

EXTERNAL COMMUNICATION and RECRUITMENT STRATEGIES

Section 46a-68-80

Central Connecticut State University has put itself on public record that it is an Affirmative Action/Equal Employment Opportunity employer. Throughout the reporting period and prior to recruiting for position vacancies, the University initiates and undertakes aggressive positive relationship-building to ensure that affirmative action is more than a paper commitment. Consistent with this effort:

The University has developed a means of recruiting goal candidates for current positions. Recruitment strategies designed to ensure opportunities for all qualified applicants begin at the basic level of the employment process. The University's recruitment plan is designed to secure ongoing relationships and develop additional recruiting sources while cultivating recruitment programs as required by Subsection (c).

The Chief Diversity Officer (CDO), with support from other University officials, maintains on a continuing basis, a list of individuals, publications, groups, and organizations, and a list of regular recruiting services representing protected groups. Written expression of the University's commitment to affirmative action and equal employment opportunity and notices of job availability are sent regularly to these recruitment resources which are capable of referring qualified applicants for employment. All advertisements and position announcements contain a statement of the University's commitment to affirmative action and equal employment opportunity.

All employment advertisements contain a reference to the University's commitment to affirmative action and a statement that the University is actively seeking members of underrepresented groups to diversify its workforce. No advertisements exclude people by gender or age, except in the case of a bonafide occupational qualification or need.

The CDO, in conjunction with other members of the University community, makes personal contacts with local, state and national recruitment sources. These efforts are designed to maintain frequent contact with protected class groups, organizations and resource agencies. New contacts are continually sought.

Employment advertising publication sources include media that target an underutilized class audience in the labor market areas most relevant for filling a vacant office position or position classification.

The Chief Diversity Officer and ODE staff directly oversees all **Search committees**. The Office of Diversity and Equity (ODE) reviews all notices of position vacancies, applications and the candidate pools to ensure that qualified goal applicants are included and selected for interview. When the candidate pool is void of qualified goal candidates, the ODE has sufficient time to request that the search be extended in order to engage in additional recruitment efforts.

The University's recruitment strategies include placement goals for all job openings. Vacancy notices are posted in their respective occupational category on the University's web page. The ODE posts employment opportunity announcements from the University, other CSU universities, State agencies, local municipalities, and private sector employers on bulletin boards adjacent to its office.

The ODE reviewed resumes and applications of candidates, including goal candidates, to further ensure that the interview pools are diverse, as part of the University's recruitment plan. Where the staff found that the interview pools did not include goal applicants and were not diverse, the CDO or Associate reviewed other candidates for consideration.

Notices dated March 30, 2016 stating that the University is an Affirmative Action/Equal Employment Opportunity employer was sent to all unions that represent the University's employees for collective bargaining purposes. Such notice contains an invitation to review and comment on CCSU's Affirmative Action Plan.

The Chief Financial Officer and the Chief Administrative Officer are responsible for overseeing contract compliance requirements covered by Conn. Gen. Stat. Sections 4a-60 and 4a-60a.

The University encourages and solicits the participation of minority business enterprises meeting qualifications established under Connecticut General Statute 4a-60g and 4a-61or 32-9e. All bidders, contractors, subcontractors and suppliers of materials and services to the University received notification of the University's Affirmative Action/Equal Employment Opportunity policy. The notice includes a statement that the University will not knowingly do business with any bidder, contractor, subcontractor or supplier of materials or found to be in violation of any state or federal anti-discrimination law. Further, the University does not knowingly do business with any bidder, contractor, subcontractor, or supplier of materials that discriminates against protected group members and promptly reports any behavior inconsistent with state or federal anti-discrimination law to the Commission on Human Rights and Responsibilities or other appropriate authorities for investigation. The University encourages bidders, contractors, subcontractors, and suppliers of goods and services to develop their own affirmative action plans.

The University engages in concerted agenda with the Department of Administrative Services, Permanent Commission on the Status of Women, Department of Labor (Job Service), Department of Economic Development or any other pertinent agency to coordinate and unify the implementation of the above activities, and to eliminate unnecessary duplication of effort and expense.

In accordance with the State of Connecticut Records Retention guidelines, the University maintains the name and address of each organization, recruiting source, bidder, contractor, subcontractor, supplier of materials, publisher and union receiving notice of the agency policy, date of notice, and copies of all communication, statements, advertising and contract provisions with the above groups or individuals. Where the cooperation of another agency is essential to the implementation of activity undertaken pursuant to this section, the University shall keep record of each instance of contact with the agency whose cooperation is requested and the outcome thereof.

CONTRACT COMPLIANCE/SMALL BUSINESS SET-ASIDE ACTIVITIES

The Chief Diversity Officer worked with the Chief Finance and Chief Administrative Officers to ensure compliance with the Connecticut General Statute Section 46a-60, Contract Compliance.

In compliance with Section 46a-68-35, the University has consistently put itself on public record as being an affirmative action/equal opportunity employer.

Central Connecticut State University submitted its Small and Minority Business Set-Aside goals for fiscal year 2014-2015 to Department of Administrative Services (DAS) Business CONNections and the Commission on Human Rights and Opportunities (CHRO) in July 2014. The University received a notice September 18, 2014, which outlined its requests, the approved DAS goals, and an explanation of the course of action taken to establish the goals approved by DAS.

The University's Small Business Enterprise (SBE) and Minority Business Enterprise (MBE) allocated funds for fiscal year 2015-2016 were \$1,234,529. The goals for Small/Minority Business Enterprise was \$308,632.25 and Minority Business Enterprise was \$77,158.06. At the close of the fourth quarter of the fiscal year, the SBE expenditures totaled \$7,634,941.08 (approximately 618.45% of the established SBE set aside allocation) and the SBE expenditures and the MBE expenditures totaled \$2,325,578.31 (approximately 753.51% of the established S/MBE set aside goal) both of which exceed the goals set for the fiscal year 2015-2016.

During this reporting period, the purchasing manager continued to implement proactive measures designed to encourage SBE expenditures. These measures included reviewing the list of vendors to ensure that small businesses were properly identified as set-asides and letters were sent to companies making them aware of the set-aside program as well as encouraging them to become certified through the DAS Business CONNections. In addition, internal purchase-card (P-Card) users were encouraged to use small businesses when making purchases. Those purchases to small businesses were manually extracted from the University's P-Card expenditures.

All bidders, contractors, subcontractors and suppliers of goods and services to the University were notified of the University's policy that it would not do business with anyone who discriminates against protected class members. The following statement was included in all bids and on all purchase orders –

Nondiscrimination Statement

Central Connecticut State University is an affirmative action equal opportunity institution. The University will not knowingly do business with any bidder, contractor, subcontractor or supplier of materials found to be in violation of any state or federal antidiscrimination law.

All bidders, contractors, and suppliers of materials have been made aware of the University's affirmative action policy. Every formal bid contains contract compliance regulations and bidder contract compliance report forms. A requirement to comply with C.G.S. Section 4a-60 is provided to every recipient a Request for Proposal (RFP). In addition the content of C.G.S. Section 4a-60 is printed on the reverse of every purchase order, as well as any other agreement entered into between CCSU and another party in which review and approval of the Attorney General Office is conducted. The University will not knowingly do business with any bidder, contractor, subcontractor, or supplier of materials who discriminates against members of any class protected under Sections 4a-60 and 4a-61a of the Connecticut General Statutes.

For every RFP and RFQ issued, the University sent invitation to bid notices to the DAS Business CONNections, which electronically distributes said bid notices to all minority businesses who are

registered with Business CONNections. During this reporting period, invitations to bid notices were placed in the DAS Business CONNections and the CCSU Purchasing websites.

During this reporting period, the Purchasing Department maintained a web page at <http://www.ccsu.edu/purchasing/currentBids.html>, which listed all of the University's currently available bidding opportunities. In addition, it provided links to the DAS web page, where small vendors can find information regarding state procurement opportunities, assistance for set-aside contractors interested in securing state contracts, a complete description of the Set-Aside Program, and how to become certified. The web page also included the Purchasing Policies and Procedures Manual so that potential bidders could obtain information regarding the processes, procedures, and regulations associated with the acquisition of products and services for the University.

GOOD FAITH EFFORTS

As required in Section 46a-68-92, the University has engaged in the initiatives articulated in subsection (a) to (d), inclusive, of this section:

RECRUITMENT ACTIVITIES DURING THIS REPORTING PERIOD

The University developed recruitment strategies that ensure opportunities for all qualified applicants, including underutilized groups as required under Subsection (B). Throughout the reporting period and prior to recruiting for position vacancies, the University initiated and engaged in aggressive positive relationship-building activities.

The University utilized search committees to fill all unclassified vacancies. Each search committee was required to develop a search plan designed to reach a broad and diverse pool of potential applicants. Further, the search committee was instructed by the chief diversity officer to make every effort to recruit underutilized and underrepresented applicants. Those efforts included aggressive advertising, sending letters with the position description to appropriate institutions, including those that have significant populations of minorities, recruiting potential minority applicants through professional organizations and at professional meetings, and networking with individuals who are likely to have contact with underutilized members.

The Chief Diversity Officer advised executive, faculty, and administrative search committees to extend searches and re-examine recruitment methods. The search committees were able to expand recruitment to enhance demographics of the applicant pool with the approval of the Chief Diversity Officer. A search may be extended or canceled if a diverse pool of applicants is not identified.

Faculty and administrative employment opportunities were advertised locally as well as nationally in order to attract large and diverse pools of applicants. Advertisements were placed in local newspapers, such as the Hartford Courant, New Britain Herald, etc. To reduce advertisement costs the University is purchasing annual subscriptions to the following: *HigherEd.jobs.com*; *Diverse*; and *Hispanic Outlook*. This allows the university to post unlimited advertisements for its positions.

Vacancies in classified occupational categories, not subject to competitive exam or where there were no certification lists were posted within the University. In addition, notices of the vacancies were sent to other CSU universities, state agencies, local and regional newspapers, the State of Connecticut Job Service, the DAS website, all unions representing qualified staff, and a number of community agencies representing protected groups.

The University posted notice of all vacancies in their respective occupational category on its web page at <http://www.ccsu.edu/HumanResources/jobs.html>.

As indicated above, the Office of Diversity and Equity posted employment opportunity announcements from the University, other CSU universities, State agencies, local municipalities, and private sector employers on bulletin boards adjacent to its office. Copies of these announcements as well as other equal employment opportunity information were provided upon request.

Continuous contact was made with recruiting sources and organizations capable of recruiting underutilized group members for employment. The list of recruiting sources was annually updated. Members of the University met with officials from community, social and religious organizations to discuss community building, which included recruitment for employment opportunities.

To continue to enhance the recruitment program, the Office of Diversity & Equity and Human Resources work with the SUOAF/AFSCME Minority Recruitment and Mentoring Committee (MRMC) and AAUP

Minority Recruitment and Retention Committee (MRRC) to develop strategies to attract a diversified pool of applicants for employment.

The **AAUP (Faculty) MRRC** is charged with the responsibility of assisting search committees to recruit members of minorities and other protected groups; to assist the University in retaining such members; and to engage in such other actions as will effectuate the above purposes. Last year the University awarded \$44,910.00 to eight males and nine female minority faculty in the following disciplines: Economics, Modern Languages, Teacher Education, Nursing, Accounting, Physics and Engineering Physics, Educational Leadership, Counselor Education & Family Therapy, Counseling & Wellness Center, Geological Sciences, Computer Electronics and Graphics Technology, Sociology, Finance, Geography, and Psychology.

The **SUOAF/AFSCME MRMC** (Professional Non-Faculty) is charged with the responsibility for identifying and recommending qualified minority candidates to search committees after the promotional process has been followed. The committee ensures that mentoring arrangements are available for newly appointed minority employees. The mentors are charged with responsibility for enhancing the professional development of minority employees during the first 1-6 years of their appointments and during the first three years in a new position or reassignment. The program eligibility was changed from three to six years and it also now includes employees who are promoted to a higher level position.

During the reporting period 10 members attended a number of presentations 1) a speaker on the "Power of Positive Thinking," 2) Financial planning in today's economy, 3) a MRMC Mentoring Luncheon, and 4) presentation to new members on the MRMC/union resources. In addition, twelve members of color were funded to participate in professional development activities. The committee also contributed to several recruitment subscriptions.

Members of the Office of Diversity and Equity staff attended and/or addressed various conferences, training seminars and workshops, outside of CCSU, such as:

- Title IX and Sexual Violence Webinar (8/17/2015)
- Transgender Students on Campus Webinar (11/12/2015)
- ITBD Diversity Conference (11/19/2015)
- CT Forum on Racism (12/3/2015)
- YIK YAK and Anonymous Social Media Webinar (11/19/2016)
- CT Black, White & Shades of Grey: truth about Race and Health Disparities (3/16/2016)
- Annual True Colors Conference (March 2016)
- National Council on Race and Ethnicity (May 2016)
- Mental Health First Aid Certification (7/5/16)

When possible, the CDO or the associate attend scheduled meetings of both the Connecticut Association of Diversity and Equity Professionals and the CSU Diversity and Equity Officers group as meetings are scheduled.

The following publications and organizations are representative of those used for the publication of classified advertisements, notices posted on web pages, and distribution of employment opportunity announcements. The difference from last year to this year in terms of numbers of posting locations is based on last year's plan covering two recruitment cycles as a result of the date change in the filing submission. The numbers in this plan are reflective of an annual recruitment period.

1. Hartford Courant
2. Diverse Jobs
3. The Chronical of Higher Education
4. Higher Ed Jobs
5. Counsel for Advancement and Support of Higher Education
6. Connecticut Law Tribune
7. Connecticut Bar Association
8. American Bar Association
9. National Association of Sentencing Commission
10. DAS
11. Hispanic Outlook in Higher Education
12. National Association for Foreign Advisors
13. Teaching English as a Second Language International Education (TESOL)
14. Region XI Listserv
15. TESOL Listserv
16. Journal of Blacks in Higher Education
17. Department of Administrative Services
18. CCSU HR Website
19. All CCSU Departments
20. Administrative Clerical Union
21. CADEP
22. CCSU Recruitment Distribution List
23. LinkedIn
24. ELMAR
25. American Accounting Association
26. Career Builder
27. Black Issues in Higher Education
28. American Association of Hispanics in Higher Education (AAHHE)
29. CTAHEAD
30. AHEAD
31. NCAA News
32. CTPGA
33. NACDA
34. PGA of America
35. Financial Management Association
36. Connecticut Association of Financial Administrators
37. NEACAC
38. Diverse Issues in Higher Education
39. SE&T
40. NcTM
41. Society for Research in Child Development
42. The Association of Black Psychologists
48. Common Application list serve
49. New England Transfer Association List serve
50. NECBEC list serve
51. American Society of Criminology
52. CRTNET
53. Connecticut Chapter of Public Relation of Society of America
54. AEJMC Association
55. Age Work
56. Association for Black Sociologists Listserv
57. Association for Education in Journalism and Mass Communication
58. Department of Transportation
59. Department of Labor Job Bank
60. Local architecture and Engineering Firms
61. National Counseling on Rehabilitation Educations
62. Connecticut Counseling Association
63. American Counseling Association
64. Counseling Today magazine
65. National Association for Addiction Professionals
66. CT Department of Labor Job Bank
67. Permanent Commission on the Status of Women
68. CT Technology Counseling
69. Monster
70. Academy Of Management Job Bank
71. Art Search
72. Academic Keys
73. off Stage Jobs
74. Mechanical Engineering Magazine
75. Academic Keys
76. Engineering Technology listserv
77. www.nsbe.org
78. www.hacu.net
79. www.swe.com
80. www.jbhe.com
81. etd-l@listproc.tamu.edu
82. AIAA
83. ASME
84. ASEE
85. IEEE
86. www.CEC.SPED.org
87. Council on Social Work Education
88. Minority Fellowship Program Listserv
89. Direct Contact with Doctoral Program

43. National Latin Psychological Association
44. Pysch Wiki
45. CSU Job Posting
46. Electronic Mailing to Teacher Preparation Universities and Colleges
47. National Association of Student Personal Association (NASPA)
90. Minority Nursing
91. Connecticut League for Nursing
92. Linguistlist.org
93. CRNACareers.com (Connecticut Association of Nurse Anesthetists)



March 30, 2016

Glenn Terlecki, President
CT Police & Fire Union
50 Columbus Blvd.
Hartford, CT 06106

Dear Mr. Terlecki:

As an agency of the State, Central Connecticut State University is hereby communicating to all unions that represent agency employees, that we are an Affirmative Action/Equal Opportunity Employer. You are welcome to examine our Affirmative Action Plan at any time. The Affirmative Action Plan is available on the Office of Diversity & Equity website, or you can review a copy in CCSU's Office of Diversity and Equity, located at 1615 Stanley Street, Room 102, New Britain, CT 06053, at any time between the hours of 8:00 a.m. to 5:00 p.m.

In addition, we solicit any comments you may have on our plan and/or suggestions on how we might be more successful in achieving Affirmative Action goals. Please submit all comments by June 1, 2016.

Sincerely,

Rosa Rodriguez
Chief Diversity Officer

cc: President Miller

Central CT State University is an Affirmative Action Employer and Equal Opportunity Educator & Employer



March 30, 2016

Mr. Ron McLellan, President
Connecticut Employees Union "Independent"
P.O. Box 1268
Middletown, CT 06457

Dear Mr. McLellan:

As an agency of the State, Central Connecticut State University is hereby communicating to all unions that represent agency employees, that we are an Affirmative Action/Equal Opportunity Employer. You are welcome to examine our Affirmative Action Plan at any time. The Affirmative Action Plan is available on the Office of Diversity & Equity website, or you can review a copy in CCSU's Office of Diversity and Equity, located at 1615 Stanley Street, Room 102, New Britain, CT 06053, at any time between the hours of 8:00 a.m. to 5:00 p.m.

In addition, we solicit any comments you may have on our plan and/or suggestions on how we might be more successful in achieving Affirmative Action goals. Please submit all comments by June 1, 2016.

Sincerely,

Rosa Rodriguez
Chief Diversity Officer

cc: President Miller

Central CT State University is an Affirmative Action Employer and Equal Opportunity Educator & Employer



Central Connecticut State University

March 30, 2016

Mr. Jody Barr, President
SUOAF-AFSCME
Eastern Connecticut State University
Willimantic, CT 06226

Dear Mr. Barr:

As an agency of the State, Central Connecticut State University is hereby communicating to all unions that represent agency employees, that we are an Affirmative Action/Equal Opportunity Employer. You are welcome to examine our Affirmative Action Plan at any time. The Affirmative Action Plan is available on the Office of Diversity & Equity website, or you can review a copy in CCSU's Office of Diversity and Equity, located at 1615 Stanley Street, Room 102, New Britain, CT 06053, at any time between the hours of 8:00 a.m. to 5:00 p.m.

In addition, we solicit any comments you may have on our plan and/or suggestions on how we might be more successful in achieving Affirmative Action goals. Please submit all comments by June 1, 2016.

Sincerely,

A handwritten signature in black ink, appearing to read "Rosa Rodriguez".

Rosa Rodriguez
Chief Diversity Officer

cc: President Miller

Central CT State University is an Affirmative Action Employer and Equal Opportunity Educator & Employer

1615 Stanley Street – P.O. Box 4010 – New Britain, Connecticut 06050-4010 – T: 860-832-1653 – F: 860-832-2146 – www.ccsu.edu



Central Connecticut State University

March 30, 2016

Ms. Elana Tapia, CSU-AAUP Acting President
AAUP Office
Marcus White 319
Central Connecticut State University
New Britain, CT 06050

Dear Ms. Tapia:

As an agency of the State, Central Connecticut State University is hereby communicating to all unions that represent agency employees, that we are an Affirmative Action/Equal Opportunity Employer. You are welcome to examine our Affirmative Action Plan at any time. The Affirmative Action Plan is available on the Office of Diversity & Equity website, or you can review a copy in CCSU's Office of Diversity and Equity, located at 1615 Stanley Street, Room 102, New Britain, CT 06053, at any time between the hours of 8:00 a.m. to 5:00 p.m.

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Rosa Rodriguez
Chief Diversity Officer

cc: President Miller

Central CT State University is an Affirmative Action Employer and Equal Opportunity Educator & Employer

1615 Stanley Street – P.O. Box 4010 – New Britain, Connecticut 06050-4010 – T: 860-832-1653 – F: 860-832-2146 – www.ccsu.edu



March 30, 2016

Mr. Sal Luciano
Executive Director
AFSCME, CT Council 4
444 East Main Street
New Britain, CT 06051

Dear Mr. Luciano:

As an agency of the State, Central Connecticut State University is hereby communicating to all unions that represent agency employees, that we are an Affirmative Action/Equal Opportunity Employer. You are welcome to examine our Affirmative Action Plan at any time. The Affirmative Action Plan is available on the Office of Diversity & Equity website, or you can review a copy in CCSU's Office of Diversity and Equity, located at 1615 Stanley Street, Room 102, New Britain, CT 06053, at any time between the hours of 8:00 a.m. to 5:00 p.m.

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Sincerely,

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Rosa Rodriguez
Chief Diversity Officer

cc: President Miller

Central CT State University is an Affirmative Action Employer and Equal Opportunity Educator & Employer



March 30, 2016

Mrs. Laila A. Mandour
Administrative Residual
A & R Local 4200
805 Brook Street
Rocky Hill, CT 06067

Dear Ms. Mandour:

As an agency of the State, Central Connecticut State University is hereby communicating to all unions that represent agency employees, that we are an Affirmative Action/Equal Opportunity Employer. You are welcome to examine our Affirmative Action Plan at any time. The Affirmative Action Plan is available on the Office of Diversity & Equity website, or you can review a copy in CCSU's Office of Diversity and Equity, located at 1615 Stanley Street, Room 102, New Britain, CT 06053, at any time between the hours of 8:00 a.m. to 5:00 p.m.

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Sincerely,

A handwritten signature in black ink, appearing to read "Rosa Rodriguez".

Rosa Rodriguez
Chief Diversity Officer

cc: President Miller

Central CT State University is an Affirmative Action Employer and Equal Opportunity Educator & Employer



Central Connecticut State University

March 30, 2016

Mr. Robert Rinker, Executive Director
Connecticut State Employees Association
760 Capitol Avenue
Hartford, CT 06106

Dear Mr. Rinker:

As an agency of the State, Central Connecticut State University is hereby communicating to all unions that represent agency employees, that we are an Affirmative Action/Equal Opportunity Employer. You are welcome to examine our Affirmative Action Plan at any time. The Affirmative Action Plan is available on the Office of Diversity & Equity website, or you can review a copy in CCSU's Office of Diversity and Equity, located at 1615 Stanley Street, Room 102, New Britain, CT 06053, at any time between the hours of 8:00 a.m. to 5:00 p.m.

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Sincerely,

A handwritten signature in black ink, appearing to read "Rosa Rodriguez", with a long, sweeping underline.

Rosa Rodriguez
Chief Diversity Officer

cc: President Miller

Central CT State University is an Affirmative Action Employer and Equal Opportunity Educator & Employer

D'Agostino, Nicholas (Diversity and Equity)

From: CCSU Human Resources
Sent: Tuesday, November 03, 2015 3:49 PM
To: D'Agostino, Nicholas (Diversity and Equity)
Subject: CCSU Application for Chief Information Officer

This Email Confirms Your Application has Been Received

Thank you for your application.

We will review your application and get back to you as soon as we can.

CCSU Human Resources Department.

CCSU is an equal employment and affirmative action employer. Members of all underrepresented groups, women, veterans, and persons with disabilities are invited and encouraged to apply.



Office of Diversity & Equity

General Information

Mission

- Provide leadership for the University in its commitment to a campus environment that fosters respect for the dignity, rights and aspirations of each member of the University community.
- Coordinate the University's efforts to promote, develop and support a culturally diverse community.
- Guide the University community in the implementation of Affirmative Action and diversity strategies.
- Conduct training on the Prevention of Sexual Harassment for staff and students.
- Investigate complaints of discrimination and sexual harassment.

Staff

Rosa Rodríguez
 Chief Diversity Officer & Title IX Officer
 Telephone: (860) 832-0178
rosa.rodriguez@ccsu.edu

Nick D'Agostino
 Associate in Diversity & Equity
 (860) 832-1653
nicholas.dagostino@ccsu.edu

University Assistant
 Telephone: (860) 832-1652

The Women's Center

The Women's Center is a multi-purpose program and service center for female students, staff, and faculty. Men are also welcome to use the resources. Support services for re-entry, peer education, sexual assault crisis intervention, educational programs and advocacy are offered.

Jacqueline Cobbina-Bolvin
 Director
 Student Center, Room 215
 Telephone: (860) 832-1656
 Fax: (860) 832-1677

Office of Victim Advocacy and Violence Prevention

The Office of Victim Advocacy and Violence Prevention provides services to assist and support individuals affiliated with Central Connecticut State University who have been impacted by sexual assault, relationship violence, and/or stalking. Services include assistance navigating different reporting systems, information on different options available to address safety or other concerns, referrals to campus or community entities depending on individual need and educational programming.

