

University Planning and Budget Committee
Meeting of September 21, 2011
Blue and White Room, Student Center

In attendance: Chad Valk, Haoyu Wang, Guy Crundwell, Thom Delventhal, John Tully, Larry Grasso, Lisa Bigelow, Kris Larsen, Laura Tordenti, Carl Lovitt, Kathleen Stankewicz, Yvonne Kirby, Margeret Leake

Called to order at 2:02:

1. Minutes reviewed, corrections made: Professor Wang's name misspelled; Chad Valk doesn't understand the entry re: his report on the University Project (4b) and asks that it simply state he was reporting on the status of the Web site for the project and that it is up.

Motion to approve minutes with corrections, (Guy) second (Meg). Minutes approved.

2. Announcements: none

a. Report on Master Planning committee(Carl) The committee didn't meet, however, there has been a lot of activity and Carl is very excited by the evidence he can see of progress, e.g. the plans are extremely comprehensive, Every facet of the plan is being examined and promised changes are very promising.

3. New Business

a. Proposal to revise UPBC charter:

Motion (Guy): Strike the sentence "all members retain a vote." Second (John):

Discussion: Kris: What's the big deal?

Guy: This is not true on any other committee. The members in question get to impact decisions in their other capacity; they shouldn't have another vote.

Carl: Ex-officio members are standing members and should vote. This is a different kind of committee.

Chad: This committee has a hard line to the senate and a dotted line to the president. We are unique. Is there another committee that is in dialogue with the President?

Guy: This is a senate body. There are implications for shared governance. Just 'cause we advise the President doesn't change that fact.

Larry: Because we're only advising the President I don't see the big deal.

Guy: They shouldn't have their toes in two ponds. It erodes shared governance.

Carl: Good point. But we all set aside our privilege when we come here. This committee is truly democratic.

Thom: What happens in here is the best of shared governance. We are on equal ground.

Larry: I'm more concerned about shared governance than the structure of this by-law. Your insistence on this point creates an adversarial relationship. The senate should be the body to address this amendment.

John: I'm conflicted. I understand Guy's perspective and respect his position philosophically. But practically...It's an important debate, but I believe in the importance of the work being done here.

Kris: The way the charter is worded gives the President confidence that our advice is thoughtfully collaborative.

Guy: We've always worked together without a vote—decisions are always made by consensus. That won't change if we remove this sentence from the charter. The sentence is counter to the principals of shared governance!

Call the question (Larry)

Carl: May I suggest that ex-officio members not vote?

Vote: 8 against(John, Chad, Kris, Lisa, Thom, Larry, Kathleen, Meg), 1 for(Guy), 1 abstention(Haoyu).

Motion does not pass.

3.b. Much discussion about the selection of 4 points from the Strategic Plan to evaluate in terms of budget impact.

By consensus two are agreed upon for points that received good grades: 2.6 & 4.4, And two that received poor grades: 1.4 & 3.1.

An interesting point that arises out of the lively discussion is that we may well discover that the metrics used for evaluation are not valuable and should be revised rather than, or in addition to, anything revealing about the connection to budget.

3.c. Chad opens by saying that usually, at any given time, there are 20-30 emergency appointments on the faculty, but that during the economic uncertainty of the last 15 months that number has risen to 50-60. He asks Provost Lovitt if these emergency

hires will be retained if we receive some of our tenure-tracks back. "Is there a hiring plan?"

Carl: As we attempted to adjust our practices, we had no idea what the next two years would look like, just that it would be bad. We had to look at a number of scenarios. We aimed for balance. Now we're beginning to see where the cuts will fall. The authorization for new tenure-track positions is already underway. There is no plan but the trend is reversing.

Chad: Can you share information with us as positions are being returned?

Meg: If it is truly about planning then that info shouldn't be about faculty only.

Chad: Exactly. Is there a plan?

Carl: No, it's more a climate change.

Guy: But Meg is saying, if we can see faculty names, why not other positions?

Carl: But in many cases there is no money behind the names: As we sought balance, sometimes vacated positions were merely eliminated. We can now begin to make some shifts.

Guy: Are you turning over appointments in any particular way?

Carl: We've sought advisement from the Deans. I'll bring a document and we can discuss more

3.d: No objections from the committee to inviting Dr. Bachoo to our next meeting.

At our first October meeting we'll discuss CCSU and Division 1 athletics

4. Budget update:

Kim Chagnon is off today, but she shared some news via Chad:

The new budget has been approved! Overall we will be cut 9.4% compared to last year's budget, which equals 6.829 million.

The President is scheduling meetings with the division heads. There is a possibility that the cut can be absorbed at the university level, but that is uncertain.

5. Division updates:

OIRA (Yvonne): The "snapshot" will be complete tonight and then analysis can begin. The office is discussing staggered assessment, which seeks to establish cycles of assessment, involving the one-time snapshot, interim assessments and a 4-year plan.

Academic Affairs (Carl): We are moving towards school-based advising. Phase 3 will eventually lead to faculty/professional development.

A several million dollar grant was obtained to begin a program working with 6th graders to prepare them for college.

Community Central has volunteers from VISTA and Americorp and is beginning to bid on community projects of up to \$150,000.

Larry: 80% of advisement issues are related to transfer students. We've done a great job with 1st years, but there's no one who's responsible for the whole process with regards to transfer students. Students are sent all over.

Carl: I think that's changing.

Motion to adjourn (Chad), second (Haoyu).

Meeting adjourned at 3:40