

EXTERNAL COMMUNICATION and RECRUITMENT STRATEGIES

Section 46a-68-80

Central Connecticut State University has put itself on public record that it is an Affirmative Action/Equal Employment Opportunity employer. Throughout the reporting period and prior to recruiting for position vacancies, the University initiates and undertakes aggressive positive relationship-building to ensure that affirmative action is more than a paper commitment. Consistent with this effort:

The University has developed a means of recruiting goal candidates for current positions. Recruitment strategies designed to ensure opportunities for all qualified applicants begin at the basic level of the employment process. The University's recruitment plan is designed to secure ongoing relationships and develop additional recruiting sources while cultivating recruitment programs as required by Subsection (c).

The Chief Diversity Officer (CDO), with support from other University officials, maintains on a continuing basis, a list of individuals, publications, groups, and organizations, and a list of regular recruiting services representing protected groups. Written expression of the University's commitment to affirmative action and equal employment opportunity and notices of job availability are sent regularly to these recruitment resources which are capable of referring qualified applicants for employment. All advertisements and position announcements contain a statement of the University's commitment to affirmative action and equal employment opportunity.

All employment advertisements contain a reference to the University's commitment to affirmative action and a statement that the University is actively seeking members of underrepresented groups to diversify its workforce. No advertisements exclude people by gender or age, except in the case of a bona fide occupational qualification or need.

The CDO, in conjunction with other members of the University community, makes personal contacts with local, state and national recruitment sources. These efforts are designed to maintain frequent contact with protected class groups, organizations and resource agencies. New contacts are continually sought.

Employment advertising publication sources include media that target an underutilized class audience in the labor market areas most relevant for filling a vacant office position or position classification.

The Chief Diversity Officer and ODE staff directly oversees all **Search committees**. The Office of Diversity and Equity (ODE) reviews all notices of position vacancies, applications and the candidate pools to ensure that qualified goal applicants are included and selected for interview. When the candidate pool is void of qualified goal candidates, the ODE has sufficient time to request that the search be extended in order to engage in additional recruitment efforts.

The University's recruitment strategies include placement goals for all job openings. Vacancy notices are posted in their respective occupational category on the University's web page. The ODE posts employment opportunity announcements from the University, other CSU universities, State agencies, local municipalities, and private sector employers on bulletin boards adjacent to its office.

The ODE reviewed resumes and applications of candidates, including goal candidates, to further ensure that the interview pools are diverse, as part of the University's recruitment plan. Where the staff found that the interview pools did not include goal applicants and were not diverse, the CDO or Associate reviewed other candidates for consideration.

Notices dated April 4, 2017 stating that the University is an Affirmative Action/Equal Employment Opportunity employer was sent to all unions that represent the University's employees for collective bargaining purposes. Such notice contains an invitation to review and comment on CCSU's Affirmative Action Plan.

The Chief Financial Officer and the Chief Administrative Officer are responsible for overseeing contract compliance requirements covered by Conn. Gen. Stat. Sections 4a-60 and 4a-60a.

The University encourages and solicits the participation of minority business enterprises meeting qualifications established under Connecticut General Statute 4a-60g and 4a-61or 32-9e. All bidders, contractors, subcontractors and suppliers of materials and services to the University received notification of the University's Affirmative Action/Equal Employment Opportunity policy. The notice includes a statement that the University will not knowingly do business with any bidder, contractor, subcontractor or supplier of materials or found to be in violation of any state or federal anti-discrimination law. Further, the University does not knowingly do business with any bidder, contractor, subcontractor, or supplier of materials that discriminates against protected group members and promptly reports any behavior inconsistent with state or federal anti-discrimination law to the Commission on Human Rights and Responsibilities or other appropriate authorities for investigation. The University encourages bidders, contractors, subcontractors, and suppliers of goods and services to develop their own affirmative action plans.

The University engages in concerted agenda with the Department of Administrative Services, Permanent Commission on the Status of Women, Department of Labor (Job Service), Department of Economic Development or any other pertinent agency to coordinate and unify the implementation of the above activities, and to eliminate unnecessary duplication of effort and expense.

In accordance with the State of Connecticut Records Retention guidelines, the University maintains the name and address of each organization, recruiting source, bidder, contractor, subcontractor, supplier of materials, publisher and union receiving notice of the agency policy, date of notice, and copies of all communication, statements, advertising and contract provisions with the above groups or individuals. Where the cooperation of another agency is essential to the implementation of activity undertaken pursuant to this section, the University shall keep record of each instance of contact with the agency whose cooperation is requested and the outcome thereof.

CONTRACT COMPLIANCE/SMALL BUSINESS SET-ASIDE ACTIVITIES

The Chief Diversity Officer worked with the Chief Finance and Chief Administrative Officers to ensure compliance with the Connecticut General Statute Section 46a-60, Contract Compliance.

In compliance with Section 46a-68-35, the University has consistently put itself on public record as being an affirmative action/equal opportunity employer.

Central Connecticut State University submitted its Small and Minority Business Set-Aside goals for fiscal year 2016-2017 to Department of Administrative Services (DAS) Business CONNections and the Commission on Human Rights and Opportunities (CHRO). The University received a notice September 15, 2016, which outlined its requests, the approved DAS goals, and an explanation of the course of action taken to establish the goals approved by DAS.

The University's Small Business Enterprise (SBE) and Minority Business Enterprise (MBE) allocated funds for fiscal year 2016-2017 were \$1,422,240. The goals for Small/Minority Business Enterprise was \$355,560 and Minority Business Enterprise was \$88,890. At the close of the fourth quarter of the fiscal year, the SBE expenditures totaled \$8,728,540.26 (approximately 613.72% of the established SBE set aside allocation) and the SBE expenditures and the MBE expenditures totaled \$1,975,720.32 (approximately 555.66% of the established S/MBE set aside goal) both of which exceed the goals set for the fiscal year 2016-2017.

During this reporting period, the purchasing manager continued to implement proactive measures designed to encourage SBE expenditures. These measures included reviewing the list of vendors to ensure that small businesses were properly identified as set-asides and letters were sent to companies making them aware of the set-aside program as well as encouraging them to become certified through the DAS Business CONNections. In addition, internal purchase-card (P-Card) users were encouraged to use small businesses when making purchases. Those purchases to small businesses were manually extracted from the University's P-Card expenditures.

All bidders, contractors, subcontractors and suppliers of goods and services to the University were notified of the University's policy that it would not do business with anyone who discriminates against protected class members. The following statement was included in all bids and on all purchase orders –

Nondiscrimination Statement

Central Connecticut State University is an affirmative action equal opportunity institution. The University will not knowingly do business with any bidder, contractor, subcontractor or supplier of materials found to be in violation of any state or federal antidiscrimination law.

All bidders, contractors, and suppliers of materials have been made aware of the University's affirmative action policy. Every formal bid contains contract compliance regulations and bidder contract compliance report forms. A requirement to comply with C.G.S. Section 4a-60 is provided to every recipient a Request for Proposal (RFP). In addition the content of C.G.S. Section 4a-60 is printed on the reverse of every purchase order, as well as any other agreement entered into between CCSU and another party in which review and approval of the Attorney General Office is conducted. The University will not knowingly do business with any bidder, contractor, subcontractor, or supplier of materials who discriminates against members of any class protected under Sections 4a-60 and 4a-61a of the Connecticut General Statutes.

For every RFP and RFQ issued, the University sent invitation to bid notices to the DAS Business CONNections, which electronically distributes said bid notices to all minority businesses who are

registered with Business CONNections. During this reporting period, invitations to bid notices were placed in the DAS Business CONNections and the CCSU Purchasing websites.

During this reporting period, the Purchasing Department maintained a web page at <http://www.ccsu.edu/purchasing/currentBids.html>, which listed all of the University's currently available bidding opportunities. In addition, it provided links to the DAS web page, where small vendors can find information regarding state procurement opportunities, assistance for set-aside contractors interested in securing state contracts, a complete description of the Set-Aside Program, and how to become certified. The web page also included the Purchasing Policies and Procedures Manual so that potential bidders could obtain information regarding the processes, procedures, and regulations associated with the acquisition of products and services for the University.

GOOD FAITH EFFORTS

As required in Section 46a-68-92, the University has engaged in the initiatives articulated in subsection (a) to (d), inclusive, of this section:

RECRUITMENT ACTIVITIES DURING THIS REPORTING PERIOD

The University developed recruitment strategies that ensure opportunities for all qualified applicants, including underutilized groups as required under Subsection (B). Throughout the reporting period and prior to recruiting for position vacancies, the University initiated and engaged in aggressive positive relationship-building activities.

The University utilized search committees to fill all unclassified vacancies. Each search committee was required to develop a search plan designed to reach a broad and diverse pool of potential applicants. Further, the search committee was instructed by the chief diversity officer to make every effort to recruit underutilized and underrepresented applicants. Those efforts included aggressive advertising, sending letters with the position description to appropriate institutions, including those that have significant populations of minorities, recruiting potential minority applicants through professional organizations and at professional meetings, and networking with individuals who are likely to have contact with underutilized members.

The Chief Diversity Officer advised executive, faculty, and administrative search committees to extend searches and re-examine recruitment methods. The search committees were able to expand recruitment to enhance demographics of the applicant pool with the approval of the Chief Diversity Officer. A search may be extended or canceled if a diverse pool of applicants is not identified.

Faculty and administrative employment opportunities were advertised locally as well as nationally in order to attract large and diverse pools of applicants. Advertisements were placed in local newspapers, such as the Hartford Courant, New Britain Herald, etc. To reduce advertisement costs the University is purchasing annual subscriptions to the following: *HigherEd.jobs.com*; *Diverse*; and *Hispanic Outlook*. This allows the university to post unlimited advertisements for its positions.

Vacancies in classified occupational categories, not subject to competitive exam or where there were no certification lists were posted within the University. In addition, notices of the vacancies were sent to other CSU universities, state agencies, local and regional newspapers, the State of Connecticut Job Service, the DAS website, all unions representing qualified staff, and a number of community agencies representing protected groups.

The University posted notice of all vacancies in their respective occupational category on its web page at <http://www.ccsu.edu/HumanResources/jobs.html>.

As indicated above, the Office of Diversity and Equity posted employment opportunity announcements from the University, other CSU universities, State agencies, local municipalities, and private sector employers on bulletin boards adjacent to its office. Copies of these announcements as well as other equal employment opportunity information were provided upon request.

Continuous contact was made with recruiting sources and organizations capable of recruiting underutilized group members for employment. The list of recruiting sources was annually updated. Members of the University met with officials from community, social and religious organizations to discuss community building, which included recruitment for employment opportunities.

To continue to enhance the recruitment program, the Office of Diversity & Equity and Human Resources work with the SUOAF/AFSCME Minority Recruitment and Mentoring Committee (MRMC) and AAUP

Minority Recruitment and Retention Committee (MRRC) to develop strategies to attract a diversified pool of applicants for employment.

The **AAUP (Faculty) MRRC** is charged with the responsibility of assisting search committees to recruit members of minorities and other protected groups; to assist the University in retaining such members; and to engage in such other actions as will effectuate the above purposes. Last year the University awarded \$39, 867.00 to eight (8) male and seven (7) female minority faculty in the following disciplines: Engineering, Modern Languages, History, Chemistry, Counselor Education & Family Therapy, Computer Electronics and Graphics Technology, Marketing, Geography, Psychology, Teacher Education, Manufacturing & Construction Management, and Sociology.

The **SUOAF/AFSCME MRMC** (Professional Non-Faculty) is charged with the responsibility for identifying and recommending qualified minority candidates to search committees after the promotional process has been followed. The committee ensures that mentoring arrangements are available for newly appointed minority employees. The mentors are charged with responsibility for enhancing the professional development of minority employees during the first 1-6 years of their appointments and during the first three years in a new position or reassignment. The program eligibility was changed from three to six years and it also now includes employees who are promoted to a higher level position.

During the reporting period, 14 members attended a number of presentations 1) Financial planning in today's economy, 2) a MRMC Mentoring Luncheon, and 3) presentation to new members on the MRMC/union resources. In addition, four members of color were funded to participate in professional development activities. The committee also contributed to several recruitment subscriptions.

Members of the Office of Diversity and Equity staff attended and/or addressed various conferences, training seminars and workshops, outside of CCSU, such as:

- Title IX Refresher Trainings (multiple dates)
- Conduct Hearing or Courtroom? Hearing Models that Ensure Fair, Impartial & Compliant Title IX Conduct Hearings on your Campus (webinar) (8/31/2016)
- Justice Innovation in Times of Change Conference (9/30/2016)
- Latino Progreso Fund Forum (10/5/2016)
- New Themes in ADA Compliance for Colleges and Universities (10/7/2016)
- CCCESV Meeting (10/20/2016)
- Ethics Training (04/18/2017)
- YWCA End Racism Conference (4/26/2017)
- CSCU Campus Resource Training (6/2/2017)

When possible, the CDO or the associate attend scheduled meetings of both the Connecticut Association of Diversity and Equity Professionals and the CSU Diversity and Equity Officers group as meetings are scheduled.

The following publications and organizations are representative of those used for the publication of classified advertisements, notices posted on web pages, and distribution of employment opportunity announcements. The difference from last year to this year in terms of numbers of posting locations is based on last year's plan covering two recruitment cycles as a result of the date change in the filing submission. The numbers in this plan are reflective of an annual recruitment period.

<ol style="list-style-type: none"> 1. AACN Website 2. Academy of Business Research 3. ACHA 4. ACUI 5. ACPA 6. AHEAD 7. AIA-CT Chapter 8. American Accounting Association 9. American Association of Higher Education, Inc. (AAHHE) 10. American Counseling Association 11. American Society of Hispanic Economists ListServ 12. APA 13. Assoc. of Writing Programs Job Line 14. Black Issues in Higher Education 15. CADEP 16. Campus Safety Health and Environmental Management Assoc 17. CareerBuilder 18. CCSU Website 19. CESNET (Kent State University) 20. Chronicle for Higher Education 21. College Music Society 22. Communications of the ACM 23. Connecticut Association of Financial Aid Administrators 24. Connecticut Counseling Association 25. Connecticut Healthy Campuses Initiative ListServ 26. Connecticut Suicide Advisory Board ListServ 27. CSU Human Resources 28. CSWE 29. CT Association of Diversity & Equity Professionals 30. CT Mental Health Counseling Association 31. CTAHEAD 32. DAS 33. Department of Administrative Services 34. Department of Energy and Environmental Protection 35. Department of Labor job bank 36. Department of Transportation 37. Department of Administrative Services job listing 	<ol style="list-style-type: none"> 38. Diversejobs.net 39. Eims.ams.org/jobs 40. E-Learning Guild 41. Email to nursing graduate programs 42. Financial Management Assoc Web Site 43. Global Hospitality Educators ListServ 44. Hartford Chapter of Women in Construction 45. Hartford Courant 46. Hazwaste Forum 47. HigherEdJobs 48. Hispanic Outlook 49. Indeed 50. IPMA-HR CT Chapter website 51. IWLCA 52. Job Openings for Economists (http://www.aeaweb.org/joe/) 53. Jobs in Geography/Association of American Geographers 54. LaxPower 55. LinkedIn 56. Local architectural and engineering firms 57. Management Association, hazwaste forum 58. Mathjobs.org 59. Militarymedical.com 60. MLA Job Information List 61. NASPA 62. National Economic Association ListServ 63. NCAA 64. NEACHUO List serve 65. New England Association for Graduate Admissions Professionals 66. Permanent Comm. On the Status of Women 67. Physics Today (http://jobs.physicstoday.org/) 68. Publishers Weekly Job Zone 69. School of Engineering and Technology alumni/students/employers 70. Science (journal) 71. SIGCSE 72. SIGUCCS 73. Standard Human Resources (websites/listserves) 74. StudentAffairs.com 75. UCONN Career Center 76. USTFCCCA 77. Women in Higher Education
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C17-003



Back to Opportunities
Management Confidential
[C17-003] - CSU Administrative Assistant

Position Information

Category: Management Confidential
Deadline: 07/26/16
Contact Person:
M: 862-514-2029
Email:
Address:
Phone: 862-514-1113

Job Description

Central Connecticut State University invites applications for a full-time, non-tenured Administrative Assistant in the Office of the Chief Financial Officer. The position is responsible for providing administrative support to the Chief Financial Officer and the Controller. The position is an unclassified confidential (40 hours/week) position. Occasional evening and weekend work may be required.

Required Qualifications:
- Five (5) years' work experience in a professional office setting
- Proficiency with Microsoft Office Suite, i.e., Outlook, Word, Excel and PowerPoint
- Experience creating forms and spreadsheets and writing basic reports
- Excellent organizational and time management skills
- Ability to handle multiple demands and prioritize work
- Attention to detail and problem solving abilities
- Ability to work with a culturally diverse workforce and student body
- Excellent communication (written, oral and cross-cultural) and interpersonal skills



Central Connecticut State University
CSU ADMINISTRATIVE ASSISTANT

C17-003

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: The Public, State Employees, Agency Employees
Location: Central Connecticut State University
Hours: TBD
Closing Date: August 26, 2016

Central Connecticut State University invites applications for a full-time, CSU Administrative Assistant in the Office of the Chief Financial Officer. CCSU is seeking an experienced, energetic professional to assist in a fast paced work environment with a broad range of support functions. Duties include: administration of a professional office environment; the compilation of complex data and writing of reports; maintenance of CFO agenda, including the scheduling of appointments and meetings; general office reception; and, the maintenance of confidential records and information. This position may require the supervision of lower level employees. This position is an unclassified confidential (40 hours/week) position. Occasional evening and weekend work may be required.

Required Qualifications:

- Five (5) years' work experience in a professional office setting
Proficiency with Microsoft Office Suite, i.e., Outlook, Word, Excel and PowerPoint
Experience creating forms and spreadsheets and writing basic reports
Excellent organizational and time management skills
Ability to handle multiple demands and prioritize work
Attention to detail and problem solving abilities
Ability to work with a culturally diverse workforce and student body
Excellent communication (written, oral and cross-cultural) and interpersonal skills

Preferred Qualifications:

- Bachelor's degree
Administrative support experience working for an executive level professional
Ability to oversee and/or direct the work of office staff
Experience with management information systems

Application Instructions: For full consideration, applications must be received by August 26, 2016. Starting salary is from \$52,000; commensurate with education and experience. For more information and application instructions, go to https://hrat.ccsu.edu/infocenter.cfm.

CCSU expressly pursues a program of equal employment and educational opportunity and affirmative action. Members of all underrepresented groups, women, veterans, and persons with disabilities are invited and encouraged to apply.

C17-004



Back to Opportunities
Admin - Athletics
[C17-004] - Athletics Head Women's Lacrosse Coach

Position Information

Category: Admin - Athletics
Deadline: 08/08/16
Contact Person:
Email:
Address:
Phone: 862-514-1113

Job Description

Central Connecticut State University invites applications for a full-time Head Women's Lacrosse Coach in the Department of Athletics. The successful candidate will be responsible for the acquisition and administration of all aspects of the women's lacrosse program. Responsibilities include, but are not limited to, recruitment and development of student athletes, coaching practice sessions and games, coordinating scheduling and travel arrangements, securing compliance with NCAA, NCAA and University rules and regulations, and participation in fund raising events. The Head Coach will be expected to work with the athletic staff and the athletic director in the development and implementation of the lacrosse program. This position requires an excellent work ethic along with exceptional verbal and communication skills. Candidates are expected to maintain a professional attitude and working with a diverse student body.

Required Qualifications:
- Bachelor's degree
- 3 years of college level coaching in the sport of women's lacrosse or one of the following equivalents in the sport of women's lacrosse:
1. A combination of three years of coaching experience at the high school level and playing experience at the college level
2. Three years of professional or national team coaching or playing
- Understanding of NCAA rules compliance
Preferred Qualifications:
- Previous head coaching experience at the high school or college level
- Successful experience as a Division I coach or player
- A combination of successful coaching and playing experience at the high school level and playing experience at the college level
- Excellent organizational and communication skills

The University of Connecticut is an Equal Opportunity Employer. The University of Connecticut is an Equal Opportunity Employer. The University of Connecticut is an Equal Opportunity Employer.

For more information and application instructions, go to https://hrat.ccsu.edu/infocenter.cfm.

HigherEdJobs

ATHLETICS: HEAD WOMEN'S LACROSSE COACH [C17-004]

Table with 2 columns: Field and Value. Fields include Institution, Location, Category, Posted, Application Due, and Type.

Central Connecticut State University invites applications for a Head Women's Lacrosse Coach in the Department of Intercollegiate Athletics. The successful candidate will be responsible for assisting in the organization and administration of all aspects of the Women's Lacrosse program. Responsibilities include, but are not limited to, recruitment and development of student athletes, ensuring academic progress and graduation, coordinating scheduling and travel arrangements, securing compliance with NCAA, NCAA and University rules and regulations, and participation in fund raising events.

Required Qualifications:
- Bachelor's degree
- Two years of college level coaching in the sport of women's lacrosse or one of the following equivalents in the sport of women's lacrosse:
1. A combination of three years of coaching experience at the high school level and playing experience at the college level
2. Three years of professional or national team coaching or playing
- Understanding of NCAA rules compliance

Preferred Qualifications:
- Previous head coaching experience at the high school or college level
- Successful experience as a Division I coach or player
- Administrative experience including recruiting, skill instruction, practice game plan development in the sport of women's lacrosse
- Excellent organization and communication skills

For full consideration, applications must be received by August 22, 2016. Salary and rank are commensurate with education and experience. For more information and application instructions, go to https://hrat.ccsu.edu/infocenter.cfm.

APPLICATION INFORMATION

Table with 2 columns: Field and Value. Fields include Contact and Online App. Form.

C17-007



Rank in Opportunity: Administrative Faculty [0117-007] - Information Technology Instructional Coordinator

Position Information: Category: Administrative Faculty, Deadline: 12/28/2016, Contact Person: Gloria Adcock, Email: gadcock@ccsu.edu

Job Description

Central Connecticut State University's Department of Information Technology seeks applications for an Instructional Coordinator position with the Instructional Design and Technology Resource Center (IDTRC). Candidates are expected to be committed to collaboration and working with a diverse student body.

Required Qualifications

- 1. Assist faculty with the design, development and implementation of course materials.
2. Coordinate the design, planning and production of audio/visual and multimedia programs for instructional and informational purposes.
3. Assist with the course administration of the Learning Management System (LMS) which includes course setup, problem diagnosis, testing and providing feedback on course compatibility and updates.
4. Research, evaluate and recommend systems and software applicable to the Center's operation to the IDTRC Supervisor and integrate its functions with appropriate University offices and academic departments.
5. Act as a resource and conduct workshops in the development and utilization of instructional media and multimedia technologies.
6. Provide software support and training to the University community such as Banner, Blackboard and MS Office, etc.
7. Ensure timely communication and follow-up between clients and Information Technology Staff.
8. Performs other duties and responsibilities as related to those enumerated above which do not alter the basic responsibility of the position.