Sarah Dodd
 Victim Advocacy and Violence Prevention Specialist
 Carroll Hall, Room 248
 Monday 9 a.m. – 12:30 p.m.
 Tuesday 9 a.m. – 5 p.m.
 Wednesday 1 p.m. – 4:30 p.m.
 Friday 9 a.m. – 5 p.m.
 (860) 832-3795

Department Home

[AAUP Minority Recruitment & Retention Committee](#)

[SUOAF Minority Recruitment & Mentoring Committee](#)

[ADA Compliance & Accommodations](#)

[Discrimination Complaint Procedures](#)

[Policies & Procedures](#)

[Red Flag Campaign](#)



Cultural Programming & Training

Resources

Search Process

Title IX

Cultural Programming & Training

The Office of Victim Advocacy and Violence Prevention

Sexual Violence Protection Program

Contact Information

Davidson Hall - Room 102

Rosa Rodriguez

Chief Diversity Officer & Title IX Officer

860-832-1653

Nick D'Agostino

Associate In Diversity & Equity

860-832-1653



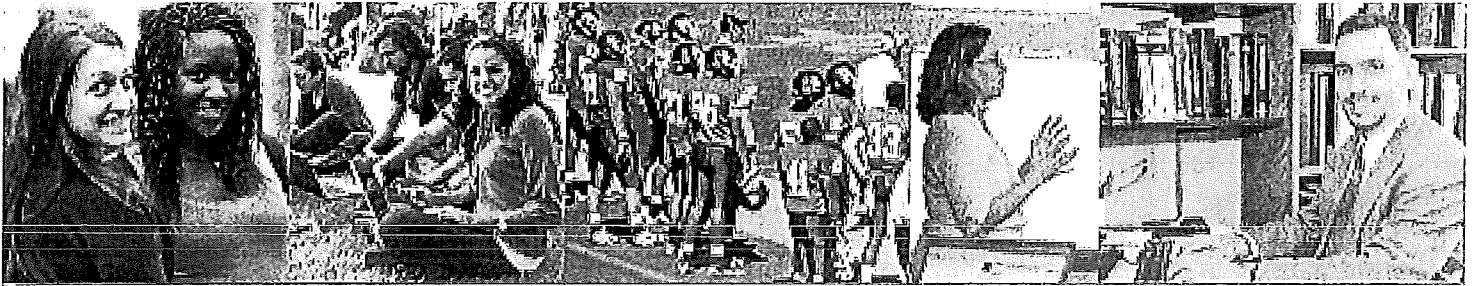
Central Connecticut State University © 2016

1615 Stanley Street, New Britain, CT 06050

Equal Opportunity Employer/Educator



Human Resources



Human Resources

At CCSU, we are dedicated to the health, well-being, and personal and professional growth of our faculty and staff.

The information in this section is here to help you navigate and manage your life at CCSU. You'll find important details about your benefits and University policies, forms, and information on campus job openings. On the lighter side, you can learn about the access that CCSU employees have to the many activities offered by the University and surrounding communities, including the arts, recreation, community events, and more.

The Human Resources staff helps foster a welcoming and positive work environment, encourages diversity, and creates value-added training and professional development opportunities.

If you can't find what you need here, you can reach out to any one of us. We are here to point you in the direction of appropriate resources, answer your questions, and provide sound and responsive guidance.

Sincerely,

The CCSU
Human Resources Staff

Quick Links

- [CORE Self-Service](#)
- [Campus Map](#)
- [Faculty/Staff Directory](#)

Prudential Retirement Counselor

Natasha Belton
(860) 803-2913

Jonathan Cheverie, CRC
(860) 461-8644

Prudential Retirement Counselors Natasha Belton and Jonathan Cheverie will be on campus between 9:30 AM and 3:30 PM to provide retirement counseling for employees on the following days:

- Monday, November 21
- Tuesday, December 6
- Wednesday, December 21

DAVIDSON HALL ROOM 10702

Individual sessions are by appointment *only*. To schedule an appointment, please contact a Retirement Counselor directly.

[Human Resources Home](#)

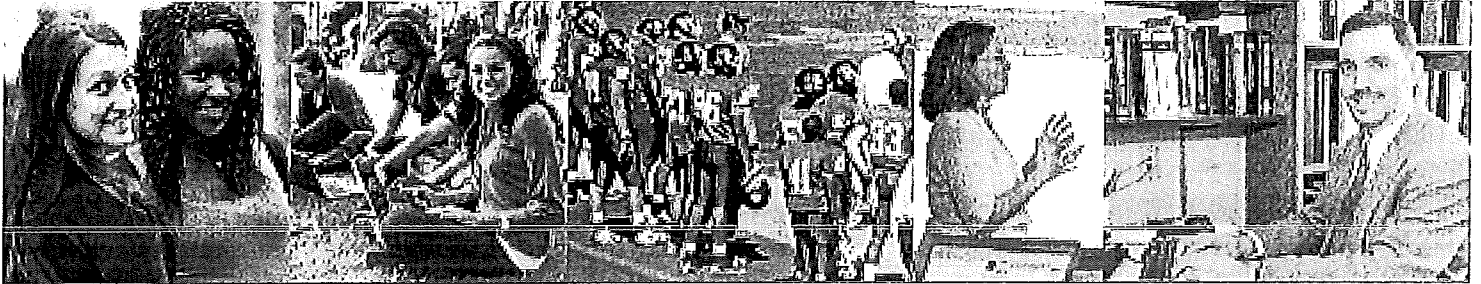
[CCSign-Up \(New Employees\)](#)

[CORE Self-Service](#)

[Employee Benefits](#)



Human Resources



Job Opportunities

As a complex institution with many departments and services, we are always looking for motivated people with the skills and experience to be productive in their own endeavors and who can also make a contribution to the University's continued success. Below you'll find a list of positions available at the present time.

We invite you to review the list of openings and explore those that may be a good match for your education, experience, and career aspirations. If you find a position for which you are qualified, please begin the application process:

1. Click the "Apply Now" button at the top of the posting.
2. Complete the online Applicant Data Page.
3. Follow the instructions for submitting the documents listed in the posting.

We will acknowledge receipt of your online application after it is submitted by email to the address you supply.

CCSU is an equal employment and affirmative action employer. Members of all underrepresented groups, women, veterans, and persons with disabilities are invited and encouraged to apply.

Current Openings

Management, Faculty (Instructional, Librarians, and Counselors), Administration

Adjunct Faculty, University Assistants, & Classified Positions

[Human Resources Home](#)

[CCSign-Up \(New Employees\)](#)

[CORE Self-Service](#)

[Employee Benefits](#)

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DAgostino, Nicholas (Diversity and Equity)

From: Roman, Olivia E. (Human Resources)
Sent: Monday, October 19, 2015 9:33 AM
To: DAgostino, Nicholas (Diversity and Equity)
Subject: RE: Search Question - Recruitment
Attachments: Local Contact List for Job Posting Distribution - Revised 6.2015.xlsx

Hi Nick,

The attached, local distribution has been used for the classified searches below:

- C15-069: Clerk Typist (Recruitment and Admissions)
- C15-066: General Trades Worker
- C16-020: Police Officer/Protective Services Trainee

Thanks,

Olivia Roman
Associate in Human Resources
Central CT State University
1615 Stanley Street
Davidson Hall, Room 101
New Britain, CT 06050
Tel: (860) 832-1753
Fax: (860) 832-3197
Email: Olivia.Roman@ccsu.edu

From: DAgostino, Nicholas (Diversity and Equity)
Sent: Sunday, October 18, 2015 9:53 AM
To: Roman, Olivia E. (Human Resources) <olivia.roman@ccsu.edu>
Subject: Search Question - Recruitment

Hi Olivia,

Do you know which searches we have utilized the recruitment list for? I want to make sure we reflect it in the AA Plan correctly.

Thank you,
Nick

Nicholas D'Agostino
Associate
Office of Diversity and Equity
Central Connecticut State University
Davidson Hall, Room 102
1615 Stanley Street, New Britain CT 06050
(860)-832-1653
Nicholas.Dagostino@ccsu.edu

Recruitment Contacts

C17-023
Payroll Clerk

Organization Name	Attention	Address	City	State	Zip Code	Email
Bethel A.M.E. Church	Administrative Staff	1154 Blue Hills Avenue	Bloomfield	CT	06002	bachurch01@snet.net; mstlcl070806@yahoo.com
Billings Forge Community Works - help share community related opportunities such as job postings through our various networks. It includes individuals who live and work in Hartford, non-profit organizations (youth, education, housing, social services, FBO and CBOs) as well as the public and private sector.	Luz Conde	227 Lawrence Street, 2nd Floor	Hartford	CT	06106	luz@billingsforgeworks.org
Bishops Corner Neighborhood Association	c/o Bishops Corner Library	15 Starkel Avenue	West Hartford	CT	06117	BishopsCorner@yahoo.com
Canton Public Library		40 Dyer Avenue	Canton	CT	06019	ilcatn@libraryconnection.info
Catholic Charities - Archdiocese of Hartford	Family Service Center	839-841 Asylum Avenue	Hartford	CT	06106	pagnew@ccaoh.org
Catholic Charities	Family Service Center	90 Franklin Square	New Britain	CT	06051	pagnew@ccaoh.org
Center for Latino Progress-CT Puerto Rican Forum Inc.		95 Park Street, 2nd Fl	Hartford	CT	06106	latinoprogress@ctprf.org
Citadel of Love		167 Barbour Street	Hartford	CT	06120	churchoffice@thecitadeloflove.org
City of Hartford	Human Resources	550 Main Street	Hartford	CT	06103	jaroj002@hartford.gov
City of New Britain		27 West Main Street	New Britain	CT	06051	nbmaster@newbritainct.gov
Connecticut Association of Latinos in Higher Education (CALAHE)	CCSU - Willard Hall, Room 110	1615 Stanley Street	New Britain	CT	06050	CA-CALAHE@CCC.COMMNET.EDU
Connecticut Health Foundation	Hispanic Federation	100 Pearl Street	Hartford	CT	06103	info@cthealth.org
CT Works @ Hartford Public Library	Career Agent	500 Main Street	Hartford	CT	06103	learning@hplct.org
CT, State of, Latino & Puerto Rican Affairs Commission		18-20 Trinity Street	Hartford	CT	06106	werner.oyanadel@cga.ct.gov
CURET Caribbean Resource Center		1443 Albany Avnue	Hartford	CT	06112	info@curetinc.org
Dept of Rehabilitation Services						
Bureau of Education and Services for the Blind	Vocational Rehabilitation Supervisor	184 Windsor Avenue	Windsor	CT	06095	mary.burgard@ct.gov
Downtown YMCA		241 Trumbull Street	Hartford	CT	06103	downtown.branchymca@ghymca.org
East Hartford YMCA		770 Main Street	East Hartford	CT	06108	east.hartfordymca@ghymca.org
Employment for Homeless Veterans		1921 Park Street	Hartford	CT	06106	Vets@crtct.org
Farmington Valley YMCA		97 Salmon Brook Street	Granby	CT	06035	farmington.valleyymca@ghymca.org
Glastonbury Family YMCA		29 Welles Street, Fox Run Mall	Glastonbury	CT	06033	glastonbury.familyymca@ghymca.org
New Britain YWCA	Barbara Heidenis, Family Literacy & Support	19 Franklin Square	New Britain	CT	06051	contact@ywcanewbritain.org
Goodwill Hartford Career Center		315 New Park Avenue	Hartford	CT	06106	careercenter@gwct.org
Greater Hartford Chamber of Commerce		31 Pratt Street, 5th Fl	Hartford	CT	06103	krouthie@metrohartford.com
Hartford American Job Center		3580 Main Street	Hartford	CT	06120	donna.smith@ct.gov
Hartford American Job Center	Veteran Employment Representative	3580 Main Street	Hartford	CT	06120	james.lauber@ct.gov
Hartford Police Italian Officers Association						hartfordpoliceioa@yahoo.com
Hartford Public Library		500 Main Street	Hartford	CT	06103	reference@hplct.org
Hot 93.7		10 Executive Drive	Farmington	CT	06032	DJ.Buck@cbsradio.com
Human Resources Agency of New Britain	Irene S. Chlastawa	180 Clinton Street	New Britain	CT	06053	ichlastawa@hranbct.org
Immaculate Conception Shelter & Housing Corporation		P.O. Box 260669	Hartford	CT	06126	
Immanuel Congregational Church		10 Woodland Street	Hartford	CT	06105	admin@iccucc.org
Indian Valley Family YMCA		11 Pinney Street	Ellington	CT	06029	indian.valleyymca@ghymca.org

Recruitment Contacts

Jewish Employment Transition Services (JETS) c/o Jewish Federation of Greater Hartford	Ellen Cartledge	333 Bloomfield Ave, Suite C	West Hartford	CT	06117	jets@jfs Hartford.org
Latino and Puerto Rican Affairs Commission		18-20 Trinity Street	Hartford	CT	06106	
Manchester Public Library		586 Main Street	Manchester	CT	06040	Reference@manchesterct.gov
Mandell JCC Greater Hartford		335 Bloomfield Avenue	West Hartford	CT	06117	dgoldstein@mandelljcc.org
Mercy Housing and Shelter Corporation		211 Wethersfield Avenue	Hartford	CT	06114	tgrant@mercyhousingct.org
Mi Casa			Hartford	CT		
Mount Moriah Baptist Church		222 Barbour Street	Hartford	CT	06120	mountmoriah945@yahoo.com
NAACP	Dan Durant	P.O. Box 1012	Hartford	CT	06143	ddurant@aftct.org
National Society of Hispanic MBAs - NSHMBA		P.O. Box 231712	Hartford	CT	06123	
New Britain American Job Center		260 Lafayette Street	New Britain	CT	06053	janice.albert@ct.gov
New Britain American Job Center	Veteran Employment Representative	260 Lafayette Street	New Britain	CT	06053	
New Britain Public Library		20 High Street	New Britain	CT	06051	pwatson@nbpInfo
Newington Public Library		95 Cedar Street	Newington	CT	06111	refdept@newingtonct.gov
New Opportunities Inc		43 Saint Casimir Drive	Meriden	CT	06450	Info@NewOpportunitiesInc.org
Oak Hill		120 Holcomb Street	Hartford	CT	06112	info@ciboakhill.org
Permanent Commission on the Status of Women		18-20 Trinity Street	Hartford	CT	06106	
Polish American Home Care	Employment Services	39 New London Turnpike	Glastonbury	CT	06033	ZenaN@polishamericanhomecare.com ;
Prosser Public Library		1 Tunxis Avenue	Bloomfield	CT	06002	PolAmerEmpSer@sbcglobal.net
Rehoboth Church of God		1170 Blue Hills Avenue	Bloomfield	CT	06002	rlamonaca@libraryconnection.info
Salvation Army		78 Franklin Square	New Britain	CT	06051	rehobothchurch@comcast.net
Salvation Army - Hartford Citadel		217 Washington Street	Hartford	CT	06106	Anthony.Rivera@use.salvationarmy.org
Salvation Army	Human Services Bureau	225 Washington Street	Hartford	CT	06106	Brian.Glasco@use.salvationarmy.org
Salvation Army - Human Services Bureau	Case Manager	225 Washington Street	Hartford	CT	06106	Eva.Geddes@use.salvationarmy.org
SNAP Employment and Training - CRT		395 Wethersfield Avenue	Hartford	CT	06114	Wesley.Geddes@use.salvationarmy.org
South Park Inn		75 Main Street	Hartford	CT	06106	Patricia.Arboleda@use.salvationarmy.org
South Windsor Youth and Family Services	Charles N. Enes Community Center		South Windsor	CT	06074	SNAPEmployment@crctct.org
Spanish Speaking Center of New Britain	Employment Opportunities	29 Cedar Street	New Britain	CT	06052	info@southparkinn.org
Spottswood African Methodist Episcopal Zion Church		25 Crestwood Lane	New Britain	CT	06053	elizabeth.langevin@southwindsor.org
Stewart B. McKinney Emergency Shelter		34 Huyshope Avenue	Hartford	CT	06106	marymaryssc@yahoo.com
The Cornerstone Foundation		P.O. Box 2036	Rockville	CT	06066	info@spottswoodamezion.org
The First Cathedral		1151 Blue Hills Avenue	Bloomfield	CT	06002	mckinney@crctct.org
The Open Hearth		437 Sheldon Street	Hartford	CT	06106	info@cornerstone-rockville.org
Town of Berlin		240 Kensington Road	Berlin	CT	06037	lbaileyiii@firstcathedral.org
Town of Bloomfield	Social and Youth Services Dept.	330 Park Avenue	Bloomfield	CT	06002	shaw@theopenhearth.org
Town of Bristol	Personnel Department	111 N. Main Street	Bristol	CT	06010	dtruit@town.berlin.ct.us
Town of Canton	Senior and Social Services	40 Dyer Avenue	Collinsville	CT	06022	cjones@bloomfieldct.org
Town of Cheshire	Human Services Department	84 South Main Street	Cheshire	CT	06410	personnel@bristolct.gov
Town of Cromwell	Human Services	41 West Street	Cromwell	CT	06416	ccote@townofcantonct.org
						mpiccerillo@cheshirect.org
						lolson@cromwellct.com

Recruitment Contacts

Town of East Hampton	Youth and Family Services	20 East High Street	East Hampton	CT	06424	youthservices@easthamptonct.gov
Town of Farmington		1 Monteith Drive	Farmington	CT	06032	parentn@farmington-ct.org
Glastonbury Town Hall		2155 Main Street	Glastonbury	CT	06033	rajwant.saeed@glastonbury-ct.gov
Glastonbury Town Hall	Social Services	2155 Main Street	Glastonbury	CT	06033	janine.fiedler@glastonbury-ct.gov
Town of Manchester		41 Center Street	Manchester	CT	06040	richg@manchesterct.gov
Town of Manchester		41 Center Street	Manchester	CT	06040	edaros@manchesterct.gov
Town of Newington		131 Cedar Street	Newington	CT	06111	tlane@newingtonct.gov
Town of Wethersfield	Social and Youth Services	505 Silas Deane Highway	Wethersfield	CT	06109	kathy.bagley@wethersfieldct.com
Town of Windsor		599 Matianuck Avenue	Windsor	CT	06095	recreation@townofwindsorct.com
Tri-Town YMCA		12 North Main Street	West Hartford	CT	06107	tri.townYMCA@ghymca.org
Welles Turner Memorial Library		2407 Main Street	Glastonbury	CT	06033	deb.martin@glastonbury-ct.gov
West End Civic Association		75 Girard Avenue	Hartford	CT	06106	wecawestend@gmail.com
West Hartford Chamber of Commerce		948 Farmington Avenue	West Hartford	CT	06107	info@WHChamber.com
West Hartford YMCA		12 North Main Street	West Hartford	CT	06107	west.hartfordymca@ghymca.org
West Indian Social Club of Hartford Inc		3340 Main Street	Hartford	CT	06120	mainoffice@westindiansocialclub.org
Wheeler Regional Family YMCA		149 Farmington Avenue	Plainville	CT	06062	wheeler.membership@ghymca.org
Wilson-Gray YMCA Youth & Family Center		444 Albany Avenue	Hartford	CT	06120	Wilson.gray@ghymca.org
Windsor Community Television		599 Matianuck Avenue	Windsor	CT	06095	jenny.h@win-tv.org
Women & Families Center	Employment Specialist	169 Colony Street	Meriden	CT	06451	rcardona@womenfamilies.org
Women & Families Center	Employment Specialist	169 Colony Street	Meriden	CT	06451	mcrosby@womenfamilies.org
WKND		544-J Windsor Avenue	Windsor	CT	06095	clm1480am@yahoo.com
WRYM 840 AM Radio		1056 Willard Avenue	Newington	CT	06111	wmartinez@wrym840.com

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: The Public and State Employees
Location: Facilities Management
Job Posting No: C15-024
Hours: Saturday through Wednesday, 7 A.M. to 3 P.M. with a 1/2 hour meal period (37.5 hours per week)
Salary: \$16.66 Hourly
Closing Date: December 4, 2014

Grounds Care - Duties may include but are not limited to: Dig, ditch, shovel materials such as sand, stone, dirt and snow; operate hand, small power equipment, mowers and attachments; cut weeds or brush; weed gardens; rake, fill, loam, grass or leaves; move, load, unload and distribute supplies and equipment; clean gutters, storm sewers and catch basins; plant, fertilize and trim vegetables, lawns, flowers, shrubs, etc. with detailed instruction from supervisor; trim shrubs (does not include pruning); may supervise parking to enforce regulations; may operate and perform preventive maintenance and minor repairs on vehicles such as tractors, trailers, multiple power mowers, snow blowers and snow plows required in care of grounds, walks and roads; may sand and salt walkways; pick up litter, empty trash receptacles and maintains dumpster areas; performs related duties as required.

Eligibility Requirements: Open to the public for those meeting the General Experience and Requirements noted below, or State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

Knowledge, Skills and Abilities: Some interpersonal skills; some oral and written communication skills; ability to follow oral and written instructions; ability to learn policies and procedures; ability to operate, care for and perform minor maintenance on tools and equipment used in daily work; some ability in simple record keeping.

General Experience: Any experience and training which would provide the knowledge, skills and abilities listed above.

Special Requirement: Incumbents in this class may be required to possess appropriate current licenses or permits.

Physical Requirements: Employees appointed to positions in this class must have adequate physical strength, stamina, physical agility, and visual and auditory acuity, and must maintain such physical fitness as to be able to perform the duties of the class. A physical examination may be required.

Working Conditions: Incumbents in this class may be required to lift moderate to heavy weights and may be exposed to extreme weather conditions and risk of injury from equipment. Incumbents in this class may be required to complete an asbestos removal program consistent with EPA guidelines for operations and maintenance and use protective equipment such as respirators and safety goggles.

Note: The filing of this position will be in accordance with reemployment, SEBAG, transfer, promotion and merit employment rules, if applicable.

Application Instructions: Interested and qualified candidates who meet the above requirements must submit a complete application package by the closing date and include the following:

- 1) Cover letter specifying this Job Posting Number: C15-024
- 2) Completed State application (CT-HR-12 - available at: http://das.ct.gov/HIR/Forms/CT-HR-12_Application.pdf)
- 3) Names, titles and phone numbers of two current professional references.
- 4) State employees attach copies of your two most recent performance appraisals.

Incomplete packages will not be accepted. Applications must be postmarked by December 4, 2014. Faxes will not be accepted. Send cover letter, application and references to:

Human Resources
Davidson Hall - Room 119
Central Connecticut State University
1615 Stanley Street
New Britain, CT 06550
(Telephone: 860-832-1766)

All candidates for employment at Central CT State University are subject to a pre-employment background investigation, including criminal background check, federal sanctions, and reference checks. Selection for employment is contingent upon satisfactory completion of the background investigation.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

Online App. Form: <https://hrat.ccsu.edu/index.php?job=129>

More Information on Central Connecticut State University

- [Institutional Profile](#)
- [Current openings](#) for Central Connecticut State University on HigherEdJobs.
- [CCSU Home Page](#)
- [CCSU Job posting webpage](#)
- [State of CT webpage](#)

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.



Institutional Advancement: Major Gifts Associate [#C15-026]

Institution: Central Connecticut State University
Location: New Britain, CT
Category: Admin - Development and Fundraising
Posted: 08/17/2015
Application Due: 07/30/2015
Type: Full Time

INSTITUTIONAL ADVANCEMENT: MAJOR GIFTS ASSOCIATE [#C15-026]
School of Education & Professional Studies



Central Connecticut State University's Department of Institutional Advancement invites applications for a full-time Major Gifts Associate. The successful candidate will be responsible for developing and implementing programs to identify, cultivate, solicit and receive major gifts for the School of Education & Professional Studies. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Bachelor's degree
- Three years of development experience with at least two years of major gifts experience
- Through understanding of all approaches and techniques used in the development process, including prospect identification, relationship building, solicitation and stewardship
- Proven track record of closing gifts
- Excellent verbal and written communication skills
- Technologically proficient with the use of fundraising software systems, Microsoft Office Suite, and social media
- Ability to interact and work with individuals from diverse communities

Preferred Qualifications

- Master's degree

For full consideration, applications must be received by July 30, 2015 Salary is commensurate with education and experience. For more information and to begin the application process, go to: <https://hrat.ccsu.edu/index.php?job=129>

Application Information

Contact: Gina Montano
Institutional Advancement
Central Connecticut State University

<https://www.higheredjobs.com/region/details.cfm?Jobcode=176082262&alID=1027&print=...> 7/7/2015

Administrative Faculty
[C15-026] - Institutional Advancement: Major Gifts Associate

Position Information

Category: Administrative Faculty
Deadline: 2015-07-30
Contact Person: Gina Montano
Email: gmontano@ccsu.edu
Phone: (860) 832-1740

Apply Now

Job Description

Central Connecticut State University's Department of Institutional Advancement invites applications for a full-time Major Gifts Associate. The successful candidate will be responsible for developing and implementing programs to identify, cultivate, solicit and receive major gifts for the School of Education & Professional Studies. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

The Associate:

- Identifies, cultivates and solicits major gifts in support of the University's needs and programs, including, but not limited to, endowment and capital projects.
- Interacts with responsible staff of funding sources to determine their priorities for donations and gifts and inform them of relevant University projects.
- Assists in determining needs of faculty and staff, and developing appropriately customized programs to meet University needs.
- Drafts and edits gift proposals for presentation to individuals, corporations and foundations.
- Coordinates visits and other contacts between the University and prospective funding sources.
- Contributes to the Principal and Planned Gifts efforts by creating annual strategic and tactical plans of operation.
- Supports the department's moves management program.
- Monitors the status of projects for which gifts are received and completes appropriate reporting and communications with funding sources to assure continued good relations.
- Analyzes and reports on results of all solicitations.
- Writes and prepares fundraising presentations and proposals for solicitation of major gift prospects.
- Prepares marketing materials as appropriate for publications, promoting and soliciting major gifts.
- Assists with events as needed.

Required Qualifications

- Bachelor's degree
- Three years of development experience with at least two years of major gifts experience
- Through understanding of all approaches and techniques used in the development process, including prospect identification, relationship building, solicitation and stewardship
- Proven track record of closing gifts
- Excellent verbal and written communication skills
- Technologically proficient with the use of fundraising software systems, Microsoft Office Suite, and social media
- Ability to interact and work with individuals from diverse communities

Equivalent combination of training and experience may be considered.

Preferred Qualifications

- Master's degree

The University, CCSU is one of four state universities with the Board of Regents for Higher Education Connecticut State Colleges & Universities. Established professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU is more than a school; it reflects the University's commitment to students: Start with a dream. Finish with a future. The Princeton Review ranked CCSU as one of "The Best Northern Colleges." CCSU serves approximately 12,200 students - 8,500 undergraduate, and 3,700 graduate. CCSU is fully diverse: more than 20 percent of students are of national minority heritage. Visit our web site at <http://www.ccsu.edu>.

The Community: CCSU is located in New Britain, a city of some 70,000, with a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, New Theater, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by July 30, 2015. Salary is commensurate with education and experience. To begin the application process, click on the Apply Now button and electronically submit the following:

- Letter of interest addressing qualifications for the position
- Current resume and
- Names of three current professional references (at least one current or former supervisor) with mail and email addresses, and phone numbers.


