**Faculty Senate Diversity Committee**

**Meeting Minutes**

**March 27, 2018**

Meeting held in Kaiser 01813 1:40 – 2:55pm

**Members Present:**

Jan Bishop (Physical Education & Human Performance);

Kurt Love (Educational Leadership, Policy, and Instructional Technology);

Dragana Marosz (CIE);

Chee-hoi Leong (PEHP);

Muhammad Rahman (Manufacturing);

Gladys Moreno-Fuentes (Counseling);

Jacob Werblow (Educational Leadership, Policy, and Instructional Technology);

Lindsay Keazer (Math);

Megan Mackey (Special Education & Interventions)

Amanda Gorman (SGA Representative);

1. **Overall Updates**
   * SGA President (Brendan) requested meeting with curriculum and Jan, Amy, and Kurt.
   * SGA President has met with President Toro and Provost Pease about this as well.

* Everyone met to discuss D designation.
* Since then, Jan has been with Faculty Senate Steering Committee and they are open to bringing D designation forward to be considered.
  + April 16th is next meeting so we need to formalize what we are asking for.
  + Jan met with President Toro about her survey.
* She is giving it the thumbs up, but has a few suggestions for us to consider.
* SGA gave suggestions.
* Women’s Center offered suggestions.
  + Should be able to deploy this semester
  + Presidential Committee
    - President Toro asked Jan who she thought should be on it.
    - Anxious to get a working on diversity issues as she deals with them frequently.

1. **Website Subcommittee Report**
   * + Current membership – Lindsay and Catherine.
     + How can we make the website a tool people are actually using?
       - Need to make it easier to find?
       - FSDC members should check out website and offer input.
       - Need photographs for the page – contact Marketing for access to Flickr account and permission to use photographs.
2. **Workshop Subcommittee Report**

* Current subcommittee – Kurt, Luz, Rocio
* Kurt is running a workshop focusing on social justice and sustainability on Tuesday, April 3rd from 3:00 – 4:00pm in Copernicus 155.

1. **Media Resources Subcommittee Report**
   * Current membership – Dragana, Gladys, and Jacob.
   * Dragana said there is nothing to report yet.
     + - Jan suggested we record Kurt’s presentation and use that to start.
       - Chee-hoi suggested contacting IDTRC to handle the recording and upload.
         * Dragana will reach out to IDTRC and Jan will be back-up.
       - Jan posed to SGA representative to see if there would be interest in a student panel or anything else to add to the media resources.
       - Brainstorm:
         * Record students and other employees sharing stories of their experiences at CCSU.

Gladys will reach out to two students.

1. **D-Designation / Mentorship Subcommittee Report**
   * Current membership – Jan, Luz, Amy, Chee-hoi, Kurt (lead), and Muhammad.
     + - Need to come up with something to send to Faculty Senate Steering Committee.
2. **Grant Subcommittee Report**
   * Current membership – Megan, Chee-hoi, Gladys, and Jan (lead).
   * How will we administer the $20,000 given to us by the President?
3. **Bylaws Subcommittee Report**
   * Current membership – Megan and Lindsay.
     + - Need to revisit the bylaws.

**Brainstorm Session: Ideas for Presidential Committee**

* How can we as a system facilitate increased diversity in programs without much diversity? How can we create more balance?
  + Explore areas of race, ethnicity, gender, sexual orientation, ability, language.
* Try to understand why some majors have less diversity than others.
  + Connect with admissions, get data, and put a number on it.
  + Reach out to departments and help develop a plan to expand diversity.
    - We can then use the information to help us target areas for media, grant, and other areas.
* Helping students get connected to mentorship programs on campus and develop more mentorship programs that are more targeted for specific students and specific needs.
* Explore ways to make CCSU a more international-student friendly campus.
  + Revisit funding structure for Intensive English Language Program
    - Make program more accessible to non-international students for whom English is a second language.
  + Develop STEM designated programs for help international students get a visa.

**Next Meeting – TBD**

Respectfully Submitted by Megan Mackey