Preferred Qualifications

- 1. Bachelor's degree
2. Experience in instructional design and development of computer-based, multimedia instructional materials
3. Demonstrated ability to work constructively with a wide variety of individuals
4. Strong organizational skills
5. Commitment to serving culturally, ethnically and linguistically diverse communities

Additional Information

The University (CCSU) is one of four institutions in the Connecticut State Colleges & Universities System. Ranked 10th in the nation in a study of 100 top research programs, CCSU is ranked 1st in the nation in a study of 100 top research programs in the field of education. CCSU is ranked 1st in the nation in a study of 100 top research programs in the field of education. CCSU is ranked 1st in the nation in a study of 100 top research programs in the field of education.

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Applicants are encouraged to apply online at the CCSU HR website. For more information and application instructions, go to https://hrat.ccsu.edu/index.php?job=191. Salary and rank are commensurate with experience; minimum annual salary is \$52,493. For more information and application instructions, go to https://hrat.ccsu.edu/index.php.

https://hrat.ccsu.edu/index.php?job=191

11/7/2016

- Bachelor's degree
• A minimum of three years' experience in development of computer-based multimedia instructional materials
• Demonstrated ability to work constructively with a wide variety of individuals
• Strong organizational skills
• Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- Blackboard LMS or System administration experience
• Master's degree in instructional design or related field
• Teaching/training experience
• Experience using design software e.g., Storyline, Prezi, Camtasia

Substantially comparable experience and/or credentials will be considered.

For full consideration, applications must be received by October 21, 2016. Salary and rank are commensurate with experience; minimum annual salary is \$52,493. For more information and application instructions, go to https://hrat.ccsu.edu/index.php.

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

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C17-007

HigherEdJobs

Information Technology: Instructional Coordinator [0117-007]

Position Deleted on 12/23/2016. This position is no longer an active posting on HigherEdJobs.

Table with 2 columns: Field Name and Value. Fields include Institution (Central Connecticut State University), Location (New Britain, CT), Category (Admin - Instructional Technology and Design), Posted (09/29/2016), Application Due (10/21/2016), and Type (Full Time).

Central Connecticut State University's Department of Information Technology invites applications for an Instructional Coordinator position with the Instructional Design and Technology Resource Center (IDTRC). Candidates are expected to be committed to collaboration and working with a diverse student body.



The successful candidate will:

- Assist faculty with the design, development and implementation of course materials.
• Coordinate the design, planning and production of audio/visual and multimedia programs for instructional and informational purposes.
• Will assist in the course administration of the Learning Management System (LMS) which includes course setup, problem diagnosis, testing and providing feedback on course compatibility and updates.
• Research, evaluate and recommend systems and software applicable to the Center's operation to the IDTRC Supervisor and integrate its functions with appropriate University offices and academic departments.
• Act as a resource and conduct workshops in the development and utilization of instructional media and multimedia technologies.
• Provide software support and training to the University community such as Banner, Blackboard and MS Office, etc.
• Ensure timely communication and follow-up between clients and Information Technology Staff.
• Performs other duties and responsibilities as related to those enumerated above which do not alter the basic responsibility of the position.

Required Qualifications

https://www.higheredjobs.com/state/details.cfm?jobCode=176352513&Title=Information... 11/7/2016

C17-008



Rank in Opportunity: Administrative Faculty [0117-008] - Marketing & Communications Assistant Director

Position Information: Category: Administrative Faculty, Deadline: 12/18/2016, Contact Person: Justin Peltone, Email: jpeltone@ccsu.edu, Phone: 860-332-1711

Job Description

Central Connecticut State University seeks applications for a Marketing & Communications Assistant Director. The successful candidate will work with the Executive Vice President for Academic Affairs and the Executive Vice President for Student Affairs to coordinate and oversee the university's marketing and communications efforts.

Required Qualifications

- Bachelor's degree
• Five years (5) of work experience in writing and editing and developing communications for print and electronic publications
• Excellent communication and organizational skills
• Must be able to work independently in a fast-paced and stressful environment and manage multiple projects
• Commitment to serving a diverse student body

Preferred Qualifications

- Bachelor's or master's degree in English, communication, journalism, marketing or a closely related area
• Experience supervising/mentoring a staff of students
• Experience working with a wide variety of individuals
• Experience using the following software: Adobe Creative Suite, Microsoft Office, and other related software.

Substantially comparable experience and/or credentials may also be considered.

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Applicants are encouraged to apply online at the CCSU HR website. For more information and application instructions, go to https://hrat.ccsu.edu/index.php?job=191. Salary and rank are commensurate with experience; minimum annual salary is \$52,493. For more information and application instructions, go to https://hrat.ccsu.edu/index.php.

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

Central Connecticut State University 2510 D Avenue - 200 Applicant Tracking System

C17-008

HigherEdJobs

Marketing & Communications: Assistant Director [#C17-008]

Position Deleted on 10/18/2018. This position is no longer an active posting on HigherEdJobs.	
Institution	Central Connecticut State University
Location	New Britain, CT
Category	Admin - Public Relations, Marketing, and Communications
Posted	09/29/2018
Application Due	10/24/2018
Type	Full Time

Central Connecticut State University invites applications for a full-time, Assistant Director of Marketing & Communications. The successful candidate will work with the Associate Vice President to produce copy for and coordinate the editing of print and electronic publications. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



- Required Qualifications**
- Bachelor's degree
 - Three years (31E) of work experience in writing and editing and developing communications for print and electronic publications
 - Possess a strong commitment to customer service and teamwork
 - Excellent communication and organizational skills
 - Must be detail oriented, able to function efficiently and independently in a fast-paced environment, and manage multiple priorities
 - Commitment to serving a diverse student body
- Preferred Qualifications**
- Bachelor's or master's degree in English, communications, journalism, marketing or closely related area
 - Experience supervising/editing entry-level writers
 - Experience managing requests from a variety of constituencies
 - Experience working in a higher education setting
 - Experience using the following: Microsoft Suite, Adobe Dream Weaver, Photoshop, and Adobe Acrobat

- Experience working on publications with a 10,000+ distribution
- Substantially comparable experience and/or credentials may also be considered.
- For full consideration, applications must be received by October 24, 2018. For more information and application instructions, go to <https://hrat.ccsu.edu/efsa/apply>.
- Central Connecticut State University is an affirmative action and equal opportunity employer.

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, races, ethnicities and persons with disabilities are invited and encouraged to apply.

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C17-009



Link to Applicant Information Faculty
#C17-009 Physics & Engineering Physics Assistant Professor

Position Information

Category: Faculty - Instructional Faculty

Department: Physics & Engineering Physics

Posting Date: 11/19/18

Application Due: 11/27/2018

[Apply Now](#)

Job Description

Central Connecticut State University invites applications for a full-time, tenure-track Assistant Professor. The successful candidate will teach undergraduate courses in Physics and Engineering Physics and contribute actively and effectively to service, scholarship, undergraduate research, and student growth.

The department offers comprehensive programs in Physics leading to a B.S. in Physics. Departmental research interests in physics include laser optics and photonics, quantum optics, and astrophysics. We seek an experimental physicist with a strong commitment to undergraduate teaching, both physics majors and non-majors, and to mentoring majors. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Ph.D. in Experimental Physics or Engineering Physics (The completion of the Ph.D. is required at the time of employment)
- Research interests appropriate for student participation and experience involving undergraduates in research
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- Five or more publications in energy storage systems, biophysics, materials physics and/or engineering physics
- College teaching experience
- Experience teaching undergraduate Electronics, and Nanotechnology and technology
- Experience in successful grant writing

The University of Connecticut is one of four institutions in the Central Connecticut College of Education system. Graduate students and a wide range of academic programs prepare students for careers in education. The University of Connecticut is a member of the State System of Higher Education. CCSU is a public university with approximately 20,000 students, 1,500 faculty members, and 1,200 graduate students. CCSU is a highly diverse campus with 25 percent of students are of color and nearly 10 percent of students are international students.

The University of Connecticut is located in Storrs, CT, a city of approximately 10,000, which is 100 miles from the state capital, Hartford. Storrs is home to the largest metropolitan area in the state, the Hartford metropolitan area. The University of Connecticut is a member of the State System of Higher Education. CCSU is a public university with approximately 20,000 students, 1,500 faculty members, and 1,200 graduate students. CCSU is a highly diverse campus with 25 percent of students are of color and nearly 10 percent of students are international students.

Application and Appointment: For full consideration, applications must be received by November 27, 2018. Salary and rank are commensurate with education and experience. To begin the application process, click on the "Apply Now" button and download a blank application form.

Letter of Interest and Copy of the Application for the Position:

- Current curriculum vitae
- Names of three recent professional references with addresses, email addresses and telephone numbers
- One hundred dollar non-refundable application fee (to be submitted in cash or by check) enclosed in an envelope addressed to the attention of the department chair, Department of Physics and Engineering Physics, Central Connecticut State University, 300 Storrs Road, Storrs, CT 06269-3043

For Also Consideration: Letter from the dean of the college and/or the dean of the school.

Three letters of professional recommendation must be strongly recommended by the Dean of the College, the Dean of the School of Education, and the Dean of the School of Business.

Please include any previously published research in a separate envelope, clearly marked "Research".

For more information contact the Human Resources Office at (860) 439-2222.

Central Connecticut State University is an Affirmative Action and Equal Opportunity Employer.

C17-009

HigherEdJobs

Physics & Engineering Physics: Assistant Professor [#C17-009]

Institution	Central Connecticut State University
Location	New Britain, CT
Category	Faculty - Science - Physics
Posted	09/15/2018
Application Due	11/27/2018
Type	Full Time

Central Connecticut State University invites applications for a full-time, tenure-track Assistant Professor. The successful candidate will teach undergraduate courses in Physics and/or Engineering Physics and contribute actively and effectively to service, scholarship, undergraduate research, and student growth.



The department offers comprehensive programs in Physics leading to a B.S. in Physics. Departmental research areas in physics include laser optics and materials properties. We seek an experimental physicist with a strong commitment to undergraduate teaching of both physics majors and non-majors, and to mentoring majors. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

- Required Qualifications**
- Ph.D. in Experimental Physics or Engineering Physics (The completion of the Ph.D. is required at the time of employment)
 - Research interests appropriate for student participation and experience involving undergraduates in research
 - Commitment to serving culturally, ethnically and linguistically diverse communities

- Preferred Qualifications**
- Research experience in energy storage systems, biophysics, materials physics and/or engineering physics
 - College teaching experience
 - Experience teaching undergraduate Electronics, and Nanotechnology Science and technology
 - Experience in successful research grant writing

For full consideration, applications must be received by November 27, 2018. Salary and rank are commensurate with education and experience. For more information and application instructions, go to <https://hrat.ccsu.edu/efsa/apply>.

C17-009

★ (Favorites?post_id=91d71fce7bdc11e6-9446-00259065139f) Physics & Engineering Physics: Assistant Professor

Central Connecticut State University (Scholarships at Central Connecticut State University), United States (Scholarships in United States)

Go Back (http://www.hijer.com/search?query=physics+and+engineering+ASSISTANT+PROFESSOR+CCSU+JOB+APPLICATION&src=IE-Top:ResultFORM=ETR02&conversationId=)
[Go] [15] [USA 156] [Email (scholarships)]

Posted: about 2 months ago
Location: New Britain, CONNECTICUT
Deadline: 07 Nov 2016

{Keyword: SLU-Madrid Campus}

Join our multicultural student body. Ask for more information NOW! Go to
mailto:madrid.yourcampus.com

Central Connecticut State University invites applications for a Full-Time, Tenure-track Assistant Professor. The successful candidate will teach undergraduate courses in Physics and/or Engineering Physics and contribute actively and effectively to service, scholarship, undergraduate research, and student growth.

The department offers comprehensive programs in Physics leading to a B.S. in Physics. Departmental research areas in physics include laser radar and materials properties. We seek an experimental physicist with a strong commitment to undergraduate teaching of both physics majors and non-majors, and to mentoring majors. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications:

- Ph.D. in Experimental Physics or Engineering Physics (The completion of the Ph.D. is required by the time of employment)
• Research interests appropriate for student participation and experience involving undergraduates in research
• Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications:

- Research experience in energy storage systems, biophysics, materials physics and/or engineering physics
• College teaching experience
• Experience leading undergraduate Electronics, and Nanotechnology Science and Technology
• Experience in successful research grant writing

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan. It embodies the University's commitment to students: "Start with a dream. Finish with a future." CCSU serves approximately 12,200 students - 8,600 undergraduates, and 2,700 graduates. CCSU is richly diverse: more than 25 percent of students are of traditional minority heritage. Visit our web site at http://www.ccsu.edu.

http://scholarship36.net/jobs-in-United-States/Physics-Engineering-Physics-Assistant-Prof... 11/1/2016

School of Business: Associate Dean (#C17-011) - HigherEdJobs

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HigherEdJobs

C17-011

School of Business: Associate Dean (#C17-011)

Table with 2 columns: Field and Value. Fields include Institution, Location, Category, Posted, Application Due, Type, and Notes.

Central Connecticut State University invites applications for a Full-Time, Associate Dean. The successful candidate will be responsible for academic and operational leadership of graduate and undergraduate business programs. In consultation with the Dean and other stakeholders, the Associate Dean works to create and maintain innovative and impactful business programs that align with the School's mission and strategic direction with a focus on teaching effectiveness, scholarship, academic excellence, and operational efficiency. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



Required Qualifications:

- Doctorate degree in business or a related discipline
• Seven years of work experience in higher education including significant academic administration in roles such as department chairperson, program coordinator, or other related assignments
• Demonstrated ability to develop and execute strategies that initiate change within a complex environment
• Working, up to date knowledge of AACSB accreditation standards, processes and procedures
• Prior experience supporting the design and leadership of high quality assurance of learning programs
• Strong commitment to, and experience working with a diverse student population

Candidates and/or experience substantially comparable to the above may be considered.

Preferred Qualifications:

- AACSB Scholarly Academic qualifications in their field
• College teaching experience
• Past experience leading MBA or other graduate business programs
• Experience working in a shared governance, collectively bargained environment

https://www.higheredjobs.com/institution/details.cfm?jobCode=176364920&Title=School... 11/1/2016



C17-011

Back to Opportunities
Administrative Faculty
[617-011] School Of Business Associate Dean

Position Information

Category: Administrative Faculty
Effective: 2016-11-01

Search Percent: From CCSU
Email Salary Question: Phone: 860-532-3310

Apply Here

Job Description

Central Connecticut State University is seeking applications for a Full-Time, Associate Dean. The successful candidate will be responsible for academic and operational leadership of graduate and undergraduate business programs. In consultation with the Dean and other stakeholders, the Associate Dean works to create and maintain innovative and impactful business programs that align with the School's mission and strategic direction with a focus on teaching effectiveness, scholarship, academic excellence, and operational efficiency. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications:

- Doctorate degree in business or a related discipline
• Seven years of work experience in higher education including significant academic administration in roles such as department chairperson, program coordinator, or other related assignments
• Demonstrated ability to develop and execute strategies that initiate change within a complex environment
• Working, up to date knowledge of AACSB accreditation standards, processes and procedures
• Prior experience supporting the design and leadership of high quality assurance of learning programs
• Strong commitment to, and experience working with a diverse student population

Candidates and/or experience substantially comparable to the above may be considered.

Preferred Qualifications:

- AACSB Scholarly Academic qualifications in their field
• College teaching experience
• Past experience leading MBA or other graduate business programs
• Experience working in a shared governance, collectively bargained environment

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan. It embodies the University's commitment to students: "Start with a dream. Finish with a future." CCSU serves approximately 12,200 students - 8,600 undergraduates, and 2,700 graduates. CCSU is richly diverse: more than 25 percent of students are of traditional minority heritage. Visit our web site at http://www.ccsu.edu.

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan. It embodies the University's commitment to students: "Start with a dream. Finish with a future." CCSU serves approximately 12,200 students - 8,600 undergraduates, and 2,700 graduates. CCSU is richly diverse: more than 25 percent of students are of traditional minority heritage. Visit our web site at http://www.ccsu.edu.

Application & Instructions: For all consideration, applications must be received by November 15, 2016. Minimum salary is \$90,000. For more information and application instructions, go to https://hrat.ccsu.edu/index.php/job=194

- Letter of interest including qualifications for the position
• Current curriculum vitae or resume
• Names of three current professional references with contact and email addresses and phone numbers

Notes: Please submit your personal identifying information (e.g., SSN, CCC, credit union, etc.) only if you are currently employed by CCSU. Unsuccessful applications will not be resubmitted. Email and contact copies will not be accepted.

For more information, contact the Human Resources Office at 860-532-3310.

Central Connecticut State University is an affirmative action and equal opportunity employer.

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https://hrat.ccsu.edu/index.php/job=194

11/1/2016

School of Business: Associate Dean (#C17-011) - HigherEdJobs

Page 2 of 2

For full consideration, applications must be received by November 15, 2016. Minimum salary is \$90,000. For more information and application instructions, go to https://hrat.ccsu.edu/index.php/job=194

APPLICATION INFORMATION

Table with 2 columns: Field and Value. Fields include Contact, Office App. Form, and Application URL.

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

Apply through Institution's Website

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Job Search

C17-011

School of Business: Associate Dean [#C17-011]

Central CT State University in Connecticut

- [Save](#)
- [Print](#)

Date Posted October 14, 2016
Type Tenured, tenure track
Salary Commensurate with experience

Employment Type Full-time

Central Connecticut State University invites applications for a full-time, Associate Dean. The successful candidate will be responsible for academic and operational leadership of graduate and undergraduate business programs. In consultation with the Dean and other stakeholders, the Associate Dean works to create and maintain innovative and impactful business programs that align with the School's mission and strategic direction with a focus on teaching effectiveness, scholarship, academic excellence, and operational efficiency. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Doctorate degree in business or a related discipline
- Seven years of work experience in higher education including significant academic administration in roles such as department chairperson, program coordinator, or other relevant assignments

<https://chroniclevitae.com/jobs/0000337297-01>

11/1/2016

20217

Department of Economics: Assistant Professor [#C17-014] Vitae

Job Search

Department of Economics: Assistant Professor [#C17-014]

Central CT State University in Connecticut

- [Save](#)
- [Print](#)

Date Posted November 8, 2016
Type Tenured, tenure track
Salary Competitive

Employment Type Full-time

Department of Economics: Assistant Professor [#C17-014]

Central Connecticut State University invites applications for a full-time, tenure-track Assistant Professor (appointment beginning August 2017). Responsibilities include teaching introductory and upper-division courses, engaging in scholarly research leading to refereed publications, serving on departmental and university committees, advising students, and participating in allied professional activities. Candidates are expected to be committed to promoting multiculturalism and working with a diverse student body.

Required Qualifications

- Ph.D. in Economics, by June 2017, with primary specialization in Economic Development (OI)
- Commitment to serving culturally, ethnically, and linguistically diverse communities

Preferred Qualifications

- A secondary specialization in Gender Economics or International Economics

<https://chroniclevitae.com/jobs/0000341514-01>

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- Demonstrated ability to develop and execute strategies that initiate change within a complex environment
- Working, up to date knowledge of AACSB accreditation standards, processes and procedures
- Prior experience supporting the design and leadership of high quality assurance of learning programs
- Strong commitment to, and experience working with a diverse student population

Credentials and/or experience substantially comparable to the above may be considered.

Preferred Qualifications

- AACSB Scholarly Academic qualifications in their field
- College teaching experience
- Past experience leading MBA or other graduate business programs
- Experience working in a shared governance, collectively bargained environment

For full consideration, applications must be received by **November 15, 2016**. Minimum salary is \$90,000. For more information and application instructions, go to <https://hrat.ccsu.edu/default.php>.

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Apply Here: <https://hrat.ccsu.edu/default.php?I95650324>

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20217

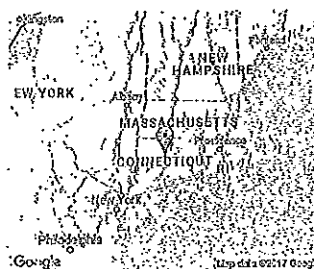
Department of Economics: Assistant Professor [#C17-014] Vitae

- Evidence of demonstrated effectiveness in teaching as a primary instructor at the undergraduate level, scholarly research, and professional activity commensurate with experience

For full consideration, applications must be received by **December 15, 2016**. Salary and rank are commensurate with education and experience. For more information and application instructions, go to: <https://hrat.ccsu.edu/default.php>.

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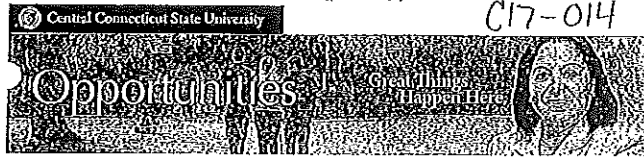
Jobs at Central Connecticut State University

- **School of Engineering, Science, & Technology:**
Associate Dean [#C17-024]

Central CT State University

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C17-014

C17-015

Back to Opportunities
Instructional Faculty
[C17-014] - Economics Department Assistant Professor

Back to Opportunities
Instructional Faculty
[C17-015] - English Department Assistant Professor

Position Information
Category
Instructional Faculty
Deadline
2018-12-15
Contact Person
Dr. Cynthia Robinson
Email
CRobinson@ccsu.edu
Phone
860-439-2727

Job Description
Central Connecticut State University invites applications for a full-time, tenure-track Assistant Professor position beginning August 2019. Responsibilities include teaching introductory and upper-level courses, engaging in scholarly research leading to national publications, service on departmental and university committees, advising students, and contributing to other professional activities. Candidates are expected to be committed to promoting multiculturalism and working with a diverse student body.
Required Qualifications
• Ph.D. in Economics, by June 2019, with primary specialization in Economic Development
• Commitment to serving culturally, ethnically, and linguistically diverse communities
Preferred Qualifications
• A ten-year appointment in Greater Connecticut as Instructional Associate
• Evidence of demonstrated effectiveness in teaching as a primary instructor at the undergraduate level, scholarly research, and professional society membership in the discipline

Position Information
Category
Instructional Faculty
Deadline
2018-12-15
Contact Person
Dr. Stephen Cohen
Email
CohenS@ccsu.edu
Phone
860-439-2729
Apply Now

Job Description
Central Connecticut State University invites applications for a full-time, tenure-track Assistant Professor position beginning August 2019. Responsibilities include teaching introductory and upper-level courses, engaging in scholarly research leading to national publications, service on departmental and university committees, advising students, and contributing to other professional activities. Candidates are expected to be committed to promoting multiculturalism and working with a diverse student body.
Required Qualifications
• Ph.D. in English, by June 2019, with primary specialization in Creative Nonfiction
• Commitment to serving culturally, ethnically, and linguistically diverse communities
Preferred Qualifications
• Record of publication of poetry, fiction, creative nonfiction, or drama in nationally-recognized venues
• Experience teaching creative writing at the college level
• Experience supervising student publications

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of non-degree programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan. It embodies the University's commitment to students: "Start with a dream. Finish with a degree." CCSU serves approximately 12,200 students, 8,600 undergraduates, and 2,700 graduates. CCSU is a fully diverse more than 30 percent of students are of traditional minority heritage. Visit our web site at <http://www.ccsu.edu>.
The Community: CCSU is located in New Britain, a city of some 70,000, within a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theaters, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.
Application and Appointment: For full consideration, applications must be received by December 8, 2018. Salary and rank are commensurate with education and experience. To begin the application process, click on the Apply Now button and electronically submit the following in a single file:
• Letter of interest addressing qualifications for the position
• Current curriculum vitae
• Official transcripts for highest degree and any other relevant graduate degrees
• One sample of recent scholarly or creative writing (published or unpublished); and
• Names and contact information for three references
Please e-mail any personally identifiable information (i.e., SSN, DOB, marital status, country of origin) to any documents submitted. Incomplete applications will not be considered. Emailed or mailed copies will not be accepted.
For more information, contact Dr. Cynthia Robinson at 860-439-2727 or CRobinson@ccsu.edu.