No emailed or hard copies will be accepted. Please redact any personally identifiable information (e.g., Social Security Number) from any documents submitted.

For more information, contact Ms. Gina Montano at (860) 832-1740 or gmontano@ccsu.edu.

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

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INSTITUTIONAL ADVANCEMENT: MAJOR GIFTS ASSOCIATE

Apply on Company Website

Central Connecticut State University • New Britain, CT • 6/17/2015

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1 Applications Submitted for this Position

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COMPANY OVERVIEW

Central Connecticut State University

CONTACT INFORMATION

1615 Stanley Street
New Britain, CT
Gina Montano
Phone: 860-832-1740

SIMILAR JOBS

Unit Director - CT Juvenile Training School

http://www.careerbuilder.com/jobseeker/jobs/jobdetails.aspx?showNewJDP=yes&job_did=... 7/7/2015

JOB REQUIREMENTS

Required Qualifications

- Bachelor's degree
- Three years of development experience with at least two years of major gifts experience
- Through understanding of all approaches and techniques used in the development process, including prospect identification, relationship building, solicitation and stewardship
- Proven track record of closing gifts
- Excellent verbal and written communication skills
- Technologically proficient with the use of fundraising software systems, Microsoft Office Suite, and social media
- Ability to interact and work with individuals from diverse communities

Preferred Qualifications

- Master's degree

JOB SNAPSHOT

Employment Type	Full-Time
Job Type	Marketing
Education	4 Year Degree
Experience	At least 3 year(s)
Manages Others	Not Specified
Industry	Education - Teaching - Administration
Required Travel	Not Specified
Job ID	C15-026

Apply on Company Website

CAREERBUILDER TIP:

For your privacy and protection, when applying to a job online, never give your social security number to a prospective employer, provide

http://www.careerbuilder.com/jobseeker/jobs/jobdetails.aspx?showNewJDP=yes&job_did=... 7/7/2015

JOB DESCRIPTION

Boys & Girls Clubs of Hartford

STUDENT DISABILITY SERVICES:
COORDINATOR
Central Connecticut State University

Event and Communication Specialist
FarmTek

WTBY-DV

SPECIAL EDUCATION TEACHER
Futures, Inc

For full consideration, applications must be received by July 30, 2015 Salary is commensurate with education and experience. For more information and to begin the application process, go to: <https://hrat.ccsu.edu/index.php?job=129>

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

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INSTITUTIONAL ADVANCEMENT: MAJOR GIFTS ASSOCIATE in New Britain, CT, USA

Sorry, but this job listing has expired. Please browse the similar listings below or use the search box to find more specific listings.

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Search

Expired

Date posted: 17th Jun 2015

Location: New Britain CT USA

Search for jobs

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Job Description

Central Connecticut State University's Department of Institutional Advancement invites applications for a full-time Major Gifts Associate. The successful candidate will be responsible for developing and implementing programs to identify, cultivate, solicit and receive major gifts for the School of Education & Professional Studies. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

For full consideration, applications must be received by July 30, 2015. Salary is commensurate with education and experience. For more information and to begin the application process, go to: https://hr.ccsu.edu/index.php/job-129

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

Job Requirements

Required Qualifications

- Bachelor's degree
Three years of development experience with at least two years of major gifts experience
Thorough understanding of all approaches and techniques used in the development process, including prospect identification, relationship building, solicitation and stewardship
Proven track record of closing gifts
Excellent verbal and written communication skills
Technologically proficient with the use of fundraising software systems, Microsoft Office Suite, and social media
Ability to interact and work with individuals from diverse communities

Preferred Qualifications

- Master's degree

Job Snapshot

Employment Type Full-Time
Job Type Marketing
Education 4 Year Degree
Experience At least 3 years
Manages Others Not Specified
Industry Education - Teaching - Administration
Required Travel Not Specified
Job ID C15-036

Expired

Simply/ing recruiting (f)

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http://cdn.jojari.com/job/institutional-advancement-major-gifts-associate-1-24204608 7/7/2015

CCSU HR Applicant Tracking System

Page 1 of 1

Job Details | MATHEMATICAL SCIENCES: ASSISTANT PROFESSOR at Central Con... Page 1 of 1



Back to Opportunities
Institutional Faculty
C15-030 - Mathematical Sciences: Assistant Professor

C15-030

Position Information

Category: Institutional Faculty

Deadline: 2016-01-25

Contact Person: Dr. Phil Heston

Email: heston@ccsu.edu

Job Description

Central Connecticut State University's (CCSU) Department of Mathematical Sciences is seeking a dynamic faculty member with a strong mathematics background and teaching experience within the K-12 grade levels. This is a tenure-track faculty position with a course load of 12 credits per semester, research, and service to the University and profession. The faculty member filling this position will have responsibilities in the department for teaching courses that prepare undergraduate and graduate students to integrate mathematical content for elementary, secondary, and administrative licensure programs. CCSU is a community of learners dedicated to teaching and scholarship. We encourage the development and application of knowledge and ideas through research and outreach activities. We prepare students to be thoughtful, responsible and successful citizens and teachers. The position is full time beginning August 2015.

Required qualifications:

- Ph.D. or Ed.D. in Mathematics, Mathematics Education, or related field that includes substantial mathematics OR mathematics education in one of the aforementioned programs with a completion date no later than fall 2011 (AED candidates will be listed at the top of the list)
Five years as a practicing K-12 educator in mathematics
Experience and expertise in effective mathematics instruction (teachy-based)
Proficiency in the implementation of Common Core State Standards for Mathematics
Potential for scholarly productivity
Effective written communication skills
Commitment to serving a cultural diverse student body

Preferred qualifications:

- Exhibit best practices in teaching mathematics
Successful teaching experience in higher education
Experience in using technology in higher education and/or K-12 to increase student learning
Experience as a mathematics supervisor, principal, or other administrator
Demonstrated record of scholarship

The University: CCSU is one of four state universities with the Board of Regents for Higher Education Connecticut State Colleges & Universities. Tenured professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan; it articulates the University's commitment to students: "Get with a Dream. Finish with a Degree." The Princeton Review ranked CCSU as one of "The Best Northeast Colleges" (CCSU) for approximately 16,000 students - 8,000 undergraduates, and 2,700 gradates. CCSU is highly diverse: more than 20 percent of students are of traditional students' heritage. Visit our web site at http://www.ccsu.edu.

The Community: CCSU is located in New Britain, a city of some 70,000, within a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized Wee-Britain Museum of American Art, and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theatres, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by January 25, 2015. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. To begin the application process, click on the Apply Now button and submit the following:

- Letter of interest addressing the qualifications for the position and accomplishments
Current curriculum vitae
Names of three current professional references with mail and email addresses, and phone numbers
Two statements of (1) Statement of Research; (2) Philosophy of Teaching
Unofficial transcripts of all courses taken in mathematics
AED candidates, include letter from thesis advisor stating anticipated date of completion.

Enveloped or mailed copies will not be accepted. Please make sure your Social Security Number is not listed on any documents submitted.

If you would like more information on this position, please e-mail Dr. Phil Heston, Chair of the Mathematics Education Search Committee at heston@ccsu.edu.

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C15-030

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Central Connecticut State University
Location: New Britain, CT 06099
Contact: 861-441-3016
303 Tyler Regatta
Job Reference: 121514

MATHEMATICAL SCIENCES: ASSISTANT PROFESSOR

Central Connecticut State University's (CCSU) Department of Mathematical Sciences is seeking a dynamic faculty member with a strong mathematics background and teaching experience within the K-12 grade levels. This is a tenure-track faculty position with a course load of 12 credits per semester, research, and service to the University and profession.

Required qualifications:

- Ph.D. or Ed.D. in Mathematics, Mathematics Education, or related field that includes substantial mathematics OR mathematics education in one of the aforementioned programs with a completion date no later than fall 2011 (AED candidates will be listed at the top of the list)
Five years as a practicing K-12 educator in mathematics
Experience and expertise in effective mathematics instruction (teachy-based)
Proficiency in the implementation of Common Core State Standards for Mathematics
Potential for scholarly productivity
Effective written communication skills
Commitment to serving a cultural diverse student body

Preferred qualifications:

- Exhibit best practices in teaching mathematics
Successful teaching experience in higher education
Experience in using technology in higher education and/or K-12 to increase student learning
Experience as a mathematics supervisor, principal, or other administrator
Demonstrated record of scholarship

For full consideration, applications must be received by January 25, 2015. For more information and to begin the application process, go to https://hr.ccsu.edu/index.php/job-102

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Mathematical Sciences: Assistant Professor [#C15-030]

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Institution: Central Connecticut State University
Location: New Britain, CT
Category: Faculty - Science - Mathematics
Posted: 12/09/2014
Application Due: 01/25/2015
Type: Full Time

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Central Connecticut State University's (CCSU) Department of Mathematical Sciences is seeking a dynamic faculty member with a strong mathematics background and teaching experience within the K-12 grade levels. This is a tenure-track faculty position with a course load of 12 credits per semester, research, and service to the University and profession.



Required qualifications:

- Ph.D. or Ed.D in Mathematics, Mathematics Education, or related field that includes substantial mathematics OR matriculation in one of the aforementioned programs with a completion date no later than fall 2017 (ABD candidate would be hired at the instructor level)
- Five years as a practicing K-12 educator in mathematics
- Expertise and experience in effective mathematics instruction (inquiry-based)
- Proficiency in the implementation of Common Core State Standards for Mathematics
- Potential for scholarly productivity
- Effective written communication skills
- Commitment to serving a cultural diverse student body

Preferred qualifications:

- Exhibit best practices in teaching mathematics
- Successful teaching experience in higher education
- Experience in using technology in higher education and/or K-12 to increase student learning
- Experience as a mathematics supervisor, principal, or other administrator
- Demonstrated record of scholarship

For full consideration, applications must be received by January 25, 2015. For more information and to begin the application process, go to <http://hrat.ccsu.edu/index.php?job=102>

Application Information

Contact: Dr. Phil Hoffman
Search Committee Chair
Central Connecticut State University
Online App. Form: <http://hrat.ccsu.edu/index.php?job=102>

More Information on Central Connecticut State University

- Infrequently Asked Questions
- Current openings for Central Connecticut State University on HigherEdJobs
- CCSU Home Page
- CCSU Job posting webpage
- State of CT website

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

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<http://www.higheredjobs.com/search/details.cfm?JobCode=175994454&Title=Mathemati...> 12/12/2014

MATHEMATICAL SCIENCES: ASSISTANT PROFESSOR [#C15-030] | Vitae Page 1 of 4

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MATHEMATICAL SCIENCES: ASSISTANT PROFESSOR [#C15-030]

Central Connecticut State University in Connecticut

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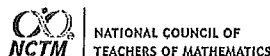
Deadline: January 25, 2015
Date Posted: December 9, 2014
Type: Tenured, tenure track
Salary: Not specified

Employment Type Full-time

Central Connecticut State University's (CCSU) Department of Mathematical Sciences is seeking a dynamic faculty member with a strong mathematics background and teaching experience within the K-12 grade levels. This is a tenure-track faculty position with a course load of 12 credits per semester, research, and service to the University and profession.

Required qualifications:

- Ph.D. or Ed.D in Mathematics, Mathematics Education, or related field that includes substantial mathematics OR matriculation in one of the aforementioned programs with a completion date no later than fall 2017 (ABD candidate would be hired at the instructor level.)
- Five years as a practicing K-12 educator in mathematics
- Expertise and experience in effective mathematics instruction (inquiry-based)



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C15-030

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MATHEMATICAL SCIENCES: ASSISTANT PROFESSOR [#C15-030]

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Job ID:	21507437	Posted:	December 10, 2014
Position Title:	MATHEMATICAL SCIENCES: ASSISTANT PROFESSOR [#C15-030]	Job Function:	Assistant Professor
Company Name:	Central Connecticut State University	Entry Level:	No
Location(s):	New Britain, Connecticut, 6050, United States	Job Type:	Full-Time

APPLY FOR THIS JOB

Apply URL: <http://hrat.ccsu.edu/index.php?job=102>

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Job Description

Central Connecticut State University's (CCSU) Department of Mathematical Sciences is seeking a dynamic faculty member with a strong mathematics background and teaching experience within the K-12 grade levels. This is a tenure-track faculty position with a course load of 12 credits per semester, research, and service to the University and profession.

Required qualifications:

- Ph.D. or Ed.D in Mathematics, Mathematics Education, or related field that includes substantial mathematics OR matriculation in one of the aforementioned programs with a completion date no later than fall 2017 (ABD candidate would be hired at the instructor level.)
- Five years as a practicing K-12 educator in mathematics
- Expertise and experience in effective mathematics instruction (inquiry-based)
- Proficiency in the implementation of Common Core State Standards for Mathematics
- Potential for scholarly productivity
- Effective written communication skills
- Commitment to serving a cultural diverse student body

<http://nctm-jobs.jobtarget.com/jobseeker/job/21507437/>

12/12/2014

C15-030

Opportunities at Central Connecticut State University
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Job Description: [Detailed text about the position, including duties and requirements]

12/15/2014

ADMINISTRATIVE ASSISTANT

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: State Employees / Candidates on a current Administrative Assistant exam list (see Eligibility Requirements)
Location: Fiscal Affairs
Job Posting No: C16-055
Hours: Monday through Friday - 40 hours per week
Salary: \$52,364 to \$87,762 Annually (Salary Grade CL 19)
Closing Date: December 26, 2014

Eligibility Requirements: State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer. Candidates must have applied for and passed the Administrative Assistant exam and be on the current certification list promulgated by the Department of Administrative Services for this classification.

Knowledge, Skills and Abilities: Considerable knowledge of office administration and management; considerable knowledge of department and/or unit policies and procedures; considerable knowledge of proper grammar, punctuation and spelling; considerable knowledge of business communications; knowledge of business math; considerable interpersonal skills; ability to operate office equipment which includes personal computers and other electronic equipment; ability to operate office suite software; ability to take notes (short-hand, speedwriting or other method acceptable to manager)

General Experience: Four (4) years' experience above the routine clerk level in office support or secretarial work.

Special Experience: One year of the General Experience must have been as a Secretary 2 or its equivalent.

Substitution Allowed: College training in the secretarial sciences may be substituted for the General Experience on the basis of 15 semester hours equating one-half (1/2) year of experience to a maximum of two (2) years.

Preferred Experience: Experience working with Fiscal Division Units such as Contracts, Business Office, Budgeting, Payroll and/or Purchasing Function
Experience utilizing advanced Excel skills such as working with complex formulas and pivot tables
Experience with databases including building queries and reports
Experience composing complex letters and memorandums

Note: The filling of this position will be in accordance with reemployment, SEBAG, transfer, promotion and merit employment rules, if applicable.

Application Instructions: Interested and qualified candidates who meet the above requirements must submit a complete application package by the closing date that includes the following:

- 1) Cover letter specifying this Job Posting Number: C16-055
- 2) a completed State application (CT-HR-12) available at http://das.ct.gov/hr/Forms/CT-HR-12_Application.pdf
- 3) the names, titles and phone numbers of two current professional references
- 4) State employees attach copies of your two most recent performance appraisals.

Incomplete application packages will not be accepted. Applications must be postmarked by December 26, 2014. Faxes will not be accepted. Send cover letter, application, references and performance appraisals to:

Human Resources
Davidson Hall - Room 119
Central Connecticut State University
1615 Stanley Street
New Britain, CT 06500
(Telephone: 860-832-1766)

All candidates for employment at Central CT State University are subject to a pre-employment background investigation, including criminal background check, federal sanctions, and reference checks. Selection for employment is contingent upon satisfactory completion of the background investigation.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

This position is no longer an active posting on HigherEdJobs

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Biomedical Sciences Assistant Professor [FCL5-042] * Position Deleted on 2/16/2015 *

Location: Central Connecticut State University
New Britain, CT
Category: Faculty - Science - Biotechnology and Molecular
Created: 12/16/2014
Exp. Date: 02/15/2015
Type: Full Time
This position is no longer an active posting on HigherEdJobs

Central Connecticut State University's Department of Biomedical Sciences seeks applications for a full-time tenure-track Assistant Professor who will use molecular and cellular techniques to study the pathogenesis of infectious diseases. The Biomedical Sciences Department values excellent teaching in the area of Infectious Diseases. The successful candidate will mentor students in multi-stemmed independent research experiences as an established a student-centered research program in infectious diseases and mentor a level students.

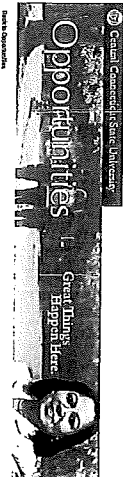
Required Qualifications:

- PhD in Microbiology, Physiology, or a related field
- Excellent communication skills
- Demonstrated ability for creative research
- Commitment to serving a culturally and ethnically diverse student body

Preferred Qualifications:

- Experience teaching and mentoring students in both classroom and laboratory settings
- At least undergraduate and/or masters' level for our students and facilities
- Professional research program appropriate for our students and facilities

For full consideration, applications must be received by February 15, 2015. To begin the application process, go to <https://hrat.ccsu.edu/index.php?job=125> and apply Now.



Position Information
Title: Biomedical Sciences Assistant Professor
Location: Central Connecticut State University
New Britain, CT

Job Description:
The successful candidate will use molecular and cellular techniques to study the pathogenesis of infectious diseases. The successful candidate will mentor students in multi-stemmed independent research experiences as an established a student-centered research program in infectious diseases and mentor a level students.

Required Qualifications:

- PhD in Microbiology, Physiology, or a related field
- Excellent communication skills
- Demonstrated ability for creative research
- Commitment to serving a culturally and ethnically diverse student body

Preferred Qualifications:

- Experience teaching and mentoring students in both classroom and laboratory settings
- At least undergraduate and/or masters' level for our students and facilities
- Professional research program appropriate for our students and facilities

For full consideration, applications must be received by February 15, 2015. To begin the application process, go to <https://hrat.ccsu.edu/index.php?job=125> and apply Now.

State of Connecticut
JOB POSTING

CENTRAL CONNECTICUT STATE UNIVERSITY
MANAGER, IMRP'S CONNECTICUT SENTENCING COMMISSION
UNCLASSIFIED ADMINISTRATIVE FACULTY
GRANT-FUNDED POSITION

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: The Public, State Employees, Agency Employees (pick one)
Location: Central Connecticut State University
Job Posting No: C15-061
Salary: \$59,822 Minimum
Closing Date: April 7, 2015

Central Connecticut State University's Institute for Municipal & Regional Policy (IMRP) invites applications for a full-time, grant-funded *Manager of the Connecticut Sentencing Commission*. The successful candidate will serve as the Executive Director of the Connecticut Sentencing Commission and will work with the IMRP Director and Connecticut Sentencing Commission Chair to effectively manage the Commission, including the coordination of research projects between committees and working groups, the allocation of staff and resources, and the solicitation of grants. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications:

- Bachelor's degree in a related area and four years (FTE) of relevant professional work experience in criminal justice research and policy development
- Demonstrated effective verbal and oral communication skills
- Demonstrated familiarity with local, state and federal criminal justice systems
- Experience supervising and managing staff
- Demonstrated ability to establish priorities, work independently, effectively and constructively with a diverse group of individuals

Preferred Qualifications:

- Master's degree in a related area
- Experience working with Connecticut State and Local Governments
- Prior experience with Sentencing Commissions

For full consideration, applications must be received by April 7, 2015. For more information and to begin the application process, go to <https://hrat.ccsu.edu/index.php?job=125>.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.



Back to Opportunities
Administrative Faculty
[C15-061] - Imrp: Manager Of The Ct Sentencing Commission(Grant-Funded)

Position Information

Category: Administrative Faculty
Deadline: 2015-04-24
Contact Person: Ken Barone
Email: baronek@ccsu.edu

Job Description

Application deadline extended to April 24, 2015
Central Connecticut State University's Institute for Municipal & Regional Policy (IMRP) invites applications for a full-time, grant-funded *Manager of the Connecticut Sentencing Commission*. The successful candidate will serve as the Executive Director of the Connecticut Sentencing Commission and will work with the IMRP Director and Connecticut Sentencing Commission Chair to effectively manage the Commission, including the coordination of research projects between committees and working groups, the allocation of staff and resources, and the solicitation of grants. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

The Connecticut Sentencing Commission: The CSC was established under Conn Gen Stat, Sec. 54-300 to review, on an ongoing basis, criminal justice and sentencing policies and laws of this state.

Required Qualifications:

- Bachelor's degree in a related area and four years (FTE) of relevant professional work experience in criminal justice research and policy development
- Demonstrated effective verbal and oral communication skills
- Demonstrated familiarity with local, state and federal criminal justice systems
- Experience supervising and managing staff
- Demonstrated ability to establish priorities, work independently, effectively and constructively with a diverse group of individuals

Preferred Qualifications:

- Master's degree in a related area
- Experience working with Connecticut State and Local Governments
- Prior experience with Sentencing Commissions

Equivalent combination of training and experience may be considered

The University: CCSU is one of four state universities with the Board of Regents for Higher Education Connecticut State Colleges & Universities. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan. It motivates the University's commitment to students: "Start with a dream. Finish with a degree." The Princeton Review ranked CCSU as one of "The Best Northeastern Colleges." CCSU serves approximately 12,200 students - 8,600 undergraduates and 3,600 graduates. CCSU is proud to serve more than 20 percent of students are of traditional minority heritage. Visit our web site at www.ccsu.edu.

The Community: CCSU is located in New Britain, a city of some 70,000, with a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, the New Britain Rock Club (Double A professional baseball), the theatre, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by April 24, 2015. Salary is commensurate with education and experience. To begin the application process, click on the Apply Now button and submit the following:

- Letter of interest addressing qualifications for the position;
- Current resume;
- Names of three current professional references with email and cell addresses, and phone numbers.

No emailed or hard copies will be accepted. Please redact any personally identifiable information (e.g., Social Security Number) from any documents submitted.

For more information, contact Ken Barone at 860-832-1871 or baronek@ccsu.edu.

CENTER FOR INTERNATIONAL EDUCATION: ASSOCIATE DIRECTOR/IELP COORDINATOR [#C15-065]

Central Connecticut State University

ASSOCIATE DIRECTOR/IELP COORDINATOR [#C15-065]

Apply Now or Save Job

Central Connecticut State University's Center for International Education invites applications for a full-time Associate Director/Intensive English Language Program Coordinator. The successful candidate will direct all aspects of the Intensive English Language Program (IELP), ensuring appropriate academic integrity and financial solvency. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Master's degree in English, TESOL or related field
- Three years mid-level professional administration experience in English as a Second Language programs
- Demonstrated ability to develop and manage a budget
- Demonstrated ability to develop and implement marketing programs
- Effective communication and computer skills

Equivalent combination of training and experience may be considered.

Preferred Qualifications

- Experience administering TESOL programs
- Willingness to travel abroad
- Demonstrated experience with internal and external constituencies
- Supervisory experience

For full consideration, applications must be received by Friday, June 5, 2015. Salary is commensurate with education and experience. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>.

CCSU is an equal opportunity and affirmative action employer

<http://jobregistry.nafsa.org/jobs/7166999/center-for-international-education-associate-direc...> 5/26/2015

<https://hrat.ccsu.edu/index.php?job=126>

5/26/2015

Center for International Education: Associate Director/IELP Coordinator - HigherEdJobs Page 1 of 2

HigherEdJobs

Center for International Education: Associate Director/IELP Coordinator
C15-065

Institution: Central Connecticut State University
 Location: New Britain, CT
 Category: Admin - International Programs and Services
 Posted: 05/22/2015
 Application Due: 06/05/2015
 Type: Full Time

Central Connecticut State University's Center for International Education invites applications for a full-time Associate Director/Intensive English Language Program Coordinator. The successful candidate will direct all aspects of the Intensive English Language Program (IELP), ensuring appropriate academic integrity and financial solvency. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



Required Qualifications

- Master's degree in English, TESOL or related field
- Three years mid-level professional administration experience in English as a Second Language programs
- Demonstrated ability to develop and manage a budget
- Demonstrated ability to develop and implement marketing programs
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Preferred Qualifications

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- Willingness to travel abroad
- Demonstrated experience with internal and external constituencies
- Supervisory experience

For full consideration, applications must be received by Friday, June 5, 2015. Salary is commensurate with education and experience. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>.

Application Information

Contact: Ms. Toyin Ayeni
 Search Committee Chair
 Central Connecticut State University
 Phone: (860) 832-2052
 Online App. Form: <https://hrat.ccsu.edu/default.php>

Administrative Faculty
[C15-065] - Center For International Education: Associate Director/elp Coordinator

Position Information

Category: Administrative Faculty
 Deadlines: 2015-05-05
 Contact Person: Toyin Ayeni
 Email: ayeni@ccsu.edu
 Phone: (860) 832-2052

Apply Now

Job Description

Central Connecticut State University's Center for International Education invites applications for a full-time Associate Director/Intensive English Language Program Coordinator. The successful candidate will direct all aspects of the Intensive English Language Program (IELP), ensuring appropriate academic integrity and financial solvency. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

The Associate Director:

- Plans, develops, implements and delivers educational programs designed to facilitate the acquisition of English as a second language. Develops programs responsive to the needs of the diverse levels at CCSU and abroad.
- Develops and monitors the Institute's operating budget to ensure sound financial management of the program.
- Recruits, recommends employment of, and evaluates IELP instructional staff, university assistants, student workers, and other staff as assigned.
- Develops marketing strategy and implements marketing plan. Designs appropriate publicity materials for transition into multiple languages.
- Oversees domestic and international student recruitment and retention efforts.
- Develops and administers all internal placement tests and supervises the administration of the TOEFL exam.
- Plans educational experiences including field trips and other activities to enhance program participants' understanding of North American culture.
- Performs other duties related to those above, which do not alter the basic level of responsibility.

Required Qualifications

- Master's degree in English, TESOL or related field
- Three years mid-level professional administration experience in English as a Second Language programs
- Demonstrated ability to develop and manage a budget
- Demonstrated ability to develop and implement marketing programs
- Effective communication and computer skills

Equivalent combination of training and experience may be considered.

