

CCW Meeting
September 16, 2013
12:15-1:30 Room 1849 Student Center

Meetings for 2013-14: Mondays 12:15-1:30 **Room 1849** in the Student Center, 2nd floor (except Feb. 24): DATES: September 16, October 14, November 25, January 27, February 24 (Clock Tower Room), March 31, April 28.

Agenda

- Welcome back and Introductions:
 - Co-chairs E. Retelle and Myrna Garcia-Bowen, Secretary Sandy Matthews. Members, & Graduate Assistant (Zehra Abbas)
 - Staff Members-Introduction
 - Student Members on CCW

- Vision for the 2013-14 Academic Year-All CCW members focus on 4-5 Major Initiatives (Committee will decide) & Support Annual Activities; eliminate subcommittee structure create ad hoc committees when needed.
Suggested Foci:
 - **Women of Color Support and Concerns-** On September 26, 2013 starting at 4:30 PM, CCSU will be hosting the first Women of Color Reception in the Connecticut Room (Memorial Hall). This event is the University's way of recognizing the value and contributions to our workforce, specifically made by women and women of color. The evening will include a panel discussion featuring CCSU's faculty and staff perspectives on issues facing women of color in higher education. This event will also be the first opportunity to welcome the newly hired women of color to our faculty and staff ranks. This event is sponsored by the President's Office, Committee on the Concerns of Women, Office of Diversity and Equity, the Women's Center, AAUP's Minority and Retention Committee, and SOUAF's Minority Recruitment and Mentoring Committee. RSVP to Pam Soucy at soucyp@ccsu.edu or 860-832-1652.
 - **Work Life Family Balance:** Information new lactation room, marketing the new room, and using it as a flashpoint to continuing a push for on campus child care needs.
 - Sexual Assault Protocol – follow up the implementation process
 - Job Place Bullying and Harassment - follow up the implementation process
 - Mentoring information on CCW website

- ANNUAL ACTIVITIES – collaborating with WGSS & Women's Center
 - WGSS June Baker Higgins Conference (WGSS) (CCW will support)
 - Women's History Month Luncheon (CCW, Women's Center, and WGSS)
 - Scholarship Committee (CCW) (2014)

- Women's Center Report
- Budget (FYI-Dr. Laura Tordenti's office provides the budget for CCW)
 - Need a Treasurer for CCW (contact Ellen or Myrna)
 - Faith Middleton \$500.00 for speaking at the June Baker Higgins Conference in February 2014. CCW voted to contribute \$500.00 in 2012-13 and \$500.00 in 2013-14.
 - Stephen Balkaran's Request \$250.00 (Peggy Wallace Kennedy)
Approved by the committee during the summer
- CCW website: (what to keep or eliminate) Zehra Abbas (GA) will keep the website up to date.
- Doris Honig-Guenter (Director of the Women's Center from 1989-2001) Suggest that we invite her to speak to the committee.
- Mission and Bylaws-Review & Vote

Committee on the Concerns of Women (THE RED TEXT IS WHAT THE AD HOC COMMITTEE ADDED FOR CONSIDERATION)

- Mission Statement: The Committee on the Concerns of Women was established in 1977 as a presidential committee to address equity issues of concern to all women in the campus community and beyond. The Committee serves in an advisory capacity to the President and will bring forward recommendations on or concerning women's issues, needs, and areas of concern from faculty, staff, students, and university organizations. CCW actively advocates and promotes a positive climate for all university women students, staff, faculty, and administrators. The Committee also serves as an advocate for and collaborates with the Women's Center on campus.
- Objectives:
 - 1) To interact with any individual or group with power to create programs and influence changes that may affect women (CCW).
 - 2) To collaborate with other university committees in addressing problems and issues of concern to women (CCW).
 - 3) To monitor the academic and social environment making appropriate recommendations based on assessments related to programs and curriculum (CCW).
 - •Propose policies address these needs and concerns, and monitor the effectiveness of any proposed policies and initiatives upon implementation. (Vermont)
 - Research, monitor and report on the status of women on campus, and of the institution's commitment to equity and justice for all University women. (Vermont)
 - 4) To provide mentoring opportunities for women. (CCW)
 - 5) To provide a forum for speakers and writers on women's issues (CCW).