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The Community: CCSU is located in New Britain, a city of some 70,000, within a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theaters, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.
Application and Appointment: For full consideration, applications must be received by December 8, 2018. Salary and rank are commensurate with education and experience. To begin the application process, click on the Apply Now button and electronically submit the following in a single file:
• Letter of interest addressing qualifications for the position
• Current curriculum vitae
• Official transcripts for highest degree and any other relevant graduate degrees
• One sample of recent scholarly or creative writing (published or unpublished); and
• Names and contact information for three references
Additionally include letters of recommendation from the three references e-mailed as attachments to the chair of the English Department, Dr. Stephen Cohen, at cohen@ccsu.edu. Candidates who have not yet been granted terminal degree should include in these three letters a letter from your thesis advisor stating anticipated date of completion and degree conferral.
Please e-mail any personally identifiable information (i.e., SSN, DOB, marital status, country of origin) to any documents submitted. Incomplete applications will not be considered. Emailed or mailed copies will not be accepted.
For more information, contact Dr. Stephen Cohen at 860-439-2729 or scohen@ccsu.edu.
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<https://hr.ccsu.edu/index.php/job/198>

11/1/2016

English Department Assistant Professor | Central Connecticut State University, United St... Page 1 of 3

English Department Assistant Professor | Central Connecticut State University, United St... Page 2 of 3

C17-015

★ (favorites?post_id=290f0243-9fd4-11e6-9447-00259065139f) English Department Assistant Professor

Central Connecticut State University (Scholarships at Central Connecticut State University), United States (Scholarships in United States)

[60] [22] [Like 124] [Email (referencetree)] [Back]
Listed about 6 hours ago
Location: New Britain, CONNECTICUT
Deadline: 05 Dec 2018



Central Connecticut State University invites applications for a full-time, tenure-track Assistant Professor position in publishing, editing, and digital writing. Especially important for this position is the ability to mentor students in standards of editing and publishing in creative, professional, and industry writing. The successful candidates will teach courses primarily in the Writing and Creative Writing minors including but not limited to Writing for Digital Media, Publishing (including a lab and production of an online literary magazine), Introduction to Creative Writing, and creative writing courses in poetry, fiction, creative nonfiction, or playwriting. Normal load is 12 credits per semester. The position also requires active scholarship and publication in the field, plus university and professional service. Candidates are expected to be committed to promoting multiculturalism and working with a diverse student body.

Required Qualifications
• Ph.D. or MFA in Writing Studies or related field
• Professional experience in writing, editing, and/or publishing in print and digital media
• Minimum five years' experience teaching in field at college level, full-time or part-time
• Record of scholarly or creative publication in field
• Committed to serving culturally, ethnically, and linguistically diverse communities

Preferred Qualifications
• Record of publication of poetry, fiction, creative nonfiction, or drama in nationally-recognized venues
• Experience teaching creative writing at the college level
• Experience supervising student publications

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of non-degree programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan. It embodies the University's commitment to students: "Start with a dream. Finish with a degree." CCSU serves approximately 12,200 students, 8,600 undergraduates, and 2,700 graduates. CCSU is a fully diverse more than 30 percent of students are of traditional minority heritage. Visit our web site at <http://www.ccsu.edu>.

Additionally include letters of recommendation from the three references e-mailed as attachments to the chair of the English Department, Dr. Stephen Cohen, at cohen@ccsu.edu. Candidates who have not yet been granted terminal degree should include in these three letters a letter from your thesis advisor stating anticipated date of completion and degree conferral.
Please e-mail any personally identifiable information (i.e., SSN, DOB, marital status, country of origin) to any documents submitted. Incomplete applications will not be considered. Emailed or mailed copies will not be accepted.
For more information, contact Dr. Stephen Cohen at 860-439-2729 or scohen@ccsu.edu.
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View or Apply (<https://hr.ccsu.edu/index.php/job/198>)

- SIMILAR POSITIONS
- Veterans' Specialization, Assistant/Associate Professor, New England HERO, United States, 7 days ago (jobs-in-United-States/Veterans-Specialization-Assistant-Associate-Professor-New-England-Hero-6p0y6b6GURgARGUtnw1n)
 - We are seeking one faculty member to lead our specialization in social work practice with veterans and their families. The successful candidate must have an MSW from a CSWE accredited institution...
 - Athletic Facility Maintenance Person, New England HERO, United States, 28 days ago (jobs-in-United-States/Athletic-Facility-Maintenance-Person-New-England-Hero-JANUWKK0SgURgARGUtnw1n)
 - Minimum Qualifications: High School Diploma or equivalent and at least one year experience in athletic facility maintenance/grounds keeping/landscaping or a related field. Knowledge of athletic eq...
 - Development Officer, Corporate & Foundation, New England HERO, United States, 20 days ago (jobs-in-United-States/Development-Officer-Corporate-Foundation-New-England-Hero-q1K0AKR0hGURgARGUtnw1n)
 - The University of Saint Joseph in West Hartford, CT seeks a Corporate & Foundation Development Officer. This

C17-010

HigherEdJobs

Finance Department: Assistant/Associate Professor

Institution	Central Connecticut State University
Location	New Britain, CT
Category	Faculty - Business - Finance
Posted	10/29/2016
Application Due	11/02/2016
Type	Full Time

Central Connecticut State University invites applications for a full-time, tenure-track Assistant/Associate Professor. The successful candidate will teach undergraduate and graduate finance courses and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body. The normal teaching load is four sections per semester with the possibility of a reduction to three sections per semester for conducting research.



Required Qualifications

- Ph.D. in finance or financial economics from an AACSB accredited institution (ABD's from an accredited institution will be considered; completion of the Ph.D. is required by August 30, 2017.)
- A proven record of excellence in teaching finance courses
- Have an ability to use technology effectively in teaching and learning
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- Business work experience in the financial industry
- Evidence of scholarly activity in finance
- Ph.D. area in corporate finance and investment

For full consideration, applications must be received by November 30, 2016. Salary and rank are commensurate with education and experience. For more information and application instructions, go to <https://www.higheredjobs.com/institution/details.cfm?JobCode=176374079&Title=Finance...>

APPLICATION INFORMATION

Contact:

<https://www.higheredjobs.com/institution/details.cfm?JobCode=176374079&Title=Finance...> 11/1/2016

Dr. Joseph Farhat	
Finance	
Central Connecticut State University	
Online App. Form	https://www.higheredjobs.com/institution/details.cfm?JobCode=176374079&Title=Finance...

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

Apply through Institution's Website

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C17-010

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FINANCE

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Central Connecticut State University
 Location: New Britain, CT 06053
 Job Type: Full Time
 Job Code: 176374079

FINANCE DEPARTMENT: ASSISTANT/ASSOCIATE PROFESSOR

Central Connecticut State University invites applications for a full-time, tenure-track Assistant/Associate Professor. The successful candidate will teach undergraduate and graduate finance courses and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body. The normal teaching load is four sections per semester with the possibility of a reduction to three sections per semester for conducting research.

Required Qualifications

- Ph.D. in finance or financial economics from an AACSB accredited institution (ABD's from an accredited institution will be considered; completion of the Ph.D. is required by August 30, 2017.)
- A proven record of excellence in teaching finance courses
- Have an ability to use technology effectively in teaching and learning
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

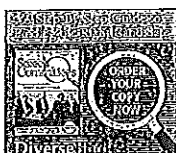
- Business work experience in the financial industry
- Evidence of scholarly activity in finance
- Ph.D. area in corporate finance and investment

For full consideration, applications must be received by November 30, 2016. Salary and rank are commensurate with education and experience. For more information and application instructions, go to <https://www.higheredjobs.com/institution/details.cfm?JobCode=176374079&Title=Finance...>

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

Show This

Back to Search Results in New Britain's Jobs



Central Connecticut State University
 ASSISTANT/ASSOCIATE PROFESSOR - FINANCE

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: The Public, State Employees, Agency Employees
Location: Central Connecticut State University
Hours: TBD
Closing Date: November 30, 2016

Central Connecticut State University invites applications for a full-time, tenure-track Assistant/Associate Professor. The successful candidate will teach undergraduate and graduate finance courses and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body. The normal teaching load is four sections per semester with the possibility of a reduction to three sections per semester for conducting research.

Required Qualifications

- Ph.D. in finance or financial economics from an AACSB accredited institution (ABD's from an accredited institution will be considered; completion of the Ph.D. is required by August 30, 2017.)
- A proven record of excellence in teaching finance courses
- Have an ability to use technology effectively in teaching and learning
- Commitment to serving culturally, ethnically and linguistically diverse communities

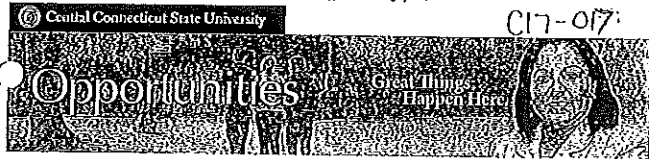
Preferred Qualifications

- Business work experience in the financial industry
- Evidence of scholarly activity in finance
- Ph.D. area in corporate finance and investment

For full consideration, applications must be received by November 30, 2016. Salary and rank are commensurate with education and experience. For more information and application instructions, go to <https://www.higheredjobs.com/institution/details.cfm?JobCode=176374079&Title=Finance...>

Central Connecticut State University is an affirmative action and equal opportunity employer.

<http://jobs.diversejobs.net/job/cv/new-britain/finance-department-assistant-associate-profsa...> 11/1/2016



C17-017

Back to Opportunities
Instructional Faculty
[C17-017] - Geography/Tourism & Hospitality Assistant/Associate Professor

Position Information
Category: Instructional Faculty
Date Listed: 2/1/2017
Contact Person: Dr. Richard Beckett
Email: beckett@ccsu.edu

Job Description

Duties: Central Connecticut State University invites applications for a full-time, tenure-track Assistant/Associate Professor (Department of Geography/Tourism & Hospitality) to teach introductory and upper level courses in Tourism and Hospitality. The candidate is expected to play a key role in the administration of the Tourism & Hospitality Studies program including supervision of interns, advising students, and contributing to our growing outreach activities with the local and regional tourism and hospitality industry. Candidates are expected to be committed to collaboration and working with a diverse student body. A strong commitment to teaching and an active program of research and publication are expected.

Required Qualifications

- Ph.D. in Tourism, Hospitality, Geography or allied field (ABD will be considered at the Instructor rank)
Teaching experience in Hospitality, Tourism and/or Geography
Ability to teach introductory and advanced level courses in Hospitality studies
Commitment to serving a culturally diverse student body

Preferred Qualifications

- Practitioner/teaching experience in tourism and hospitality
Ability to teach hotel and food management courses
Demonstrate potential for excellence in teaching and research
Teaching or research of sustainable systems/processes in TMS

The Geography Department: The Geography Department provides a wide spectrum of environmental studies, geospatial, GIS, planning, regional studies, and tourism and hospitality. The Department is the largest in the Department with approximately 60 undergraduate courses and 30 graduate students. The graduate program offers a Master of Science in Geography and a Master of Science in Geography with a specialization in Urban Sustainability.

The University: CCSU is one of four public colleges in the Connecticut State Colleges & Universities system. Central professors and a wide array of academic programs prepare students for success in the 21st century. CCSU is ranked in more than a dozen national and international publications for its academic excellence. CCSU is a fully diverse campus with 30 percent of students are of traditional minority heritage. Visit our website at: www.ccsu.edu

The Community: CCSU is located in Meriden, a city of over 70,000 with a 15-minute drive to the state capital in Hartford. Meriden is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the Meriden Public Library, the Meriden Art Center, and an extensive park system. The University is approximately two hours by car from both Boston and New York City.

Application and Appointment: For full consideration, applications must be received by January 17, 2017. Salary and rank are commensurate with education and experience. To begin the application process, click on the Apply Now button and electronically submit the following in a single file:

- Letter of interest addressing the qualifications for the position
Current curriculum vitae
Name, address, email address and telephone number of three current professional references
Transcript (unofficial copies are acceptable; if official, official copies will be required)
Evidence of teaching ability, may include sample syllabi and assignments, student evaluations, letters of recommendation, teaching awards
If a master's degree is not at hand at the time of application, a letter from an academic advisor stating expected date of completion is required.

Please email your personally identifiable information (PII), SSN, COE, marital status, country of origin if any documents submitted. Incomplete applications will not be considered. Contacted or uncontacted copies will not be accepted.

For more information, contact Dr. Richard Beckett at beckett@ccsu.edu.

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Back to Opportunities
Instructional Faculty
[C17-011] - Counselor Education & Family Therapy Assistant/Associate Professor

Position Information
Category: Instructional Faculty
Date Listed: 2/1/2017
Contact Person: Dr. Gerald Tull
Email: tull@ccsu.edu

Job Description

Duties: Central Connecticut State University invites applications for a full-time, tenure-track Assistant/Associate Professor. The successful candidate will teach selected graduate courses in counseling, supervision and school counseling. The successful candidate will also be expected to participate in the administration of the Counseling Center, supervise graduate students, and contribute to the development of the program. A strong commitment to teaching and an active program of research and publication are expected. The successful candidate will be expected to be committed to collaboration and working with a diverse student body.

Required Qualifications

- Doctorate in counseling education (PhD candidates will be considered, candidate's required thesis area may vary by discipline)
Experience in instructional counseling
Demonstrated leadership and supervisory skills for clinical supervision
Experience in graduate teaching and supervision and mentoring graduate students
Qualified to teach in counseling courses, e.g., Theory and Applications of Counseling, Ethics
Demonstrate experience or potential for research and scholarship
Commitment to serving a culturally diverse student body
Ability to teach in Connecticut's Licensed Professional Counselor (LPC)

Preferred Qualifications

- Candidate from a CACREP approved program
Excellent teaching experience in higher education
Experience in clinical field and development and assessment of the graduate field
Demonstrated knowledge of Professional Counseling Ethics and professional regulations at both national and state levels

The University: CCSU is one of four public colleges in the Connecticut State Colleges & Universities system. Central professors and a wide array of academic programs prepare students for success in the 21st century. CCSU is ranked in more than a dozen national and international publications for its academic excellence. CCSU is a fully diverse campus with 30 percent of students are of traditional minority heritage. Visit our website at: www.ccsu.edu

The Community: CCSU is located in Meriden, a city of over 70,000 with a 15-minute drive to the state capital in Hartford. Meriden is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the Meriden Public Library, the Meriden Art Center, and an extensive park system. The University is approximately two hours by car from both Boston and New York City.

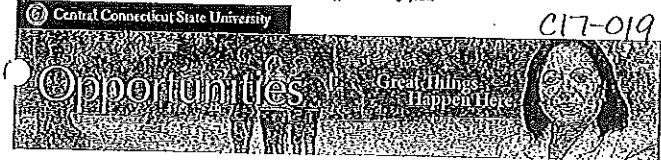
Application and Appointment: For full consideration, applications must be received by January 4, 2017 or August 2017. Appointment, salary and rank are commensurate with education and experience. To begin the application process, click on the Apply Now button and electronically submit the following in a single file:

- Letter of interest addressing the qualifications for the position
Current curriculum vitae
Name, address, email address and telephone number of three current professional references
Transcript (unofficial copies are acceptable; if official, official copies will be required)
The 100 candidates letter from Meriden School of Counseling and Supervision (if available)
Evidence of teaching ability, may include sample syllabi and assignments, student evaluations, letters of recommendation, teaching awards
If a master's degree is not at hand at the time of application, a letter from an academic advisor stating expected date of completion

Please email your personally identifiable information (PII), SSN, COE, marital status, country of origin if any documents submitted. Incomplete applications will not be considered. Contacted or uncontacted copies will not be accepted.

For more information, contact Dr. Gerald Tull at tull@ccsu.edu.

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C17-019

Back to Opportunities
Instructional Faculty
[C17-012] - Physical Education and Human Performance Assistant Professor

Position Information
Category: Instructional Faculty
Date Listed: 2/1/2017
Contact Person: Carol O'Leary
Email: oleary@ccsu.edu
Phone: 860-332-3155

Job Description

Duties: Central Connecticut State University invites applications for a full-time, tenure-track Assistant/Associate Professor (Department of Physical Education and Human Performance). The successful candidate will teach introductory and upper level courses in Physical Education and Human Performance. The candidate is expected to play a key role in the administration of our Physical Education and Human Performance program including supervision of interns, advising students, and contributing to our growing outreach activities with the local and regional tourism and hospitality industry. Candidates are expected to be committed to collaboration and working with a diverse student body. A strong commitment to teaching and an active program of research and publication are expected.

Required Qualifications

- Doctorate in Physical Education and/or Exercise Science or closely related field
One year college teaching experience
Demonstration of a combination of instruction, publication, research, and community engagement

Preferred Qualifications

- Three years Physical Education (PE) and/or related teaching experience
Experience teaching the introductory Physical Education and Human Performance courses, but not limited to Motor Learning, Assessment in Physical Education, School Health Education, Sports and Activity in PE and Human Performance, Fitness Assessment, and Anatomy and Physiology
Demonstrate potential for excellence in teaching and research
Teaching or research of sustainable systems/processes in TMS

The University: CCSU is one of four public colleges in the Connecticut State Colleges & Universities system. Central professors and a wide array of academic programs prepare students for success in the 21st century. CCSU is ranked in more than a dozen national and international publications for its academic excellence. CCSU is a fully diverse campus with 30 percent of students are of traditional minority heritage. Visit our website at: www.ccsu.edu

The Community: CCSU is located in Meriden, a city of over 70,000 with a 15-minute drive to the state capital in Hartford. Meriden is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the Meriden Public Library, the Meriden Art Center, and an extensive park system. The University is approximately two hours by car from both Boston and New York City.

Application and Appointment: For full consideration, applications must be received by December 8, 2016. Salary and rank are commensurate with education and experience. To begin the application process, click on the Apply Now button and electronically submit the following in a single file:

- Letter of interest addressing the qualifications for the position
Current curriculum vitae
Name, address, email address and telephone number of three current professional references
Transcript (unofficial copies are acceptable; if official, official copies will be required)

Please email your personally identifiable information (PII), SSN, COE, marital status, country of origin if any documents submitted. Incomplete applications will not be considered. Contacted or uncontacted copies will not be accepted.

For more information, contact Carol O'Leary at oleary@ccsu.edu.

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Job Search

Physical Education and Human Performance: Assistant Professor [#C17-019]

Central Connecticut State University in Connecticut

- Save
- Print

Date Posted November 8, 2016
Type Tenured, tenure track
Salary Commensurate with experience

Employment Type Full-time

Physical Education and Human Performance: Assistant Professor [#C17-019]

Central Connecticut State University invites applications for a full-time, tenure-track inter-disciplinary Assistant Professor (appointment beginning August 2017). The successful candidate will engage in the preparation of physical education and exercise science majors and document a commitment to teaching excellence, knowledge of instructional technology, assessment, and sensitivity to teaching diverse student populations. CCSU faculty are expected to contribute to the mission of the university, as well as the department, engage in scholarship, service and student advisement and be committed to multiculturalism.

Required qualifications

- Doctorate in Physical Education and/or Exercise Science or closely related field
- One year college teaching experience
- Recent record of a combination of presentations, publications, research, and community engagement

Preferred qualifications

- Three years Physical education (PK-12) public school teaching experience
- Experience teaching the following Physical Education and Exercise Science courses, but not limited to: Motor Learning, Assessment in Physical Education, School Health Education, Skills and Activity in PE and Dance Education, Fitness/Wellness, and Anatomy and Physiology
- Certification in any of the following: Certified National Strength & Conditioning Association Certified Strength & Conditioning Specialist (NSCA-CSCS); American College of Sports Medicine Certified Exercise Physiologist (ACSM EP-C)

For full consideration, applications must be received by **December 9, 2016**. Salary and rank are commensurate with education and experience. For more information and application instructions, go to: <https://hrat.ccsu.edu/default.php>.

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Apply Here: <https://hrat.ccsu.edu/default.php>

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201617 CCSU HR Applicant Tracking System

Central Connecticut State University C17-020

Opportunities Great Things Happen Here

Back to Opportunities
 Instructional Faculty
 [C17-020] - Nursing (Podiatric): Assistant Associate Professor

Position Information

Job Description
 Central Connecticut State University invites applications for a full-time, tenured-track Assistant Associate Professor. The successful candidate will teach undergraduate and graduate courses in the BSN and RN-BSN tracks, and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to instruction and working with a diverse student body.

Required Qualifications

- Master's thesis and published in a doctoral program working in health related discipline
- Experience in pediatric nursing and is a member of the Academy of Nursing, Pediatric Nursing, Pediatric Nurse Practitioner, and Neonatal Nurse Practitioner
- College teaching experience along with related clinical experience in pediatric nursing
- Ability to teach across the curriculum
- One or more a specialty for Connecticut RN and/or APRN licensure
- Commitment to teaching, scholarly and leadership across communities

Preferred Qualifications

- Doctoral degree in nursing or related discipline
- Evidence of scholarly activity

The University, CCSU is one of five universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is "more than just a degree" and the University is committed to students "More than a degree. More than a school." CCSU serves approximately 10,000 students - 1,800 undergraduates, and 2,700 graduates. CCSU's daily lives are more than 50 percent of students are of traditional ethnicity heritage. Visit our website at <http://www.ccsu.edu>.

The Community, CCSU is located in New Britain, a city of over 70,000, with a 110-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, the Zoo, and an outdoor park system. The University is approximately two hours drive east from New Britain and New York City.

Applications and Appointments: For consideration, applications must be received by December 8, 2016. Salary and rank are commensurate with education and experience. To begin the application process, click on the **Apply Now** button and electronically attach the following in a single file:

- Letter of interest addressing the qualifications for the position
- Current curriculum vitae
- Recent letters, email addresses and telephone number of three current professional references
- ASD candidates must include a letter from their advisor stating anticipated date of completion

Persons not yet formally identified themselves as EOE, DOD, racial/ethnic, country of origin or any documents submitted, however, all applications will not be considered. Benefits or salary will not be accepted.

Formerly: Human Resources, Dr. Catherine Thomas at 860-439-2428 ext.2428 or cthomas@ccsu.edu at 860-439-2428 or cthomas@ccsu.edu.