Preferred Qualifications

- Experience administering TESOL programs
- Willingness to travel abroad
- Demonstrated experience with internal and external constituencies
- Supervisory experience

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The Community: CCSU is located in New Britain, a city of some 70,000, within a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theaters, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by Friday, June 5, 2015. Salary is commensurate with education and experience. To begin the application process, click on the Apply Now button and electronically submit the following:

- Letter of interest addressing qualifications for the position
- Current resume and
- Names of three current professional references with mail and email addresses, and phone numbers.

No hard or e-mailed copies will be accepted. For more information contact Toyin Ayeni at (860) 832-2052 or ayeni@ccsu.edu.

Please make sure any personally identifiable information (e.g., Social Security Number) is not listed on any documents submitted.

Central Connecticut State University is an Affirmative Action and Equal Opportunity Employer

Central Connecticut State University 2015 © Human Resources — Job Applicant Tracking System

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: The Public
Location: Facilities Management
Job Posting No: C15-068 (Include Job Posting Number in Cover Letter)
Hours: Monday through Friday, 8 A.M. to 4:00 P.M. with a ½ hour meal period (37.5 hours per week)
Salary: \$21.67 Hourly
Closing Date: June 1, 2015

Examples of Duties: Performs highly skilled maintenance and/or construction work requiring the application of trade skills, codes, and standard trade practices in a variety of trade areas including but not limited to: electrical, plumbing, carpentry, HVAC/R, glazing, masonry, painting work, etc; makes estimates of time, personnel, and material required on assigned tasks; keeps necessary records, performs related duties as required.

Knowledge, Skills and Abilities: Considerable knowledge of and ability to apply the standard tools, materials, methods and practices of a variety of trade areas; interpersonal skills; oral and written communication skills; ability to prepare estimates and keep shop records; some ability to utilize computer software.

General Experience: Four (4) years' experience in one or more trade areas.

Special Experience: Two (2) years of the General Experience must have been performing skilled trade functions in one or more trade areas. For State employees, this is interpreted as or above the level of Skilled Maintainer or Transportation Maintainer 2. Housekeeping, custodial, and food services duties will not be considered as qualifying experience.

Substitution Allowed: Graduation from a vocational/technical school with a diploma designating completion of subject requirements in a maintenance trade area may be substituted for two (2) years of the General Experience. Two (2) years of experience as a Qualified Craft Worker Intern may be substituted for the General and Special Experience.

Special Requirements: Incumbents in this class may be required to possess and retain appropriate current licenses, permits, and/or certifications.

Physical Requirements: Incumbents must have adequate physical strength, stamina, physical agility and visual and auditory acuity, and must maintain such physical fitness as to be able to perform the duties. A pre-placement physical examination and drug screening are required for this position.

Working Conditions: Incumbents in this class may be required to lift moderate to heavy weights; may be exposed to extreme weather conditions and to risk of injury from equipment. Incumbents in this class may be required to complete an asbestos removal program consistent with EPA guidelines for operations and maintenance and to use protective equipment such as respirators and safety goggles.

Note: The filing of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Instructions: Interested and qualified candidates who meet the above requirements must submit a complete application package by the closing date and include the following:

- 1) Cover letter specifying this Job Posting Number: C15-068
- 2) Completed State application (CT-HR-12) available at http://das.ct.gov/HR/Forms/CT-HR-12_Application.pdf
- 3) Names, titles and phone numbers of two current professional references.
- 4) State employees attach copies of your two most recent performance appraisals.

Incomplete packages will not be accepted. Applications must be postmarked by June 1, 2015. Faxes will not be accepted. Send cover letter, application and references to:

Human Resources
Davidson Hall - Room 101
Central Connecticut State University
1616 Stanley Street
New Britain, CT 06050
(Telephone: 860-832-1756)

All candidates for employment at Central CT State University are subject to a pre-employment background investigation, including criminal background check, federal sanctions, and reference checks. Selection for employment is contingent upon satisfactory completion of the background investigation.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.



Marketing: Assistant/Associate Professor [#C15-070]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Business - Marketing and Sales
Posted:	06/30/2015
Application Due:	11/10/2015
Type:	Full Time

Central Connecticut State University's Marketing Department invites applications for a full-time tenure-track Assistant/Associate Professor beginning Fall 2016. The successful candidate will teach undergraduate and graduate courses in marketing and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



Required Qualifications

- Ph.D. in Marketing from an accredited university or a Ph.D. in a related field with significant teaching, research and employment experience in Marketing; ABD candidates with an expected completion date of August 2016 will be considered.
- Expertise and Interest in several areas of marketing such as Consumer Behavior, Marketing Research, Digital Marketing, Marketing Analytics, Marketing Strategy, International Marketing and other areas of marketing typically covered in elective courses
- Evidence of effective teaching across Marketing areas
- Evidence of a research agenda in Marketing
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications:

- Evidence of industry experience in Marketing relevant to areas of teaching
- Evidence of scholarly activities
- Experience mentoring students in marketing-related activities/projects

Candidates with experience and credentials above this level will be eligible for consideration at the rank of associate professor.

Application & Appointment: For full consideration, applications must be received by November 10, 2015. Salary and rank are commensurate with education and experience. For more information and to begin the application process, go to <https://hrat.ccsu.edu/index.php?job=132>.

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: The Public
Location: Recruitment and Admissions
Job Posting No: C15-069 (Include Job Posting Number in Cover Letter)
Hours: 8:00 a.m. - 5:00 p.m. with a 1 hour meal period (40 hours per week)
May be required to work some nights & weekends
Salary: \$35,602/year; Effective July 1, 2015 starting salary increases to \$36,671/year (CL-10)
Closing Date: Friday, June 26, 2015

Knowledge, Skills and Abilities: Knowledge of office procedures including proper telephone usage and filing; knowledge of spelling, punctuation and grammar; skill in typing a variety of materials; basic interpersonal skills; basic oral and written communication skills; basic skill in performing arithmetical computations; ability to operate office equipment which includes personal computers, computer terminals and other electronic equipment; ability to perform basic clerical tasks such as coding, sorting, alphabetizing and numerical ordering.

General Experience: Six (6) months as a Typist or its equivalent. Graduation from high school with coursework in typing may be substituted for the General Experience required.

Preferred Experience: Experience working in a culturally diverse educational environment; Experience working in a fast-paced environment with excellent interpersonal and customer service skills; Experience working as the main point of contact for a Unit or Department, including answering multi-line telephones and greeting walk-in visitors; Experience working with confidential and time sensitive information.

Note: The filing of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Instructions: Interested and qualified candidates who meet the above requirements must submit a complete application package by the closing date, which includes the following:

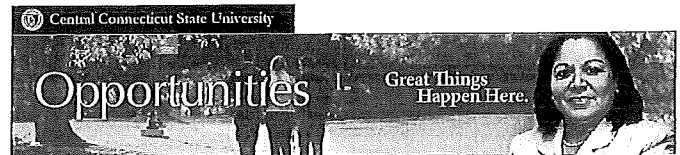
- 1) Cover letter specifying this Job Posting Number: (C15-069)
- 2) A completed State application (CT-HR-12) available at http://das.ct.gov/HR/Forms/CT-HR-12_Application.pdf
- 3) The names, titles and phone numbers of two current professional references
- 4) State employees must attach copies of your two most recent performance appraisals

Incomplete application packages will not be considered. Applications must be received by Human Resources before 6:00 p.m. on Friday, June 26, 2015 for consideration. Faxes will not be accepted. Mail or hand deliver application packages to:

Human Resources
Davidson Hall - Room 101
Central Connecticut State University
1616 Stanley Street
New Britain, CT 06050
(Telephone: 860-832-0031)

All candidates for employment at Central CT State University are subject to a pre-employment background investigation, including criminal background check, federal sanctions, and reference checks. Selection for employment is contingent upon satisfactory completion of the background investigation.

CCSU aggressively pursues a program of equal employment and educational opportunity and affirmative action. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.



Back to Opportunities
Instructional Faculty
[C15-070] - Marketing: Assistant/Associate Professor

Position Information

Category: Instructional Faculty
Deadline: 2015-11-10
Contact Person: Dr. Nasser Rajgob
Email: nrajgob@ccsu.edu
[Apply Now](#)

Job Description

Central Connecticut State University's Marketing Department invites applications for a full-time tenure-track Assistant/Associate Professor beginning Fall 2016. The successful candidate will teach undergraduate and graduate courses in marketing and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Ph.D. in Marketing from an accredited university or a Ph.D. in a related field with significant teaching, research and employment experience in Marketing; ABD candidates with an expected completion date of August 2016 will be considered.
- Expertise and Interest in several areas of marketing such as Consumer Behavior, Marketing Research, Digital Marketing, Marketing Analytics, Marketing Strategy, International Marketing and other areas of marketing typically covered in elective courses
- Evidence of effective teaching across Marketing areas
- Evidence of a research agenda in Marketing
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications:

- Evidence of industry experience in Marketing relevant to areas of teaching
- Evidence of scholarly activities
- Experience mentoring students in marketing-related activities/projects

Candidates with experience and credentials above this level will be eligible for consideration at the rank of associate professor.

The University: CCSU is one of four state universities with the Board of Regents for Higher Education Connecticut State Colleges & Universities. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU is proud to have been a flagship institution for the University's commitment to students. Start with a degree. Finish with a degree. The Princeton Review selected CCSU as one of "The Best Northeast Colleges." CCSU serves approximately 12,000 students - 8,000 undergraduates, and 4,000 graduates. CCSU is truly diverse: more than 20 percent of students are of traditional minority heritage. Visit our web site at www.ccsu.edu.

The Community: CCSU is located in New Britain, a city of some 70,000, with a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Arts and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theatres, and an extensive park system. The University is approximately two hours (one) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by November 10, 2015. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. To begin the application process, click on the [Apply Now](#) button and electronically submit the following:

- Letter of Interest addressing all the qualifications for the position
- Current curriculum vitae
- Names of three current professional references with mail and email addresses, and phone numbers.
- ABD candidates, include a letter from their advisor stating anticipated date of completion.

Enabled or mailed copies will not be accepted. Please make sure your Social Security Number is not listed on any documents submitted.

For more information, contact Dr. Nasser Rajgob at nrajgob@ccsu.edu.

CCSU is an affirmative action and equal opportunity employer.

[Job Search](#)

MARKETING: ASSISTANT/ASSOCIATE PROFESSOR [#C15-070]

Central Connecticut State University in Connecticut

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Deadline November 10, 2015
Date Posted June 30, 2015
Type Tenured, tenure track
Salary Not specified
Employment Type Full-time

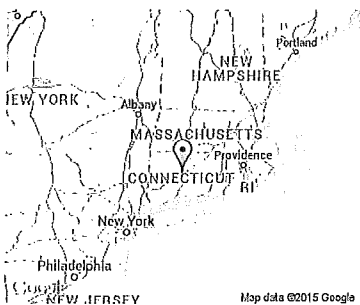
MARKETING: ASSISTANT/ASSOCIATE PROFESSOR [#C15-070]

Central Connecticut State University's Marketing Department invites applications for a full-time tenure-track Assistant/Associate Professor beginning Fall 2016. The successful candidate will teach undergraduate and graduate courses in marketing and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Ph.D. in Marketing from an accredited university or a Ph.D. in a related field with significant teaching, research and employment experience in

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How To Apply

You can apply for this position online at <https://hrat.ccsu.edu/index.php?job=132>

Marketing; ABD candidates with an expected completion date of August 2016 will be considered.

- Expertise and interest in several areas of marketing such as Consumer Behavior, Marketing Research, Digital Marketing, Marketing Analytics, Marketing Strategy, International Marketing and other areas of marketing typically covered in elective courses
- Evidence of effective teaching across Marketing areas
- Evidence of a research agenda in Marketing
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications:

- Evidence of industry experience in Marketing relevant to areas of teaching
- Evidence of scholarly activities
- Experience mentoring students in marketing-related activities/projects

Candidates with experience and credentials above this level will be eligible for consideration at the rank of associate professor.

Application & Appointment: For full consideration, applications must be received by **November 10, 2015**. Salary and rank are commensurate with education and experience. For more information and to begin the application process, go to <https://hrat.ccsu.edu/index.php?job=132>.

State of Connecticut JOB POSTING

CENTRAL CONNECTICUT STATE UNIVERSITY
JOB OPPORTUNITY
SECRETARY 2

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: Candidates on a current Secretary 2 exam list
Location: Educational Leadership, Policy and Instructional Technology / Literacy, Elementary & Early Childhood Education
Job Posting No: C15-071 (Includes Job Posting Number in Cover Letter)
Hours: Monday through Friday, 8:00 A.M. to 5:00 P.M. with a 1 hour meal period (40 hours per week)
Salary: \$45,860 to \$59,316 annually (Salary Grade CL-16)
 Effective July 1, 2015 salary range increases to \$46,721 to \$61,096 annually
 (Candidates new to state service start at the minimum of the salary range)
Closing Date: Friday, June 26, 2016

The School of Education and Professional Studies seeks to fill a Secretary 2 vacancy. Duties and supervision for the position will be split between the two departments listed above.

Eligibility Requirements: Candidates must have applied for and passed the Secretary 2 exam and be on the current certification list promulgated by the Department of Administrative Services for this classification. State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

Knowledge, Skills and Abilities: Considerable knowledge of office systems and procedures; considerable knowledge of proper grammar, punctuation and spelling; knowledge of business communications; knowledge of department/unit's policies and procedures; some knowledge of business math; interpersonal skills; ability to schedule and prioritize office work; ability to operate office equipment which includes personal computers and other electronic equipment; ability to operate office suite software; ability to take notes (shorthand, speedwriting or other method acceptable to the supervisor).

General Experience: Three (3) years' experience above the routine clerk level in office support or secretarial work.

Special Experience: One year of the General Experience must have been as a Secretary 1 or its equivalent.

Substitution Allowed: College training in the secretarial sciences may be substituted for the General Experience on the basis of 15 semester hours equating one-half (1/2) year of experience to a maximum of two (2) years.

Preferred Experience: Experience working in a culturally diverse educational environment; Experience working under more than one supervisor and/or coordinating with several different units; Experience completing travel forms and coordinating special events; Experience in a fast-paced environment with excellent interpersonal and customer service skills; Experience using Microsoft Office applications including MS Word, Excel, Outlook and PowerPoint; Experience with databases including building queries and reports; Prior experience working with TestStream and/or SPSS statistical software a plus.

Note: The filing of this position will be in accordance with reemployment, SEBAG, transfer, promotion and merit employment rules, if applicable.

Application Instructions: Interested and qualified candidates who meet the above requirements must submit a complete application package by the closing date that includes the following:

- 1) Cover letter specifying this Job Posting Number: (C15-071)
- 2) A completed State application (CT-HR-12) available at http://hrat.ccsu.edu/NR/Form/CT-HR-12_Application.pdf
- 3) The names, titles and phone numbers of two current professional references
- 4) State employees attach copies of your two most recent performance appraisals

Incomplete application packages will not be accepted. Applications must be received by Human Resources before 5:00 p.m. on Friday, June 26, 2016 for consideration. Faxes will not be accepted. Send or hand deliver application packages to:

Human Resources
Davidson Hall - Room 101
Central Connecticut State University
1616 Stanley Street
New Britain, CT 06050
(Telephone: 860-832-0031)

All candidates for employment at Central CT State University are subject to a pre-employment background investigation, including criminal background check, federal sanctions, and reference checks. Selection for employment is contingent upon satisfactory completion of the background investigation.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

[Job Search](#)

ACCOUNTING: ASSISTANT/ASSOCIATE PROFESSOR [#C15-072]

Central Connecticut State University in Connecticut

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Deadline October 30, 2015
Date Posted October 1, 2015
Type Tenured, tenure track
Salary Not specified
Employment Type Full-time

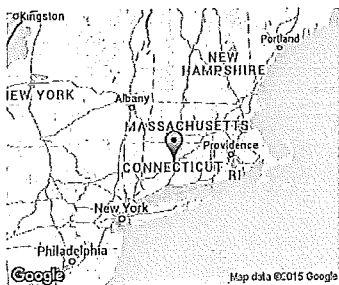
ACCOUNTING: ASSISTANT/ASSOCIATE PROFESSOR [#C15-072]

Central Connecticut State University's Accounting Department invites applications for a full-time tenure-track position beginning Fall 2016. We prefer a candidate interested in teaching undergraduate and graduate courses in auditing, but all teaching interests will be considered. Candidates are expected to contribute actively and effectively to student growth, service, and scholarship while also expected to be committed to multiculturalism and to working with a diverse student body.

Required Qualifications:

<https://chroniclevitae.com/jobs/0000902789-01>

11/5/2015



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• **JOURNALISM: ASSISTANT PROFESSOR [#C16-007]**

[Central Connecticut State University](#)

Doctorate in Accounting or closely related field from a regionally accredited university (ABD with a 2016 completion date will be considered)

Two years experience in auditing

Professional accounting certification

Strong potential for scholarship

Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications:

Two years of college teaching experience in accounting and/or auditing and an interest in teaching auditing

Current CPA certification

Manager level auditing experience

For full consideration, applications must be received by **October 30, 2015**. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>

CCSU is an affirmative action and equal opportunity employer.

<https://chroniclevitae.com/jobs/0000902789-01>

11/5/2015

• **FINANCE: ASSISTANT/ASSOCIATE PROFESSOR [#C15-078]**

[Central Connecticut State University](#)

• **SOCIOLOGY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-006]**

[Central Connecticut State University](#)

• **COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C16-014]**

[Central Connecticut State University](#)

How To Apply

You can apply for this position online at <https://hrat.ccsu.edu/default.php>

HigherEdJobs

Student Disability Services: Coordinator [#C15-073]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Admin - Disability Services
Posted:	06/17/2015 (Reposted Job: Initially posted on 06/30/2015)
Application Due:	10/10/2015
Type:	Full Time

Central Connecticut State University invites applications for a full-time Coordinator of Student Disability Services. The successful candidate will research and remain current on issues related to disability services and provide a diverse range of services including intake, disability-related academic advising and career education referrals. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



Required Qualifications

- Master's degree in psychology, counseling, sociology, social work, education, student development or equivalent. A JD with two years of work experience serving students with disabilities will be considered as equivalent.
- Four (FTE) years of professional-level experience in program development and implementation in higher education
- Demonstrated ability to formulate and implement student services policies and procedures and effectively communicate with students, family members and staff
- Demonstrated knowledge of interpretation and application of non-discrimination law
- Demonstrated strong interpersonal, oral and written communication skills and organizational skills
- Demonstrated ability and knowledge of utilizing enterprise software required along with Microsoft Office Suite computer programs
- Commitment to serving culturally, ethnically and linguistically diverse communities
- Equivalent combination of training and experience may be considered.

Preferred Qualifications

- Knowledge of Assistive Learning Technology/Adaptive Devices
- Two years, full-time, working with students with disabilities in a college setting
- Experience in supervising professional staff and budget management

For full consideration, applications must be received by October 10, 2015. Salary is commensurate with education and experience. For more information and to begin the application process, go to <https://hrat.ccsu.edu/index.php?job=131>.

APPLICATION INFORMATION

Contact:	Charmagne Brooks Central Connecticut State University
Phone:	(860) 832-1990
Online App. Form:	https://hrat.ccsu.edu/default.php

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

Apply through Institution's Website

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HigherEdJobs

Student Disability Services: Coordinator [#C15-073]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Admin - Disability Services
Posted:	06/30/2015
Application Due:	07/27/2015
Type:	Full Time

Central Connecticut State University invites applications for a full-time Coordinator of Student Disability Services. The successful candidate will research and remain current on issues related to disability services and provide a diverse range of services including intake, disability-related academic advising and career education referrals. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



Required Qualifications

- Master's degree in psychology, counseling, sociology, social work, education, student development or equivalent. A JD with two years of work experience serving students with disabilities will be considered as equivalent.
- Four (FTE) years of professional-level experience in program development and implementation in higher education
- Demonstrated ability to formulate and implement student services policies and procedures and effectively communicate with students, family members and staff
- Demonstrated knowledge of interpretation and application of non-discrimination law
- Demonstrated strong interpersonal, oral and written communication skills and organizational skills
- Demonstrated ability and knowledge of utilizing enterprise software required along with Microsoft Office Suite computer programs
- Commitment to serving culturally, ethnically and linguistically diverse communities

Equivalent combination of training and experience may be considered.

Preferred Qualifications

- Knowledge of Assistive Learning Technology/Adaptive Devices
- Two years, full-time, working with students with disabilities in a college setting
- Experience in supervising professional staff and budget management

For full consideration, applications must be received by July 27, 2015. Salary is commensurate with education and experience. For more information and to begin the application process, go to <https://hrat.ccsu.edu/index.php?job=131>.

Application Information

Contact:

Charmagne Brooks
Central Connecticut State University
Phone: (860) 832-1990
Online App. Form: <https://hrat.ccsu.edu/index.php?job=131>

More Information on Central Connecticut State University

[Institutional Profile](#)
[Current openings](#) for Central Connecticut State University on HigherEdJobs.
[CCSU Home Page](#)
[CCSU Job posting webpage](#)
[State of CT webpage](#)

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

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STUDENT DISABILITY SERVICES: COORDINATOR

Central Connecticut State University • New Britain, CT • 6/30/2015

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Apply on Company Website

JOB DESCRIPTION

Central Connecticut State University invites applications for a full-time Coordinator of Student Disability Services. The successful candidate will research and remain current on issues related to disability services and provide a diverse range of services including intake, disability-related academic advising and career education referrals. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

For full consideration, applications must be received by July 27, 2015. Salary is commensurate with education and experience. For more information and to begin the application process, go to <https://hrat.ccsu.edu/index.php?job=131>.

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

COMPANY OVERVIEW	
Central Connecticut State University	
CONTACT INFORMATION	
1615 Stanley Street New Britain, CT Charmagne Brooks Phone: (860) 832-1990	

SIMILAR JOBS

Unit Director - CT Juvenile Training School
Boys & Girls Clubs of Hartford

Behaviorist (Master degree required)
Community Residences Inc

Residential Counselor
Community Health Resources

WTBY-DV

Medical Inventory Assistant (part time 25 hours/week)

http://www.careerbuilder.com/jobseeker/jobs/jobdetails.aspx?showNewJDP=yes&job_did=... 7/7/2015

JOB REQUIREMENTS

Planned Parenthood of Southern New England

Required Qualifications

- Master's degree in psychology, counseling, sociology, social work, education, student development or equivalent. A JD with two years of work experience serving students with disabilities will be considered as equivalent.
- Four (FTE) years of professional-level experience in program development and implementation in higher education
- Demonstrated ability to formulate and implement student services policies and procedures and effectively communicate with students, family members and staff
- Demonstrated knowledge of interpretation and application of non-discrimination law
- Demonstrated strong interpersonal, oral and written communication skills and organizational skills
- Demonstrated ability and knowledge of utilizing enterprise software required along with Microsoft Office Suite computer programs
- Commitment to serving culturally, ethnically and linguistically diverse communities

Equivalent combination of training and experience may be considered.

Preferred Qualifications

- Knowledge of Assistive Learning Technology/Adaptive Devices
- Two years, full-time, working with students with disabilities in a college setting
- Experience in supervising professional staff and budget management

http://www.careerbuilder.com/jobseeker/jobs/jobdetails.aspx?showNewJDP=yes&job_did=... 7/7/2015

JOB SNAPSHOT

Employment Type	Full-Time
Job Type	Education
Education	Graduate Degree
Experience	At least 4 year(s)
Manages Others	Yes
Industry	Education - Teaching - Administration
Required Travel	Not Specified
Job ID	C15-073

Apply on Company Website

CAREERBUILDER TIP:

For your privacy and protection, when applying to a job online, never give your social security number to a prospective employer, provide credit card or bank account information, or perform any sort of monetary transaction. Learn more.

By applying to a job using CareerBuilder.com you are agreeing to comply with and be subject to the CareerBuilder.com Terms and Conditions for use of our website. To use our website, you must agree with the Terms and Conditions and both meet and comply with their provisions.

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Administrative Faculty
[C16-073] - Student Disability Services: Coordinator

Position Information

Category:
Administrative Faculty
Deadline:
2015-07-27
Contact Person:
Charmagne Brooks
Email: brooks@ccsu.edu
Phone: (860) 832-1990

Apply Now

Job Description

Central Connecticut State University invites applications for a full-time Coordinator of Student Disability Services. The successful candidate will be the primary service provider to students who qualify for accommodations under the ADA, Section 504 of the 1973 Rehabilitation Act and the 1997 amendments to both Act and will coordinate actively and effectively to student growth, service, and academic success. The successful candidate will research and remain current on issues related to disability services and provide a diverse range of services including: intake, disability-related academic advising and career education referrals. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

The Coordinator

- Reviews and revises SDS policies and procedures to ensure University compliance, interprets legal mandates relating to disability in higher education and facilitates ongoing review of services.
- Consults, collaborates and negotiates with faculty and administration to carry out institutional responsibilities to the students. Works with faculty and departments to provide accommodations for students in instructional settings and resolve complex problems related to coordination of accommodations.
- Assists in providing reasonable accommodations for students with disabilities. Assists in interviewing, overseeing and training mobility assistants, note takers, readers, and tutors.
- Collects appropriate documentation and verifies and approves reasonable accommodations for students including note taking services, including aids and supports, alternative media and the use of assistive technology. Maintains complete and accurate student databases and coordinates the preparation and submission of required reports and documents (eligibility, satisfactory progress and follow-up).
- Advises Recruitment and Admissions staff on available services and the process for accessing them at the University. Coordinates priority registration for students with disabilities.
- Assists in developing and monitoring the SDS budget.
- Works with parents and educators of disabled students (when appropriate).
- Assists in the ongoing development and implementation of individual education plans. Interviews and advises students regarding policies, procedures and academic requirements and applies current student development theory.
- Collaborates with the Learning Center to ensure that college placement tests are accessible to persons with disabilities and that those individuals are properly accommodated when taking such tests. Conducts accepted students and informs prospective students of the services available through SDS. Identifies barrier courses and provides an analytical report and recommendations to the Learning Center.
- Facilitates the publishing, in and for students, of disability-related services available at the University. Manages all service-related inquiries. Performs case management and case file maintenance.
- Prepares and develops adaptive advancement materials.
- Refers students to the appropriate resources for services outside the scope of the position (follows up with students to ensure helpfulness of such referrals).
- Represents SDS in meetings, seminars and workshops as needed. Performs other duties and responsibilities related to those enumerated above which do not alter the basic level of responsibility of the position.

