Central Connecticut State University
UNIVERSITY SENATE ACTION

Senate Motion Number FS 13.14.006R

TO: President Jack Miller

FROM: President of the University Senate

1. The attached resolution of the University Senate, dealing with: **Part-Time Faculty and Department Meetings** is presented to you for your consideration.

2. This resolution was adopted by the University Senate on **04/14/2014**.

3. After considering this resolution, please indicate your action on this form, and return it together with the original copy to the President of the University Senate.

4. Under the By-Laws of the University Senate, Section 3.7, the following schedule of action is to be observed.

   a) By **04/22/2014**, Senate action reported to the President of the University. (Within five school days of the session in which they are adopted).

   b) By **05/06/2014**, the President of the University to return the resolution to the President of the Senate. (Within ten school days of its receipt).

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   **04/22/2014**  
   [Signature]  
   Stephen Cohen, President, University Senate

ENDORSEMENT:

TO: President of the University Senate

FROM: President Jack Miller

1. Motion Approved: ________________

2. Motion Disapproved: ________________ (Explanatory statement must be appended).

3. Action "is deferred": ________________

4. Resolution Noted: ✔

5. Other: ________________

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**4/24/2014**  
[Signature]  
President Jack Miller
A Resolution of the Central Connecticut State University Faculty Senate in Support of Representation and Voting Rights For Part-time Faculty at Department Meetings

- Whereas part-time faculty are teaching large numbers of courses at Central Connecticut State University; and
- Whereas academic department meetings are a major conduit for both faculty input, governance, and for the dissemination of information to faculty; and
- Whereas academic departments have been inconsistent as to whether part-time faculty are invited to meetings, and have access to agendas and minutes; and
- Whereas academic departments have been inconsistent as to whether part-time faculty have input into departmental decisions by means of voting representation at department meetings; and
- Whereas a lack of communication to part-time faculty, and a lack of input from them, hinders their ability to carry out the decisions and policies put forth by their departments; and
- Whereas shared governance works best when all teaching faculty are included in the informational processes of their departments;

Therefore, be it resolved that the Faculty Senate recommends part-time faculty should be more fully integrated into the informational structures of their departments in the following ways:

- Departments should consider having at least one voting member representing the part-time faculty at each department meeting. This member should be elected by the part-time faculty in the department. Larger departments should consider some form of equitable representation. Part-time faculty may not vote on issues such as the evaluation of tenured and tenure-track colleagues, etc. They should, however, be able to vote on all other issues relevant to their roles as teaching faculty.
- Part-time faculty should have access to agendas and minutes for their department meetings in a timely manner, by having these materials posted to the department’s S: drive or otherwise disseminated. Keeping part-time faculty informed of departmental activity is absolutely essential for a cohesive department.
- Academic departments and all other relevant bodies at Central Connecticut State University should modify their department bylaws and other foundational documents to reflect the inclusion of part-time faculty in department meetings and governance.