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Central Connecticut State University C17-021

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Back to Opportunities
 Instructional Faculty
 [C17-021] - Nursing (Psychiatric/Community Health): Assistant Associate Professor

Position Information

Job Description
 Central Connecticut State University is seeking applications for a full-time, tenured-track Assistant Associate Professor. The successful candidate will teach undergraduate and graduate courses in the BSN and RN-BSN tracks, and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to instruction and working with a diverse student body.

Required Qualifications

- Master's thesis and published in a doctoral program working in health related field
- Experience in psychiatric and community health nursing
- College teaching experience along with related clinical experience in psychiatric and community health nursing
- Ability to teach across the curriculum
- Eligibility for Connecticut RN and/or APRN licensure
- Commitment to teaching, scholarly and leadership across communities

Preferred Qualifications

- Doctoral degree in nursing or related discipline
- Evidence of scholarly activity

The University, CCSU is one of five universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is "more than just a degree" and the University is committed to students "More than a degree. More than a school." CCSU serves approximately 10,000 students - 1,800 undergraduates, and 2,700 graduates. CCSU's daily lives are more than 50 percent of students are of traditional ethnicity heritage. Visit our website at <http://www.ccsu.edu>.

The Community, CCSU is located in New Britain, a city of over 70,000, with a 110-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, the Zoo, and an outdoor park system. The University is approximately two hours drive east from New Britain and New York City.

Applications and Appointments: For full consideration, applications must be received by December 8, 2016. Salary and rank are commensurate with education and experience. To begin the application process, click on the **Apply Now** button and electronically attach the following in a single file:

- Letter of interest addressing the qualifications for the position
- Current curriculum vitae
- Recent letters, email addresses and telephone number of three current professional references
- ASD candidates must include a letter from their advisor stating anticipated date of completion

Persons not yet formally identified themselves as EOE, DOD, racial/ethnic, country of origin or any documents submitted, however, all applications will not be considered. Benefits or salary will not be accepted.

Formerly: Human Resources, Dr. Catherine Thomas at 860-439-2428 ext.2428 or cthomas@ccsu.edu at 860-439-2428 or cthomas@ccsu.edu.

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HigherEdJobs

C17-021

Nursing (Psychiatric/Community Health); Assistant/Associate Professor [C17-021]

Position Deleted on 12/07/2018. This position is no longer an active posting on HigherEdJobs.

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Medicine - Nursing
Posted:	11/14/2018
Application Due:	12/05/2018
Type:	Full Time

Central Connecticut State University invites applications for a full-time, tenure-track Assistant/Associate Professor. The successful candidate will teach undergraduate and graduate courses in the BSN and RN-BSN levels, and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Master's in nursing and matriculated into a doctoral program in nursing or health related field
- Experience in psychiatric and community health nursing
- College teaching experience along with recent clinical experience in psychiatric and community health nursing
- Ability to teach across the curriculum
- Eligibility for Connecticut RN and/or APRN licensure
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- Doctoral degree in nursing or related discipline
- Evidence of scholarly activity

For full consideration, applications must be received by December 5, 2018. Salary and rank are commensurate with education and experience. For more information and application instructions, go to: <https://hr.ccsu.edu/edu/edu/edu/edu/>.

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State of Connecticut
JOB POSTING

C17-023

CENTRAL CONNECTICUT STATE UNIVERSITY
JOB OPPORTUNITY
PAYROLL CLERK

PLEASE FOLLOW THE EMPLOY APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: Candidates on a current Payroll Clerk position list or lateral transfer (see Eligibility Requirements)

Location: Payroll Department

Job Posting No: C17-023

Hours: Monday through Friday, 8 AM to 5 PM with a 1 hour meal period (40 hours per week)

Salary: \$19,271 to \$21,629 Annually (GS-15)

Closing Date: December 1, 2018

Eligibility Requirements: Candidates must have applied for and passed the Payroll Clerk examination and be on the current certification list prepared by the Department of Administrative Services for this classification. State employees currently holding the above title or those who have previously obtained permanent status may apply for lateral transfer.

Education, Skills and Training: Knowledge of payroll bookkeeping practices and procedures; knowledge of basic accounting and bookkeeping principles and procedures; knowledge of general office procedures; skill in performing without supervision; basic interpersonal skills; ability to read, understand and apply applicable written policies and regulations; ability to establish records and filing; ability to follow complex oral and written instructions; ability to operate office equipment which includes personal computer and other electronic equipment.

General Experience: Three (3) years of experience in bookkeeping, accounts payable or related bookkeeping function.

Special Experience: One (1) year of the General Experience must have involved payroll preparation.

Substitution Allowance: 1) College teaching may be substituted for the General Experience on the basis of three (3) semester hours of college credit for each (12) semester hour of experience to a maximum of two (2) years. 2) One (1) year as a Payroll Clerk performing payroll duties may be substituted for the General Experience.

Education Requirements: Experience using Microsoft Office applications, specifically MS Word and Excel

Experience working with Core-CT

Experience in a fast-paced environment with interpersonal and customer service skills

Notes: The filing of this position will be in accordance with employment, EEO/AAE, tenure, promotion and merit employment rules, if applicable.

Application Instructions: Interested and qualified candidates who meet the above requirements must submit a complete application package by the closing date that includes the following:

- 1) Cover letter explaining this posting number (JOB-023)
- 2) A completed State application (C17-023) - available at <https://hr.ccsu.edu/edu/edu/edu/edu/>
- 3) The name, title and phone number of two current professional references.
- 4) State employee attach copies of your two most recent performance appraisals.

Incomplete application packages will not be accepted. Applications must be received by Human Resources before 5 pm on Thursday, December 1, 2018, for consideration. Faxes will not be accepted. Send or deliver application packages to:

Human Resources
Payroll Clerk - Room 111
Central Connecticut State University
1818 Stanley Street
New Britain, CT 06110
(Telephone: 860-832-0317)

All candidates for employment at Central CT State University are subject to a pre-employment background investigation including criminal background check, federal sanctions, and reference checks. Candidates for employment in nonacademic positions are subject to satisfactory completion of the background investigation.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER
The State of Connecticut is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

State of Connecticut
JOB POSTING

C17-027

CENTRAL CONNECTICUT STATE UNIVERSITY
JOB OPPORTUNITY

Capital Desk Worker - Corporate

PLEASE FOLLOW THE EMPLOY APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: Two FTEs

Location: Facilities Management

Job Posting No: C17-027

Hours: Saturday through Wednesday, 9 AM to 11 PM with a 26 hour meal period, 27.5 hours per week

Salary: \$17,617 Annually

Closing Date: January 3, 2017

Eligibility Requirements: State employees currently holding the above title or those who have previously obtained permanent status may apply for lateral transfer.

Knowledge, Skills and Abilities: Considerable knowledge of and ability to apply standard book, radio, methods, and practices of operating telephone switchboard and other communication aids; basic computer skills; ability to prepare estimates and make shop orders.

General Experience: Four (4) years of experience in capacity.
Special Experience: Two (2) years of the General Experience must have been performing related to this function in capacity. Note: For State employees, a Special Experience is designated on the level of related title/grade or Temporary/Assistant/Associate/Managerial, professional, academic, and food service titles will not be considered as qualifying experience.

Substitutions Allowed:
1. One (1) year of a non-academic or technical school with a diploma depicting completion of a related requirement in the capacity in this area may be substituted for two (2) years of the General Experience.
2. Two (2) years of experience as a Qualified Desk Worker may be substituted for the General and Special Experience.
3. Experience performing technical duties within the capacity title area on a military base, shore command or large compound may be substituted for the General and Special Experience on a year-for-year basis.

Special Requirements: Candidates in this class may be required by the appointing authority to possess appropriate current licenses, permits and/or certifications.
Physical Requirements: Candidates in this class must have a degree of physical strength, stamina, physical agility, and manual and auditory acuity, and must maintain such physical fitness as to be able to perform the duties of the class. A physical examination may be required.
Working Conditions: Candidates in this class may be required to hold overnight lodging assignments, may be required to work in weather conditions and to work off hours from regular hours. This appointment authority may require completion of an intensive training program conducted with FEMA officials for operations and maintenance during employment in this class. Candidates may be required to use protective equipment such as respirators and safety goggles.

Notes: The filing of this position will be in accordance with employment, EEO/AAE, tenure, promotion and merit employment rules, if applicable.

Application Instructions: Interested and qualified candidates who meet the above requirements must submit a complete application package by the closing date that includes the following:

- 1) Cover letter explaining this posting number (JOB-027)
- 2) A completed State application (C17-027) - available at <https://hr.ccsu.edu/edu/edu/edu/edu/>
- 3) The name, title and phone number of two current professional references.
- 4) State employee attach copies of your two most recent performance appraisals.

Incomplete application packages will not be accepted. Applications must be received by Human Resources before 5 pm on Wednesday, January 3, 2017, for consideration. Faxes will not be accepted. Send or deliver application packages to:

Human Resources
Payroll Clerk - Room 111
Central Connecticut State University
1818 Stanley Street
New Britain, CT 06110
(Telephone: 860-832-0317)

All candidates for employment at Central CT State University are subject to a pre-employment background investigation, including criminal background check, federal sanctions, and reference checks. Candidates for employment in nonacademic positions are subject to satisfactory completion of the background investigation.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER
The State of Connecticut is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.



Bank to Open-Vice
Administrative Faculty
[C17-029] - School Of Business Advising and Student Support Specialist

Position Information

Category: Administrative Faculty

Department: School of Business

Effective: 2017-03-01

Central Contact: Dr. Jason Snyder

Email: jsnyder@ccsu.edu

Phone: 860-832-0277

Job Description

Central Connecticut State University invites applications for a full-time, advising and student support specialist in the School of Business. This position offers a rewarding and challenging environment for students interested in providing guidance and support to students. Candidates are expected to be committed to providing a diverse student body.

Required Qualifications

- Bachelor's degree
- Three years of experience in student advising and student support services
- Experience working with transfer student populations and advising students in professional degree programs
- Experience with web-based technology
- Demonstrated strong oral and written communication, and organizational skills
- Commitment to working a culturally and ethnically diverse student body

Preferred student experience substantially comparable to the above may be considered.

Preferred Qualifications

- Master's degree in counseling or related discipline
- Experience in design and evaluation of outreach activities, for students, parents, faculty and other appropriate stakeholders
- Experience working in a multi-cultural environment with students who have a variety of learning styles and academic experiences

Posting: CCSU is one of the universities in the Central Connecticut State College & University System. Graduated performance and a wide array of research, program, grant and scholarship success in numerous fields throughout the state. CCSU is ranked in the top 200 in the U.S. News & World Report's Best Colleges list. CCSU is a member of the U.S. News & World Report's Best Regional Universities list. CCSU is a member of the U.S. News & World Report's Best Regional Universities list. CCSU is a member of the U.S. News & World Report's Best Regional Universities list. CCSU is a member of the U.S. News & World Report's Best Regional Universities list.

The University of CCSU is located in New Britain, a city of over 100,000 with a rich history and a vibrant campus. The School of Business is one of the university's largest and most successful schools and offers a range of excellent opportunities, including the following: a highly competitive salary and benefits package, an excellent pension plan, and a variety of other benefits. The University is approximately 45 minutes by car from both Hartford and New Britain, CT.

Application and Appointment: For full consideration, applications must be received by March 24, 2017, during business hours. Applications and supporting documents should be submitted to the Human Resources Department, 1818 Stanley Street, New Britain, CT 06110. Applications will not be accepted via fax or email. Incomplete application packages will not be considered. Resumes and cover letters must be submitted in a complete application package. For more information contact Dr. Jason Snyder at 860-832-0277 or jsnyder@ccsu.edu.

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C17-035B

Back to Opportunities
Adjunct/Faculty
[C17-035B] - Residence Life Director (10 Month Livable) Search Extended

Position Information

Category: Adjunct/Faculty
Department:
Phone: 860-439-7243

Apply Now

Job Description

Central Connecticut State University Department of Residence Life seeks applications for a 10-month live-in Residence Life Director. This position is a professional staff position...
Required Qualifications:
• Bachelor's degree
• Two years (FTE) of relevant housing experience which equips the applicant to relate effectively to resident university students and staff
• Commitment to working a diverse student body

Equivalent combination of training and experience may be considered.

Preferred Qualifications:

- Recent residence life work experience at a college or university setting
• Experience with Microsoft Office Suite and Advanced Solutions The Housing Director must also have housing management software
• Experience in the operational needs of a residence hall (i.e., scheduling, work orders, inventory control) and supervising resident assistants
• Demonstrated experience advising student organizations (i.e., clubs, hall council)
• Experience developing and providing training in a college/university setting
• Demonstrated experience with campus management technology and conduct

The University/CCSU is one of the most diverse in the Connecticut State Colleges & Universities system. Current professors and a wide array of academic programs prepare students for careers in business, health care, education, and other fields. CCSU's motto is more than a slogan; it is a philosophy that permeates the entire institution. The University of Connecticut is a member of the State System of Higher Education, including the State System of Higher Education, the State System of Postsecondary Education, and the State System of Higher Education.

Applicants should submit their resumes and cover letters to the following email address: hr@ccsu.edu. Resumes should be submitted to the following email address: hr@ccsu.edu. Resumes should be submitted to the following email address: hr@ccsu.edu.

- Letter of interest and contact information for the position
• Current resume
• Names of three current professional references (including a current or former supervisor) with cell and email addresses, and phone numbers

Please submit any personally identifiable information (PII), such as Social Security Number, in any documents submitted. Incomplete applications will not be considered. Resumes should be submitted to the following email address: hr@ccsu.edu. For more information, contact Human Resources at 860-439-7243 or hr@ccsu.edu.

Central Connecticut State University is an affirmative action and equal opportunity employer.

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https://hrat.ccsu.edu/index.php?job=224

6/12/2017

Office of Diversity & Equity
Central Connecticut State University

Phone: 860-432-1653

Online App. Form: https://hrat.ccsu.edu/index.php

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

Apply through Institution's Website

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https://hrat.ccsu.edu/index.php?job=224

HIGHEREDJOBS

C17-035B

Residence Life: Residence Hall Director [C17-035B]

Table with 2 columns: Field (Institution, Location, Category, Posted, Application Due, Type) and Value (Central Connecticut State University, New Britain, CT, Adm'n - Residence Life and Housing, 03/12/2017, 03/18/2017, Full Time)

Central Connecticut State University invites applications for a full-time Assistant to the Director/Residence Hall Director. This 10-month live-in professional staff member is responsible for the quality of life in a university residence hall. The emphasis of this position is on establishing and maintaining an atmosphere conducive to personal growth, community building and academic achievement. Candidates are expected to be committed to multiculturalism and working with a diverse student body. Please note CCSU does not permit pets.

Required Qualifications:

- Bachelor's degree
• Two years (FTE) of relevant housing experience which equips the applicant to relate effectively to resident university students and staff
• Commitment to serving a diverse student body

Equivalent combination of training and experience may be considered.

Preferred Qualifications:

- Recent residence life work experience at a college or university setting
• Experience with Microsoft Office Suite and Advanced Solutions The Housing Director and/or other housing management software
• Experience in the operational needs of a residence hall (i.e., scheduling, work orders, inventory control) and supervising resident assistants
• Demonstrated experience advising student organizations (i.e., clubs, hall council)
• Experience developing and providing training in a college/university setting
• Demonstrated experience with campus management housing student conduct

For full consideration, applications must be received by June 14, 2017. Salary is commensurate with education and experience. Incomplete applications will not be considered. For more information and application instructions, go to https://hrat.ccsu.edu/index.php.

APPLICATION INFORMATION

Contact:

https://hrat.ccsu.edu/index.php?job=224

6/9/2017

CCSU HR Applicant Tracking System

C17-035B



Back to Opportunities
Adjunct/Faculty
[C17-035B] - Residence Life: Area Coordinator

Position Information

Category: Adjunct/Faculty
Department:
Phone: 860-432-1653

Job Description

Central Connecticut State University Department of Residence Life seeks applications for a 10-month live-in Area Coordinator position. This professional staff position is responsible for the overall quality of life in a university residence hall. The emphasis of this position is on establishing and maintaining an atmosphere conducive to personal growth, community building and academic achievement. Candidates are expected to be committed to multiculturalism and working with a diverse student body. Please note CCSU does not permit pets.

Required Qualifications:

- Bachelor's degree
• Two years of experience as a residence hall director
• Experience in advising, staff training, campus involvement and operations
• Computer knowledge in Microsoft (i.e., Word, Excel and PowerPoint)
• Commitment to working a diverse student body

Preferred Qualifications:

- Recent residence life work experience at a college or university setting
• Experience with Advanced Solutions The Housing Director and/or other housing management software
• Experience in the daily operational needs of a residence hall (i.e., scheduling, work orders, inventory control) and supervising resident assistants
• Demonstrated experience with campus management technology student conduct

Equivalent combination of training and experience may be considered.

The University/CCSU is one of the most diverse in the Connecticut State Colleges & Universities system. Current professors and a wide array of academic programs prepare students for careers in business, health care, education, and other fields. CCSU's motto is more than a slogan; it is a philosophy that permeates the entire institution. The University of Connecticut is a member of the State System of Higher Education, including the State System of Higher Education, the State System of Postsecondary Education, and the State System of Higher Education.

Applicants should submit their resumes and cover letters to the following email address: hr@ccsu.edu. Resumes should be submitted to the following email address: hr@ccsu.edu. Resumes should be submitted to the following email address: hr@ccsu.edu.

- Letter of interest and contact information for the position
• Current resume
• Names of three current professional references (including a current or former supervisor) with cell and email addresses, and phone numbers

Please submit any personally identifiable information (PII), such as Social Security Number, in any documents submitted. Incomplete applications will not be considered. Resumes should be submitted to the following email address: hr@ccsu.edu. For more information, contact Human Resources at 860-432-1653 or hr@ccsu.edu.

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https://hrat.ccsu.edu/index.php?job=224

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Central Connecticut State University
GRADUATE RECRUITMENT & ADMISSIONS ASSISTANT DIRECTOR C17-040

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: The Public, State Employees, Agency Employees
Location: Central Connecticut State University
Hours: TBD
Closing Date: May 19, 2017

Central Connecticut State University invites applications for a full-time, Assistant Director. The successful candidate will assist the Associate Director in advancing the graduate admissions program of the University and will be responsible for assisting in the identification and recruitment of new graduate students. This position requires some evening and weekend work. Occasional out-of-state travel is required. Candidates are expected to be committed to reflection and working with a diverse student body.

Required Qualifications

- Bachelor's degree
- Minimum of three years of professional work experience in admissions, higher education or related field
- Knowledge of SGT Banner or similar software systems
- Demonstrated excellent interpersonal communication skills and ability to master administrative functions
- Demonstrated ability to grasp knowledge of and communicate information about all academic programs offered at the University
- Commitment to serving a diverse student body

Credentials and/or experience substantially comparable to the above may also be considered.

Other Position Requirements

- Valid driver's license
- Ability to lift 25 lbs, with or without accommodations

Preferred Qualifications

- Master's degree
- Professional recruitment work experience at the university undergraduate and/or graduate level
- Experience with administrative functions such as evaluating and making decisions on admission applications
- Demonstrated experience with identifying and implementing recruitment outreach activities of underrepresented, diverse populations
- Computer proficiency, e.g., Microsoft Office Suite and data-based systems such as Customer Relationship Management (CRM)
- Demonstrated professional presentation skills
- Demonstrated experience with social media in a professional setting

For full consideration, applications must be received by **May 19, 2017**. Salary is commensurate with education and experience; minimum salary is \$52,489. Incomplete applications will not be considered. For more information and application instructions, go to: <https://hrat.ccsu.edu/default.php>.

Central Connecticut State University is an affirmative action and equal opportunity employer



Realize Opportunities
Assistant Director of Student Affairs
2017-441 - Student Affairs Assistant Director Of The Student Center Operations

Position Information

City: Middletown
Department: Student Affairs
Division: Student Affairs

Job Title: Assistant Director of Student Center Operations
Salary: \$52,489.00
Job Code: 100-100-1000

[Apply Now](#)

Job Description

Central Connecticut State University invites applications for a full-time, Assistant Director of Student Affairs. Under the supervision of the Associate Director, the position is responsible for development, scheduling and oversight of some specific activities and events held on campus. Good communication skills are expected to be successful in this position and working with a diverse student body.

Required Qualifications

- Bachelor's degree
- Two years of professional work experience in a college/university
- Demonstrated ability in scheduling, development and implementation of programs, policies, and procedures and
- Excellent interpersonal communication skills
- Commitment to serving a diverse student body

Preferred Qualifications

- Master's degree
- Experience in student affairs, including the student involvement or student activities leadership in a higher education setting
- Experience with SGT Banner and other organizational systems, including scheduling systems or other systems
- Excellent scheduling, development and implementation of programs, policies, and procedures and
- Excellent interpersonal communication skills

Candidates who are substantially comparable to the above may also be considered. The University of Connecticut is an affirmative action and equal opportunity institution. The University of Connecticut is an affirmative action and equal opportunity institution. The University of Connecticut is an affirmative action and equal opportunity institution. The University of Connecticut is an affirmative action and equal opportunity institution.

Applications and resumes will be accepted until the position is filled. Salary is commensurate with education and experience; minimum salary is \$52,489. Incomplete applications will not be considered. For more information and application instructions, go to: <https://hrat.ccsu.edu/default.php>.

Central Connecticut State University is an affirmative action and equal opportunity employer

Mantel, Ellen (Human Resources)

From: Mantel, Ellen (Human Resources)
Sent: Thursday, September 22, 2016 11:25 AM
To: Suski-Lenczewski, Anna E. (Human Resources); Deryl Dennis; Diane Mazza; Fred Cratty; Gayle Osuba; Jay Zhu; Keisha Stokes; Ken DeLisa; Kimberly Massores; Lourdes Ardel; Marlene Santiago-Cordero; Cavanaugh, Mary Narciso (Human Resources); Mike Lopez; Paula Rice; Peggy Boyle; Steve Weinberger; SUOAF Designees
Cc: Colwell, Kenneth (School of Business); Colon, Rosa (School of Business)
Subject: SUOAF Position Announcement: Associate Dean, School of Business
Attachments: AssociateDean (School of Business) VII 8_30_16.pdf

Central Connecticut State University
CSU-SUOAF Promotional Opportunity

ASSOCIATE DEAN
SCHOOL OF BUSINESS
Administrator VII

Position Summary/Description: See attached

Application Process: Prospective candidates must submit a cover letter, resume, and contact information of three (3) professional references (in one Word or PDF document) to Rosa Colon at ColonR@ccsu.edu.

Application Deadline: Applications must be received by **October 5, 2016**.

