

**Meeting of November 2, canceled due to closure of school (snowstorm and subsequent power outage)**

**University Planning and Budget Committee Meeting of November 16, 2011 Blue and White Room, Student Center**

In attendance: Zdzislaw Kremens, Kris Larsen, Haoyu Wang, Guy Crundwell, Thom Delventhal, Lisa Bigelow, Laura Tordenti, Larry Grasso, Kathleen Stankewicz, , Margeret Leake, Otis Mamed, John Tully, Alex Rodriguez (student rep) and 2 student guests attending to fulfill FYE requirements (Robin Sharp): Matt and Shannon

Meeting called to order at 2:03:

1. Minutes reviewed  
Motion to approve (Guy), 2nd (John)  
Motion passes (2 abstentions—Chad and Alex, who were not present at last meeting)

2. Announcements (Chad)  
No official updates from the Master Planning Committee. Everything is moving. They'll address us soon.  
The new academic building appears to be ahead of schedule!!

The CFO search is proceeding and the UPBC should be prepared to be part of the interview process.

3. a. Objectives 2.6 (Increase effectiveness of FYE) and 4.4 (Increase external funding through grants and contracts) have been chosen as examples of good grades on the President's Strategic Plan "Report Card", and

1.4 (Students in research) and 3.1 (students in applied learning) as examples of poor grades.

Chad: Where do we start?

Guy: Through Rod Waterman for external and Cathy Knopf for internal

Chad: 2.6?

Meg: Chris Pudlinski.

Kris: I'll help

A discussion about the wording of the objective follows: "effectiveness" vs. "participation."

Meg: The data collected is all about participation. There is no control groups since we have 100% participation. But Peer Leader Program and other initiatives have been added. We should assess those as well as students' decision making ability

Chad: But then we're re-writing the objective, we should just be examining the funding.

Meg: Examining budget impact?

Chad: What is the dependency of a given program.

Guy: I'll work on 4.4.

Hao: I'll assist Guy.

Guy: Let's get 3 committee members on each objective.

Discussion to clarify the figures in the report card for 1.4.

Guy and Jon will work on that one.

Meg: Hoard to believe we scored so low when we received a commendation from Carnegie.

Chad: There must be faulty data capture.

Guy: It's not just load credit. Summer research as well which we don't do>

Meg: NSSE data is what's being used. It's just a comparison of those who to use NSSE which isn't many. The information is out there. It's just a question of capturing it.

Kris: Richard Cheney in Continuing Ed. should have the Carnegie Application. There must be better data there.

Zdzislaw: We must clarify the terms. What is experiential learning?

Chad: I'll start w/ finding out from Yvonne what measures were used. Then we can connect the budget to it.

1.4: Z, Guy, John: Is funding too low?

3.1: Chad & Otis: Capture budget info. Contact Richard Cheney

Chad: Let's all try to get this info. For the next (Dec 7) meeting.

### 3.b Hiring plan

Chad: Provost Lovitt unable to attend today's meeting. The President spoke at the faculty Senate, so perhaps this is no longer a UPBC issue. But the AAUP and the Senate disagreed with the gist of his talk that there has been great improvement in tenure track hiring. He cited 23 new tenure track positions but did not account for an attrition of 18. The President acknowledged this and pledged to seek more money to further increase tenure-track appointments.

What involvement should UPBC have?

Guy: Start by having the date that a tenure track position is vacated. Don't show us only the hires. Show us the empty positions and how long they've been empty.

Larry: There should be info about failed searches as well.

Guy: Absolutely. Have a comment section.

Zdzslaw: The search/hire rate is 50/50. So "23" is irrelevant. But the President's point was, "Look at the total #." He was very straightforward.

Guy: But we should have the opportunity to sound off on the priorities in appointments. AAUP is going after emergency hires, SUOAF is going after UA's trying to get part-timers reduced.

Chad: Alright, let's clarify dates on Teaching, SUOAF and clerical and all PCN #'s. Any more suggestions?

#### 4. Budget update

Chad: none currently available. But I will email you charts, spending plan Data, pie charts, etc. as Kim makes them available. She has asked that they not be posted to the web just yet, however.

Guy has suggested that we add a third column to the hiring budget cut data I circulated to you previous to today's meeting. That third column will list the overall percentage lost. Right now the percentage is of the total reduction and not what it means to the individual budget that's been cut.

Our budget review will be a week later this year (mid Feb) so all the Deans have time to digest their needs.

Send me questions on budget documents by November 30th and I'll collate them for Kim.

Meg: Can we put her earlier on the agenda?  
(General agreement)

Chad: The steering committee wants to know why the UPBC singled out athletics? Can we have reps at the senate on 11/28 or 12/5?

Guy and Thom will attend.

Adjournment: 3:17