10.8 Part-time Faculty Percentage

10.8.1 Both parties agree that the part-time percentage for a particular university as defined in Article 10.8.2 should not be more than twenty percent (20%). However, a University may exceed the twenty percent (20%) goal by one percent (1%) for 2007-2008, 2008-2009, 2009-2010 and 2010-2011.

10.8.2 The part-time percentage for a particular university shall be computed by multiplying by one hundred (100) all load credits earned by part-time members (excluding all part-time load credits attributable to sabbatic leave, sick leave, retraining coverage, research load credit, and all reassigned time for full-time members) divided by the aggregate faculty load credits for the particular university based upon the data for the particular academic year.