Ellen Mantel
Associate Director Employee & Labor Relations
Mantele@ccsu.edu / (P) (860) 832-1760 / (F) (860) 832-3197

Central Connecticut State University
Davidson Hall, Room 101
1615 Stanley Street
New Britain, CT 06050-4010



Mantel, Ellen (Human Resources)

From: Mantel, Ellen (Human Resources)
Sent: Tuesday, January 10, 2017 8:08 AM
To: Suski-Lenczewski, Anna E. (Human Resources); Deryl Dennis; Diane Mazza; Fred Cratty; Gayle Osuba; Jay Zhu; Keisha Stokes; Ken DeLisa; Kimberly Massores; Lourdes Ardel; Marlene Santiago-Cordero; Cavanaugh, Mary Narciso (Human Resources); Mike Lopez; Paula Rice; Peggy Boyle; Steve Weinberger; SUOAF Designees
Cc: Casamento, Charlene (CFO); Fangiullo, Elizabeth (Bursar)
Subject: SUOAF Position Announcement: Associate Bursar - Bursar's Office
Attachments: AssociateBursar IV 10_6_16.pdf

Central Connecticut State University
CSU-SUOAF Promotional Opportunity

ASSOCIATE BURSAR
BURSAR'S OFFICE
Administrator IV

Position Summary/Description: See attached

Application Process: Prospective candidates must submit a cover letter, resume, and contact information of three (3) professional references (in one Word or PDF document) to Elizabeth Fangiullo at Fangiullo@ccsu.edu.

Application Deadline: Applications must be received by **January 24, 2017**.

Ellen Mantel
Associate Director Employee & Labor Relations
Fangiullo@ccsu.edu / Mantel@ccsu.edu / (P) (860) 832-1760 / (F) (860) 832-3197

Central Connecticut State University
Davidson Hall, Room 101
1615 Stanley Street
New Britain, CT 06050-4010



From: Mantel, Ellen (Human Resources)
Sent: Friday, January 6, 2017 1:15 PM
To: Suski-Lenczewski, Anna E. (Human Resources); Deryl Dennis; Diane Mazza; Fred Cratty; Gayle Osuba; Jay Zhu; Keisha Stokes; Ken DeLisa; Kimberly Massores; Lourdes Ardel; Marlene Santiago-Cordero; Cavanaugh, Mary Narciso (Human Resources); Mike Lopez; Paula Rice; Peggy Boyle; Steve Weinberger; SUOAF Designees
Cc: Alicandro, Jean (ResLife)
Subject: SUOAF Position Announcement: Assistant to the Director of Residence Life/Area Coordinator - Residence Life
Attachments: Assistant to the Director of Residence LifeArea Coordinator.pdf

Central Connecticut State University
CSU-SUOAF Promotional Opportunity

ASSISTANT TO THE DIRECTOR OF RESIDENCE LIFE/AREA COORDINATOR (12 MONTH)

RESIDENCE LIFE
Administrator II

Position Summary/Description: See attached

Application Process: Prospective candidates must submit a cover letter, resume, and contact information of three (3) professional references (in one Word or PDF document) to Jean Alicandro at alicandro@ccsu.edu.

Application Deadline: Applications must be received by **January 20, 2017**.

Ellen Mantel
Associate Director Employee & Labor Relations
Mantele@ccsu.edu / (P) (860) 832-1760 / (F) (860) 832-3197

Central Connecticut State University
Davidson Hall, Room 101
1615 Stanley Street
New Britain, CT 06050-4010



E17-8353

Mantel, Ellen (Human Resources)

From: Mantel, Ellen (Human Resources)
Sent: Friday, January 6, 2017 1:12 PM
To: Suski-Lenczewski, Anna E. (Human Resources); Deryl Dennis; Diane Mazza; Fred Cratty; Gayle Osuba; Jay Zhu; Keisha Stokes; Ken DeLisa; Kimberly Massores; Lourdes Ardel; Marlene Santiago-Cordero; Cavanaugh, Mary Narciso (Human Resources); Mike Lopez; Paula Rice; Peggy Boyle; Steve Weinberger; SUOAF Designees
Cc: Alicandro, Jean (ResLife)
Subject: SUOAF Position Announcement: Assistant to the Director/Residence Hall Director - Residence Life
Attachments: Assistant to the Director Residence Hall Director.pdf

Central Connecticut State University
CSU-SUOAF Promotional Opportunity

ASSISTANT TO THE DIRECTOR/RESIDENCE HALL DIRECTOR (10 MONTH)
RESIDENCE LIFE
Administrator II

Position Summary/Description: See attached

Application Process: Prospective candidates must submit a cover letter, resume, and contact information of three (3) professional references (in one Word or PDF document) to Jean Alicandro at alicandro@ccsu.edu.

Application Deadline: Applications must be received by **January 20, 2017**.

Ellen Mantel
Associate Director Employee & Labor Relations
Mantele@ccsu.edu / (P) (860) 832-1760 / (F) (860) 832-3197

Central Connecticut State University
Davidson Hall, Room 101
1615 Stanley Street
New Britain, CT 06050-4010



From: Mantel, Ellen (Human Resources)
Sent: Thursday, August 25, 2016 12:19 PM
To: Suski-Lenczewski, Anna E. (Human Resources); Deryl Dennis; Diane Mazza; Fred Cratty; Gayle Osuba; Jay Zhu; Keisha Stokes; Ken DeLisa; Kimberly Massores; Lourdes Ardel; Marlene Santiago-Cordero; Cavanaugh, Mary Narciso (Human Resources); Mike Lopez; Paula Rice; Peggy Boyle; Steve Weinberger; SUOAF Designees
Cc: Kullgren, Amy (InfoTechServ)
Subject: SUOAF Position Announcement: INSTRUCTIONAL COORDINATOR
Attachments: InstructionalCoordinator III 4_4_14.pdf

Central Connecticut State University
CSU-SUOAF Promotional Opportunity

INSTRUCTIONAL COORDINATOR
INFORMATION TECHNOLOGY
Administrator III

Position Summary/Description: See attached

Application Process: Prospective candidates must submit a cover letter, resume, and contact information of three (3) professional references (in one Word or PDF document) to Amy Kullgren at amy.kullgren@ccsu.edu.

Application Deadline: Applications must be received by **September 7, 2016**.

Ellen Mantel
Associate Director Employee & Labor Relations
Mantele@ccsu.edu / (P) (860) 832-1760 / (F) (860) 832-3197

Central Connecticut State University
Davidson Hall, Room 101
1615 Stanley Street
New Britain, CT 06050-4010



Mantel, Ellen (Human Resources)

C17-008

From: Mantel, Ellen (Human Resources)
Sent: Thursday, August 25, 2016 10:27 AM
To: Suski-Lenczewski, Anna E. (Human Resources); Deryl Dennis; Diane Mazza; Fred Cratty; Gayle Osuba; Jami Williams; Jay Zhu; Keisha Stokes; Ken DeLisa; Kimberly Massores; Lourdes Ardel; Marlene Santiago-Cordero; Cavanaugh, Mary Narciso (Human Resources); Mike Lopez; Paula Rice; Peggy Boyle; Steve Weinberger; SUOAF Designees
Cc: McLaughlin, Mark (InstiAdv); Karas, Kimberly (Marketing Communications)
Subject: SUOAF Position Announcement: ASSISTANT DIRECTOR OF MARKETING AND COMMUNICATIONS
Attachments: AssistantDirectorOfMarketingAndCommunications III 7_27_16.pdf

Central Connecticut State University
CSU-SUOAF Promotional Opportunity

ASSISTANT DIRECTOR OF MARKETING AND COMMUNICATIONS
MARKETING AND COMMUNICATIONS
Administrator III

Position Summary/Description: See attached

Application Process: Prospective candidates must submit a cover letter, resume, and contact information of three (3) professional references (in one Word or PDF document) to Mark McLaughlin at McLaughlinM@CCSU.edu with a cc to Kim Karas at Kimberly.Karas@ccsu.edu.

Application Deadline: Applications must be received by **September 7, 2016**.

Ellen Mantel
Associate Director Employee & Labor Relations
Mantele@ccsu.edu / (P) (860) 832-1760 / (F) (860) 832-3197

Central Connecticut State University
Davidson Hall, Room 101
1615 Stanley Street
New Britain, CT 06050-4010



Mantel, Ellen (Human Resources)

C17-029

From: Mantel, Ellen (Human Resources)
Sent: Thursday, February 2, 2017 8:46 AM
To: Suski-Lenczewski, Anna E. (Human Resources); Deryl Dennis; Diane Mazza; Fred Cratty; Gayle Osuba; Jay Zhu; Keisha Stokes; Ken DeLisa; Kimberly Massores; Lourdes Ardel; Marlene Santiago-Cordero; Cavanaugh, Mary Narciso (Human Resources); Mike Lopez; Kremens, Zdzislaw B. (Academic Affairs); Paula Rice; Peggy Boyle; Steve Weinberger; SUOAF Designees
Cc: Snyder, Jason (MIS)
Subject: SUOAF Position Announcement: Advising and Student Support Specialist - School of Business
Attachments: AdvisingAndStudentSupportSpecialist III SoB 11-14-13.pdf

Central Connecticut State University
CSU-SUOAF Promotional Opportunity

ADVISING AND STUDENT SUPPORT SPECIALIST
SCHOOL OF BUSINESS
Administrator III

Position Summary/Description: See attached

Application Process: Prospective candidates must submit a cover letter, resume, and contact information of three (3) professional references (in one Word or PDF document) to Dr. Jason Snyder: snyderjal@ccsu.edu.

Application Deadline: Applications must be received by **February 15, 2017**.

Ellen Mantel
Associate Director Employee & Labor Relations
Mantele@ccsu.edu / (P) (860) 832-1760 / (F) (860) 832-3197

Central Connecticut State University
Davidson Hall, Room 101
1615 Stanley Street
New Britain, CT 06050-4010



From: Mantel, Ellen (Human Resources)
Sent: Friday, September 9, 2016 2:23 PM
To: Suski-Lenczewski, Anna E. (Human Resources); Deryl Dennis; Diane Mazza; Fred Cratty; Gayle Osuba; Jay Zhu; Keisha Stokes; Ken DeLisa; Kimberly Massores; Lourdes Ardel; Marlene Santiago-Cordero; Cavanaugh, Mary Narciso (Human Resources); Mike Lopez; Paula Rice; Peggy Boyle; Steve Weinberger; SUOAF Designees
Cc: Galligan, Christopher (Institutional Advancement); Gordon, Joseph (Advancement Services); Avery, Melody (Institutional Advancement)
Subject: SUOAF Position Announcement: Assistant Director of Advancement Services & Operations
Attachments: AssistantDirectorOfAdvancementServicesAndOperations III 8_3_15.pdf

Central Connecticut State University
CSU-SUOAF Promotional Opportunity

ASSISTANT DIRECTOR OF ADVANCEMENT SERVICES & OPERATIONS
INSTITUTIONAL ADVANCEMENT
Administrator III

Position Summary/Description: See attached

Application Process: Prospective candidates must submit a cover letter, resume, and contact information of three (3) professional references (in one Word or PDF document) to Melody Avery at mavery@ccsu.edu.

Application Deadline: Applications must be received by **September 22, 2016**.

Ellen Mantel
Associate Director Employee & Labor Relations
Mantele@ccsu.edu / (P) (860) 832-1760 / (F) (860) 832-3197

Central Connecticut State University
Davidson Hall, Room 101
1615 Stanley Street
New Britain, CT 06050-4010



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DAgostino, Nicholas (Diversity and Equity)

From: Taddei, Janelle (Student Affairs)
Sent: Monday, January 23, 2017 8:27 AM
To: Rodriguez, Rosa (Diversity and Equity)
Cc: DAgostino, Nicholas (Diversity and Equity); Dodd, Sarah J. (Diversity and Equity)
Subject: SART announcement to campus
Attachments: 2017 Announcement -NOTICE TO CAMPUS - sexual assault publications.docx

Rosa,

I am asking that Marketing & Communications post this announcement to Pipeline for both students and faculty. I will also ask them to send emails to students.

- Can you please verify the information?
- Is all information is correct?
- Should the location to find documentation now be your office, rather than our office?

When viewing the webpage below, do we have the latest, current versions posted?

<http://web.ccsu.edu/studentaffairs/resources/sexualassaultinterpersonalviolenceinformation.asp?redirected>

Thank you.

Jan Taddei
Administrative Assistant
Office of the Vice President for Student Affairs
Central Connecticut State University
1615 Stanley Street
Davidson Hall, Room 103
New Britain, Ct 06050
(P) 860-832-1605
(F) 860-832-1610
taddejaa@ccsu.edu

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Anti-Defamation League of Connecticut

Presents

True Confessions of a Recovering Skinhead

Featuring

Frank Meeink

Former Neo-Nazi recruiter, now a noted speaker and author, Frank will share his story and shed light on the ideology of extremists in the United States.

Wednesday, March 8, 2017

7:30 p.m. - 9:00 p.m.

The Conservative Synagogue • 30 Hillspoint Road, Westport, CT

Tickets \$18.00

connecticut.adl.org/event

Register by Friday, March 3, 2017

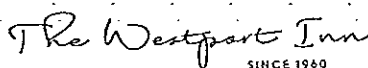
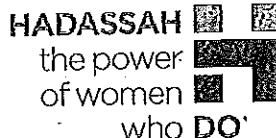


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OF UPPER FAIRFIELD COUNTY



Questions? Contact Terry Sidera • tsidera@adl.org • 203.780.0209

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D'Agostino, Nicholas (Diversity and Equity)

From: McDavid, Courtney (PresOffice)
Sent: Wednesday, November 02, 2016 8:41 AM
To: Bachoo, Richard (Admin Affairs); Bonesio-Peterson, Lynn (InfoTechServ); Casamento, Charlene (CFO); Galligan, Christopher (Institutional Advancement); Lovitt, Carl (Academic Affairs); Magnan, Carolyn (University Counsel); Rodriguez, Rosa (Diversity and Equity); Suski-Lenczewski, Anna E. (Human Resources); Tordenti, Laura (Student Affairs)
Cc: Ahearn, Janice (Institutional Advancement); Chancey, Denise (Office of University Counsel); D'Agostino, Nicholas (Diversity and Equity); Hastings, F. Kamilah (Fiscal Division); Karas, Rene (FacMgt); Matterazzo, Susan (Academic Affairs); McDavid, Courtney (PresOffice); Pelletier, Rita (PresOffice); Richards-Meade, Claudia E. (Human Resources); Rinaldo-Ducat, Mary (InfoTechServ); Robbins, Theresa (Admin Affairs); Taddei, Janelle (Student Affairs)
Subject: FW: Today's press conference on sexual assault

From: Pritchard, Alice M [mailto:APritchard@commnet.edu]
Sent: Wednesday, November 02, 2016 8:23 AM
To: CONNSCU-Presidents <University-CollegePresidents@ct.edu>; CONNSCU-PresidentsSupport <University-CollegePresidentsSupport@ct.edu>
Subject: Today's press conference on sexual assault

Good morning,

Later this morning, we will be holding a press conference at Capital Community College to recognize the partnerships the system has to help address sexual assault on our campuses and the resources available through the system's SAFE grant.

One of the items that is highlighted is a desire to have all of the community colleges formalize their relationships with local and state police to address sexual assault when it happens. We know you have these relationships in place but want to put them on paper wherever they aren't formalized. We will be providing a template for these agreements similar to ones used by Norwalk CC and Trinity College which help to document everyone's roles and responsibilities. We'll mention the effort today and work with you over the next few months to get the formal agreements in place. Just didn't want to surprise you with the announcement.

If you have any questions, please don't hesitate to reach out. I've pasted the press release below which will go out after the event for more information.

Have a good day.

Alice

Alice Pritchard, Ph.D.
Chief of Staff
CT State Colleges and Universities (CSCU)
61 Woodland Street
Hartford, CT 06105
(860) 723-0016



CONNECTICUT STATE COLLEGES AND UNIVERSITIES ANNOUNCE COORDINATED EFFORTS TO PREVENT AND ADDRESS SEXUAL ASSAULT ON COLLEGE CAMPUSES

(November 2, 2016) Today, Mark E. Ojakian, the President of the Connecticut State Colleges and Universities (CSCU) was joined by the CT Coalition Against Domestic Violence, the CT Alliance to End Sexual Violence, the Chief State’s Attorney, and members of local and state law enforcement to announce coordinated efforts to prevent and address sexual assault on college campuses. The efforts include an online tool to educate students on bystander intervention, consent, and sexual assault, written agreements with local and state law enforcement to investigate reported incidents, and renewed training for our Campus Resource Teams (CRT) on all campuses.

Beginning this month, all twelve community colleges will begin rolling out interactive software to educate students on bystander intervention, consent, stalking and domestic violence. Students will receive comprehensive orientation of Not Anymore, a web-based program that uses peer-to-peer testimonials by survivors and bystanders of sexual assault, video-based scenarios, animation and graphics.

All twelve community colleges are pursuing written agreements with the state's attorneys' office, and local and state law enforcement to investigate reported incidents. The formal agreements will, among other things, designate points of contact at each agency, along with clear roles and responsibilities.

“We are trying to change the culture around sexual assault and intimate partner violence on campus,” said CSCU President Ojakian. “We want to provide our students with tools and resources that protect their safety but more importantly, we want to try and prevent incidents from occurring at all. We are focusing a lot of our efforts on education and training so students feel comfortable coming forward and staff are sharing best practices.”

“As the state’s leading voice for victims of domestic violence and those who serve them, the opportunity to work in partnership with Connecticut’s public higher education system to improve policy, support and response for victims on college campuses has been impactful, said Karen Jarmoc, CEO of Connecticut Coalition Against Domestic Violence. “We know that one in three college women report having been in an abusive dating relationship. Given this, shared strategies for a collective approach is enormously important.”

"The Division of Criminal Justice, through the State's Attorneys' office, is fully committed to working with our colleges and universities to fulfill our constitutional duty to investigate and prosecute crime. Sexual assault, whether it occurs on campus or elsewhere, must be treated as the serious crime that it is," said Gail P. Hardy, State's Attorney for the Judicial District of Hartford.

For over two decades, The Alliance and our member programs have been at the forefront of cultivating meaningful collaborations with Connecticut's colleges and universities to ensure that the needs of survivors are met," said Beth Hamilton, Associate Director of the Connecticut Alliance to End Sexual Violence, the state's coalition of sexual assault crisis services programs. "We know that our continued partnership with the CSCU system and other grant partners will be vital to ensuring that we elevate best practices through our prevention and education programs with both students and staff."

Last October, CSCU received the largest federal Safe and Friendly Environment (SAFE) grant (\$750,000) from the Office of Violence against Women since the agency started awarding in 1995. The SAFE grant is being used to strengthen existing efforts including enhanced education and training of CRTs across all 17 campuses.

Next spring CSCU plans to roll out on-campus workshops that show students how to intervene if witnessing a sexual assault along with a system-wide educational campaign targeting male students on the idea of "healthy masculinity."

As always, there are statewide hotline numbers for anyone wanting to report a sexual assault. The services are confidential, free and available 24 hours a day. The numbers are: 1-888-999-5545 (English) and 1-888-568-8332 (Spanish)

Background:

- ✓ In May of 2014, the State of Connecticut passed Public Act 14-11, An Act Concerning Sexual Assault, Stalking and Intimate Partner Violence outlining requirements for all campuses across the state in addressing sexual assault.

For Immediate Release: November 2, 2016

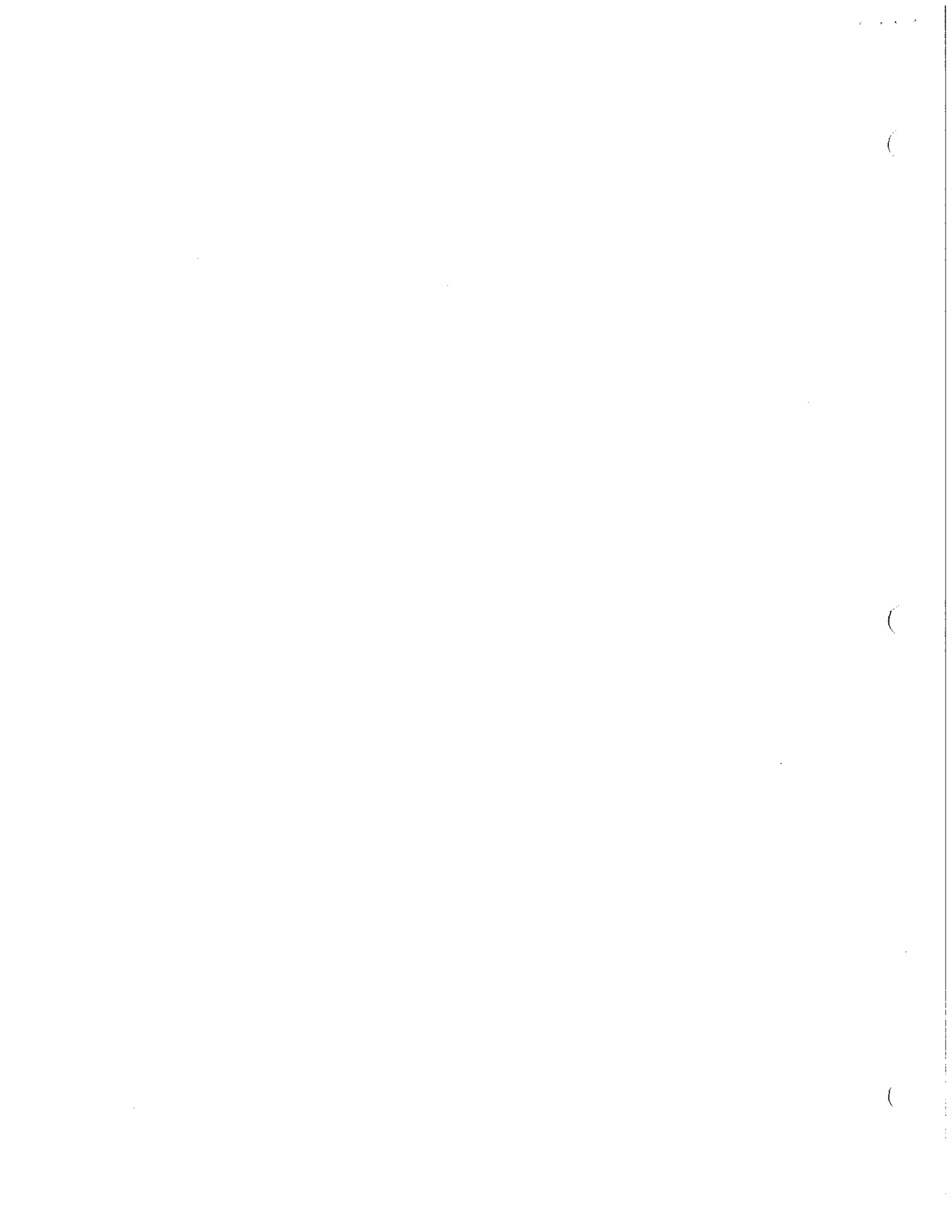
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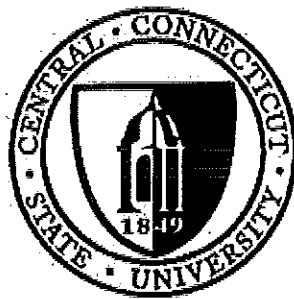


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Central Connecticut State University

Report Pursuant to Connecticut General Statutes Section 10a-55m

January 1, 2016 – December 31, 2016



Prepared by the Office of Diversity and Equity – September 2017

Enclosed Documents

- Narrative
- Sexual Violence Statistics and Data
- Policies
- Written Notification
- Resources
- Presentations
- Stand Up CCSU 2016 -- Final Report
- Campus Climate Survey

Narrative

Narrative

Introduction

Central Connecticut State University (CCSU) is a regional, comprehensive public university dedicated to learning in the liberal arts and sciences and to education for the professions. The University is located in New Britain, CT and has been an important part of that city's educational and cultural life since CCSU's founding. It is comprised of the following schools – Business, Education & Professional Studies, Graduate Studies, Science, Engineering & Technology, and the Carol Ammon College of Liberal Arts & Social Sciences.