Required Qualifications

- Master's degree in psychology, counseling, sociology, social work, education, student development or equivalent. A JD with two years of work experience serving students with disabilities will be considered as equivalent.
- Four (4) years of professional-level experience in program development and implementation in higher education
- Demonstrated ability to formulate and implement student services policies and procedures and effectively communicate with students, family members and staff
- Demonstrated knowledge of interpretation and application of nondiscrimination law
- Demonstrated strong interpersonal, oral and written communication skills and organizational skills
- Demonstrated ability and knowledge of utilizing enterprise software required along with Microsoft Office Suite computer programs
- Commitment to serving culturally, ethnically and linguistically diverse communities

Equivalent combination of training and experience may be considered.

Preferred Qualifications

- Knowledge of Assistive Learning Technology/Adaptive Devices
- Two years, full-time, working with students with disabilities in a college setting
- Experience in supervising professional staff and budget management

The University, CCSU is one of four state universities with the Board of Regents for Higher Education Connecticut State Colleges & Universities. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan it embodies the University's commitment to students: "Start with a dream. Finish with a degree." The Princeton Review ranked CCSU as one of "The Best International Colleges." CCSU serves approximately 10,200 students - 8,600 undergraduates, and 2,600 graduates. CCSU is nationally ranked as more than 50 percent of students are of traditional minority heritage. Visit our web site at <http://www.ccsu.edu>.

The Community: CCSU is located in New Britain, a city of some 70,000, within a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, New Theatre, and an extensive public system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by July 27, 2015. Salary is commensurate with education and experience. To begin the application process, click on the Apply Now button and electronically submit the following:

- Letter of Interest addressing qualifications for the position
- Current resume
- Names of three current professional references (one must be a current or past supervisor) with mail and email addresses, and phone numbers.

No emailed or hard copies will be accepted. Please redact any personally identifiable information (e.g., Social Security Number) from any documents submitted.

For more information contact, Charmagne Brooks at (860) 832-1990 or brooks@ccsu.edu.

7/7/2015

7/7/2015

7/7/2015

7/7/2015

HEAD MEN'S GOLF COACH (10-Month)

Central Connecticut State University

Central Connecticut State University's Athletics Department invites applications for a Head Men's Golf Coach. The successful candidate will be responsible for the organization, administration and competitive success of the men's golf program. This is a full-time 10-month appointment with fringe benefits.

Responsibilities include, but are not limited to, recruitment, retention and development of student-athletes, ensuring academic progress and graduation; coordinating scheduling and travel arrangements, ensuring compliance with all NCAA, NEC and University rules and regulations and active participation in fund raising initiatives. Successful candidates will display a commitment to the overall educational experience of student-athletes through their academic and competitive success, community engagement and developing them as leaders in life. The Head Coach will be expected to work cooperatively and effectively with the staff and personnel of the department and the university. This position requires an excellent work ethic along with exceptional motivational and communication skills. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

For full consideration, applications must be received by June 25, 2015. Salary is commensurate with education and experience. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>

Required Qualifications

- Bachelor's degree
- Three years of college coaching in the sport of golf or a combination of five years of experience as a college coach/student athlete in the sport of golf, PGA Professional, teaching pro or playing pro in golf.
- Understanding of NCAA rules compliance
- Ability to act as a mentor

Preferred Qualifications

- Experience with recruiting, skill instruction, practice/game development, and administrative responsibilities in the sport of men's golf
- Excellent organization and communication skills.

Internal Number: #C15-074

Apply Now or Save Job

Posted:
June 12, 2015

Location:
New Britain, Connecticut

Salary:
Open

Type:
Full-time - Experienced

Categories:
Coaching, Coaching - Golf

Required Education:
4 Year Degree

Central Connecticut State University

Central Connecticut State University is an NCAA Division I institution located in New Britain, CT. The Blue Devils are members of the Northeast Conference, and have won 49 total NEC titles in their 14 seasons in the league. CCSU recently celebrated its 25th anniversary of Division I athletics in 2010-11.



Back to Opportunities
Athletics
[C15-075] - Athletics: Head Women's Golf Coach (10-Month)

Position Information

Category:
Athletics
Deadline:
2015-09-25
Contact Person:
Tom Pinzone
Email: tpinzone@ccsu.edu

Job Description

Central Connecticut State University's Athletics Department invites applications for a Head Women's Golf Coach. The successful candidate will be responsible for the organization, administration and competitive success of the men's golf program. This is a full-time 10-month appointment with fringe benefits.

Required Qualifications

- Bachelor's degree
- Three years of college coaching in the sport of golf or a combination of five years of experience as a college coach/instructor either in the sport of golf, PGA Professional, teaching pro or playing pro in golf.
- Understanding of NCAA rules compliance
- Ability to act as a mentor

Preferred Qualifications

- Experience with recruiting, skill instruction, practice/game development, and administrative responsibilities in the sport of men's golf
- Excellent organization and communication skills.

The University, CCSU is one of four state universities with the Board of Regents for Higher Education Connecticut State Colleges & Universities. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan; it reflects the University's commitment to students: "Start with a dream. Finish with a future." The Princeton Review selected CCSU as one of "The Best Northeastern Colleges." CCSU serves approximately 12,200 students - 8,200 undergraduates and 4,000 graduates. CCSU is a truly diverse, more than 100 percent of students are of traditional minority heritages. Visit our web site at <http://www.ccsu.edu>.

The Community CCSU is located in New Britain, a city of some 70,000, within a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theaters, and an exclusive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by June 25, 2015. Salary is commensurate with education and experience. To begin the application process, click on the Apply Now button and electronically submit the following:

- Letter of interest addressing qualifications for the position
- Current resume and
- Names of three (3) current professional references (one must be a supervisor) with email and email address, and phone numbers.

No emailed or hard copies will be accepted. Please redact any personally identifiable information (e.g., Social Security Number) from any documents submitted.

For more information, contact Tom Pinzone, Assistant Director of Athletics, at tpinzone@ccsu.edu (860) 832-2028.

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HEAD WOMEN'S GOLF COACH (10-Month)

Central Connecticut State University

Central Connecticut State University's Athletics Department invites applications for a Head Women's Golf Coach. The successful candidate will be responsible for the organization, administration and competitive success of the men's golf program. This is a full-time 10-month appointment with fringe benefits.

[Apply Now](#) or [Save Job](#)

Posted:
June 12, 2015

Location:
New Britain, Connecticut

Salary:
Open

Type:
Full-time - Experienced

Categories:
Coaching, Coaching - Golf

Preferred Education:
4 Year Degree

Central Connecticut State University

Central Connecticut State University is an NCAA Division I institution located in New Britain, CT. The Blue Devils are members of the Northeast Conference, and have won 49 total NEC titles in their 14 seasons in the league. CCSU recently celebrated its 25th anniversary of Division I athletics in 2010-11.

For full consideration, applications must be received by June 25, 2015. For more information and to begin the application process, <https://hrat.ccsu.edu/default.php>

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Required Qualifications

- Bachelor's degree
- Three years of college coaching in the sport of golf or a combination of five years of experience as a college coach/student athlete in the sport of golf, PGA Professional, teaching pro or playing pro in golf.
- Understanding of NCAA rules compliance
- Ability to act as a mentor

Preferred Qualifications

- Experience with recruiting, skill instruction, practice/game development, and administrative responsibilities in the sport of men's golf
- Excellent organization and communication skills.

Internal Number: C15-075

<https://hrat.ccsu.edu/index.php?inh=128>

7/7/2015

Associate in Human Resources [#C15-076] - HigherEdJobs

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Associate in Human Resources [#C15-076]

Institution: Central Connecticut State University
Location: New Britain, CT
Category: Admin - Human Resources
Posted: 06/19/2015
Application Due: 07/08/2015
Type: Full Time

Central Connecticut State University's Human Resources department is seeking an experienced energetic individual to provide professional assistance with a broad range of human resources functions. Responsibilities will include providing human resources generalist services in various areas such as employment, benefits administration, employee orientation, records, and support for the University's labor relations function. Candidates are expected to be committed to multiculturalism and working with a diverse university community. This is an unclassified confidential position.



Required Qualifications

- Six years' (FTE) professional human resources work experience in a unionized environment
- Demonstrated ability to assist in the administration of human resources policies and procedures, employment laws and regulations, and multiple collective bargaining agreements
- Experience processing employee status changes utilizing a human resources information system
- Working knowledge of employment benefits and services
- Experience researching information, compiling reports and analysis of data
- Excellent organizational and communication (interpersonal, oral and written) skills
- Demonstrated experience with Microsoft Office Suite (Word, Excel, PowerPoint, Outlook)
- Attention to detail and problem solving ability
- Experience working with culturally diverse communities

Preferred Qualifications

- Bachelor's degree and/or a professional HR certification
- Experience working in a human resources department in a public sector agency or higher education institution
- Experience inputting and accessing data and reports from the CORE-CT system

For full consideration, applications must be received by July 8, 2015. The minimum annual salary is \$63,021 with excellent fringe benefits, including tuition waiver for employee and eligible dependents at any of the Connecticut State Universities (Central, Eastern, Southern or Western). For more information and to begin the application process, go to <https://hrat.ccsu.edu/index.php?job=130>.

<https://hrat.ccsu.edu/index.php?inh=128>

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Associate in Human Resources [#C15-076] - HigherEdJobs

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Application Information

Contact: Denise Chancey
Search Committee Chair
Central Connecticut State University
Online App. Form: <https://hrat.ccsu.edu/index.php?job=130>

More Information on Central Connecticut State University

[Institutional Profile](#)
[Current openings](#) for Central Connecticut State University on HigherEdJobs.
[CCSU Home Page](#)
[CCSU Job posting webpage](#)
[State of CT webpage](#)

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ASSOCIATE IN HUMAN RESOURCES [#C15-076]

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Required Qualifications

- Six years' (FTE) professional human resources work experience in a unionized environment
- Demonstrated ability to assist in the administration of human resources policies and procedures, employment laws and regulations, and multiple collective bargaining agreements
- Experience processing employee status changes utilizing a human resources information system
- Working knowledge of employment benefits and services
- Experience researching information, compiling reports and analysis of data
- Excellent organizational and communication (interpersonal, oral and written) skills
- Demonstrated experience with Microsoft Office Suite (Word, Excel, PowerPoint, Outlook)
- Attention to detail and problem solving ability
- Experience working with culturally diverse communities

Preferred Qualifications

- Bachelor's degree and/or a professional HR certification
- Experience working in a human resources department in a public sector agency or higher education institution
- Experience inputting and accessing data and reports from the CORE-CT system

For full consideration, applications must be received by **July 8, 2015**. The minimum annual salary is \$63,021 with excellent fringe benefits, including tuition waiver for employee and eligible dependents at any of the Connecticut State Universities (Central, Eastern, Southern or Western). For more information and to begin the application process, go to <https://hrat.ccsu.edu/index.php?job=130>.

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Back to Opportunities
 Management Confidential
 [C15-076] - Associate In Human Resources

Position Information

Category: Management Confidential
 Deadline: 2015-07-08
 Contact Person: Denise Chancy
 Email: chancyden@ccsu.edu
 Phone: (860) 832-3032

Apply Now

Job Description

Central Connecticut State University's Human Resources department is seeking an experienced energetic individual to provide professional assistance with a broad range of human resources functions. Responsibilities will include providing human resources generalist services in various areas such as employment, benefits administration, employee orientation, records, and support for the University's labor relations function. Candidates are expected to be committed to multiculturalism and working with a diverse university community. This is an unclassified confidential position.

Required Qualifications

- Six years' (FTE) professional human resources work experience in a unionized environment
- Demonstrated ability to assist in the administration of human resources policies and procedures, employment laws and regulations, and multiple collective bargaining agreements
- Experience processing employee status changes utilizing a human resources information system
- Working knowledge of employment benefits and services
- Experience researching information, compiling reports and analysis of data
- Excellent organizational and communication (interpersonal, oral and written) skills
- Demonstrated experience with Microsoft Office Suite (Word, Excel, PowerPoint, Outlook)
- Attention to detail and problem solving ability
- Experience working with culturally diverse communities

Preferred Qualifications

- Bachelor's degree and/or a professional HR certification
- Experience working in a human resources department in a public sector agency or higher education institution
- Experience inputting and accessing data and reports from the CORE-CT system

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Application & Appointment: For full consideration, applications must be received by July 8, 2015. The minimum annual salary is \$63,021 with excellent fringe benefits, including tuition waiver for employee and eligible dependents at any of the Connecticut State Universities (Central, Eastern, Southern or Western). To begin the application process, click on the Apply Now button and electronically submit the following:

- Letter of interest addressing qualifications for the position
- Current resume, and,
- Names of three current professional references (at least one direct supervisor) with titles, mail and email addresses, and phone numbers.

No emailed or hard copies will be accepted. Please redact any personally identifiable information (e.g., Social Security Number) from any documents submitted.

For more information, contact Denise Chancy at (860) 832-3032 or chancyden@ccsu.edu.

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FINANCE: ASSISTANT/ASSOCIATE PROFESSOR

015-078

Central Connecticut State University's Department of Finance invites applications for a full-time, tenure-track Assistant/Associate Professor beginning Fall 2016. The successful candidate will teach undergraduate and graduate finance courses and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body. The normal teaching load is four sections per semester with the possibility of a reduction to three sections per semester for conducting research.

Required Qualifications

- Ph.D. in Finance or a related discipline. (Finance ABD will be considered; completion of the Ph.D. is required by August 30, 2016)
- A proven record of excellence in teaching finance courses
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- Ph.D. from AACSB-accredited school
- Business work experience
- Scholarly activity in finance

For full consideration, applications must be received by **November 30, 2015**. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>.

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

Central Connecticut State University
 Location: New Britain, CT 06030
 Document ID: A9421-3TPA
 Job Type: Regular
 Job Schedule: Full-time
 Posted on: 10/20/2015



Finance: Assistant/Associate Professor [#C15-078]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Business - Finance
Posted:	10/20/2015
Application Due:	11/30/2015
Type:	Full Time

Central Connecticut State University's Department of Finance invites applications for a full-time, tenure-track Assistant/Associate Professor beginning Fall 2016. The successful candidate will teach undergraduate and graduate finance courses and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body. The normal teaching load is four sections per semester with the possibility of a reduction to three sections per semester for conducting research.



Required Qualifications

- Ph.D. in Finance or a related discipline. (Finance ABD will be considered; completion of the Ph.D. is required by August 30, 2016)
- A proven record of excellence in teaching finance courses
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- Ph.D. from AACSB-accredited school
- Business work experience
- Scholarly activity in finance

For full consideration, applications must be received by **November 30, 2015**. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>.

APPLICATION INFORMATION

Contact: Dr. Kathy Czerniak
 Search Committee Chair
 Central Connecticut State University

Online App. Form: <https://hrat.ccsu.edu/default.php>

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11/15/2015

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FINANCE: ASSISTANT/ASSOCIATE PROFESSOR [#C15-078]

[Central Connecticut State University](#) in Connecticut

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Deadline November 30, 2015
Date Posted October 20, 2015
Type Tenured, tenure track
Salary Not specified
Employment Type Full-time

FINANCE: ASSISTANT/ASSOCIATE PROFESSOR [#C15-078]

Central Connecticut State University's Department of Finance invites applications for a full-time, tenure-track Assistant/Associate Professor beginning Fall 2016. The successful candidate will teach undergraduate and graduate finance courses and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body. The normal teaching load is four sections per semester with the possibility of a reduction to three sections per semester for conducting research.

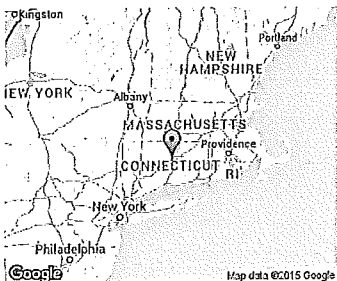
Required Qualifications

<https://chroniclevitae.com/jobs/0000906570-01>

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FINANCE: ASSISTANT/ASSOCIATE PROFESSOR [#C15-078] | Vitae

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[JOURNALISM: ASSISTANT PROFESSOR \[#C16-007\]](#)

[Central Connecticut State University](#)

- Ph.D. in Finance or a related discipline. (Finance ABD will be considered; completion of the Ph.D. is required by August 30, 2016)
- A proven record of excellence in teaching finance courses
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- Ph.D. from AACSB-accredited school
- Business work experience
- Scholarly activity in finance

For full consideration, applications must be received by **November 30, 2015**. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>.

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<https://chroniclevitae.com/jobs/0000906570-01>

11/5/2015

FINANCE: ASSISTANT/ASSOCIATE PROFESSOR [#C15-078] | Vitae

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[SOCIOLOGY: ASSISTANT/ASSOCIATE PROFESSOR \[#C16-006\]](#)

[Central Connecticut State University](#)

[ACCOUNTING: ASSISTANT/ASSOCIATE PROFESSOR \[#C15-072\]](#)

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[COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR \[#C16-014\]](#)

[Central Connecticut State University](#)

How To Apply

You can apply for this position online at <https://hrat.ccsu.edu/default.php>



Click to Opportunities
Administrative Faculty
[C16-001] - Financial Aid Counselor

Position Information

Category: Administrative Faculty
Deadline: 2015-10-09
Contact Person: Kerl Lupachino
Email: klupachino@ccsu.edu
Phone: (860) 832-2204

Apply Now

Job Description

Central Connecticut State University's Office of Financial Aid invites applications for a full-time Financial Aid. The successful candidate will provide operational support to the Financial Aid Office with a focus on assisting with the review and processing of financial aid paperwork and providing information to a variety of individuals regarding financial aid and student aid eligibility. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications:

- Bachelor's degree
- One year (FTE) of financial aid office work experience
- Experience using a student information system software as well as document imaging systems
- Demonstrated ability to handle complex information, effectively organize and manage detail work and manage multiple priorities
- Demonstrated ability to communicate and share information effectively with a variety of people and groups
- Demonstrated commitment to serving a culturally diverse student body

Preferred Qualifications:

- Experience using Banner software
- Knowledge of federal student financial aid programs
- Bilingual skills (Arabic, Polish or Spanish)
- Knowledge and experience with financial aid literacy programs, i.e., verification, origination, disbursement, or reconciliation

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The Community: CCSU is located in New Britain, a city of some 70,000, within a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of culture opportunities, including the New Britain Symphony Orchestra, two theaters, and an extensive park system. The University is approximately 2 hours by car from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by October 9, 2015. Starting salary is \$45,000. To begin the application process, click on the Apply Now button and submit the following:

- Letter of interest addressing the required and preferred qualifications
- Current resume
- Names of three current professional references with mail and email addresses, and phone numbers

No hard or e-mail copies will be accepted.

For more information contact Kerl Lupachino at (860) 832-2204 or klupachino@ccsu.edu.
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07/11/2015

APPLICATION INFORMATION

Contact: Kerl Lupachino
Search Committee Chair
Central Connecticut State University

Online App. Form: <https://hrat.ccsu.edu/default.php>

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Apply through Institution's Website

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Financial Aid Counselor [#C16-001]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Admin - Financial Aid
Posted:	09/11/2015
Application Due:	10/09/2015
Type:	Full Time

Central Connecticut State University's Office of Financial Aid invites applications for a full-time Financial Aid. The successful candidate will provide operational support to the Financial Aid Office with a focus on assisting with the review and processing of financial aid paperwork and providing information to a variety of individuals regarding financial aid and student aid eligibility. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



Required Qualifications:

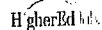
- Bachelor's degree
- One year (FTE) of financial aid office work experience
- Experience using a student information system software as well as document imaging systems
- Demonstrated ability to handle complex information, effectively organize and manage detail work and manage multiple priorities
- Demonstrated ability to communicate and share information effectively with a variety of people and groups
- Demonstrated commitment to serving a culturally diverse student body

Preferred Qualifications:

- Experience using Banner software
- Knowledge of federal student financial aid programs
- Bilingual skills (Arabic, Polish or Spanish)
- Knowledge and experience with financial aid literacy programs, i.e., verification, origination, disbursement, or reconciliation

For full consideration, applications must be received by October 9, 2015. Starting salary is \$45,000. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>.

07/11/2015



Admissions: Associate Director [#C16-002]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Admin - Admissions and Enrollment
Posted:	07/06/2015
Application Due:	08/10/2015
Type:	Full Time

Central Connecticut State University's Office of Recruitment & Admissions invites applications for a full-time Associate Director of Admissions in the Office of Recruitment and Admissions. Under the direction of the Director, the successful candidate will be responsible for all phases of admissions, including coordination and supervision of, as well as participation in, travel and recruitment, correspondence and follow-up with prospective students, and coordination of special projects. The Associate Director will assist in strategic planning and management of the overall admissions program and acts in the absence of the Director. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



Required Qualifications

- Master's degree
- Four years (FTE) of professional level experience in (college/university) admissions
- Commitment to serving students from non-traditional and diverse backgrounds

Equivalent combination of training and experience may be considered.

Preferred Qualifications

- Experience in conceptualizing, planning, and implementing admissions, recruitment, evaluation, and yield activities
- Experience training and supervising staff members on issues related to admission and recruitment
- Exceptional skills in oral and written communication with varied constituencies, including prospective applicants, parents, high school counselors, alumni, faculty and other staff
- Valid driver's license and flexibility for travel in the North East and availability to work evenings and occasional weekends
- Computer proficiency including Microsoft Office Suite, social media, student information systems (Banner) and the use of computerized databases and related data analysis

Application & Appointment: For full consideration, applications must be received by August 10, 2015. For more information and to begin the application process, go to <https://hrat.ccsu.edu/index.php?job=133>

Application Information

Contact: Ms. Jane Gardner
 Search Committee Chair
 Central Connecticut State University
 Online App. Form: <http://hrat.ccsu.edu/index.php?job=133>

More Information on Central Connecticut State University

Institutional Profile
Current openings for Central Connecticut State University on HigherEdJobs.
CCSU Home Page
CCSU Job posting webpage
State of CT webpage

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 Administrative Faculty
 [C16-002] - Admissions: Associate Director

Position Information

Category: Administrative Faculty
 Deadline: 0000-00-00
 Contact Person: Jane Gardner
 Email: gardnerj@ccsu.edu
 Phone: (609) 832-2284

Job Description

Central Connecticut State University's Office of Recruitment & Admissions invites applications for a full-time Associate Director of Admissions in the Office of Recruitment and Admissions. Under the direction of the Director, the successful candidate will be responsible for all phases of admissions, including coordination and supervision of, as well as participation in, travel and recruitment, correspondence and follow-up with prospective students, and coordination of special projects. The Associate Director will assist in strategic planning and management of the overall admissions program and acts in the absence of the Director. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Master's degree
- Four years (71%) of professional level experience in (college/university) admissions
- Commitment to serving students from nontraditional and diverse backgrounds

Equivalent combination of training and experience may be considered.

Preferred Qualifications

- Experience in conceptualizing, planning, and implementing admissions, recruitment, evaluation, and yield activities
- Experience leading and supervising staff members on issues related to admission and recruitment
- Exceptional skills in oral and written communication with varied constituencies, including prospective applicants, parents, high school counselors, alumni, faculty and other staff
- Valid driver's license and ability to travel in the North East and availability to work evenings and occasional weekends
- Computer proficiency including Microsoft Office Suite, social media, student information systems (Banner) and the use of computerized databases and related data analysis

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Application & Appointment: For full consideration, applications must be received by August 10, 2015. Salary is commensurate with education and experience. To begin the application process, click on the [Apply Now](http://hrat.ccsu.edu) button and electronically submit the following:

- Letter of interest addressing all the qualifications for the position
- Current resume
- Names of three current professional references (you must be past or current supervisor) with mail and email addresses, and phone numbers.

No hard or emailed copies will be accepted. Please make sure your Social Security Number is not listed on any documents submitted. Indicate any personally identifiable information.

For more information, contact Ms. Jane Gardner at (609) 832-2284 or at gardnerj@mail.ccsu.edu.

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HigherEdJobs

Criminology & Criminal Justice: Assistant Professor [#C16-003]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Liberal Arts - Criminal Justice
Posted:	09/11/2015
Application Due:	12/01/2015
Type:	Full Time

Central Connecticut State University's Department of Criminology & Criminal Justice invites applications for a full-time Assistant Professor. The Criminology Department's mission is to lead the state of Connecticut in the creation and dissemination of theoretical, scientific, and practical knowledge of Criminal Justice and is a growing multi-disciplinary department offering a B.A. in Criminology and an M.S. in Criminal Justice. Candidates are expected to be committed to multiculturalism and working with a diverse student body. The Department has an applied focus centering on the behavioral and systemic aspects of criminology and criminal justice. For more information regarding faculty and curriculum please visit our website at www.crim.ccsu.edu.



Required Qualifications:

- A doctorate in criminology/criminal justice or related field at the time of appointment from an accredited doctoral program. ABD considered if the completion of the Ph.D. is by August 2016 (A.J.D. is not considered a terminal degree for this position.)
- Areas of specialization are open. Priority will be given to those applicants with expertise in areas that complement the current faculty members' areas of specialization.
- Demonstrated commitment to serving culturally, ethnically and linguistically diverse communities.
- Excellent written and oral communication skills

Preferred Qualifications:

- University teaching experience
- A record of scholarly activity (e.g., publications and presentations at professional conferences) Acceptable publications and presentations are those that have been externally-reviewed for appropriateness (e.g., peer-reviewed journal articles and conference presentations, edited book chapters or books). Self-published material will not qualify.
- Evidence of university and professional service, especially with underserved populations

For full consideration, electronic applications must be received by December 1, 2015 for an August 2016 appointment. Salary and rank are commensurate with education and experience. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>.

