Senate Motion Number FS 11.12.002R

TO: President Jack Miller
FROM: President of the University Senate

1. The attached resolution of the University Senate, dealing with: Campus Equity Week is presented to you for your consideration.

2. This resolution was adopted by the University Senate on 10/24/2011.

3. After considering this resolution, please indicate your action on this form, and return it together with the original copy to the President of the University Senate.

11/7/2011
Date

Candace Barrington, President, University Senate

ENDORSEMENT:

TO: President of the University Senate
FROM: President Jack Miller

1. Motion Approved: ____________

2. Motion Disapproved: ____________ (Explanatory statement must be appended).

3. Action "is deferred": ____________

4. Resolution Noted: ✔

5. Other: ____________

11/11/11
Date

President Jack Miller
A Resolution of the Central Connecticut State University Faculty Senate in Recognition of Campus Equity Week

➢ Whereas both full-time and part-time contingent faculty are being used in ever greater numbers in higher education; and
➢ Whereas the inadequate compensation and support of contingent faculty exploits these colleagues; and
➢ Whereas the excessive use of contingent faculty is detrimental to shared governance and academic freedom; and
➢ Whereas the heavy reliance on contingent faculty places an undue burden on tenured and tenure-track faculty as regards academic advising, committee work, and other service activities; and
➢ Whereas the overuse of contingent faculty hurts our students; and
➢ Whereas the trend toward cheap and temporary academic labor is largely a matter of priorities rather than economic necessity;

➢ Therefore be it resolved that contingent faculty should be treated more like colleagues and less like "temps." Our contingent faculty are excellent teachers and scholars, and they represent a vast and mostly underutilized resource. Our contingent colleagues could help solve a number of the issues facing our colleges and universities today, if they were more fully included in the life of the academy.
➢ In sum, we acknowledge that contingent faculty are a most valuable asset. By helping improve their security, we help increase the security of all faculty. We also benefit our students, and strengthen our entire higher education system.