CCSU is the largest of four comprehensive universities within the Connecticut State University System. It serves nearly 12,000 students (10,000 undergraduates and 2,000 graduate students). Female students account for 48 percent of the student population; males 52 percent. CCSU is richly diverse: more than 25 percent of students are of traditional minority heritage; African American students comprise 11 percent, Latinos nearly 13 percent, and Asians approximately 4 percent of the student body.

Prevention and Response Efforts

Administrators, faculty, staff, community partners and students at CCSU have a long history of working together to prevent and respond to sexual assault, intimate partner violence and stalking. Some highlights of the work accomplished in 2016 includes:

- Incoming undergraduate students were required to complete both an on-line sexual assault prevention curriculum before they first came to campus and a ninety (90) minute evidence-based presentation at Orientation which focused on sexual assault, consent and bystander intervention.
- The Office of Diversity and Equity continued their efforts to provide meaningful training to employees on sexual misconduct prevention and response. In addition to the initial three-hour Title IX training required by all new employees, a 45- minute “refresher” training was added as an annual requirement for all employees. This “refresher” training provides an opportunity for employees to be updated on new legislation, protocol changes and to further develop their understanding of how to best respond to disclosures and reports of sexual misconduct.
- Two major campaigns, The Red Flag Campaign (relationship violence awareness) and Stand Up CCSU (sexual assault prevention/bystander intervention), were implemented through the collaborative efforts of many CCSU community members. Students and employees were reached through classroom presentations, poster campaigns, major events and social media.
- The CCSU Office of Victim Advocacy (OVA) was awarded a \$10,000 grant from the Avon Foundation to develop and implement a peer education program focused on the prevention of sexual assault and relationship violence. Eleven students were trained as peer educators and implemented a variety of innovative programming and a student-developed poster campaign.

- The Ruth Boyea Women's Center continued their long history of bringing meaningful and timely speakers and events to campus, including Take Back the Night, The March for Women's Lives and the Walk of No Shame featuring Tatyana Fazlalizadeh.
- The Department of Athletics, in collaboration with the CCSU Office of Victim Advocacy (OVA), developed a seminar series that was required for all student athletes. One of the key seminars focused on healthy relationships and was positively received by participants.
- The Department of Residence Life collaborated with the Ruth Boyea Women's Center and OVA to continue to provide training and resources to students who live on campus.
- The CCSU Sexual Assault and Interpersonal Violence Resource Team (SART) grew, welcoming new team members from New Britain Police Department. These new partnerships will enhance the ability of the team to address the needs of students. The SART team also continued to receive training, most notably a workshop on the criminal justice process from Assistant State's Attorney Elizabeth Moseley.
- The Office of Victim Advocacy (OVA), with support from the Office of Diversity and Equity completed a campus wide climate study on sexual assault. Data was presented to the community through trainings and several key discussion groups. See the "Campus Climate Survey" section of this document for a full report on findings.

Reportable Data

Students – Incidences of Sexual Violence

A total of forty-two (42) disclosures and reports of sexual assault, intimate partner violence or stalking were made to a non-confidential employee at CCSU.

Disclosures

A total of thirty (30) disclosures of sexual assault, intimate partner violence or stalking were made to a non-confidential employee at CCSU. Of these disclosures, nineteen (19) were sexual assaults, nine (9) involved intimate partner violence and two (2) involved stalking. Disclosures indicate that the victim/survivor did not provide any identifying information regarding the person who harmed them and did not want to engage with a formal process at CCSU. Therefore there was no formal investigation from the university. However, these individuals were all offered advocacy services and support in making connections with a variety of campus and community resources.

Reports

Twelve (12) individuals reported experiencing sexual assault, intimate partner violence or stalking to a non-confidential employee at CCSU. A report indicates that a CCSU employee was informed of identifying information of an accused person and/or the reporting individual requested that the university take some action. Five (5) of the reports resulted in disciplinary action by the CCSU Office of Student Conduct. Seven (7) reports did not result in disciplinary action for reasons that are outlined below.

Sexual Assault Reports

A total of seven (7) sexual assaults were reported to CCSU in 2016. Two (2) reports resulted in disciplinary action. The disciplinary action in both cases was expulsion. Five (5) of the reports did not result in disciplinary action. No action was taken for the following reasons:

- One (1) of these reports was initiated by a third-party. After initial information gathering by the Office of Diversity and Equity, an investigation was not initiated as the alleged victim reported that an assault did not happen.
- Three (3) of these reports involved an accused person who was not a CCSU employee or student at the time of the report and so, was not under the jurisdiction of the Office of Diversity and Equity or the CCSU Student Conduct.
- One (1) report was investigated by the Office of Student Conduct who determined that the reported behavior did not constitute a violation of the Student Code due to insufficient information.

Intimate Partner Violence - Reports

A total of three (3) reports of intimate partner violence were made to CCSU in 2016. Two (2) of the reports resulted in disciplinary action for the accused persons. The disciplinary action resulted in the following sanctions: one (1) suspension and one (1) expulsion. One (1) intimate partner violence report did not result in disciplinary action as the accused person was not a member of the CCSU community (student/faculty/staff) and thus was not in the jurisdiction of the Office of Diversity and Equity or CCSU Student Conduct.

Stalking - Reports

In total, two (2) individuals reported stalking to a CCSU employee. One (1) of the reports resulted in disciplinary action for the accused person. The disciplinary action resulted in expulsion. This accused person was also found responsible for intimate partner violence and is included in statistical data for that section as well. One (1) report of stalking did not result in any disciplinary action because the reporting party could not identify the accused person.

Student Conduct Appeals

After being found responsible for breaking CCSU policy and sanctioned by the Office of Student Conduct, two (2) individuals appealed the outcome. Both appeals were from students who had been found responsible for sexual assault. The original outcome in both cases was upheld by the Associate Dean of Student Affairs.

Employees – Incidences of Sexual Violence

Throughout the 2016 calendar year, no incidents of sexual assault, intimate partner violence or stalking that involved employees were reported or disclosed to the Office of Diversity and Equity.

Total Anonymous and Confidential Reports and Disclosures

The University Police monitors an on-line form where individuals can report anonymous crimes, including those of sexual assault, intimate partner violence stalking. In 2016 there was one (1) anonymous report.

The only employees on the CCSU campus who are able to receive confidential disclosures of sexual assault, intimate partner violence and stalking are licensed counselors in the CCSU Student Wellness Services. That office tracks the number of confidential disclosures throughout the year and provided the following information for 2016:

- Sexual assault: Twenty-five (25) confidential disclosures
- Intimate Partner Violence: Five (5) confidential disclosures
- Stalking: Zero (0) confidential disclosure

It is important to note that these confidential disclosures could potentially also be included in the Total Reported Incidents of Sexual Violence (see Sexual Violence Reportable Statistics and Data, Table III). Some students may disclose to a confidential counselor and also make a report or disclosure to a non-confidential employee at the university.

Sexual Violence Statistics and Data



SEXUAL VIOLENCE REPORTABLE STATISTICS AND DATA

CSCU INSTITUTION: Central Connecticut State University
REPORTING OFFICE/DEPARTMENT: Office of Diversity and Equity
INSTITUTION CONTACT: Rosa Rodriguez, Chief Diversity Officer / Title IX Officer
YEAR: 2017

I. SEXUAL VIOLENCE* PREVENTION, AWARENESS, AND RISK REDUCTION PROGRAMS:			
Program Category	Number of Programs:		
	<i>Prevention:</i>	<i>Awareness:</i>	<i>Risk Reduction:</i>
<i>Sexual Assault</i>	64	54	2
<i>Stalking</i>	15	44	2
<i>Intimate Partner Violence</i>	15	70	2
Program Types: <i>(List and Describe Each Program Type)</i>			
<p><u>PREVENTION</u></p> <p>Sexual Violence Prevention Program (on-line) Type of program: Prevention (sexual assault, intimate partner violence, stalking) Number of sessions offered: On-Line Audience: Incoming and Transfer CCSU students Number of participants: 1,335 Description: The CCSU Office of Diversity and Equity and Department of Student Affairs collaborate in requiring incoming students to complete an evidence-based, on-line training. This module provides information about campus policies, definitions, campus and community resources, scenarios to identify signs of abusive behaviors, information on bystander intervention, scenarios to build skills and confidence to intervene and steps to support victims/survivors of sexual violence.</p> <p>Sexual Assault Prevention and Title IX Training for Resident Assistants Type of program: Prevention (sexual assault, intimate partner violence, stalking) Number of sessions: Two (2) Audience: Resident Assistants Number of participants: Seventy (70) approximate Description: All Resident Assistants complete required training on an annual basis. Facilitated by staff from the Office of Victim Advocacy, new Resident Assistants receive training in consent, alcohol and sexual violence, dynamics of relationship violence, rape myths, and stalking behavior. Both new and returning resident assistants then participate in a training on policies, protocols, response and their particular</p>			

responsibilities as Resident Assistants. The prevention of sexual and interpersonal violence is also highlighted and discussed.

Sex Signals

Type of program: Prevention (sexual assault)

Number of sessions offered: Two (2)

Audience: Incoming CCSU undergraduate students

Number of participants: 1,000 (approximate)

Description: CCSU offers a comprehensive orientation for new students each summer. At Orientation 2016 students were required to attend "Sex Signals" a 90-minute, interactive program facilitated by two trained professionals. The program focuses on beliefs, attitudes and behavior that can lead to sexual violence, the difference between seduction and coercion, consent, how to identify predatory behavior and how to intervene to support members of the CCSU community.

Stand Up CCSU – Community Organizer Training

Type of program: Prevention (sexual assault)

Number of sessions offered: One (1)

Audience: CCSU students who were accepted in to the community organizer program.

Number of participants: Eleven (11)

Description: In the fall of 2015 the CCSU Office of Victim Advocacy was awarded a \$10,000 grant from the Avon Foundation for Women to develop a peer education program. The program was initiated in the spring of 2016. Following an application and interview process, eleven students were selected to be a part of the program. These students attended a full day training where they participated in workshops that focused on the primary prevention of sexual violence and a strategic planning session to develop initiatives on the CCSU campus.

Stand Up CCSU – Classroom Presentations

Type of program: Prevention (sexual assault)

Number of sessions offered: Forty-six (46)

Audience: Students

Number of participants: 1,200 (approximate)

Description: Staff from the Office of Victim Advocacy and student community organizers from the Stand Up CCSU project facilitated 20 minute classroom presentations to students that focused on the reality of sexual assault in college communities, bystander intervention and resources for students both on and off campus. They reached students from a variety of disciplines including math, English, business, manufacturing, criminal justice, sociology, psychology and geology.

Student Support Seminar – Healthy Relationships

Type of program: Prevention (sexual assault, relationship violence, stalking)

Number of sessions offered: Ten (10)

Audience: NCAA Student Athletes

Number of participants: Three-hundred (300) approximate

Description: In the fall of 2016, at the request of the CCSU Department of Athletics, the Office of Victim Advocacy provided an intensive seminar on relationships to ten athletic teams. The purpose of the training was to provide a space for students to consider what they want from a romantic relationship, to better understand the signs of abusive behavior and to build bystander intervention skills. The training was continued in the spring of 2017 for additional teams. This training was part of a series of trainings required

for student athletes. Additional trainings focused on suicide prevention and alcohol awareness and prevention.

Stand Up Day

Type of program: Prevention (sexual assault, intimate partner violence, stalking)

Number of sessions offered: One (1)

Audience: Students, employees and community members

Number of participants: Four-hundred (400) approximate

Description: This campus wide event was developed and implemented by the Stand Up CCSU Community Organizers. The four hour long event was held outside of the Student Center. Students could stop by and learn about resources, take part in a bystander intervention themed activity, sign the Stand Up pledge and have their picture taken with their own Stand Up message.

The Mask You Live In – Film Screening and Discussion with Dr. Jason Sikorski

Type of program: Prevention (sexual assault, intimate partner violence, stalking)

Number of sessions offered: One (1)

Audience: Students

Number of participants: Fifty (50) approximate

Description: At this event, developed by the Stand Up CCSU Community Organizers, the film *The Mask You Live In* was screened. This documentary film focuses on how narrow definitions of masculinity impact boys, men and the communities in which they live. A brief discussion, after the film, was moderated by Dr. Jason Sikorski a faculty member at CCSU.

AWARENESS

Sexual Assault and Interpersonal Violence Resource Team (SART) Meetings

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions offered: Two (2)

Audience: Administrators, faculty, staff, students and community partners.

Number of Participants: Twenty (20) approximate / meeting

Description: The CCSU SART Team is a group of faculty, staff, students and community partners who meet regularly throughout the academic year to provide leadership to the campus community regarding the prevention and response to sexual assault and interpersonal violence. The team receives regular training. In 2016 training included a workshop on the criminal justice process by Assistant State's Attorney Elizabeth Moseley, a presentation and discussion of the findings of a campus climate survey conducted by Sarah Dodd of the CCSU Office of Victim Advocacy and an update on reports and disclosures by Title IX Coordinator / Chief Diversity Officer Rosa Rodriguez.

Red Flag – Classroom Presentations

Type of program: Awareness (intimate partner violence)

Number of sessions offered: Twenty-four (24)

Audience: Students

Number of participants: Eight-hundred (800) approximate

Description: Staff from the Office of Victim Advocacy and faculty from the Department of Criminology and Criminal Justice facilitated 20 minute classroom presentations that focused on aspects of healthy relationships, signs of abusive relationships and how to help a friend who is in an abusive relationship. Resources for students both on and off campus were also discussed. Presentations reached students in a variety of different disciplines across campus.

Sexual Assault Awareness Residence Hall Training

Type of program: Awareness (sexual Assault)

Number of sessions offered: Nine (9)

Audience: Students living in the CCSU Residence Halls

Number of Participants: One-hundred and sixty two (162)

Description: Throughout the beginning of the fall and spring semesters staff from the Ruth Boyea Women's Center and the CCSU Office of Victim Advocacy, in coordination with Residence Life, facilitated sexual assault awareness programs in each of the Residence Halls. The one hour training focused on the definition of sexual assault and resources for students both on and off campus.

Initial Title IX Training for CCSU Employees - In-Person

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions offered: Eight (8)

Audience: CCSU employees

Number of participants: One-hundred and nine (109)

Description: This three hour sessions is offered regularly to all CCSU employees. Facilitated by staff from the CCSU Office of Victim Advocacy, the workshop focuses on understanding CCSU's policy and protocol as it pertains to Title IX and sexual misconduct, CCSU employee responsibilities under these policies and under state and federal law and how to assist colleagues and students who may have experienced sexual misconduct. An in-depth lecture and discussion regarding the reality of sexual assault, intimate partner violence and stalking on campus is conducted. Participants are also provided information on resources and referrals both on and off campus.

Initial Title IX Training for CCSU Employees – On-Line

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions offered: Offered to all employees on-line

Audience: CCSU employees

Number of participants: 2,246

Description: All CCSU employees are required to attend annual Title IX training. This training is offered both in person and on-line. The on-line session covers policy and procedure related to sexual misconduct, employee responsibilities, sexual assault, intimate partner violence and stalking.

Title IX Refresher Training for CCSU Employees

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions offered: Twenty-Eight (28)

Audience: CCSU Employees who have already completed an initial Title IX Training

Number of participants: 383

Description: This 45 minute training, facilitated by staff from the Office of Victim Advocacy, is required on an annual basis for all employees who have completed a three-hour initial training or the full on-line training. The training focuses on updates to policy, protocol and relevant legislation. Participants also review their responsibilities as CCSU employees and discuss a case study. Resources from both on and off campus are also discussed.

Dare to be a Blue Devil

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions offered: Two (2)

Audience: Incoming CCSU students (freshman and transfer)

Number of participants: 1,000 (approximate)

Description: This 90 minute training is a required component of Orientation for new students. Facilitated by the Director of Student Conduct, the Coordinator of Wellness Education and the Victim Advocacy and Violence Prevention Specialist, participants receive information on their responsibilities under the Student Code of Conduct. Definitions related to the sexual misconduct policy are explained. Resource both on and off campus are provided.

Take Back the Night

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions offered: One (1)

Audience: Students, faculty and staff

Number of participants: One-hundred and fifty (150) approximate

Description: At this annual event hosted by the Ruth Boyea Women's Center, the campus community comes together to support survivors of sexual assault, intimate partner violence and stalking. There is an opportunity for victims, survivors and supporters to share their experience and/or message in a variety of different formats.

The Legal Consequences of Domestic / Interpersonal Violence. A Panel Discussion.

Type of program: Awareness (intimate partner violence)

Number of sessions offered: One (1)

Audience: Students, Faculty and Staff

Number of participants: Seventy-Five (75) approximate

Description: The goal of this panel was to raise awareness of the interpersonal violence epidemic and present on Connecticut's approach to victim treatment and abuser accountability. Bringing together a variety of expertise, attendees learned about the history and progression of interpersonal violence laws in general and in Connecticut, current criminal justice procedures at the state level to reduce incidences of interpersonal violence, working with interpersonal violence offenders and the impact of interpersonal violence on victims and their families.

Walk of No Shame Featuring Tatyana Fazlalizadeh

Type of program: Awareness (sexual assault, intimate partner violence and stalking)

Number of sessions offered: One (1)

Audience: Students, faculty and staff

Number of participants: One Hundred (100) approximate

Description: This event, organized by students from the Ruth Boyea Women's Center, focused on ending victim blame and provided a platform for students to share their own experiences with street harassment and sexual misconduct. This year, the event featured Tatyana Fazlalizadeh, an activist, artist and freelance illustrator who is behind the "Stop Telling Women to Smile" street art project that addresses gender based street harassment.

The Hunting Ground – Film Screening and Discussion with Title IX Coordinator

Type of program: Awareness (sexual assault)

Number of sessions offered: One (1)

Audience: CCSU Students

Number of participants: Seventy-Five (75) approximate

Description: This program, produced by the Stand Up CCSU Community Organizers, involved a screening of the documentary *The Hunting Ground*, which focuses on how colleges across the country respond to sexual

violence, followed by a discussion with the CCSU Chief Diversity Officer and Title IX Coordinator, Ms. Rosa Rodriguez.

March for Women's Lives

Type of programs: Awareness (sexual assault, relationship violence and stalking)

Number of sessions offered: One (1)

Audience: students, employees and community members

Number of participants: Twenty-five (25) approximate

Description: At this innovative event, developed and implemented by staff and students from the Ruth Boyea Women's Center, both on-campus and off-campus departments and agencies were invited to provide resources and speak about the work that they do. Resources were available from many organizations including the Ruth Boyea Women's Center, the Office of Victim Advocacy and the YWCA Sexual Assault Crisis Services.

Leslie Morgan Steiner: Crazy Love

Type of program: Awareness (relationship violence)

Number of sessions offered: One (1)

Audience: students, employees and community members

Number of participants: Five-hundred (500)

Description: This event served as the keynote address for the 2016 Red Flag Campaign. Leslie Morgan Steiner, author of *Crazy Love* and lauded for a 2012 TED Talk on domestic violence, spoke to her own experience in an abusive relationship, why many victims don't reach out for help and how we can all help break the silence around this issue.

Other Awareness Initiatives

"How to Help" Manuals

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions offered: N/A

Audience: CCSU employees, students

Number of participants: 10,000 approximate

Description: "How to Help" manuals include basic information on sexual assault, stalking and intimate partner violence, resources on and off campus, reporting options, victim rights and how individuals can help prevent violence. Approximately 10,000 copies were distributed in 2016 at events, "tabling" in the student center, at new student and employee orientations, in the residence halls, in classroom presentations and in offices throughout the CCSU campus. Note: All new students and employees received copies of the Policy and Procedure booklet, How to Help Booklet and an informational pamphlet that includes definitions and contact names for on- and off-campus resources.

"Pipeline" Announcement

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions offered : N/A

Audience: CCSU employees, students

Number of participants: Unknown

Description: At the beginning of each semester, CCSU posts an announcement on the Central Pipeline (student, faculty and staff on-line portal) on student resources for sexual assault and interpersonal violence prevention and awareness and new policy changes.

Risk Reduction

Campus "Blue Lights"

Type of program: Risk Reduction (sexual assault, intimate partner violence, stalking)

Number of sessions offered: N/A

Audience: CCSU employees and students

Number of participants: N/A

Description: The University has installed approximately 100 well-paced emergency telephones on campus that automatically dial into the police dispatch center on campus.

Police Safety Escort Service

Type of program: Risk Reduction (sexual assault, intimate partner violence, stalking)

Number of sessions offered: N/A

Audience: CCSU employees and students

Number of participants: N/A

Description: Concerned students or employees at CCSU can call the CCSU Police and will be escorted to their destination (within the campus). Escorts include police student workers, public safety assistants and police officers.

II. SEXUAL VIOLENCE PREVENTION AND AWARENESS CAMPAIGNS:

Campaign Category	Number of Campaigns:	
	Prevention:	Awareness:
<i>Sexual Assault</i>	1	
<i>Stalking</i>	1	
<i>Intimate Partner Violence</i>	1	1

***Campaign Types:
(List and Describe Each Campaign Type)***

CCSU implemented two campus-wide campaigns throughout the 2016 calendar year; Stand Up CCSU (Spring 2016) and The Red Flag Campaign (Fall 2016). Stand Up CCSU is a student-led bystander intervention campaign that focuses on sexual assault, intimate partner violence and stalking. Photos of the campaign and posters developed by CCSU students are attached. The Red Flag campaign is an awareness campaign focused on intimate partner violence. It is administered by a campus wide committee. More information on both campaigns is below.

Stand UP CCSU – Spring Semester 2016

Summary of Initiatives

Developed a Peer Education Program

In the fall of 2015, recruitment efforts began for the Stand Up CCSU Community Organizers. After an application and interview process, eleven students were ultimately selected to be a part of the program. These students were provided a full day of training on sexual and interpersonal violence and prevention

strategies. They then facilitated classroom presentations, developed a poster campaign and planned four outreach events. They are the heart of the Stand Up CCSU campaign.

Forty-six (46) Bystander Intervention Classroom Presentations

At the beginning of the spring 2016 semester a sub-committee of community organizers developed a twenty minute presentation for classrooms with assistance from their advisor. They then reached out to faculty across campus. The community organizers co-facilitated presentations in 46 classrooms, directly reaching approximately 1200 students. Their presentation focused on sexual assault myths, bystander intervention and resources on campus. They reached students from a variety of disciplines including math, English, business, manufacturing, criminal justice, sociology, psychology and geology.