APPLICATION INFORMATION

Contact:	Dr. Stephen Cox Search Committee Chair Central Connecticut State University
Online App. Form:	https://hrat.ccsu.edu/default.php

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Job Search

CRIMINOLOGY & CRIMINAL JUSTICE: ASSISTANT PROFESSOR [#C16-003]

Central Connecticut State University in Connecticut

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Deadline December 01, 2015
Date Posted September 11, 2015
Type Tenured, tenure track
Salary Not specified

Employment Type Full-time

CRIMINOLOGY & CRIMINAL JUSTICE: ASSISTANT PROFESSOR [#C16-003]

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6/8/2016

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6/8/2016

The American Society of Criminology

CCSU HR Applicant Tracking System

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CRIMINOLOGY & CRIMINAL JUSTICE: ASSISTANT PROFESSOR [#C16-003]

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Back to Opportunities
 Instructional Faculty
 [016-003] - Criminology & Criminal Justice: Assistant Professor

Position Information

Category:
 Instructional Faculty
 Deadlines:
 2015-12-01

Contact Person:
 Dr. Stephen Cox
 Email: cox@ccsu.edu

[Apply Now](#)

Job Description

Central Connecticut State University's Department of Criminology & Criminal Justice invites applications for a full-time Assistant Professor. The Criminology Department's mission is to lead the state of Connecticut in the creation and dissemination of theoretical, scientific, and practical knowledge of Criminal Justice and is a growing multi-disciplinary department offering a B.A. in Criminology and an M.S. in Criminal Justice. Candidates are expected to be committed to multiculturalism and working with a diverse student body. The Department has an applied focus centering on the behavioral and systemic aspects of criminology and criminal justice. For more information regarding faculty and curriculum please visit our website at www.crim.ccsu.edu.

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The University: CCSU is one of four state universities with the Board of Regents for Higher Education Connecticut State Colleges & Universities. Excellent employment and with a variety of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan; it emphasizes the University's commitment to students: "Start with a dream. Finish with a degree." The President for New England CCSU is one of the Best Northeast Colleges. CCSU serves approximately 19,000 students - 8,000 undergraduate and 2,700 graduates. CCSU is truly diverse: more than 20 percent of students are of traditional heritage. Visit our web site at <http://www.ccsu.edu>.

The Community: CCSU is located in New Britain, a city of some 70,000, within a 10-minute drive to the state capital in Hartford. New Britain is home to a nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theaters, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, electronic applications must be received by December 1, 2015 for an August 2016 appointment. Salary and rank are commensurate with education and experience. To begin the application process, click on the Apply Now button and electronically submit the following:

- Letter of Interest addressing all the qualifications for the position, including commitment to diversity
- Curriculum Vita
- Names of three professional references with mail and email addresses, and phone numbers
- Unofficial transcripts
- ABD candidates, include a letter from their advisor stating anticipated date of completion

Emailed or mailed copies will not be accepted. Please make sure your Social Security Number is not listed on any documents submitted.

For more information contact Dr. Stephen Cox, Search Chair, at cox@ccsu.edu



Back to Opportunities
Instructional Faculty
[C16-004] - Communications: Assistant Professor - Public Relations

Position Information

Category:
Instructional Faculty
Deadline:
2016-09-30
Contact Person:
Dr. Christopher Pudinski
Email: pudinski@ccsu.edu
Phone: (860) 832-2690
Apply Now

Job Description

Central Connecticut State University's Communication Department invites applications for a full-time tenure-track Assistant Professor. Tenure track faculty are expected to engage in research, teaching and service activities, and be committed to multiculturalism and working with a diverse student body. We seek a public relations specialist with significant experience in social media. The successful candidate should be fully proficient with relevant software and digital media platforms used in the practice of public relations and social media. Priority will be given to an individual able to demonstrate effective teaching in the areas of social media and public relations. The successful candidate will teach undergraduate and graduate courses in the area of public relations, including writing, strategies and social media.

Required Qualifications:

- Ph.D. in Communication or a related discipline (A.B.D. will be considered with the expectation that Ph.D. will be completed by December 31, 2016)
- Commitment to serving culturally, ethnically and linguistically diverse communities
- Evidence of research in the area of strategic communication, social media and/or public relations;
- Evidence of proficiency with various social media platforms (e.g., Twitter, Instagram, LinkedIn, Facebook)
- Publication activity
- Evidence of college teaching effectiveness

Preferred Qualifications:

- Professional experience in public relations and/or social media
- Prior experience using Adobe Creative Suite or an equivalent
- Experience with community-based programs/projects consistent with the university's focus on community engagement

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Application & Appointment: For full consideration, applications must be received by September 30, 2016. Salary and rank are commensurate with education and experience. To begin the application process, click on the Apply Now button and submit the following in a single file and in the order given below:

- Letter of interest addressing the qualifications for the position referencing Search #C16-004
- Current curriculum vitae, including list of college courses taught
- Names of three current professional references with email and phone numbers
- Recent teaching evaluations
- For ABD candidates, letter from dissertation advisor stating anticipated date of completion.

No emailed or mailed applications will be considered. Please make sure to restrict any personally identifiable information. For more information contact Christopher Pudinski at (860) 832-2690 or pudinski@ccsu.edu.

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Job Search

COMMUNICATIONS: ASSISTANT PROFESSOR - PUBLIC RELATIONS [#C16-004]

Central Connecticut State University in Connecticut

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Deadline: October 15, 2015
 Date Posted: October 1, 2015
 Type: Tenured, tenure track
 Salary: Not specified
 Employment Type: Full-time

COMMUNICATIONS: ASSISTANT PROFESSOR PUBLIC RELATIONS [#C16-004]

DEADLINE EXTENDED

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and social media. Priority will be given to an individual able to demonstrate effective teaching in the areas of social media and public relations. The successful candidate will teach undergraduate and graduate courses in the area of public relations, including writing, strategies and social media.

Required Qualifications:

- Ph.D. in Communication or a related discipline (A.B.D. will be considered with the expectation that Ph.D. will be completed by December 31, 2016.)
- Commitment to serving culturally, ethnically and linguistically diverse communities
- Evidence of research in the area of strategic communication, social media and/or public relations;
- Evidence of proficiency with various social media platforms (e.g., Twitter, Instagram, LinkedIn, Facebook)
- Publication activity
- Evidence of college teaching effectiveness

Preferred Qualifications:

- Professional experience in public relations and/or social media
- Prior experience using Adobe Creative Suite or an equivalent
- Experience with community-based programs/projects consistent with the university's focus on community engagement

For full consideration, applications must be received by **October 15, 2015**. Salary and rank are commensurate with education and experience. For more information and to begin the application process, go to <https://hrat.ccsu.edu/index.php?job=135>

HigherEdJobs

Communications: Assistant Professor - Public Relations [#C16-004]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Communications - Public Relations and Advertising
Posted:	09/17/2015
Application Due:	09/30/2016
Type:	Full Time

Central Connecticut State University's Communication Department invites applications for a full-time tenure-track Assistant Professor. Tenure track faculty are expected to engage in research, teaching and service activities, and be committed to multiculturalism and working with a diverse student body. We seek a public relations specialist with significant experience in social media. The successful candidate should be fully proficient with relevant software and digital media platforms used in the practice of public relations and social media. Priority will be given to an individual able to demonstrate effective teaching in the areas of social media and public relations. The successful candidate will teach undergraduate and graduate courses in the area of public relations, including writing, strategies and social media.



Required Qualifications:

- Ph.D. in Communication or a related discipline (A.B.D. will be considered with the expectation that Ph.D. will be completed by December 31, 2016.)
- Commitment to serving culturally, ethnically and linguistically diverse communities
- Evidence of research in the area of strategic communication, social media and/or public relations;
- Evidence of proficiency with various social media platforms (e.g., Twitter, Instagram, LinkedIn, Facebook)
- Publication activity
- Evidence of college teaching effectiveness

Preferred Qualifications:

- Professional experience in public relations and/or social media
- Prior experience using Adobe Creative Suite or an equivalent
- Experience with community-based programs/projects consistent with the university's focus on community engagement

For full consideration, applications must be received by September 30, 2015. Salary and rank are commensurate with education and experience. For more information and to begin the application process, go to <https://hrat.ccsu.edu/index.php?job=135>

APPLICATION INFORMATION

Contact: Dr. Christopher Pudlinski
 Search Committee Chair
 Central Connecticut State University

Online App. Form: <https://hrat.ccsu.edu/default.php>

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Central CT State University
 Assistant Professor in Public Relations

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Description

Assistant Professor in Public Relations (C16-004)
 Communications Department

Central Connecticut State University invites applications for a full-time, tenure-track position in the Department of Communication. Tenure track faculty are expected to engage in research, teaching and service activities, and be committed to multiculturalism and working with a diverse student body. We seek a public relations specialist with significant experience in social media. The successful candidate should be fully proficient with relevant software and digital media platforms used in the practice of public relations and social media. Priority will be given to an individual able to demonstrate effective teaching in the areas of social media and public relations. The successful candidate will teach undergraduate and graduate courses in the area of public relations, including writing, strategies and social media.

Requirements

Required Qualifications:

- Ph.D. in Communication or a related discipline (A.B.D. will be considered with the expectation that Ph.D. will be completed by December 31, 2016.)
- Commitment to serving culturally, ethnically and linguistically diverse communities
- Evidence of research in the area of strategic communication, social media and/or public relations;
- Evidence of proficiency with various social media platforms (e.g., Twitter, Instagram, LinkedIn, Facebook)
- Publication activity
- Evidence of college teaching effectiveness

Preferred Qualifications:

- Professional experience in public relations and/or social media
- Prior experience using Adobe Creative Suite or an equivalent
- Experience with community-based programs/projects consistent with the university's focus on community engagement

For full consideration, applications must be received by September 30, 2016. Salary and rank are commensurate with education and experience. To begin the application process, go to www.ccsu.edu/jobs.

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Job Information

Location: New Britain, Connecticut, 06050, United States	Job ID: 24903312	Posted: August 21, 2015
Position Title: Assistant Professor in Public Relations	Company Name: Central CT State University	Job Duration: 1-3 Months
Min Education: Ph.D.	Min Experience: 2-3 Years	Required Travel: 0-10%

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Communication: Assistant Professor - Strategic Communication [#C16-005]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	<input type="checkbox"/> Faculty - Communications - Other Communications <input type="checkbox"/> Faculty - Communications - Media & Communication Studies
Posted:	09/17/2015
Application Due:	09/30/2015
Type:	Full Time

Central Connecticut State University's Communication Department invites applications for a full-time tenure-track Assistant Professor. Tenure track faculty are expected to engage in research, teaching and service activities, and be committed to multiculturalism and working with a diverse student body. We seek a strategic communication generalist, who can teach and do research in any of the following areas: public relations, organizational communication, and/or social media. Priority will be given to an individual able to demonstrate effective teaching in the areas of public relations and organizational communication. The successful candidate will teach a variety of undergraduate and graduate courses in the area of public relations and organizational communication, including introductory, writing intensive, theory, skills-based and strategy-based courses.



Required Qualifications

- Ph.D. in Communication or a related discipline (A.B.D. will be considered with the expectation that Ph.D. will be completed by December 31, 2016.)
- Commitment to serving culturally, ethnically and linguistically diverse communities;
- Evidence of research in the area of public relations and/or organizational communication.
- Publication activity
- Evidence of college teaching effectiveness

Preferred Qualifications

- Professional experience in public relations and/or organizational communication;
- Experience with community-based programs/projects consistent with the university's focus on community engagement

For full consideration, applications must be received by September 30, 2015. Salary and rank are commensurate with education and experience. For more information and to begin the application process, go to <https://hrat.ccsu.edu/index.php?job=138>

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Enter Keyword or Job Title Connecticut

Career Center Home > Search Jobs > Assistant Professor in Strategic Communication

Central CT State University
Assistant Professor in Strategic Communication

Description

Assistant Professor in Strategic Communication (Search: C16-005)

Department of Communication

Central Connecticut State University invites applications for a full-time, tenure-track position in the Department of Communication. Tenure track faculty are expected to engage in research, teaching and service activities, and be committed to multiculturalism and working with a diverse student body. We seek a strategic communication generalist, who can teach and do research in any of the following areas: public relations, organizational communication, and/or social media. Priority will be given to an individual able to demonstrate effective teaching in the areas of public relations and organizational communication. The successful candidate will teach a variety of undergraduate and graduate courses in

APPLICATION INFORMATION

Contact:	Dr. Christopher Pudlinski Search Committee Chair Central Connecticut State University
Online App. Form:	https://hrat.ccsu.edu/default.php

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Requirements

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- Commitment to serving culturally, ethnically and linguistically diverse communities;
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- Publication activity
- Evidence of college teaching effectiveness

Preferred Qualifications:

- Professional experience in public relations and/or organizational communication;
- Experience with community-based programs/projects consistent with the university's focus on community engagement

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Job Information

Location: New Britain, Connecticut, 06050, United States	Job ID: 24903320	Posted: August 21, 2015
Position Title: Assistant Professor in Strategic Communication	Company Name: Central CT State University	Job Duration: Indefinite
Min Education: Ph.D.	Min Experience: 2-3 Years	Required Travel: 0-10%

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communication, including introductory, writing intensive, theory, skills-based and strategy-based courses.

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full consideration, applications must be received by **September 30, 2015**. Salary and rank are commensurate with education and experience. For more information and to begin the application process, go to <https://hrat.ccsu.edu/index.php?job=136>

[Job Search](#)

COMMUNICATION: ASSISTANT PROFESSOR - STRATEGIC COMMUNICATION [#C16-005]

[Central Connecticut State University](#) in Connecticut

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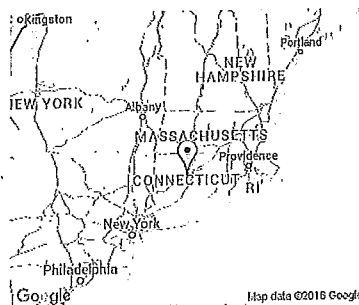
Deadline September 30, 2015
Date Posted August 12, 2015
Type Tenured, tenure track
Salary Not specified

Employment Type Full-time

COMMUNICATION: ASSISTANT PROFESSOR STRATEGIC COMMUNICATION [#C16-005]

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6/18/2016



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Jobs at Central Connecticut State University

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-049]

[Central CT State University](#)

How To Apply

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[Job Search](#)

COMMUNICATION: ASSISTANT PROFESSOR - STRATEGIC COMMUNICATION [#C16-005]

Central Connecticut State University in Connecticut

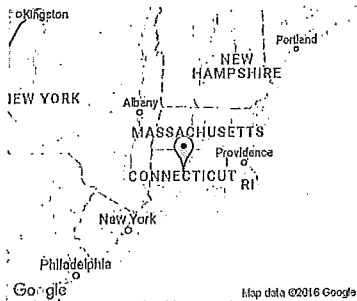
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Deadline September 30, 2015
Date Posted August 12, 2015
Type Tenured, tenure track
Salary Not specified

Employment Type Full-time

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Jobs at Central Connecticut State University

SCHOOL OF BUSINESS: ASSOCIATE DEAN [#C17-001]

Central CT State University

President

Central Connecticut State University

How To Apply

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communication, including introductory, writing intensive, theory, skills-based and strategy-based courses.

Required Qualifications

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Instructional Faculty
[C16-005] - Communication: Assistant Professor - Strategic Communication

Position Information

Category:
Instructional Faculty

Deadline:
2015-09-30

Contact Person:
Dr. Christopher Padfield
Email: cpadfield@ccsu.edu
Phone: (860) 832-2690

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Job Description

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- Names of three current professional references with mail and email addresses, and phone numbers
- Recent teaching evaluations
- For ABD candidates, letter from dissertation advisor stating anticipated date of completion.

No e-mailed or mailed applications will be considered. Please make sure you redact any personally identifiable information from any documents submitted.

For more information contact Christopher Padfield at (860) 832-2690 or cpadfield@ccsu.edu.

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Job Search

SOCIOLOGY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-006]

Central Connecticut State University in Connecticut

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Deadline December 15, 2015
Date Posted October 9, 2015
Type Tenured, tenure track
Salary Not specified
Employment Type Full-time

SOCIOLOGY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-006]

The Department of Sociology seeks a candidate with demonstrated teaching excellence and a commitment to scholarship for a tenure-track Assistant or Associate Professor position beginning in August 2016. The successful candidate will teach undergraduate courses in Sociology, the interdisciplinary Gerontology Program and contribute actively and effectively to student growth, service, and scholarship. The candidate is expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

<https://chroniclevitae.com/jobs/0000904510-01>

11/5/2015

SOCIOLOGY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-006] | Vitae

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JOURNALISM: ASSISTANT PROFESSOR [#C16-007]

[Central Connecticut State University](#)

FINANCE: ASSISTANT/ASSOCIATE PROFESSOR [#C15-078]

[Central Connecticut State University](#)

ACCOUNTING: ASSISTANT/ASSOCIATE PROFESSOR [#C15-072]

[Central Connecticut State University](#)

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C16-014]

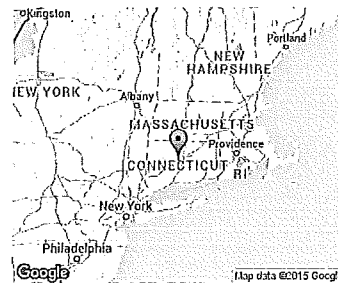
[Central Connecticut State University](#)

How To Apply

- Ph.D. in Sociology or Gerontology (with graduate training in Sociology) is required at the time of appointment with a teaching and research focus in Gerontology
- Commitment to working with a culturally diverse student body
- Demonstrated teaching excellence
- Commitment to scholarship

For full consideration, applications must be received by December 15, 2015 for an August 2016 appointment. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>.

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People at Central Connecticut State University

<https://chroniclevitae.com/jobs/0000904510-01>

11/5/2015

SOCIOLOGY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-006] | Vitae

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ASSISTANT PROFESSOR – STRATEGIC COMMUNICATION [#C16-005]
 Central Connecticut State University
 Hartford, Connecticut Area
 Posted 309 days ago 262 views
 Be one of the first 10 applicants.

Job description

Central Connecticut State University's Communication Department invites applications for a full-time tenure-track Assistant Professor. Tenure track faculty are expected to engage in research, teaching and service activities, and be committed to multiculturalism and working with a diverse student body. We seek a strategic communication generalist, who can teach and do research in any of the following areas: public relations, organizational communication, and/or social media. Priority will be given to an individual able to demonstrate effective teaching in the areas of public relations and organizational communication. The successful candidate will teach a variety of undergraduate and graduate courses in the area of public relations and organizational communication, including introductory, writing intensive, theory, skills-based and strategy-based courses.

Required Qualifications

- Ph.D. in Communication or a related discipline (A.B.D. will be considered with the expectation that Ph.D. will be completed by December 31, 2016.)
- Commitment to serving culturally, ethnically and linguistically diverse communities;
- Evidence of research in the area of public relations and/or organizational communication.
- Publication activity
- Evidence of college teaching effectiveness

Preferred Qualifications

- Professional experience in public relations and/or organizational communication;
- Experience with community-based programs/projects consistent with the university's focus on community engagement

For full consideration, applications must be received by September 30, 2015. Salary and rank are commensurate with education and experience. For more information and to begin

Industry

Education Management

Employment type

Full-time

Experience

Not Applicable

Job function

Education

People also searched

- Assistant Professor Communication...
- Central Connecticut State University...
- New Britain, CT |...
- See More

6/8/2016



Sociology: Assistant/Associate Professor [#C16-006]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Liberal Arts - Sociology
Posted:	10/09/2015
Application Due:	12/15/2015
Type:	Full Time

The Department of Sociology seeks a candidate with demonstrated teaching excellence and a commitment to scholarship for a tenure-track Assistant or Associate Professor position beginning in August 2016. The successful candidate will teach undergraduate courses in Sociology, the Interdisciplinary Gerontology Program and contribute actively and effectively to student growth, service, and scholarship. The candidate is expected to be committed to multiculturalism and working with a diverse student body.



Required Qualifications

- Ph.D. in Sociology or Gerontology (with graduate training in Sociology) is required at the time of appointment with a teaching and research focus in Gerontology
- Commitment to working with a culturally diverse student body
- Demonstrated teaching excellence
- Commitment to scholarship

For full consideration, applications must be received by December 15, 2015 for an August 2016 appointment. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>.

APPLICATION INFORMATION

Postal Address:	Dr. Jessica Greenebaum or Dr. Fumilayo Showers Search Committee Chairs Central Connecticut State University 1615 Stanley Street New Britain, CT 06500
Online App. Form:	https://hrat.ccsu.edu/default.php

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the application process, go to <https://hrat.ccsu.edu/index.php?job=136>

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Company

For all information about Central Connecticut State University, we encourage you to join us on our education page: <https://www.linkedin.com/edu/central-connecticut-state-university-16019>

This "company" page is in the process of being deleted. We thank you very much!

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SOCIOLOGY: ASSISTANT/ASSOCIATE PROFESSOR

C16-006

The Department of Sociology seeks a candidate with demonstrated teaching excellence and a commitment to scholarship for a tenure-track Assistant or Associate Professor position beginning in August 2016. The successful candidate will teach undergraduate courses in Sociology, the Interdisciplinary Gerontology Program and contribute actively and effectively to student growth, service, and scholarship. The candidate is expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

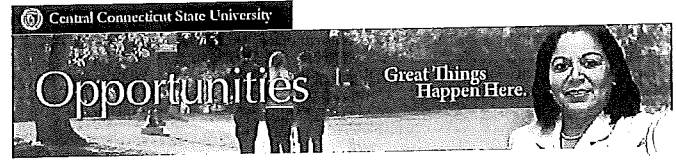
- Ph.D. in Sociology or Gerontology (with graduate training in Sociology) is required at the time of appointment with a teaching and research focus in Gerontology
- Commitment to working with a culturally diverse student body
- Demonstrated teaching excellence
- Commitment to scholarship

For full consideration, applications must be received by December 15, 2015 for an August 2016 appointment. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>.

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

Central Connecticut State University
 Location: New Britain, CT 06050
 Document ID: A9403-4XGU

Job Type: Regular
 Job Schedule: Full-time
 Posted on: 10/09/2015



Back to Opportunities
 Instructional Faculty
[C16-006] - Sociology: Assistant/Associate Professor

Position Information

Category: Instructional Faculty
 Deadline: 2015-12-15
 Contact Person: Dr. Jessica Greenbaum
 Email: jgreenbaum@ccsu.edu

Job Description

The Department of Sociology seeks a candidate with demonstrated teaching excellence and a commitment to scholarship for a tenure-track Assistant or Associate Professor position beginning in August 2016. The successful candidate will teach undergraduate courses in Sociology, the Interdisciplinary Gerontology Program and contribute actively and effectively to student growth, service, and scholarship. The candidate is expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Ph.D. in Sociology or Gerontology (with graduate training in Sociology) is required at the time of appointment with a teaching and research focus in Gerontology
- Commitment to working with a culturally diverse student body
- Demonstrated teaching excellence
- Commitment to scholarship

The University of CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan; it articulates the University's commitment to students: "Start with a dream. Finish with a future." CCSU serves approximately 10,000 students - 10,000 undergraduates, and 2,700 graduates. CCSU is truly diverse: more than 25 percent of students are of traditional minority heritage. Visit our web site at <http://www.ccsu.edu>.

The Community: CCSU is located in New Britain, a city of some 70,000, within a 15-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theaters, and an extensive park system. The University is approximately two hours by car from both Britain and New York City.

Application & Appointment: For full consideration, applications must be received by December 15, 2015. Salary and rank are commensurate with education and experience. To begin the application process, click on the Apply Now button and submit the following:

- Letter of interest addressing qualifications for the position
- Current curriculum vitae including the names, addresses, telephone numbers of three current professional references
- Evidence of teaching ability, including: sample syllabi and assignments, student evaluations, and a statement of teaching philosophy that specifically addresses teaching students with diverse needs and backgrounds
- Writing a sample and/or recent publications
- Up to three letters of recommendation to be sent to the Search Committee Chair, Dr. Jessica Greenbaum at jgreenbaum@ccsu.edu or via email to CCSU Dept. of Sociology, 1615 Stanley Street, P.O. Box 4018, New Britain, CT, 06050-4018.

With the exception of letters of reference, applications will not be considered if sent via email or postal mail. Please make sure your Social Security Number is not listed on any documents submitted.

For information, contact Search Chair, Dr. Jessica Greenbaum (jgreenbaum@ccsu.edu) or Dr. Fumiyasu Showers (fshowers@ccsu.edu).

