Diversity Committee Meeting Minutes

Date: 02/19/2020  
Time: 2:00pm to 3:00pm  
Location: Kaiser Room 128

Members Present:  
Jan Bishop (Physical Education & Human Performance), Byung Lee (Criminology), Megan Mackey (Special Education & Interventions), Yvonne Patterson (Social Work), Gwen Brathwaite (Facilities Management), James French (Teacher Education), Marc Lewis (Accounting), Jelane Kennedy (Counselor Education & Family Therapy)

Announcements by Jan Bishop (Chair)

- Commission on Equity and Inclusion: An emergency meeting was held to review the climate survey. Input was given and revisions were made. Please encourage faculty and students to take the survey.

- Catherine Thomas was a recipient of the curriculum development grant. A thank you note from the nursing department was given to the committee.

- The MLK breakfast had a good turnout. Thank you to those who participated!!

- Remaining Meetings  
  Thursday, March 12th, 2:00 – 3:00pm  
  Wednesday, April 8th, 2:00 – 3:00pm  
  Thursday, May 7th, 2:00 – 3:00pm

1. Minutes  
- December 2019 minutes were approved

2. Subcommittee Reports

  a. Survey Subcommittee  
     - John Mitrano made some suggestions for revising the survey questionnaire. Jan distributed the survey and asked for feedback. Details will be discussed in the subsequent meeting.

  b. Workshops Subcommittee  
     - Intersectionality workshop is being planned in the coming week.
c. Media and Outreach Subcommittee
   - Grant related information on the website is outdated and needs to be updated.

d. Grants Subcommittee
   - Subcommittee members will be meeting to review the applications and make decisions on diversity curriculum grants. A total of nine grant applications were received.

e. Bylaws Subcommittee
   - No updates

f. Mentorship Subcommittee
   - Jan will meet with Rusty to discuss the details.

3. New Business

   a. Commission on Equity and Inclusion
      - The commission is planning to hold a symposium. Rusty has encouraged the diversity committee to take initiatives and participate in the symposium. Please note that the symposium has been postponed to the fall semester.

      - A number of ideas for symposium were discussed and explored.
        ex) increasing the local representation of guest speakers and participants (such as New Britain), developing skill-based workshops, placing a suggestion box

   b. Poster Plus competition
      - Rules, criteria, and eligibility were discussed in detail.

Minutes submitted by Byung Lee