Two (2) Film Screenings

The community organizers screened two new documentaries. They hosted a screening of *The Hunting Ground*, a film that documents how some campuses mishandle Title IX complaints, followed by an open forum with the CCSU Title IX Officer. They also screened *The Mask You Live In*, a film that deconstructs social norms around masculinity, followed by a discussion with CCSU professor, Dr. Jason Sikorski. Together, the screenings reached approximately 125 students.

Developed a Poster Campaign

The community organizers began developing the poster campaign during their initial training. After much reflection they developed a campaign that featured each of the community organizers in a poster with their own unique bystander intervention message. They were eager to focus on both how and why students intervene to make campus better and safer. As a group they designed the concept, took the photographs and created an implementation plan.

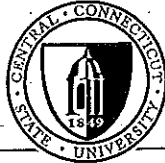
- One week before the posters went up, the community organizers distributed Post-Its with bystander messages all over campus.
- If a CCSU student posted a picture of a found Post-It to Twitter they received a free t-shirt.
- The community organizers then put up 11 X 17 posters.
- The week after the initial posters, they put up even larger posters that just communicated the message.

Collaboration with Department of Communications

From the beginning of this project, the Department of Communications was a main partner. Two faculty members assigned their production classes a major project of developing a PSA on Stand Up CCSU. The students were provided training and support throughout the semester from the Office of Victim Advocacy. At the end of the semester, a screening of the PSA's was organized. Due to the integration of the campaign in to classes, much excitement was generated amongst students in that department. This led to Stand Up CCSU being highlighted in other academic projects including the student newspaper, a student run TV show, posters and video projects for other classes.

Stand Up Day

The community organizers developed **Stand Up Day** and played a major role in the project's success. The four hour long event was held outside of the Student Center on campus on one of the first beautiful days of spring. The community organizers had music playing to draw attention to the event. Students could stop by to learn about resources, take part in a bystander intervention themed activity, sign the Stand Up pledge, or have their picture taken with their own Stand Up message to be added to social media.



Affirmative Action/Equal Employment Opportunity Policy Statement

It is the intellectual and moral responsibility, but more importantly, the policy of the leadership of Central Connecticut State University (CCSU) to advance social justice and equity by exercising affirmative action to remove all discriminatory barriers to equal employment opportunity and upward mobility. Accordingly, the University, through this plan of affirmative action, will, with conviction and effort, undertake positively to overcome the present effects of past practices, policies or barriers to equal employment opportunity and to achieve the full and fair participation of women, African-Americans, Hispanics, and any other protected groups (including persons with disabilities) found to be underutilized in the workforce or adversely affected by system policies or practices.

Thus, CCSU will consistently review its personnel policies and procedures to ensure that barriers that unnecessarily exclude protected classes and practices that have an illegal discriminatory impact are identified and eliminated. The University will explore alternative approaches if any personnel practice is found to have a negative impact on protected classes and establish procedures for any extra efforts that may be necessary to achieve labor market parity.

Equal opportunity is employment of individuals without consideration of: age; ancestry, color; gender identity and expression; intellectual disability; learning disability; mental disability or history thereof; physical disability; marital status, national origin; race; religious creed; sex, including pregnancy, sexual harassment and sexual assault; sexual orientation; criminal record (in-state employment); veteran status; and, genetic information unless the provisions of Sections 46a-60 (b) or 46a-81 (b) of the Connecticut General Statutes are controlling or there is a bona fide occupational qualification excluding persons in one of the above protected groups. Equal employment opportunity is the purpose and goal of affirmative action under Sections 46a-68-31 through 46a-68-74. The University will consistently review all practices and procedures to ensure full compliance with the spirit and letter of Section 46a-68j-21 through 46a-68j-43 of the Administrative Regulations of State Agencies regarding Contract Compliance.

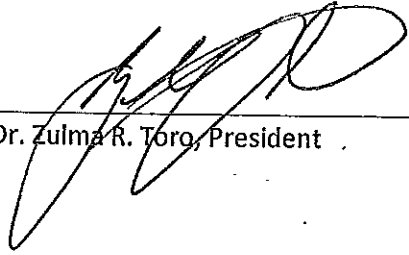
Attached hereto and incorporated herein, are listed federal and state constitutional provisions, laws, regulations, guidelines and executive orders prohibiting or outlawing discrimination and identifying classes of persons protected based on above listed categories.

The role of affirmative action in each step of the employment process with regard to employment applications, job qualifications, job specifications, recruitment practices, hiring, promoting, compensation, personnel policies, job structuring, orientation training, counseling, discrimination complaint process, evaluation, layoffs and termination, or other terms or conditions of employment, is detailed in the following pages and incorporated by reference herein. Clearly affirmative action and equal employment opportunity are immediate and necessary agency objectives for Central Connecticut State University. Additionally, we shall administer all terms, conditions and benefits of employment in an equitable manner. We also recognize the continued under-representation of persons with disabilities and older persons in the workplace, and will pursue and implement measures to overcome the present effects of past discrimination, if any to achieve the full and fair utilization of such persons in the workforce.

This policy of non-discrimination will not be limited to employment practices but will extend, as well, to services and programs provided by the University. It is the policy of Central Connecticut State University that unlawful discrimination be prohibited. Consequently, it shall be a violation of University policy for any member of the University community to discriminate against any individual with respect to any terms, conditions, or privileges relating to employment (including interns) or attendance at the University based on protected class status. Annually, members of the University community will be notified of the Nondiscrimination in Education and Employment policy and about their rights to file an internal and/or external complaint.

All executive, administrative, and supervisory personnel are expected to discharge their affirmative action responsibilities, in word and deed, consistent with this agency's objective of establishing and implementing affirmative action and equal employment opportunity.

The Affirmative Action Officer responsible for overseeing affirmative action and equal employment opportunity is Rosa Rodriguez, Chief Diversity Officer, at Central Connecticut State University, Office of Diversity and Equity, Davidson Hall, Room 102, 1615 Stanley Street, New Britain, CT 06050; Telephone Number: 860.832.0178.



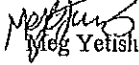
Dr. Zulma R. Toro, President

11/29/2017
Date

Memorandum

To: Thomas Brodeur, Purchasing Manager

CC: Commission on Human Rights and Opportunities - Contract Compliance Unit
Dr. John W. Miller, President

From:  Meg Yetishefsky, Program Manager, Supplier Diversity Program

Date: September 15, 2016

Re: FY 2016-2017 Small/Minority Business Goal Report
Central Connecticut State University

This memo is to inform you that the DAS, Supplier Diversity Unit has received your agency's FY16-17 S/MBE goal report outlining the agency adopted budget and subsequent funds available for S/MBE purchases for FY16-17.

As indicated in CGS, 4a-60g, "twenty-five percent of the total value of the annual budget for all contracts (including construction, rehabilitation, or rehabilitation of public buildings, the construction and maintenance of highways and the purchasing of goods and services) shall be set aside for Small Businesses and of that computed amount, twenty-five percent must be awarded to Minority Businesses Enterprises."

A review of the agency submission has indicated the following:

Line 1: Total Agency Adopted Budget for FY 17 :	\$ 234,741,892
Line 2: Amount Available for S/MBE program : (after allowable deductions/exemptions)	\$ 1,422,240
Line 3: 25% of Line 2 - total set aside for Small/Minority Business Enterprise :	\$ 355,560
Line 4: 25% of Line 3 - total set aside for only Minority Business Enterprise :	\$ 88,890

The DAS has approved your request for the food service contract exemption. However, Central Connecticut State University may choose to report "good faith efforts" made by your food service contractor to subcontract to Small Business Enterprises and Minority Business Enterprises (SBE/MBE's). This information may be provided with the quarterly SBE/MBE spend reports (under separate cover/optional).

The Supplier Diversity representatives have worked to certify several Small/Minority Businesses that are in the food industry. The Supplier Diversity Unit will also work with your contracted food vendor to certify any vendors that qualify for the state's program.

The commitment of each state agency and political subdivision to set aside opportunities for Small/Minority Businesses will assist in the economic growth of the Connecticut Small Minority Businesses community.

The DAS, specifically the Supplier Diversity Unit will continue to offer the training needed to each state agency and political subdivision to facilitate the compliance of their annual S/MBE goal. The DAS, Supplier Diversity representative assigned to your agency is Stan Kenton. Questions regarding the agency Small/Minority Business goal report should be directed to Stan Kenton at Stanley.Kenton@ct.gov or (860) 713-5241.

Attachment

FY17 CENTRAL CONNECTICUT STATE UNIVERSITY

AMOUNTS REQUESTED BY AGENCY

DESCRIPTION		Page 2: Federally Funded Expenditures	Page 3: Non-Purchasing Budgeted Exp.	Page 4: Statute Required Budgeted Exp.	Page 5: Requested Exemptions	Total Deductions Exemptions
Total Agency Adopted Budget	\$ 234,741,892	\$ 15,244,720	\$ 184,084,600	\$ 1,322,451	\$ 32,667,881	\$ 233,319,652
Budget Available for Small Contractor Program	\$ 1,422,240	Notes or Comments:				
Annual SBE Goal	\$ 355,560					
Annual MBE Goal	\$ 88,890					

AMOUNTS APPROVED BY DAS

DESCRIPTION		Page 2: Federally Funded Expenditures	Page 3: Non-Purchasing Budgeted Exp.	Page 4: Statute Required Budgeted Exp.	Page 5: Requested Exemptions	Total Deductions Exemptions
Total Agency Adopted Budget	\$ 234,741,892	\$ 15,244,720	\$ 184,084,600	\$ 1,322,451	\$ 32,667,881	\$ 233,319,652
Budget Available for Small Contractor Program	\$ 1,422,240	Notes or Comments: Approved as submitted.				
Annual SBE Goal	\$ 355,560					
Annual MBE Goal	\$ 88,890					

DEPARTMENT OF ADMINISTRATIVE SERVICES
SUPPLIER DIVERSITY PROGRAM

FISCAL YEAR 2017
Back-Up Sheets require Totals for each MBE Category

SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

Fiscal Year Quarter 1st Fiscal Year Period 7/1-9/30/16

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Thomas J Brodeur	E-mail Address:	brodeur@ccsu.edu
Tel. # -	860-832-2531	<i>Please submit a digital copy of this form to Donald.Braman@ct.gov</i>	

1) TOTAL FUNDS AVAILABLE (ALL SOURCES) FROM YOUR ADOPTED BUDGET Page 1 (Summary Page) From The Annual Goals Calculations Report	\$ 234,741,892.00
2) Amount Available for Small/Minority Business Program after DAS APPROVED DEDUCTIONS/EXEMPTIONS	\$ 1,422,240.00
3) 25% of line # 2 Total - Set Aside - Small/Minority Business Enterprises (Combined)	\$ 355,560.00
4) 25% of line # 3 Total- Set Aside - Minority Business Enterprises only	\$ 88,890.00

	QUARTER	Number	YEAR TO DATE	Number
	TOTALS (\$)	Contracts	TOTALS (\$)	Contracts
5) Total Agency FY Expenditures for Purchases and Contracts	\$ 6,166,854.88	266	\$ 6,166,854.88	266

6) Total Agency FY Expenditures for Purchases and from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$ 2,135,259.35	115	\$ 2,135,259.48	115
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7) Total Agency FY Expenditures for Purchases and Contracts from Minority Business Enterprises (MBE) only.				
A) American Indian (N)				
B) Asian (A)				
C) Black (B)				
D) Disabled Individual (D)				
E) Hispanic (H)	\$ 4,207.50	1	\$ 4,207.50	1
F) Iberian Peninsula (I)				
G) Disabled American Indian (DN)				
H) Disabled Asian American (DA)				
I) Disabled Black American (DB)				
J) Disabled Hispanic American (DH)				
K) Disabled Iberian Peninsula American (DI)				
L) Woman (W)	\$ 356,033.84	26	\$ 356,033.84	26
M) Woman American Indian (NW)				
N) Woman Asian (AW)				
O) Woman Black (BW)				
P) Woman Disabled (DW)				
Q) Woman Hispanic (HW)				
R) Woman Iberian Peninsula (IW)				
S) Disabled American Indian Woman (DNW)				
T) Disabled Asian American Woman (DAW)				
U) Disabled Black American Woman (DBW)				
V) Disabled Hispanic American Woman (DHW)				
W) Disabled Iberian Peninsula American Woman (DIW)				
DisBE TOTAL (Lines D, G, H, I, J, K, P, S, T, U, V, & W)	\$ -		\$ -	
WBE TOTAL (Lines L - W)	\$ 356,033.84		\$ 356,033.84	
MBE TOTAL (Lines A - W)	\$ 360,241.34		\$ 360,241.34	

DEPARTMENT OF ADMINISTRATIVE SERVICES
 SUPPLIER DIVERSITY PROGRAM SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

Fiscal Year
 2016-2017

BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY!!!

FY QUARTER PERIOD	7/1/16-9/30/16	In reporting data below, does your Agency utilize C.O.R.E.?	
If not utilizing C.O.R.E. , DID YOU VALIDATE COMPANY AS A CURRENT SBE AND/OR MBE Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>			NO

Agency Name:	Central Connecticut State University
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Report Prepared by:	Thomas J Brodeur	Agency Number:	
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CERTIFIED VENDORS ONLY		ACTUAL EXPENDITURES		SPECIFY:
(A) Small Business Enterprise (SBE) OR Minority Business Enterprise (MBE) Vendor Name	(B) State Contract # OR P.O. #	(C) DAS Certified SBE/MBE AMOUNT	(D) MBE Category	
Advanced Power Services	various	\$ 2,537.80	SBE	
Advanced Printing Services	various	\$ 3,839.90	SBE	
Air Temp Mechanical Services	various	1313.30	SBE	
Barile Printers	various	\$ 5,218.00	SBE	
Bartholomew Contract Interiors	various	\$ 117,894.85	SBE	
Billing Gymnastics	various	\$ 81,080.04	SBE	
Carey Wiper & Supply	various	\$ 735.06	SBE	
Chase Glass Company	various	\$ 3,082.00	SBE	
Connecticut Community Providers Assn	various	\$ 53,289.49	SBE	
Creative Office Interiors	various	\$ 364,158.68	SBE	
CT Police Supply	various	\$ 835.98	SBE	
Disaster Restoration Services	various	\$ 22,000.00	SBE	
East Side Car Clinic & Welding	various	\$ 1,703.90	SBE	
Executive Landscaping	various	\$ 107,969.86	SBE	
Guardian Pest	various	\$ 1,305.00	SBE	
Hartford Electric Supply	various	\$ 6,090.00	SBE	
Hitchcock Printing	various	\$ 7,484.29	SBE	
Independent Elevator	various	\$ 39,923.50	SBE	
Insalco	various	\$ 12,082.70	SBE	
International Fleet Services	various	\$ 2,097.11	SBE	
John Boyle Co	various	\$ 1,485.00	SBE	
K & S Distributors	various	\$ 5,493.54	SBE	
Lighting Services	various	\$ 6,902.43	SBE	
Mack Fire Protection	various	\$ 46,297.94	SBE	
Martin Laviero Contractor	various	\$ 66,197.30	SBE	
Mercury Security	various	\$ 18,992.26	SBE	
Security Uniforms	various	\$ 7,001.89	SBE	
Service Station Equipment	various	\$ 520.00	SBE	
Sign Pro	various	\$ 61,657.26	SBE	
SNE Building Systems	various	\$ 27,360.97	SBE	
Sun Services	various	\$ 517,693.24	SBE	
T & T Complete Landscaping	various	\$ 119,500.00	SBE	
The Mercury Group	various	\$ 13,172.15	SBE	
TPC Associates	various	\$ 7,558.48	SBE	
Tull Brothers	various	\$ 26,030.74	SBE	
Victor Advertising	various	\$ 11,209.79	SBE	
Yac Industries	various	\$ 4,616.99	SBE	
Subtotal		\$ 1,775,018.14		
Caruso Electric	various	\$ 8,425.40	W	
AR Mazzotta Employment Services	various	\$ 876.80	W	
Central Mechanical Services	various	\$ 326,774.47	W	
Connecticut Advertising	various	\$ 6,029.21	W	
Darter Specialties	various	\$ 527.00	W	
Hartford Toner	various	\$ 400.00	W	
Infoshred	various	\$ 487.15	W	
Lexington Group	various	\$ 10,375.20	W	
Sir Speedy New Britain	various	\$ 2138.61	W	
Subtotal		\$ 356,033.84		
Interpreters & Translators	various	\$ 4,207.50	H	
SBE/MBE TOTAL		\$ 2,135,259.48		

DEPARTMENT OF ADMINISTRATIVE SERVICES
SUPPLIER DIVERSITY PROGRAM

FISCAL YEAR 2017
Back-Up Sheets require Totals for each MBE Category

SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

Fiscal Year Quarter 2ND Fiscal Year Period 10/1-12/31

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Thomas J Brodeur	E-mail Address:	brodeur@ccsu.edu
Tel. # -	860-832-2531	<i>Please submit a digital copy of this form to Donald.Braman@ct.gov</i>	

1) TOTAL FUNDS AVAILABLE (ALL SOURCES) FROM YOUR ADOPTED BUDGET Page 1 (Summary Page) From The Annual Goals Calculations Report	234741.892.
2) Amount Available for Small/Minority Business Program after DAS APPROVED DEDUCTIONS/EXEMPTIONS	\$ 1,422,240.00
3) 25% of line # 2 Total - Set Aside - Small/Minority Business Enterprises (Combined)	\$ 355,560.00
4) 25% of line # 3 Total- Set Aside - Minority Business Enterprises only	\$ 88,890.00

	QUARTER	Number	YEAR TO DATE	Number
	TOTALS (\$)	Contracts	TOTALS (\$)	Contracts
5) Total Agency FY Expenditures for Purchases and Contra	\$ 6,577,109.81	269	\$ 12,743,964.69	535

6) Total Agency FY Expenditures for Purchases and from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$ 2,259,909.76	121	\$ 4,395,169.24	236
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7) Total Agency FY Expenditures for Purchases and Contracts from Minority Business Enterprises (MBE) only.				
A) American Indian (N)				
B) Asian (A)				
C) Black (B)				
D) Disabled Individual (D)				
E) Hispanic (H)	\$ 104,418.84	3	\$ 108,626.34	4
F) Iberian Peninsula (I)	\$ 21,107.63	4	\$ 21,107.63	4
G) Disabled American Indian (DN)				
H) Disabled Asian American (DA)				
I) Disabled Black American (DB)				
J) Disabled Hispanic American (DH)				
K) Disabled Iberian Peninsula American (DI)				
L) Woman (W)	\$ 291,637.72	19	\$ 647,671.56	45
M) Woman American Indian (NW)				
N) Woman Asian (AW)				
O) Woman Black (BW)				
P) Woman Disabled (DW)				
Q) Woman Hispanic (HW)				
R) Woman Iberian Peninsula (IW)				
S) Disabled American Indian Woman (DNW)				
T) Disabled Asian American Woman (DAW)				
U) Disabled Black American Woman (DBW)				
V) Disabled Hispanic American Woman (DHW)				
W) Disabled Iberian Peninsula American Woman (DIW)				
DisBE TOTAL (Lines D, G, H, I, J, K, P, S,T,U, V, & W)	\$ -		\$ -	
WBE TOTAL (Lines L - W)	\$ 291,637.72		\$ 647,671.56	
MBE TOTAL (Lines A - W)	\$ 417,164.19		\$ 777,405.53	

DEPARTMENT OF ADMINISTRATIVE SERVICES
 SUPPLIER DIVERSITY PROGRAM SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

Fiscal Year
 2017

BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY!!!

FY QUARTER PERIOD 10/1/16 - 12/31/16 In reporting data below, does your Agency utilize C.O.R.E.? Yes No
 If not utilizing C.O.R.E., DID YOU VALIDATE COMPANY AS A CURRENT SBE AND/OR MBE Yes X No **NO**

Agency Name: Central Connecticut State University

Report Prepared by: Thomas J Brodeur Agency Number: 7802

CERTIFIED VENDORS ONLY **ACTUAL EXPENDITURES** **SPECIFY:**

(A) Small Business Enterprise (SBE) OR Minority Business Enterprise (MBE) Vendor Name	(B) State Contract # OR P.O. #	(C) DAS Certified SBE/MBE AMOUNT	(D) MBE Category
568Systems Inc	various	1253.38	SBE
Air Temp Mechanical Services	various	\$ 2,377.10	SBE
ATM Restoration	various	\$ 7,644.39	SBE
Barile Printers	various	\$ 1,866.50	SBE
Bartholomew Contract Interiors	various	\$ 88,540.16	SBE
Billing Gymnastics	various	\$ 54,800.12	SBE
Carey Wiper & Supply	various	\$ 320.50	SBE
Chase Glass Company	various	\$ 929.30	SBE
Connecticut Community Providers Assn	various	\$ 81,476.85	SBE
Creative Office Interiors	various	\$ 23,841.31	SBE
DRVN Enterprises	various	\$ 6,630.09	SBE
East Side Car Clinic & Welding	various	\$ 9,833.10	SBE
Executive Landscaping	various	\$ 91,862.34	SBE
Flowers Landscape Development	various	\$ 18,741.00	SBE
Guardian Pest	various	\$ 1,807.50	SBE
Insalco	various	\$ 793.72	SBE
Independent Elevator	various	\$ 36,899.00	SBE
John Boyle Co	various	\$ 400.00	SBE
K & S Distributors	various	\$ 8,539.97	SBE
Lighting Services	various	\$ 17,629.45	SBE
Mack Fire Protection	various	\$ 7,024.26	SBE
Martin Laviero Contractor	various	\$ 189,395.20	SBE
Mercury Security	various	\$ 33,406.11	SBE
New England Fitness Distributors	various	\$ 420.50	SBE
Royal & Sons Fire Equipment	various	\$ 4,440.00	SBE
Security Uniforms	various	\$ 5,267.94	SBE
Sign Pro	various	\$ 66,716.75	SBE
SNE Building Systems	various	\$ 34,512.06	SBE
Sun Services	various	\$ 796,661.03	SBE
T & T Complete Landscaping	various	\$ 88,525.00	SBE
The Mercury Group	various	\$ 117,742.06	SBE
TPC Associates	various	\$ 31,110.70	SBE
Transfer Enterprises	various	\$ 461.23	SBE
Tull Brothers	various	\$ 485.30	SBE
Victor Advertising	various	\$ 5,110.06	SBE
Yac Industries	various	\$ 5,281.59	SBE
	Subtotal	\$ 1,842,745.57	
Caruso Electric	various	\$ 6,972.45	W
Central Mechanical Services	various	\$ 268,416.55	W
Darter Specialties	various	\$ 1,639.70	W
Fire Equipment Headquarters	various	\$ 357.25	W
Hartford Lumber Co	various	\$ 4,787.31	W
Hartford Toner	various	\$ 648.50	W
Infoshred	various	\$ 378.09	W
John W Gross	various	\$ 1,258.23	W
Lexington Group	various	\$ 5,187.60	W
Ryan Business Systems	various	\$ 1,379.49	W
Sir Speedy New Britian	various	\$ 612.55	W
	Subtotal	\$ 291,637.72	
C & C Janitorial	various	\$ 21,107.63	I
Interpreters & Translators	various	\$ 61,177.50	H
Workspace Consulting Group	various	\$ 43,241.34	H
	Subtotal	\$ 104,418.84	
	SBE/MBE TOTAL	\$ 2,259,909.76	

DEPARTMENT OF ADMINISTRATIVE SERVICES
SUPPLIER DIVERSITY PROGRAM

FISCAL YEAR 2017
Back-Up Sheets require Totals for each MBE Category

SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

Fiscal Year Quarter 3rd Fiscal Year Period 1/1 - 3/31/17

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Thomas J Brodeur	E-mail Address:	brodeur@ccsu.edu
Tel. # -	860-832-2531	<i>Please submit a digital copy of this form to Donald.Braman@ct.gov</i>	

1) TOTAL FUNDS AVAILABLE (ALL SOURCES) FROM YOUR ADOPTED BUDGET Page 1 (Summary Page) From The Annual Goals Calculations Report	234741.892.
2) Amount Available for Small/Minority Business Program after DAS APPROVED DEDUCTIONS/EXEMPTIONS	\$ 1,422,240.00
3) 25% of line # 2 Total - Set Aside - Small/Minority Business Enterprises (Combined)	\$ 355,560.00
4) 25% of line # 3 Total- Set Aside - Minority Business Enterprises only	\$ 88,890.00

	QUARTER	Number	YEAR TO DATE	Number
	TOTALS (\$)	Contracts	TOTALS (\$)	Contracts
5) Total Agency FY Expenditures for Purchases and Contracts	\$ 7,298,386.35	210	\$ 20,042,351.04	745

6) Total Agency FY Expenditures for Purchases and from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$ 1,695,994.94	101	\$ 6,089,025.57	337
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7) Total Agency FY Expenditures for Purchases and Contracts from Minority Business Enterprises (MBE) only.				
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A) American Indian (N)				
B) Asian (A)				
C) Black (B)				
D) Disabled Individual (D)				
E) Hispanic (H)	\$ 25,200.00	1	\$ 133,826.34	5
F) Iberian Peninsula (I)	\$ 55,357.95	3	\$ 76,465.58	7
G) Disabled American Indian (DN)				
H) Disabled Asian American (DA)				
I) Disabled Black American (DB)				
J) Disabled Hispanic American (DH)				
K) Disabled Iberian Peninsula American (DI)				
L) Woman (W)	\$ 463,603.14	14	\$ 1,111,274.70	59
M) Woman American Indian (NW)				
N) Woman Asian (AW)				
O) Woman Black (BW)				
P) Woman Disabled (DW)				
Q) Woman Hispanic (HW)				
R) Woman Iberian Peninsula (IW)				
S) Disabled American Indian Woman (DNW)				
T) Disabled Asian American Woman (DAW)				
U) Disabled Black American Woman (DBW)				
V) Disabled Hispanic American Woman (DHW)				
W) Disabled Iberian Peninsula American Woman (DIW)				
DisBE TOTAL (Lines D, G, H, I, J, K, P, S, T, U, V, & W)	\$ -		\$ -	
WBE TOTAL (Lines L - W)	\$ 463,603.14		\$ 1,111,274.70	
MBE TOTAL (Lines A - W)	\$ 544,161.09		\$ 1,321,566.62	

DEPARTMENT OF ADMINISTRATIVE SERVICES
 SUPPLIER DIVERSITY PROGRAM SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

Fiscal Year
 2017

BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY!!!

