Maintenance (Carolyn Fallahi): Please send all information to be posted on the website to Carolyn. Please note the new calendar available on the left of the website. You can now view all of the events for CCW at a glance!

6. Announcements:

- a. Our next meeting is scheduled for: Monday, November 14, 2011; 12:15 PM - 1:30 PM Std Ctr 1849
- b. October is Domestic Violence Month. The library has a Domestic Violence display on the 2nd floor of the library.
- c. Domestic Violence Speaker from the Prudence Crandall Center, Tuesday, October 11, 2011, 1:00 p.m. in the Burritt Library, Special Collections Department.
- d. CCSU, Silent No More Candlelight Vigil, October 13, 2011, 6:00-7:00 p.m.
- e. Domestic Violence speaker Leah Fosse from Prudence Crandall, October 11, 2011, 1:00 p.m., in the Burritt Library Special Collections Room.
- f. Border Visions: Borderlands in Film and Literature, CCSU, October 12-14, 2011. Link for conference updates: <http://www.english.ccsu.edu/borderlands/>
- g. Connecticut Freedom from Workplace Bullies Week, October 16-22, 2011. Events: October 18 Speaker Karen Sumberg of the Center for Work-Life Policy and author of a study on Gays in the closet at work. October 20: Is Connecticut Ready for Healthy Workplace? A forum on the Law, Psychology, and Society's Response to Abusive Conduct in the Workplace. Speakers include Tom Witt of New York Health Workplace Advocates, Vicki J. Magley, Ph. D. Department of Psychology – University of Connecticut.
- h. Ribbon Tying Awareness Event at YWCA New Britain, Wednesday, October 19, 2011. Location: New Britain and Hartford Sexual Assault Crisis Service, YWCA, 22 Glen Street, New Britain, CT. 06050. Families, friends and advocates will be tying ribbons to represent clients who have been served by the agency as well as people who have been effected by this crime. This event will be held in honor of all victims and survivors of violence. For more details, contact Christen (860) 225-4681x 266 or ccassidy@ywcaneubritain.org.
- i. Is Connecticut Ready for Healthy Workplaces? Thursday, October 20, 2011, 6:30 to 8:00 p.m., in DL Room 001. A forum on law, psychology, and society's

response to abusive conduct in the workplace. Speakers include Tom Witt of New York Health Workplace Advocates, Vicki J. Magley Ph. D. from the Department of Psychology - University of Connecticut. For more information, please contact Dr. Katherine Hermes at Hermesk@ccsu.edu.

- j. Week without Violence: Supporting survivors together: 4th annual networking event. Friday, October 21, 2011, from 11:00-3:30, YWCA SACS 22 Glen St., New Britain, CT 860-832-4681. We hope you can join local counselors, advocates, medical personnel, social workers, law enforcement, therapists and many other professionals who come together to work toward eliminating sexual and domestic violence in our community.
- h. CCW Meeting: November 14, 2011, 12:15 p.m., in the 1849 Room at the Student Center.
- i. June Baker Higgins Conference, May 11-12.
- j. CCSU Gala to raise money for women's scholarships, 7:00 p.m., Alumni Hall. Please save the date!