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Journalism: Assistant Professor [#C16-007] - HigherEdJobs 11/5/2015

Journalism: Assistant Professor [#C16-007] - HigherEdJobs

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Journalism: Assistant Professor [#C16-007] - HigherEdJobs

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Journalism: Assistant Professor [#C16-007]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Communications - Journalism
Posted:	10/21/2015
Application Due:	12/31/2015
Type:	Full Time

Central Connecticut State University's Journalism Department invites applications for a full-time tenure-track Assistant Professor beginning Fall 2016. The successful candidate will teach undergraduate courses in writing, reporting and other aspects of Journalism and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



Required Qualifications

- Master's degree with at least 10 years in daily newsrooms or magazines OR a Ph.D. in Journalism, media, mass communications or related degree with a minimum of five years of professional Journalism experience
- Experience teaching Journalism at the college level
- Evidence of using multimedia to enhance writing and reporting
- Experience covering communities, government agencies and public affairs
- In-depth experience in at least one other specialty beat (for ex: science, health, religion, politics)
- Evidence of ongoing creative/scholarly work
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- Expertise in data Journalism, multimedia editing and/or web publishing
- Experience teaching data Journalism and/or data visualization

For full consideration, applications must be received by December 31, 2015. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>

APPLICATION INFORMATION

Contact:	Central Connecticut State University
Online App. Form:	https://hrat.ccsu.edu/default.php

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

Apply through Institution's Website

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[Job Search](#)

JOURNALISM: ASSISTANT PROFESSOR [#C16-007]

Central Connecticut State University in Connecticut

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Deadline December 31, 2015
Date Posted October 21, 2015
Type Tenured, tenure track
Salary Not specified
Employment Type Full-time

JOURNALISM: ASSISTANT PROFESSOR [#C16-007]

Central Connecticut State University's Journalism Department invites applications for a full-time tenure-track Assistant Professor beginning Fall 2016. The successful candidate will teach undergraduate courses in writing, reporting and other aspects of journalism and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Masters degree with at least 10 years in daily newsrooms or magazines OR a Ph.D. in journalism, media, mass communications or related degree with a minimum of five years of professional journalism experience

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11/5/2015

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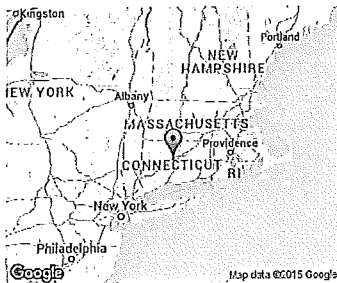
11/5/2015

JOURNALISM: ASSISTANT PROFESSOR [#C16-007] | Vitae

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JOURNALISM: ASSISTANT PROFESSOR [#C16-007] | Vitae

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FINANCE: ASSISTANT/ASSOCIATE PROFESSOR [#C15-078]

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- Experience teaching journalism at the college level
- Evidence of using multimedia to enhance writing and reporting
- Experience covering communities, government agencies and public affairs
- In-depth experience in at least one other specialty beat (for ex: science, health, religion, politics)
- Evidence of ongoing creative/scholarly work
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- Expertise in data journalism, multimedia editing and/or web publishing
- Experience teaching data journalism and/or data visualization

For full consideration, applications must be received by **December 31, 2015**. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>

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SOCIOLOGY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-006]

[Central Connecticut State University](#)

ACCOUNTING: ASSISTANT/ASSOCIATE PROFESSOR [#C15-072]

[Central Connecticut State University](#)

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C16-014]

[Central Connecticut State University](#)

How To Apply

You can apply for this position online at <https://hrat.ccsu.edu/default.php>

JOURNALISM: ASSISTANT PROFESSOR

C16-007

Central Connecticut State University's Journalism Department invites applications for a full-time tenure-track Assistant Professor beginning Fall 2015. The successful candidate will teach undergraduate courses in writing, reporting and other aspects of journalism and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Master's degree with at least 10 years in daily newsrooms or magazines OR a Ph.D. in Journalism, media, mass communications or related degree with a minimum of five years of professional journalism experience
- Experience teaching journalism at the college level
- Evidence of using multimedia to enhance writing and reporting
- Experience covering communities, government agencies and public affairs
- In-depth experience in at least one other specialty beat (for ex: science, health, religion, politics)
- Evidence of ongoing creative/scholarly work
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- Expertise in data journalism, multimedia editing and/or web publishing
- Experience teaching data journalism and/or data visualization

For full consideration, applications must be received by December 31, 2015. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

Central Connecticut State University
 Location: New Britain, CT 06090
 Document ID: A9422-4250

Job Type:	Regular
Job Schedule:	Full-time
Posted on:	10/21/2015



Back to Opportunities
 Instructional Faculty
 [C16-007] - Journalism: Assistant Professor

Position Information

Category:
 Instructional Faculty
 Deadline:
 2015-12-31
 Contact Person:
 Dr. Vivian Martin
 Email: vmartin@ccsu.edu
 Phone: (860) 832-2778

Job Description

Central Connecticut State University Journalism Department invites applications for a full-time tenure-track Assistant Professor beginning Fall 2015. The successful candidate will teach undergraduate courses in writing, reporting and other aspects of journalism and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Master's degree with at least 10 years in daily newsrooms or magazines OR a Ph.D. in Journalism, media, mass communications or related degree with a minimum of five years of professional journalism experience
- Experience teaching journalism at the college level
- Evidence of using multimedia to enhance writing and reporting
- Experience covering communities, government agencies and public affairs
- In-depth experience in at least one other specialty beat (for ex: science, health, religion, politics)
- Evidence of ongoing creative/scholarly work
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- Expertise in data journalism, multimedia editing and/or web publishing
- Experience teaching data journalism and/or data visualization

The University CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan; it embodies the University's commitment to students. Start with a degree. Finish with a future. CCSU serves approximately 12,200 students - 8,900 undergraduates, and 3,300 graduates. CCSU is truly diverse: more than 25 percent of students are of fractional minority heritage. Visit our web site at <http://www.ccsu.edu>.

The Community: CCSU is located in New Britain, a city of some 70,000, with a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, law practice, and an extensive park system. The University is approximately two hours from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by December 31, 2015. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. To begin the application process, click on the Apply Now button and electronically submit the following:

- Letter of interest addressing the qualifications for the position
- Current curriculum vitae
- Samples of scholarship or creative work
- Names of three current professional references with email and email addresses, and phone numbers.
- For ABD candidates, include a letter from faculty and/or stating anticipated date of completion.

Employment or make-of offers will not be accepted. Please make sure your Social Security Number and date of birth are not listed on any documents submitted.

For more information contact Dr. Vivian Martin at (860) 832-2778 or vmartin@ccsu.edu.

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Opportunities Athletics

IC16-008 - Athletics: Assistant Softball Coach

Position Information

Category: Athletics
Deadline: 2015-07-17
Contact Person: Sue Malley
Email: smalley@ccsu.edu

Job Description

Central Connecticut State University's Athletics Department invites applications for a full-time Assistant Softball Coach. The successful candidate will be responsible to assist in the organization and administration of all aspects of the Women's Softball program under the direction of the Head Softball Coach.

Required Qualifications

- Bachelor's degree
One year of coaching and/or three years of playing experience at the collegiate level in Softball or equivalent (in lieu of collegiate level coaching or playing experience, a combination of coaching experience at the high school and playing experience at the college, professional or national team level will be considered).
An understanding of NCAA rules compliance
Commitment to serving a diverse student body

Preferred Qualifications

- Experience with recruiting, skill instruction, training development, and administrative responsibilities in Softball
Excellent organization and communication skills

The University CCSU is one of four state universities with the Board of Regents for Higher Education Connecticut State Colleges & Universities. Greater professors and a wide array of academic programs prepare students for success in whatever field they choose.

The Community CCSU is located in New Britain, a city of some 70,000, within a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theaters, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by July 17, 2015. Salary is commensurate with education and experience. To begin the application process, click on the Apply/View button and electronically submit the following:

- Letter of interest addressing all the qualifications for the position
Current resume
Names of three current professional references with addresses, email addresses and telephone numbers

No hard or e-mail copies will be accepted. Please make sure your Social Security Number is not listed on any documents submitted. Request any privacy identifiable information.

For more information, contact Sue Malley, Athletics, smalley@ccsu.edu

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rat.ccsu.edu/index.php?job=134

2/23/2016

Application Instructions: Interested and qualified candidates who meet the above requirements must submit a complete application package by the closing date that includes the following:

- Cover letter specifying this Job Posting Number: (C16-009)
A completed State application (CT-HR-12) available at http://das.ct.gov/HR/Forms/CT-HR-12_Application.pdf
The names, titles and phone numbers of two current professional references
State employees attach copies of your two most recent performance appraisals

Incomplete application packages will not be accepted. Applications must be received by Human Resources before 5:00 p.m. on Wednesday, July 29, 2015 for consideration. Faxes will not be accepted. Send or hand deliver application packages to:

Human Resources
Davidson Hall - Room 101
Central Connecticut State University
1616 Stanley Street
New Britain, CT 06050
(Telephone: 860-832-0031)

All candidates for employment at Central CT State University are subject to a pre-employment background investigation, including criminal background check, federal sanctions, and reference checks. Selection for employment is contingent upon satisfactory completion of the background investigation.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

State of Connecticut JOB POSTING
CENTRAL CONNECTICUT STATE UNIVERSITY
JOB OPPORTUNITY
BUILDING SUPERINTENDENT 1

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS POSTING!

Open To: Candidates on a current examination list and lateral transfers
Location: Facilities Management
Job Posting No: C16-009 (Include Job Posting Number in Cover Letter)
Hours: Monday through Friday, 6:00 A.M. to 2:30 P.M. with a 1/2 hour meal period (40 hours per week)
Salary: \$53,680 - \$69,220 annually (Salary Grade FM-16)
Closing Date: Wednesday, July 29, 2015

Eligibility Requirements: Candidates must have applied for and passed the Building Superintendent 1 exam and be on the current certification list promulgated by the Department of Administrative Services for this classification. State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

Supervision Received: Receives general direction from an employee of a higher grade.

Supervision Exercised: Supervises custodial and maintenance staff as assigned.

Examples of Duties: Schedules, assigns, oversees and reviews work of staff; provides staff training and assistance; conducts performance evaluations; determines priorities and plans building maintenance work; establishes and maintains building maintenance procedures; develops or makes recommendations on development of policies and standards; acts as liaison with other operating units, agencies and outside officials regarding unit policies and procedures; prepares reports and correspondence; conducts regular and special inspections to insure compliance with standards; inspects properties for defective lighting, plumbing, heating, ventilating and similar facilities and equipment and assigns staff to remedy same or reports to superior; maintains inventory of furniture and equipment and requisitions replacements and supplies; ensures that room(s) are properly set up for special events; investigates reports of willful or malicious damage to state property; supervises minor repair work not requiring services of trades workers; in a small institution may be in complete charge of physical plant, mechanical equipment and grounds; ensures proper temperatures maintained; responds to emergencies on twenty-four hour basis; may conduct new product and equipment testing; performs related duties as required.

Knowledge, Skills and Abilities: Considerable knowledge of building custodial care, minor maintenance and operations; considerable knowledge of relevant agency policies and procedures; considerable knowledge of relevant State and Federal laws, statutes and regulations; considerable interpersonal skills; oral and written communication skills; ability to inspect and diagnose repair and improvements needs and to recommend and follow through on solutions; ability to handle problems in one or more areas such as security, transportation, or stores; ability to utilize computer software; supervisory ability.

General Experience: Four (4) years of experience in building management or in the operation or maintenance of buildings. NOTE: Experience performing technical duties within the maintenance trade area on a military base, aircraft carrier or large compound may be substituted for the General Experience on a year for year basis.

Special Experience: Three (3) years of the General Experience must have been in a lead capacity in either the maintenance of buildings or the military experience referenced above. NOTE: For State Employees this is interpreted at or above the level of Lead Custodian.

Special Requirements: Incumbents in this class may be required by the appointing authority to possess and retain appropriate current licenses, permits and/or certifications.

Physical Requirements: Incumbents in this class must have adequate physical strength, stamina, physical agility, visual and auditory acuity, and must maintain such physical fitness as to be able to perform the duties. A physical examination may be required.

Working Conditions: Incumbents may be required to lift and may be exposed to some risk of injury from equipment.

Note: The filing of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

State of Connecticut JOB POSTING

CENTRAL CONNECTICUT STATE UNIVERSITY
JOB OPPORTUNITY
SECRETARY 2

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: Candidates on a current Secretary 2 exam list or lateral transfers
Location: Physical Education and Human Performance
Job Posting No: C16-010 (Include Job Posting Number in Cover Letter)
Hours: Monday through Friday, 8:00 A.M. to 5:00 P.M. with a 1 hour meal period (40 hours per week)
Salary: \$48,721 to \$61,096 annually (Salary Grade CL-16)
Candidates new to state service start at the minimum of the salary range
Closing Date: Friday, July 31, 2015

Eligibility Requirements: Candidates must have applied for and passed the Secretary 2 exam and be on the current certification list promulgated by the Department of Administrative Services for this classification. State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

Knowledge, Skills and Abilities: Considerable knowledge of office systems and procedures; considerable knowledge of proper grammar, punctuation and spelling; knowledge of business communications; knowledge of department/unit's policies and procedures; some knowledge of business math; interpersonal skills; ability to schedule and prioritize office workflow; ability to operate office equipment which includes personal computer and other electronic equipment; ability to operate office suite software; ability to take notes (shorthand, speedwriting or other method acceptable to the supervisor).

General Experience: Three (3) years' experience above the routine clerk level in office support or secretarial work.

Special Experience: One year of the General Experience must have been as a Secretary 1 or its equivalent.

Substitution Allowed:

College training in the secretarial sciences may be substituted for the General Experience on the basis of 15 semester hours equating one-half (1/2) year of experience to a maximum of two (2) years.

Preferred Experience:

Experience working in a culturally diverse educational environment; Experience completing travel forms and coordinating special events; Experience using Microsoft Office applications including MS Word, Excel, Outlook and PowerPoint; Experience with databases including building queries and reports; Experience in a fast-paced environment with excellent interpersonal and customer service skills; Experience working as the main point of contact for a Unit or Department, including answering multi-line telephones and greeting walk-in visitors; Experience multi-tasking and prioritizing clerical-related duties in an office environment.

Note: The filing of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Instructions:

Interested and qualified candidates who meet the above requirements must submit a complete application package by the closing date that includes the following:

- Cover letter specifying this Job Posting Number: (C16-010)
A completed State application (CT-HR-12) available at http://das.ct.gov/HR/Forms/CT-HR-12_Application.pdf
The names, titles and phone numbers of two current professional references
State employees attach copies of your two most recent performance appraisals

Incomplete application packages will not be accepted. Applications must be received by Human Resources before 5:00 p.m. on Friday, July 31, 2015, for consideration. Faxes will not be accepted. Send or hand deliver application packages to:

Human Resources
Davidson Hall - Room 101
Central Connecticut State University
1616 Stanley Street
New Britain, CT 06050
(Telephone: 860-832-0031)

All candidates for employment at Central CT State University are subject to a pre-employment background investigation, including criminal background check, federal sanctions, and reference checks. Selection for employment is contingent upon satisfactory completion of the background investigation.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.



Coordinator, Capital Projects & Facilities Planning [#C16-011]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	<ul style="list-style-type: none"> ▫ Admin - Facilities Management ▫ Admin - Faculty Development
Posted:	09/15/2015
Application Due:	10/12/2015
Type:	Full Time

Central Connecticut State University's Facilities Management department invites applications for a full-time Coordinator of Capital Planning & Facilities Planning. The successful candidate will be responsible for Capital Project Management of multiple projects ranging from small (\$10,000) renovations to new building construction (up to \$60,000,000 or more). This person is responsible for providing planning, technical and administrative support for all University capital project. In addition, the candidate will assist Facilities Operations with day to day maintenance and trouble shooting. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



Required Qualifications

- Registered architect or registered professional engineer (State of CT preferred)
- Bachelor's degree in Architecture, Mechanical, Civil or Electrical Engineering or related field
- Five years 's of experience with facilities design, renovation, planning and construction
- Knowledge and ability to utilize AutoCAD
- Ability to work and communicate effectively with diverse academic and administrative units.

Equivalent combination of training and experience may be considered.

Preferred Qualifications

- Demonstrated experience in managing Capital Projects
- Experience in mechanical or electrical engineering
- Proficiency in construction and project management
- Experience with AutoCad 15
- Proven ability to work in a team environment
- Experience with Energy Management Systems



Coordinator, Capital Projects & Facilities Planning [#C16-011]

Position Deleted on 10/13/2015. This position is no longer an active posting on HigherEdJobs.

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	<ul style="list-style-type: none"> ▫ Admin - Facilities Management ▫ Admin - Faculty Development
Posted:	09/15/2015
Application Due:	10/12/2015
Type:	Full Time

Central Connecticut State University's Facilities Management department invites applications for a full-time Coordinator of Capital Planning & Facilities Planning. The successful candidate will be responsible for Capital Project Management of multiple projects ranging from small (\$10,000) renovations to new building construction (up to \$60,000,000 or more). This person is responsible for providing planning, technical and administrative support for all University capital project. In addition, the candidate will assist Facilities Operations with day to day maintenance and trouble shooting. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



Required Qualifications

- Registered architect or registered professional engineer (State of CT preferred)
- Bachelor's degree in Architecture, Mechanical, Civil or Electrical Engineering or related field
- Five years 's of experience with facilities design, renovation, planning and construction
- Knowledge and ability to utilize AutoCAD
- Ability to work and communicate effectively with diverse academic and administrative units.

Equivalent combination of training and experience may be considered.

Preferred Qualifications

- Demonstrated experience in managing Capital Projects
- Experience in mechanical or electrical engineering
- Proficiency in construction and project management

- Experience in Higher Education or similar campus environment

For full consideration, applications must be received by October 12, 2015. Minimum starting salary is \$75,000. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>.

APPLICATION INFORMATION

Contact:	Rena Karas Search Committee Chair Central Connecticut State University
Phone:	(860) 832-3387
Online App. Form:	https://hrat.ccsu.edu/default.php

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Apply through Institution's Website

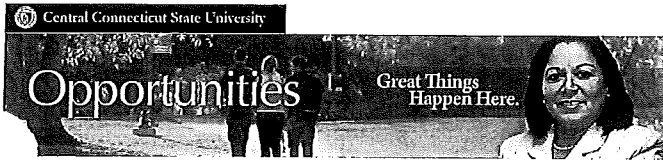
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- Experience with AutoCad 15
- Proven ability to work in a team environment
- Experience with Energy Management Systems
- Experience in Higher Education or similar campus environment

For full consideration, applications must be received by October 12, 2015. Minimum starting salary is \$75,000. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>.

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Back to Opportunities
 Administrative Faculty
[C16-011] - Coordinator, Capital Projects & Facilities Planning

Position Information

Category:
 Administrative Faculty
Deadline:
 2015-10-12
Contact Person:
 Rene Karas
 Email: karas@ccsu.edu
 Phone: (860) 832-3387

[Apply Now](#)

Job Description

Central Connecticut State University's Facilities Management department invites applications for a full-time Coordinator of Capital Planning & Facilities Planning. The successful candidate will be responsible for Capital Project Management of multiple projects ranging from small (\$10,000) renovations to new building construction (up to \$60,000,000 or more). This person is responsible for providing planning, technical and administrative support for all University capital projects. In addition, the candidate will assist Facilities Operations with day to day maintenance and trouble shooting. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Registered architect or registered professional engineer (State of CT preferred)
- Bachelor's degree in Architecture, Mechanical, Civil or Electrical Engineering or related field
- Five years' of experience with facilities design, renovation, alteration, design and construction
- Knowledge and ability to utilize AutoCAD
- Ability to work and communicate effectively with diverse academic and administrative units.

Equivalent combination of training and experience may be considered.

Preferred Qualifications

- Demonstrated experience in managing Capital Projects
- Experience in mechanical or electrical engineering
- Proficiency in construction and project management
- Experience with AutoCAD 18
- Proven ability to work in a team environment
- Experience with Energy Management Systems
- Experience in Higher Education or similar campus environment

The University: CCSU is one of four state universities with the Board of Regents for Higher Education Connecticut State Colleges & Universities. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU motto is more than a slogan; it embodies the University's commitment to students: "Start with a dream. Finish with a degree." The Princeton Review ranked CCSU as one of "The Best Northeastern Colleges." CCSU serves approximately 12,200 students - 8,500 undergraduates, and 2,700 graduates. CCSU is richly diverse: more than 20 percent of students are of traditional minority heritage. Visit our web site at <http://www.ccsu.edu>.

The Community: CCSU is located in New Britain, a city of some 70,000, with a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theatres, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by October 12, 2015. Minimum starting salary is \$76,000. To begin the application process, click on the [Apply Now](#) button and electronically submit the following:

- Letter of interest addressing qualifications for the position
- Current resume
- Names of three current professional references with mail and email addresses, and phone numbers

No hard or emailed copies will be accepted. Please make sure your Social Security Number is not listed on any documents submitted.

For more information, contact Rene Karas at (860) 832-3387 or karas@ccsu.edu.

Central Connecticut State University is an Affirmative Action and Equal Opportunity Employer



Back to Opportunities
 Administrative Faculty
[C16-012] - Facilities Management: University Engineer

Position Information

Category:
 Administrative Faculty
Deadline:
 2015-11-08
Contact Person:
 Rene Karas
 Email: karas@ccsu.edu
 Phone: (860) 832-3387

Job Description

Central Connecticut State University's Facilities Management Department invites applications for a full-time University Engineer. The successful candidate will be responsible for the preparation and maintenance of plans for new and existing facilities and the modification and upgrading of these facilities. These projects can range from small \$10,000 renovations to new building construction up to \$60,000,000 or more. This person is responsible for maintaining and updating records and plans for all physical facilities, preparing plans and specifications for construction projects and planning, supervising and coordinating construction projects. In addition, the candidate will provide technical and planning support to CCSU committees dealing with space allocation and facilities planning. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Bachelor's degree in engineering
- Four years' experience with facilities renovation, alteration, design and specification preparation
- Ability to work and communicate effectively with culturally diverse academic and administrative units

Equivalent combination of training and experience may be considered.

Preferred Qualifications

- Registered Professional Engineer (State of CT preferred)
- Demonstrated experience in managing capital projects
- Proficiency in construction and project management
- Knowledge and ability to utilize AutoCAD
- Experience with AutoCAD 18
- Proven ability to work in a team environment
- Experience with Energy Management Systems
- Experience in Higher Education or similar campus environment

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan; it embodies the University's commitment to students: "Start with a dream. Finish with a degree." CCSU serves approximately 12,200 students - 8,500 undergraduates, and 2,700 graduates. CCSU is richly diverse: more than 20 percent of students are of traditional minority heritage. Visit our web site at <http://www.ccsu.edu>.

The Community: CCSU is located in New Britain, a city of some 70,000, with a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theatres, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by November 8, 2015. Starting salary is \$82,000. To begin the application process, click on the [Apply Now](#) button and electronically submit the following:

- Letter of interest addressing qualifications for the position
- Current resume
- Names of three current professional references with mail and email addresses, and phone numbers

No hard or emailed copies will be accepted. Please make sure your Social Security Number is not listed on any documents submitted.

For more information contact Rene Karas at 860-832-3387 or karas@ccsu.edu.

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 Facilities Management: University Engineer [C16-012] - HigherEdJobs Page 1 of 2



Facilities Management: University Engineer [C16-012]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Admin - Facilities Management
Posted:	10/20/2015
Application Due:	11/08/2015
Type:	Full Time

Central Connecticut State University's Facilities Management Department invites applications for a full-time University Engineer. The successful candidate will be responsible for the preparation and maintenance of plans for new and existing facilities and the modification and upgrading of these facilities. These projects can range from small \$10,000 renovations to new building construction up to \$60,000,000 or more. This person is responsible for maintaining and updating records and plans for all physical facilities, preparing plans and specifications for construction projects and planning, supervising and coordinating construction projects. In addition, the candidate will provide technical and planning support to CCSU committees dealing with space allocation and facilities planning. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



Required Qualifications

- Bachelor's degree in engineering
- Four years' experience with facilities renovation, alteration, design and specification preparation
- Ability to work and communicate effectively with culturally diverse academic and administrative units

Equivalent combination of training and experience may be considered.

Preferred Qualifications

- Registered Professional Engineer (State of CT preferred)
- Demonstrated experience in managing capital projects
- Proficiency in construction and project management
- Knowledge and ability to utilize AutoCAD
- Experience with AutoCAD 16
- Proven ability to work in a team environment
- Experience with Energy Management Systems

hrat.ccsu.edu/index.nhn?job=147 1/1
 Facilities Management: University Engineer [C16-012] - HigherEdJobs Page 2 of 2

- Experience in higher education or similar campus environment

For full consideration, applications must be received by November 6, 2015. Starting salary is \$82,000. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>

APPLICATION INFORMATION

Contact:	Ms. Rene Karas Facilities Management Central Connecticut State University
Online App. Form:	https://hrat.ccsu.edu/default.php

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C16-012

FACILITIES MANAGEMENT: UNIVERSITY ENGINEER

Central Connecticut State University's Facilities Management Department invites applications for a full-time University Engineer. The successful candidate will be responsible for the preparation and maintenance of plans for new and existing facilities and the modification and upgrading of these facilities. These projects can range from small \$10,000 renovations to new building construction up to \$60,000,000 or more. This person is responsible for maintaining and updating records and plans for all physical facilities, preparing plans and specifications for construction projects and planning, supervising and coordinating construction projects. In addition, the candidate will provide technical and planning support to CCSU committees dealing with space allocation and facilities planning. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Bachelor's degree in engineering
- Four years' experience with facilities renovation, alteration, design and specification preparation
- Ability to work and communicate effectively with culturally diverse academic and administrative units

Equivalent combination of training and experience may be considered.

Preferred Qualifications

- Registered Professional Engineer (State of CT preferred)
- Demonstrated experience in managing capital projects
- Proficiency in construction and project management
- Knowledge and ability to utilize AutoCAD
- Experience with AutoCAD 15
- Proven ability to work in a team environment
- Experience with Energy Management Systems
- Experience in higher education or similar campus environment

For full consideration, applications must be received by **November 6, 2015**. Starting salary is \$62,000. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>

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Central Connecticut State University	Job Type: Regular
Location: New Britain, CT 06509	Job Schedule: Full-time
Document ID: A9421-3TQ4	Posted on: 10/20/2015

<http://jobs.diversejobs.net/candidate/processandviewprintablejob?docid=A9421-3TQ4&s...> 11/5/2015

Coordinator, School & Community Partnerships [#C16-013] - HigherEdJobs

Page 2 of 2

Credentials and/or experience substantially comparable to the above may also be considered.

Preferred Qualifications

- Master's degree
- Experience with inclusive education
- Experience with a variety of education settings such as urban, rural, or alternative schools
- Evidence of active participation in professional organizations.

Application & Appointment: For full consideration, applications must be received by October 8, 2015.

For full consideration, applications must be received by October 8, 2015. Starting salary is \$52,489. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>.

APPLICATION INFORMATION

Contact:	Dr. Anne Pautz Search Committee Chair Central Connecticut State University
Phone:	(860) 832-2125
Online App. Form:	https://hrat.ccsu.edu/default.php

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Coordinator, School & Community Partnerships [#C16-013]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Admin - Other Administrative Positions
Posted:	09/10/2015
Application Due:	10/08/2015
Type:	Full Time

Central Connecticut State University's School of Education & Professional Studies (SEPS) invites applications for a full-time Coordinator of School-Community Partnerships to assist the Assistant Dean for School-Community Partnerships and Assessment with the coordination of School-Community partnerships.