FY QUARTER PERIOD	1/1/17 - 3/31/17	In reporting data below, does your Agency utilize C.O.R.E.?	
If not utilizing C.O.R.E., DID YOU VALIDATE COMPANY AS A CURRENT SBE AND/OR MBE Yes X No _____			NO

Agency Name:	Central Connecticut State University
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Report Prepared by:	Thomas J Brodeur	Agency Number:	7802
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CERTIFIED VENDORS ONLY		ACTUAL EXPENDITURES		SPECIFY:
(A) Small Business Enterprise (SBE) OR Minority Business Enterprise (MBE) Vendor Name	(B) State Contract # OR P.O. #	(C) DAS Certified SBE/MBE AMOUNT	(D) MBE Category	
Advanced Power Services	various	\$ 1,270.00	SBE	
Air Temp Mechanical Services	various	\$ 11,579.28	SBE	
ATM Restoration	various	\$ 47,417.78	SBE	
Barile Printers	various	\$ 1,790.00	SBE	
Bartholomew Contract Interiors	various	\$ 8,575.56	SBE	
Billing Gymnastics	various	\$ 34,488.27	SBE	
Connecticut Community Providers Assn	various	\$ 80,822.31	SBE	
Creative Office Interiors	various	\$ 58,562.68	SBE	
DRVN Enterprises	various	\$ 34,052.73	SBE	
East Side Car Clinic & Welding	various	\$ 15,141.78	SBE	
Executive Landscaping	various	\$ 102,047.99	SBE	
Guardian Pest	various	\$ 885.00	SBE	
Insalco	various	\$ 13,934.58	SBE	
Independent Elevator	various	\$ 50,794.50	SBE	
John Boyle Co	various	\$ 1,078.35	SBE	
K & S Distributors	various	\$ 6,610.33	SBE	
Lighting Services	various	\$ 2,221.86	SBE	
Mack Fire Protection	various	\$ 5,315.00	SBE	
Martin Laviero Contractor	various	\$ 62,117.50	SBE	
Mercury Security	various	\$ 13,774.30	SBE	
Roybal & Sons Fire Equipment	various	\$ 4,900.00	SBE	
Security Uniforms	various	\$ 4,048.98	SBE	
Sign Pro	various	\$ 109,405.19	SBE	
SNE Building Systems	various	\$ 57,890.02	SBE	
T & T Complete Landscaping	various	\$ 329,632.50	SBE	
The Mercury Group	various	\$ 3,557.20	SBE	
TPC Associates	various	\$ 81,597.10	SBE	
Tull Brothers	various	\$ 485.62	SBE	
Victor Advertising	various	\$ 6,197.77	SBE	
Yac Industries	various	\$ 1,639.67	SBE	
Subtotal		\$ 1,151,833.85		
Caruso Electric	various	\$ 18,988.55	W	
Central Mechanical Services	various	\$ 409,539.72	W	
Darter Specialties	various	\$ 7,384.90	W	
Fire Equipment Headquarters	various	\$ 9,442.88	W	
Infoshred	various	\$ 479.75	W	
John W Gross	various	\$ 1,487.53	W	
Lexington Group	various	\$ 5,187.60	W	
R & C Electric	various	\$ 6,970.30	W	
Ryan Business Systems	various	\$ 1,695.36	W	
Sir Speedy New Britain	various	\$ 2,426.55	W	
Subtotal		\$ 463,603.14		
C & C Janitorial	various	\$ 55,357.95	I	
Interpreters & Translators	various	\$ 25,200.00	H	
SBE/MBE TOTAL		\$ 1,695,994.94		

DEPARTMENT OF ADMINISTRATIVE SERVICES
SUPPLIER DIVERSITY PROGRAM

FISCAL YEAR 2017
Back-Up Sheets require Totals for each MBE Category

SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

Fiscal Year Quarter 4th Fiscal Year Period 4/1-6/30/17

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Thomas J Brodeur	E-mail Address:	brodeur@ccsu.edu
Tel. # -	860-832-2531	<i>Please submit a digital copy of this form to Donald.Braman@ct.gov</i>	

1) TOTAL FUNDS AVAILABLE (ALL SOURCES) FROM YOUR ADOPTED BUDGET Page 1 (Summary Page) From The Annual Goals Calculations Report	234741.892.
2) Amount Available for Small/Minority Business Program after DAS APPROVED DEDUCTIONS/EXEMPTIONS	\$ 1,422,240.00
3) 25% of line # 2 Total - Set Aside - Small/Minority Business Enterprises (Combined)	\$ 355,560.00
4) 25% of line # 3 Total- Set Aside - Minority Business Enterprises only	\$ 88,890.00

	QUARTER	Number	YEAR TO DATE	Number
	TOTALS (\$)	Contracts	TOTALS (\$)	Contracts
5) Total Agency FY Expenditures for Purchases and Contracts	\$ 9,347,457.26	418	\$ 29,389,808.30	1,163

6) Total Agency FY Expenditures for Purchases and from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$ 2,639,514.69	164	\$ 8,728,540.26	501
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7) Total Agency FY Expenditures for Purchases and Contracts from Minority Business Enterprises (MBE) only.				
A) American Indian (N)				
B) Asian (A)				
C) Black (B)				
D) Disabled Individual (D)				
E) Hispanic (H)	\$ 9,945.00	2	\$ 143,771.34	7
F) Iberian Peninsula (I)	\$ 7,071.98	2	\$ 83,537.56	9
G) Disabled American Indian (DN)				
H) Disabled Asian American (DA)				
I) Disabled Black American (DB)				
J) Disabled Hispanic American (DH)				
K) Disabled Iberian Peninsula American (DI)				
L) Woman (W)	\$ 637,136.72	22	\$ 1,748,411.42	81
M) Woman American Indian (NW)				
N) Woman Asian (AW)				
O) Woman Black (BW)				
P) Woman Disabled (DW)				
Q) Woman Hispanic (HW)				
R) Woman Iberian Peninsula (IW)				
S) Disabled American Indian Woman (DNW)				
T) Disabled Asian American Woman (DAW)				
U) Disabled Black American Woman (DBW)				
V) Disabled Hispanic American Woman (DHW)				
W) Disabled Iberian Peninsula American Woman (DIW)				
DisBE TOTAL (Lines D, G, H, I, J, K, P, S, T, U, V, & W)	\$ -		\$ -	
WBE TOTAL (Lines L - W)	\$ 637,136.72		\$ 1,748,411.42	
MBE TOTAL (Lines A - W)	\$ 654,163.70		\$ 1,976,720.32	

DEPARTMENT OF ADMINISTRATIVE SERVICES
 SUPPLIER DIVERSITY PROGRAM SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

Fiscal Year
 2017

BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY!!!

FY QUARTER PERIOD	4/1/17 - 6/30/17	In reporting data below, does your Agency utilize C.O.R.E.?	
If not utilizing C.O.R.E. , DID YOU VALIDATE COMPANY AS A CURRENT SBE AND/OR MBE Yes X No _____			NO

Agency Name:	Central Connecticut State University
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Report Prepared by:	Thomas J Brodeur	Agency Number:	7802
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CERTIFIED VENDORS ONLY		ACTUAL EXPENDITURES		SPECIFY:
(A) Small Business Enterprise (SBE) OR Minority Business Enterprise (MBE) Vendor Name	(B) State Contract # OR P.O. #	(C) DAS Certified SBE/MBE AMOUNT	(D) MBE Category	
Advanced Power Services	various	\$ 600.00	SBE	
Air Temp Mechanical Services	various	\$ 3,768.61	SBE	
ATM Restoration	various	\$ 13,385.68	SBE	
Barile Printers	various	\$ 3,697.45	SBE	
Bartholomew Contract Interiors	various	\$ 100,763.87	SBE	
Billing Gymnastics	various	\$ 3,396.50	SBE	
Carey Wiper	various	\$ 557.60	SBE	
Central Electric and Generator	various	\$ 9,408.00	SBE	
Chase Glass	various	\$ 11,606.00	SBE	
Connecticut Community Providers Assn	various	\$ 107,543.44	SBE	
Creative Office Interiors	various	\$ 40,429.52	SBE	
East Side Car Clinic & Welding	various	\$ 36,159.54	SBE	
Executive Landscaping	various	\$ 98,183.86	SBE	
Flowers Landscape/Championship Turf	various	\$ 26,421.00	SBE	
Guardian Pest	various	\$ 1,230.00	SBE	
Independent Elevator	various	\$ 60,081.50	SBE	
K & S Distributors	various	\$ 10,177.23	SBE	
Lighting Services	various	\$ 10,650.58	SBE	
Mack Fire Protection	various	\$ 8,312.80	SBE	
Martin Laviero Contractor	various	\$ 228,884.10	SBE	
Mercury Security	various	\$ 135,559.97	SBE	
New England Fitness Distributors	various	\$ 7,441.65	SBE	
Royal & Sons Fire Equipment	various	\$ 5,940.00	SBE	
Security Uniforms	various	\$ 904.00	SBE	
Sign Pro	various	\$ 192,782.32	SBE	
SNE Building Systems	various	\$ 39,359.83	SBE	
T & T Complete Landscaping	various	\$ 739,504.45	SBE	
The Mercury Group	various	\$ 9,012.62	SBE	
TPC Associates	various	\$ 23,566.57	SBE	
Tull Brothers	various	\$ 3,329.80	SBE	
Victor Advertising	various	\$ 37,777.77	SBE	
Yac Industries	various	\$ 14,924.73	SBE	
Subtotal		\$ 1,985,360.99		
AR Mazzotta Employment Specialists	various	\$ 559.20	W	
Caruso Electric	various	\$ 177,647.70	W	
Central Mechanical Services	various	\$ 366,600.02	W	
Darter Specialties	various	\$ 18,064.45	W	
Electronic Security & Control Systems	various	\$ 2,503.00	W	
Fire Equipment Headquarters	various	\$ 381.00	W	
Hartford Lumber	various	\$ 58.50	W	
Infoshred	various	\$ 479.75	W	
Lexington Group	various	\$ 1,350.00	W	
R & C Electric	various	\$ 65,900.95	W	
Ryan Business Systems	various	\$ 1,307.28	W	
Sir Speedy New Britain	various	\$ 2,284.87	W	
Subtotal		\$ 637,136.72		
C & C Janitorial	various	\$ 7,071.98	I	
Interpreters & Translators	various	\$ 9,945.00	H	
SBE/MBE TOTAL		\$ 2,639,514.69		

DEPARTMENT OF ADMINISTRATIVE SERVICES FISCAL YEAR
 SUPPLIER DIVERSITY PROGRAM Back-Up Sheets require Totals for each MBE Category

SMALL/MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT - for Reporting Capital Improvement Expenditures
 Please submit a digital copy of this form to Donald.Braman@ct.gov.

Fiscal Year Quarter 1st Fiscal Year Period 7/1-9/30/16

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Thomas J Brodeur	E-mail Address:	brodeur@ccsu.edu
Tel. # -	860-832-2531		

1) TOTAL CAPITAL IMPROVEMENT FUNDS AVAILABLE FROM YOUR ADOPTED BUDGET \$ 3,604,016.00
 Page 1 (Summary Page) From The Annual Goals Calculatlons Report

	TOTALS (\$)	Contracts	TOTALS (\$)	Contracts
2) Total Agency FY Capital Improvements Expenditures for Purchases from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$ 348,944.67	5	\$ 348,944.67	5

3) Total Agency FY Capital Improvements Expenditures for Purchases from Minority Business Enterprises (MBE) only. PLEASE CATEGORIZE:				
A) American Indian (N)				
B) Asian (A)				
C) Black (B)				
D) Disabled Individual (D)				
E) Hispanic (H)				
F) Iberian Peninsula (I)				
G) Disabled American Indian (DN)				
H) Disabled Asian American (DA)				
I) Disabled Black American (DB)				
J) Disabled Hispanic American (DH)				
K) Disabled Iberian Peninsula American (DI)				
L) Woman (W)	\$ 10,843.20	1	\$ 10,843.20	1
M) Woman American Indian (NW)				
N) Woman Asian (AW)				
O) Woman Black (BW)				
P) Woman Disabled (DW)				
Q) Woman Hispanic (HW)				
R) Woman Iberian Peninsula (IW)				
S) Disabled American Indian Woman (DNW)				
T) Disabled Asian American Woman (DAW)				
U) Disabled Black American Woman (DBW)				
V) Disabled Hispanic American Woman (DHW)				
W) Disabled Iberian Peninsula American Woman (DIW)				
DisBE TOTAL (Lines D, G, H, I, J, K, P, S, T, U, V, & W)	\$ -		\$ -	
WBE TOTAL (Lines L - W)	\$ 10,843.20		\$ 10,843.20	
MBE TOTAL (Lines A - W)	\$ 10,843.20		\$ 10,843.20	

DEPARTMENT OF ADMINISTRATIVE SERVICES FISCAL YEAR
 SUPPLIER DIVERSITY PROGRAM Back-Up Sheets require Totals for each MBE Category

SMALL/MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT - for Reporting Capital Improvement Expenditures

Please submit a digital copy of this form to Donald.Braman@ct.gov.

Fiscal Year Quarter 2ND Fiscal Year Period 10/1-12/31/1

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Thomas J Brodeur	E-mail Address:	brodeur@ccsu.edu
Tel. # -	860-832-2531		

1) TOTAL CAPITAL IMPROVEMENT FUNDS AVAILABLE FROM YOUR ADOPTED BUDGET \$ 3,604,016.00
 Page 1 (Summary Page) From The Annual Goals Calculations Report

	TOTALS (\$)	Contracts	TOTALS (\$)	Contracts
2) Total Agency FY Capital Improvements Expenditures for Purchases from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$ 469,628.30	8	\$ 808,572.97	13

3) Total Agency FY Capital Improvements Expenditures for Purchases from Minority Business Enterprises (MBE) only. PLEASE CATEGORIZE:				
A) American Indian (N)				
B) Asian (A)				
C) Black (B)				
D) Disabled Individual (D)				
E) Hispanic (H)				
F) Iberian Peninsula (I)				
G) Disabled American Indian (DN)				
H) Disabled Asian American (DA)				
I) Disabled Black American (DB)				
J) Disabled Hispanic American (DH)				
K) Disabled Iberian Peninsula American (DI)				
L) Woman (W)	\$ 46,530.50	2	\$ 57,373.70	7
M) Woman American Indian (NW)				
N) Woman Asian (AW)				
O) Woman Black (BW)				
P) Woman Disabled (DW)				
Q) Woman Hispanic (HW)				
R) Woman Iberian Peninsula (IW)				
S) Disabled American Indian Woman (DNW)				
T) Disabled Asian American Woman (DAW)				
U) Disabled Black American Woman (DBW)				
V) Disabled Hispanic American Woman (DHW)				
W) Disabled Iberian Peninsula American Woman (DIW)				
DisBE TOTAL (Lines D, G, H, I, J, K, P, S,T,U, V, & W)	\$ -		\$ -	
WBE TOTAL (Lines L - W)	\$ 46,530.50		\$ 57,373.70	
MBE TOTAL (Lines A - W)	\$ 46,530.50		\$ 57,373.70	

DEPARTMENT OF ADMINISTRATIVE SERVICES FISCAL YEAR
 SUPPLIER DIVERSITY PROGRAM Back-Up Sheets require Totals for each MBE Category

SMALL/MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT - for Reporting Capital Improvement Expenditures

Please submit a digital copy of this form to Donald.Braman@ct.gov.

Fiscal Year Quarter 3RD Fiscal Year Period 1/1-3/31/17

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Thomas J Brodeur	E-mail Address:	brodeur@ccsu.edu
Tel. # -	860-832-2531		

1) TOTAL CAPITAL IMPROVEMENT FUNDS AVAILABLE FROM YOUR ADOPTED BUDGET Page 1 (Summary Page) From The Annual Goals Calculations Report \$ 3,604,016.00

	TOTALS (\$)	Contracts	TOTALS (\$)	Contracts
2) Total Agency FY Capital Improvements Expenditures for Purchases from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$ 168,572.04	5	\$ 967,145.01	18

3) Total Agency FY Capital Improvements Expenditures for Purchases from Minority Business Enterprises (MBE) only.
PLEASE CATEGORIZE:

A) American Indian (N)				
B) Asian (A)				
C) Black (B)				
D) Disabled Individual (D)				
E) Hispanic (H)				
F) Iberian Peninsula (I)				
G) Disabled American Indian (DN)				
H) Disabled Asian American (DA)				
I) Disabled Black American (DB)				
J) Disabled Hispanic American (DH)				
K) Disabled Iberian Peninsula American (DI)				
L) Woman (W)	\$ 51,325.00	1	\$ 108,698.70	8
M) Woman American Indian (NW)				
N) Woman Asian (AW)				
O) Woman Black (BW)				
P) Woman Disabled (DW)				
Q) Woman Hispanic (HW)				
R) Woman Iberian Peninsula (IW)				
S) Disabled American Indian Woman (DNW)				
T) Disabled Asian American Woman (DAW)				
U) Disabled Black American Woman (DBW)				
V) Disabled Hispanic American Woman (DHW)				
W) Disabled Iberian Peninsula American Woman (DIW)				
DisBE TOTAL (Lines D, G, H, I, J, K, P, S,T,U, V, & W)	\$ -		\$ -	
WBE TOTAL (Lines L - W)	\$ 51,325.00		\$ 108,698.70	
MBE TOTAL (Lines A - W)	\$ 51,325.00		\$ 108,698.70	

DEPARTMENT OF ADMINISTRATIVE SERVICES FISCAL YEAR 2017
 SUPPLIER DIVERSITY PROGRAM *Back-Up Sheets require Totals for each MBE Category*

SMALL/MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT - for Reporting Capital Improvement Expenditures

Please submit a digital copy of this form to Donald.Braman@ct.gov.

Fiscal Year Quarter 4th Fiscal Year Period 4/1-6/30/17

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Thomas J Brodeur	E-mail Address:	brodeur@ccsu.edu
Tel. # -	860-832-2531		

1) TOTAL CAPITAL IMPROVEMENT FUNDS AVAILABLE FROM YOUR ADOPTED BUDGET Page 1 (Summary Page) From The Annual Goals Calculations Report \$ 3,604,016.00

	TOTALS (\$)	Contracts	TOTALS (\$)	Contracts
2) Total Agency FY Capital Improvements Expenditures for Purchases from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$ 385,578.10	9	\$ 1,352,723.11	27

3) Total Agency FY Capital Improvements Expenditures for Purchases from Minority Business Enterprises (MBE) only. PLEASE CATEGORIZE:				
A) American Indian (N)				
B) Asian (A)				
C) Black (B)				
D) Disabled Individual (D)				
E) Hispanic (H)				
F) Iberian Peninsula (I)				
G) Disabled American Indian (DN)				
H) Disabled Asian American (DA)				
I) Disabled Black American (DB)				
J) Disabled Hispanic American (DH)				
K) Disabled Iberian Peninsula American (DI)				
L) Woman (W)	\$ 163,850.00	2	\$ 272,548.70	10
M) Woman American Indian (NW)				
N) Woman Asian (AW)				
O) Woman Black (BW)				
P) Woman Disabled (DW)				
Q) Woman Hispanic (HW)				
R) Woman Iberian Peninsula (IW)				
S) Disabled American Indian Woman (DNW)				
T) Disabled Asian American Woman (DAW)				
U) Disabled Black American Woman (DBW)				
V) Disabled Hispanic American Woman (DHW)				
W) Disabled Iberian Peninsula American Woman (DIW)				
DisBE TOTAL (Lines D, G, H, I, J, K, P, S, T, U, V, & W)	\$ -		\$ -	
WBE TOTAL (Lines L - W)	\$ 163,850.00		\$ 272,548.70	
MBE TOTAL (Lines A - W)	\$ 163,850.00		\$ 272,548.70	

