**Faculty Senate Diversity Committee**

**Minutes: 4/27/18**

Attendance: Jan Bishop, Amy Gagnon, Jacob Werblow, Lindsay Keazer, Mohammad Rahman, Gladys Moreno-Fuentes, Rocio Fuentes, Chee-hoi Leong, Luz Amaya-Bower

Announcements:

* Jan will prepare the final report for Faculty Senate and distribute for comments prior to submission.
* Members present agreed to maintain the names of the subcommittees as they are.

Subcommittee Reports & Discussion

* **Workshops Subcommittee**
  + Rocio reported about the workshop that Kurt Love presented. It was recorded and we can upload to committee’s website. Rocio expressed concerns regarding how to generate more publicity for these workshops. Can we brown bag? Can it be part of class requirements so we get students and faculty? Can Dr. Toro emphasize in some way? Do we need to ask to reinstate the University Hour so faculty are able to attend with busy schedules? Can there be a Diversity Time Spot for events and do it once a month? Jan shared about Kurt’s Ted Talk, which was similar but slightly modified from his workshop a couple weeks prior.
  + Suggestion to reach out to student clubs to mutual support. Gladys suggested we contact Jackie from Women’s Center to be part of the committee and maybe be involved with workshops.
  + Jan encouraged the committee members to present a diversity workshop next year. Email Jan, Luz and Rocio if you have ideas. Committee agreed to “meet” over the summer to plan for the next year.
* **Survey Subcommittee**
  + Minor changes were made. The Women’s Center and Committee on Concerns for Women (CCW) were asked to sign off on the survey, waiting for formal responses. SGA signed off after a thorough review. Jan suggested we send survey out now and hope students still check email and participate. Committee suggested we send survey out again just before Thanksgiving next semester.
* **Webpage and Resources Subcommittee**

Catherine and Lindsay had several questions and suggestions regarding the website. Looking for consensus and ideas to move forward:

* Right now the FSDC is under “D” for Diversity Committee. Can we also have the FSDC be found by going to “F” for easier access? Chee-hoi said this is possible using the Graduate Studies example. Suggestion by Jan to call it “Diversity Committee, Faculty Senate” to distinguish it from other Diversity Clubs/Committees.
* Suggest consolidate some links into subcommittees.
* Update subcommittee pages.
* Some subcommittees have member reports that are old. Do we want them on there or how can we use the website to be useful to your subcommittee? Contact Lindsay if you want something added to your subcommittee.
* Minutes will be posted for this year and future. If possible to locate older minutes (Jacob), those will be posted as well.
* Suggested to have a photo of the current committee showing who was on the committee.
* Chee-hoi suggested we insert the short Flickr movies onto the website.
* Lindsay suggested we list the groups of diversity links.
* Lindsay is interested in helping with the mission statement and goals that appear on both the website and in the by-laws.
* Luz suggested we post the grants that were funded this year.
* **Media Resource Development Subcommittee**
* Jacob was able to get 2 students for the FYS project filmed telling their story about successfully keeping Barrows Hall as a same sex, all female dorm. Jacob will go through the raw footage and film crew will edit. We will post to the website.
* Gladys contacted the LGBTQ club. The PRIDE President is graduating. QPACQ began as a separate group within the LGBT Center but is now a separate club. The 2 presidents told Gladys that Thursdays are good to meet.
  + Jacob provided Gladys the contact info to have Gladys’s students taped talking about their experiences.
* D-designation Mentorship- Jan, Amy and Chee-hoi will talk about this further and bring ideas to the FSDC in the fall. We need to figure out what we want and present it to the Senate.
* As mentioned earlier, Kurt’s Workshop was taped and will be added as a media resource as soon as it is available.
* **By-laws Subcommittee**
  + Draft available. Discussion will occur in the fall.
* **Mentorship & Grants Subcommittee**
  + Committee agreed to meet over the summer to draw up draft plans for administering the grant money from the President’s Office.

Next meeting will be Fall 2018 and elections will take place at that meeting. Jan agreed to call the meeting in the fall.

Meeting adjourned 1:20pm.

Minutes submitted by: Amy Gagnon