

## CCW Meeting Minutes

1/25/2021 – 12:15 pm via Teams

Present: Jacqueline Cobbina-Boivin, Silvia Corbera Lopez, Myrna Garcia-Bowen, Susan Gilmore, Leah Glaser, Heidi Huguley, Elena Koulidobrova, Kristine Larsen, Gladys Moreno-Fuentes, Claudia Richards-Meade, Susan Slaga-Metivier, Eva Vrdoljak, D'Lon Wilcox, Leanne Zalewski

Absent/ Excused: Toyin Ayeni, Kristin D'Amato, Charisse Levchak, Sandra Matthews, Audrey Riggins, Karen Ritzenhoff, Tiffany Samuels

### 1. Review of 12/7/2020 Meeting minutes

Minutes approved with addition of Women's Center report  
Gladys Moreno-Fuentes motioned to approve and Jacqueline Cobbina-Boivin seconded.  
Consensus of vote made to approve.

### 2. Treasurer's Report

The budget remains the same as our last meeting:  
Personnel: \$3589.00 and Operating Expenses: \$9,043.50.

### 3. New Vice President for Equity and Inclusion

Dr. Stacey Miller

Need A Word of Welcome message for Dr. Stacey Miller from CCW  
Include CCW's Mission, Accomplishments, When Meetings Take Place, A simple welcome, looking forward to working with her on issues, and open invitation to meet with CCW.

Discussion of CCW's and Office of Equity & Inclusion's roles and reporting.  
CCW is Advisory Board to President of CCSU, Dr. Toro  
Funding has come from Student Affairs to support CCW  
Would the funding be more appropriate from President's Office?

Plan would be to determine purpose of requested changes and then check with Dr. Toro's agenda to arrange a follow up meeting with Dr. Toro.

### 3. Subcommittees

#### Task Force on Diversity, Equity & Inclusion

Plan is to meet on direction of Subcommittee. Goals of this subcommittee were broad and were from last Spring semester. This year things are different and are working on goals more appropriate to now.

Toyin was on President's Task Force last year and suggested this subcommittee to collect experiences to bring to the President's Task Force.

Ruthe Boyea Scholarship:

Students are applying for scholarships through December 15. We will be reviewing applications after that. Access to the scholarship applications will be given to the subcommittee by the university on February 1.

Campus Safety, Violence Against Women:

Plan is to meet with members to see if subcommittee is needed or could be absorbed into another subcommittee.

Women of Color:

Need to put out a call for membership, keep Women of Color subcommittee going.

Women's History Month:

Tentative date and time March 10 from 12:00 to 1:30pm

Tentative program:

1. Karyl Evans, an Emmy Award winning documentary filmmaker, based in New Haven, CT, will share her 15-minute film about Connecticut Suffragettes that was premiered at the 2020 celebration of the CT Women Hall of Fame.
2. Khalilah L. Brown-Dean, Associate Professor of Political Science and Senior Director for Inclusive Excellence Quinnipiac University - Keynote to talk about women in politics and the legacy of the CT suffragettes. In light of our first African American Vice President Kamala Harris, we hope that there is also an opportunity to talk about a renewed sense of political advocacy.
3. The Chair of the Connecticut chapter of the Delta Sigma Theta Sorority will hopefully also be present to welcome Dr. Brown-Dean if available.
4. Carolyn Lumsden, op-ed editor at the Hartford Courant who is serving as the Vance Chair of Journalism and Mass Communication, has agreed to do the moderation.

Work Life Balance:

WLB Sub-committee is finishing up the application to be designated after President Toro's approval on Monday the 18th. Breastfeeding Friendly Campus with the CT Breastfeeding Coalition.

Steps to having a Breastfeeding Friendly Campus – all approvals so far. Silvia Corbera Lopez has been very active with Work Life Balance Subcommittee, including application process. Now are technical points being reviewed. Includes who would be Breastfeeding Champions on campus. Licensure is not needed for being Breastfeeding Champion. Ideas included: OEI, Women's Center, Student Wellness

Lactation Room Locations and Lactation Resources information were requested to be and are now posted on Women's Center website. OEI oversees the lactation rooms.

Application asked for Lactation Consultants/ Certified Lactation Nursing Consultants.  
Student Wellness can be asked

Discussion of CCW advocacy/ support in view of COVID affecting staff personal lives, work, family. WLB did look at union specific accommodations. COVID accommodations are hard to address.

AAUP – put off tenure clock

SUOAF – compensatory time can be kept for a longer period

Clerical Staff - Each agency doing different things. Flexibility is needed.

It was mentioned HR has a process in place to determine if people may work remotely or not.

#### 4. Women's Center Report

Working on March Calendar

Electra Campaign

Identified speakers Joan Mulholland Ally/ Advocate/ Activist

Black History Awareness Month – finalizing programming

Students are back, up, and running

Support Groups

#### 5. New Business

##### a. CCW Executive Board Updates

Jacqueline Cobbina-Boivin Interim Co-Chair

Eva Vrdoljak, Co-Chair with Heidi Huguley assist Secretary duties

Sandra Matthews, Treasurer

#### 6. Meeting Adjourned

Eva Vrdoljak made request to end meeting, Claudia Richards-Meade seconded, and consensus in agreement. Meeting ended at 1:25 pm.