This position coordinates and facilitates outreach efforts to public school districts for the purpose of securing student teaching assignments, ensuring that all State mandates are met, districts' placement procedures are followed, and necessary documentation is provided to district facilitators.

Required Qualifications

- Bachelor's degree
- Teacher certification in one of the teacher preparation areas offered within the School of Education and Professional Studies (SEPS)
- Three years teaching experience in the certification area
- Ability to work collegially, constructively and effectively with university and clinical faculty, and K-12 school administrators and teachers
- Strong oral and written communication skills
- Ability to work collegially, constructively and effectively with a variety of stakeholders, groups, and individuals, as well as the ability to work independently
- Ability to travel to relevant local school districts and other settings to support SEPS initiatives
- Familiarity with the Connecticut State Department of Education teacher preparation regulations
- Familiarity with the Council for Accreditation of Educator Preparation (CAEP), formerly NCATE accreditation standards
- Experience with Connecticut's Teacher Education and Mentoring Program (TEAM)
- Demonstrated commitment to working with culturally, ethnically and linguistically diverse student body

CCSU HR Applicant Tracking System

C16-013

Position Information

Category:
Administrative Faculty

Deadline:
2015-10-08

Contact Person:
Dr. Anne Pautz
Email: pautza@ccsu.edu
Phone: (860) 832-2125

Apply Now

Job Description

Central Connecticut State University's School of Education & Professional Studies (SEPS) invites applications for a full-time Coordinator of School-Community Partnerships to assist the Assistant Dean for School-Community Partnerships and Assessment with the coordination of School-Community partnerships.

- This position coordinates and facilitates outreach efforts to public school districts for the purpose of securing student teaching assignments, ensuring that all State mandates are met, districts' placement procedures are followed, and necessary documentation is provided to district facilitators.
- Coordinates and facilitates outreach efforts to public school districts for the purpose of securing student teaching assignments, ensuring that all State mandates are met, districts' placement procedures are followed, and necessary documentation is provided to district facilitators.
- Coordinates the Teacher Candidate placement process, including updating student teaching application packet and procedures; providing informational seminars for student teacher applicants at the start of each semester; communicating with departments and facilities, meeting regularly with school personnel to provide support and direction.
- Supports the Assistant Dean for School-Community Partnerships and Assessment to work with Teacher Education programs at the University to review, revise and update various evaluation instruments such as program evaluations, university supervisor questionnaires, student teacher evaluations, and cooperating teacher evaluations.
- In collaboration with Central Teacher Education Committee (CTEC) and other academic departments, ensures teacher candidate success by communicating with teacher candidates and their supervisor in area (University supervisor and cooperating teacher), providing regular professional development to University supervisors on current topics, and implementing support strategies to ensure success.

Required Qualifications

- Bachelor's degree
- Teacher certification in one of the teacher preparation areas offered within the School of Education and Professional Studies (SEPS)
- Three years teaching experience in the certification area
- Experience working in higher education, and working collaboratively with university and clinical faculty, and K-12 school administrators and teachers
- Strong oral and written communication skills
- Ability to work collegially, constructively and effectively with a variety of stakeholders, groups, and individuals, as well as the ability to work independently
- Ability to travel to relevant local school districts and other settings to support SEPS initiatives
- Familiarity with the Connecticut State Department of Education teacher preparation regulations
- Familiarity with the Council for Accreditation of Educator Preparation (CAEP), formerly NCATE accreditation standards
- Experience with Connecticut's Teacher Education and Mentoring Program (TEAM)
- Demonstrated commitment to working with culturally, ethnically and linguistically diverse student body

Credentials and/or experience substantially comparable to the above may also be considered.

Preferred Qualifications

- Master's degree
- Experience with inclusive education
- Experience with a variety of education settings such as urban, rural, or alternative schools
- Evidence of active participation in professional organizations.

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The Community: CCSU is located in New Britain, a city of over 70,000, within a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized Yale British Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theaters, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by October 8, 2015. Salary is commensurate with education and experience. To begin the application process, click on the Apply Now button and submit the following:

- Letter of interest addressing qualifications for the position
- Current resume
- Current and previous educator certifications
- Names of three current professional references with mail and email addresses, and phone numbers

Enabled or mailed copies will not be accepted. Please make sure your Social Security Number is not listed on any documents submitted.

For more information contact Dr. Anne Pautz at 860-832-2125 or Pautza@ccsu.edu.

[Job Search Results](#)

COORDINATOR, SCHOOL & COMMUNITY PARTNERSHIPS [#C16-013]

Central Connecticut State University in Connecticut

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Deadline October 06, 2015
Date Posted September 10, 2015
Type Administrative
Salary Competitive
Employment Type Full-time

COORDINATOR, SCHOOL & COMMUNITY PARTNERSHIPS [#C16-013]

Central Connecticut State University's School of Education & Professional Studies (SEPS) invites applications for a full-time Coordinator of SchoolCommunity Partnerships to assist the Assistant Dean for SchoolCommunity Partnerships and Assessment with the coordination of SchoolCommunity partnerships.

This position coordinates and facilitates outreach efforts to public school districts for the purpose of securing student teaching assignments, ensuring

<https://chroniclevitae.com/jobs/0000898773-01>

11/5/2015

§ Demonstrated commitment to working with culturally, ethnically and linguistically diverse student body

Credentials and/or experience substantially comparable to the above may also be considered.

Preferred Qualifications

- § Masters degree
- § Experience with inclusive education
- § Experience with a variety of education settings such as urban, rural, or alternative schools
- § Evidence of active participation in professional organizations.

Application & Appointment: For full consideration, applications must be received by **October 6, 2015**.

For full consideration, applications must be received by October 6, 2015. Starting salary is \$52,489. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>.

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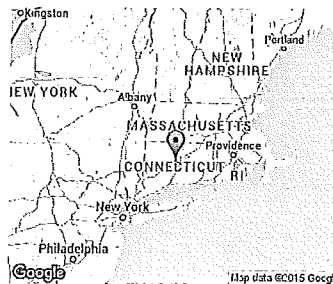
that all State mandates are met, districts placement procedures are followed, and necessary documentation is provided to district facilitators.

Required Qualifications

- § Bachelors degree
- § Teacher certification in one of the teacher preparation areas offered within the School of Education and Professional Studies (SEPS)
- § Three years teaching experience in the certification area
- § Experience working in higher education, and working collaboratively with university and clinical faculty, and K-12 school administrators and teachers
- § Strong oral and written communication skills
- § Ability to work collegially, constructively and effectively with a variety of stakeholders, groups, and individuals, as well as the ability to work independently
- § Ability to travel to relevant local school districts and other settings to support SEPS initiatives
- § Familiarity with the Connecticut State Department of Education teacher preparation regulations
- § Familiarity with the Council for Accreditation of Educator Preparation (CAEP), formerly NCATE accreditation standards
- § Experience with Connecticut's Teacher Education and Mentoring Program (TEAM)

<https://chroniclevitae.com/jobs/0000898773-01>

11/5/2015



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CHIEF INFORMATION OFFICER

Central Connecticut State University

JOURNALISM: ASSISTANT PROFESSOR [#C16-007]

Central Connecticut State University

FINANCE: ASSISTANT/ASSOCIATE PROFESSOR
[#C15-078]

Central Connecticut State University

SOCIOLOGY: ASSISTANT/ASSOCIATE
PROFESSOR [#C16-006]

Central Connecticut State University

ACCOUNTING: ASSISTANT/ASSOCIATE
PROFESSOR [#C15-072]

Central Connecticut State University

How To Apply

You can apply for this position online at <https://hrat.ccsu.edu/default.php>

C16-013



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Central Connecticut State University
 Location: New Britain, CT 06100
 Job Type: Regular
 Job Schedule: Full-time

Document ID: A3353-4C383
 Post Date: 09/21/2015

COORDINATOR SCHOOL-COMMUNITY PARTNERSHIPS

Central Connecticut State University's School of Education & Professional Studies (SEPS) invites applications for a full-time Coordinator of School-Community Partnerships to assist the Assistant Dean for School-Community Partnerships and Assessment with the coordination of School-Community partnerships.

This position coordinates and facilitates outreach efforts to public school districts for the purpose of securing student teaching assignments, ensuring that all state mandates are met, district placement procedures are followed, and necessary documentation is provided to district facilitators.

Required Qualifications

- Bachelor's degree
 - Teacher certification in one of the teacher preparation areas offered within the School of Education and Professional Studies (SEPS)
 - Three years teaching experience in the certification area
 - Experience working in higher education, and working collaboratively with university and district faculty, and K-12 school administrators and teachers
 - Strong oral and written communication skills
 - Ability to work collegially, constructively and effectively with a variety of stakeholders, groups, and individuals, as well as the ability to work independently
 - Ability to travel to relevant local school districts and other settings to support SEPS initiatives
 - Familiarity with the Connecticut State Department of Education teacher preparation regulations
 - Familiarity with the Council for Accreditation of Educator Preparation (CAEP), formerly NCATE accreditation standards
 - Experience with Connecticut's Teacher Education and Mentoring Program (TEAM)
 - Demonstrated commitment to working with culturally, ethnically and linguistically diverse student body
- Credentialed and/or experience substantially comparable to the above may also be considered.

Preferred Qualifications

- Master's degree
- Experience with inclusive education
- Experience with a variety of education settings such as urban, rural, or alternative schools
- Evidence of active participation in professional organizations.

Application & Appointment: For full consideration, applications must be received by October 6, 2015.

For full consideration, applications must be received by October 6, 2015. Starting salary is \$51,459. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>.

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

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https://diversejobs.net/job/ct/new-britain/coordinator-school-community-partnships-A... 9/21/2015

- Earned doctorate in counselor education or a related discipline (ABD candidates will be considered; completion is required within one year of appointment.)
- Experience in addiction recovery and mental health counseling
- Commitment to excellence in teaching
- Expertise in counselor training and clinical supervision
- Qualified to teach core counseling courses (theory and techniques, group counseling, ethics);
- Demonstrate experience or potential for research and scholarship
- Commitment to serving culturally diverse communities
- License eligible counseling field (i.e., LPC and/or LADC)

Preferred Qualifications

- Successful teaching experience in higher education
- Demonstrated experience for mentoring and supervising graduate students
- Experience in program development and accreditation
- Experience in rehabilitation counseling
- Eligibility for Certified Rehabilitation Counselor (CRC)
- Experience in marriage and family counseling
- Graduate from a CACREP accredited program

Job Search

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C16-014]

Central Connecticut State University in Connecticut

- Save
- Print

Deadline November 01, 2015

Date Posted September 21, 2015

Type Tenured, tenure track

Salary Not specified

Employment Type Full-time

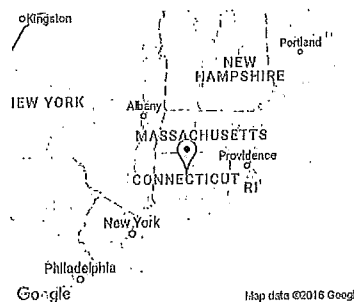
COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C16-014]

Central Connecticut State University's Counselor Education & Family Therapy department invites applications for a full-time tenure-track Assistant Professor. The successful candidate will teach graduate courses in counselor education and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

Application & Appointment: For full consideration, applications must be received by **November 1, 2015** for an August 2016 appointment. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>

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Jobs at Central Connecticut State University

**SCHOOL OF BUSINESS: ASSOCIATE DEAN
[#C17-001]**

Central CT State University

President

Central Connecticut State University

How To Apply

You can apply for this position online at <https://hrat.ccsu.edu/default.php>

- Earned doctorate in counselor education or a related discipline (ABD candidates will be considered; completion is required within one year of appointment.)
- Experience in addiction recovery and mental health counseling
- Commitment to excellence in teaching
- Expertise in counselor training and clinical supervision
- Qualified to teach core counseling courses (theory and techniques, group counseling, ethics);
- Demonstrate experience or potential for research and scholarship
- Commitment to serving culturally diverse communities
- License eligible counseling field (i.e., LPC and/or LADC)

Preferred Qualifications

- Successful teaching experience in higher education
- Demonstrated experience for mentoring and supervising graduate students
- Experience in program development and accreditation
- Experience in rehabilitation counseling
- Eligibility for Certified Rehabilitation Counselor (CRC)
- Experience in marriage and family counseling
- Graduate from a CACREP accredited program

Job Search Results

**COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR
[#C16-014]**

Central Connecticut State University in Connecticut

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Deadline November 01, 2015
Date Posted September 21, 2015
Type Tenured, tenure track
Salary Not specified
Employment Type Full-time

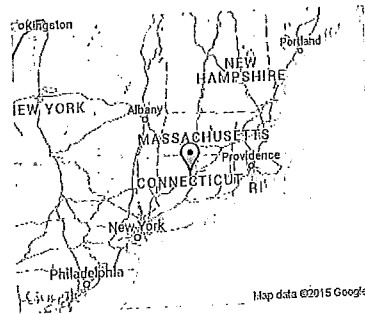
COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C16-014]

Central Connecticut State University's Counselor Education & Family Therapy department invites applications for a full-time tenure-track Assistant Professor. The successful candidate will teach graduate courses in counselor education and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

Application & Appointment: For full consideration, applications must be received by **November 1, 2015** for an August 2016 appointment. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>

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Jobs at Central Connecticut State University

CRIMINOLOGY & CRIMINAL JUSTICE:
ASSISTANT PROFESSOR [#C16-003]

[Central Connecticut State University](#)

COORDINATOR, SCHOOL & COMMUNITY
PARTNERSHIPS [#C16-013]

[Central Connecticut State University](#)

COMMUNICATIONS: ASSISTANT PROFESSOR -
PUBLIC RELATIONS [#C16-004]

[Central Connecticut State University](#)

COMMUNICATION: ASSISTANT PROFESSOR -
STRATEGIC COMMUNICATION [#C16-005]

[Central Connecticut State University](#)

How To Apply

You can apply for this position online at <https://hrat.ccsu.edu/default.php>

HigherEdJobs

Counselor Education & Family Therapy: Assistant Professor [#C16-014]

Position Deleted on 11/02/2015. This position is no longer an active posting on HigherEdJobs.

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Education - Counselor Education
Posted:	09/21/2015
Application Due:	11/01/2015
Type:	Full Time

Central Connecticut State University's Counselor Education & Family Therapy department invites applications for a full-time tenure-track Assistant Professor. The successful candidate will teach graduate courses in counselor education and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



Required Qualifications

- Earned doctorate in counselor education or a related discipline (ABD candidates will be considered; completion is required within one year of appointment.)
- Experience in addiction recovery and mental health counseling
- Commitment to excellence in teaching
- Expertise in counselor training and clinical supervision
- Qualified to teach core counseling courses (theory and techniques, group counseling, ethics)
- Demonstrate experience or potential for research and scholarship
- Commitment to serving culturally diverse communities
- License eligible counseling field (i.e., LPC and/or LADC)

Preferred Qualifications

- Successful teaching experience in higher education
- Demonstrated experience for mentoring and supervising graduate students
- Experience in program development and accreditation
- Experience in rehabilitation counseling

- Eligibility for Certified Rehabilitation Counselor (CRC)
- Experience in marriage and family counseling
- Graduate from a CACREP accredited program

Application & Appointment: For full consideration, applications must be received by November 1, 2015 for an August 2016 appointment. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>

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Instructional Faculty
[C16-014] - Counselor Education & Family Therapy: Assistant Professor

Position Information

Category:
Instructional Faculty
Deadline:
2015-11-01
Contact Person:
Dr. Cheryl King
Email: kingche@ccsu.edu

[Apply Now](#)

Job Description

Central Connecticut State University's Counselor Education & Family Therapy department invites applications for a full-time tenure-track Assistant Professor. The successful candidate will teach graduate courses in counselor education and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Earned doctorate in counselor education or a related discipline (ABD candidates will be considered; completion is required within one year of appointment.)
- Experience in addiction recovery and mental health counseling
- Commitment to excellence in teaching
- Expertise in counselor training and clinical supervision
- Qualified to teach core counseling courses (theory and techniques, group counseling, ethics)
- Demonstrate experience or potential for research and scholarship
- Commitment to serving culturally diverse communities
- License eligible counseling field (i.e., LPC and/or LADC)

Preferred Qualifications

- Successful teaching experience in higher education
- Demonstrated experience for mentoring and supervising graduate students
- Experience in program development and accreditation
- Experience in rehabilitation counseling
- Eligibility for Certified Rehabilitation Counselor (CRC)
- Experience in marriage and family counseling
- Graduate from a CACREP accredited program

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Enclosed professors and a wide array of academic programs prepare students for careers in whatever field they choose. CCSU's motto is more than a slogan; it epitomizes the University's commitment to students: "Start with a dream. Finish with a degree." CCSU serves approximately 12,200 students: 8,600 undergraduate and 3,700 graduate. CCSU is highly diverse: more than 25 percent of students are of traditional minority heritage. Visit our web site at www.ccsu.edu.

The Community: CCSU is located in New Britain, a city of some 70,000, within a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theaters, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by November 1, 2015 for an August 2016 appointment. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. To begin the application process, click on the [Apply Now](#) button and submit the following:

- Letter of interest addressing qualifications for the position
- Current curriculum vitae
- Names of three current professional references with email and email addresses, and phone numbers; references will be contacted prior to on-campus interviews.
- For ABD candidates, letter from thesis advisor stating anticipated date of completion.

Enlarged or mailed copies will not be accepted. Please make sure your Social Security Number is not listed on any documents submitted.

For more information, contact Dr. Cheryl King, Search Committee Chair, by email at kingche@ccsu.edu.

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CIU-014



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Central Connecticut State University
Location: New Britain, CT 06520
Job Type: Regular
Job Schedule: Full-time

Document ID: A13151377P
Postal code: 07247-0115

COUNSELOR EDUCATION/FAMILY THERAPY: ASST PROFESSOR

Central Connecticut State University's Counselor Education & Family Therapy department invites applications for a full-time tenure-track Assistant Professor. The successful candidate will teach graduate courses in counselor education and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Earned doctorate in counselor education or a related discipline (MSD candidates will be considered; completion is required within one year of appointment.)
- Experience in addiction recovery and mental health counseling
- Commitment to excellence in teaching
- Expertise in counselor training and clinical supervision
- Qualified to teach core counseling courses (theory and techniques, group counseling, ethics)
- Demonstrate experience or potential for research and scholarship
- Commitment to serving culturally diverse communities
- licensure eligible counseling field (i.e., LPC and/or LADC)

Preferred Qualifications

- Successful teaching experience in higher education
- Demonstrated experience for mentoring and supervising graduate students
- Experience in program development and accreditation
- Experience in rehabilitation counseling
- Eligibility for Certified Rehabilitation Counselor (CRC)
- Experience in marriage and family counseling
- Graduate from a CACREP accredited program

Application & Appointments: For full consideration, applications must be received by **November 4, 2015** for an August 2016 appointment. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. For more information and to begin the application process, go to <https://hrst.ccsu.edu/infobooth.php>

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COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C16-014]

Central Connecticut State University in Connecticut

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Deadline November 01, 2015
Date Posted September 21, 2015
Type Tenured, tenure track
Salary Not specified

Employment Type Full-time

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C16-014]

Central Connecticut State University's Counselor Education & Family Therapy department invites applications for a full-time tenure-track Assistant Professor. The successful candidate will teach graduate courses in counselor education and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

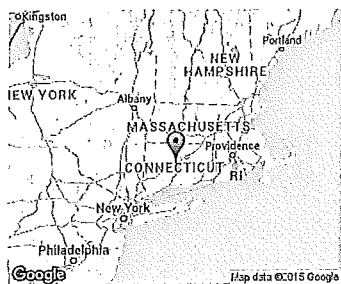
<https://chroniclevitae.com/jobs/0000900564-01>

11/5/2015

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C1... Page 3 of 4

Application & Appointment: For full consideration, applications must be received by **November 1, 2015** for an August 2016 appointment. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. For more information and to begin the application process, go to <https://hrrat.ccsu.edu/default.php>

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- Earned doctorate in counselor education or a related discipline (ABD candidates will be considered; completion is required within one year of appointment.)
- Experience in addiction recovery and mental health counseling
- Commitment to excellence in teaching
- Expertise in counselor training and clinical supervision
- Qualified to teach core counseling courses (theory and techniques, group counseling, ethics);
- Demonstrate experience or potential for research and scholarship
- Commitment to serving culturally diverse communities
- License eligible counseling field (i.e., LPC and/or LADC)

Preferred Qualifications

- Successful teaching experience in higher education
- Demonstrated experience for mentoring and supervising graduate students
- Experience in program development and accreditation
- Experience in rehabilitation counseling
- Eligibility for Certified Rehabilitation Counselor (CRC)
- Experience in marriage and family counseling
- Graduate from a CACREP accredited program

<https://chroniclevitae.com/jobs/0000900564-01>

11/5/2015

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C1... Page 4 of 4

CHIEF INFORMATION OFFICER

[Central Connecticut State University](#)

JOURNALISM: ASSISTANT PROFESSOR [#C16-007]

[Central Connecticut State University](#)

FINANCE: ASSISTANT/ASSOCIATE PROFESSOR [#C15-078]

[Central Connecticut State University](#)

SOCIOLOGY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-006]

[Central Connecticut State University](#)

ACCOUNTING: ASSISTANT/ASSOCIATE PROFESSOR [#C15-072]

[Central Connecticut State University](#)

How To Apply

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Back to Opportunities
Athletics
[C16-016] - Athletics: Assistant Women's Basketball Coach

Position Information
Category: Athletics
Deadline: 2016-09-09
Contact Person: Sue Malley
Email: malley@ccsu.edu

Job Description
Central Connecticut State University's Athletics Department invites applications for a full-time Assistant Women's Basketball Coach. The successful candidate will be responsible for the organization and administration of all aspects of the Women's Basketball program under the direction of the Head Women's Basketball Coach.
Responsibilities include, but are not limited to, designing and implementing a training program for the basketball program, recruitment and development of student-athletes, ensuring academic progress and graduation, coordinating scheduling and travel arrangements, ensuring compliance with all NCAA, NCA, and University rules and regulations and participation in fundraising events. The full-time Assistant Women's Basketball Coach will be expected to work cooperatively and effectively with the staff and personnel of the Department and the University. This position requires an excellent work ethic along with exceptional motivational and communication skills. Candidates are expected to be committed to multiculturalism and working with a diverse student body.
Required Qualifications:
• Bachelor's degree
• One year (FTE) professional work experience of coaching at the high school or collegiate level in the sport of basketball
• An understanding of NCAA rules compliance
• Communication skills to work with a diverse constituency including students, parents, coaches, faculty, staff, administration, and outside contacts
• Ability to work flexible schedules, including nights and weekends
Preferred Qualifications:
• Coaching or playing experience at the division I
• Ability to manage daily office operations in the areas of recruiting, travel, skill instruction, and fan exchange
Equivalent combination of training and experience may be considered.
The University: CCSU is one of four state universities with the Board of Regents for Higher Education Connecticut State Colleges & Universities. Excellent professors offer a wide array of academic programs prepares students for success in whatever field they choose. CCSU's motto is more than a slogan; it articulates the University's commitment to students: "Start with a dream, Finish with a degree." The Princeton Review ranked CCSU as one of "The Best Northeast Colleges." CCSU serves approximately 12,200 students - 6,500 undergraduates, and 2,700 graduates. CCSU is richly diverse: more than 20 percent of students are of traditional minority heritage. Visit our web site at http://www.ccsu.edu.
The Community: CCSU is located in New Britain, a city of some 70,000, with a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theatres, and an extensive park system. The University is approximately 2 hours (by car) from both Boston and New York City.
Application & Appointment: For full consideration, applications must be received by 5 PM, September 8, 2016. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. To begin the application process, click on the Apply Now button and electronically submit the following:
• Letter of interest addressing all the qualifications for the position
• Current resume
• Names of three current professional references with mail and email addresses, and phone numbers
Enailed or mailed copies will not be accepted. Please make sure your Social Security Number is not listed on any documents submitted.
For more information, contact Sue Malley at malley@ccsu.edu.



Back to Opportunities
Administrative Faculty
[C16-016] - Business Services: Contract Compliance Specialist

Position Information
Category: Administrative Faculty
Deadline: 2016-12-04
Contact Person: Tom Broder
Email: brodear@ccsu.edu
Phone: (860) 832-2531

Job Description
Central Connecticut State University's Business Services Department invites applications for a full-time Contract Compliance Specialist. The successful candidate will manage contract compliance for all contracts originating from CCSU including negotiation, preparation, and contract oversight to ensure proper controls over contracting procedures and contribute to sound fiscal and administrative management. Candidates are expected to be committed to multiculturalism and working with a diverse campus community.
Required Qualifications:
• Bachelor's Degree or certification as a paralegal and a combination of experience and training to include university education in accounting, purchasing management, financial management or a relevant business or public administration concentration
• Three or more years related experience in business, purchasing and/or contract law and administration
• Demonstrated ability to develop complex and involved contracts, negotiate these contracts with vendors and service providers, and manage and monitor contracts in accordance with their terms and conditions, State and Federal statutes and regulations, Attorney General Guidelines, system policies and State Code of Ethics
• Knowledge of the basic principles of risk management and insurance programs including safety and loss control techniques
• Demonstrated experience in developing Requests for Proposal (RFPs) and other such justification documents
• Demonstrated knowledge of applicable State and Federal statutes, and procurement best practices
• Demonstrated ability to manage the work of support staff
• Ability to use personal computers and associated software (Microsoft Suite, i.e., Word, Excel and Outlook preferred)
• Excellent interpersonal skills
• Commitment to serving a diverse campus community
Equivalent combination of training and experience may be considered.
Preferred Qualifications:
• Knowledge of basic principles of contract law including the ability to read and understand legal documents
• Excellent oral and written communication skills
The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors offer a wide array of academic programs prepares students for success in whatever field they choose. CCSU's motto is more than a slogan; it articulates the University's commitment to students: "Start with a dream, Finish with a degree." CCSU serves approximately 12,200 students - 6,500 undergraduates, and 2,700 graduates. CCSU is richly diverse: more than 20 percent of students are of traditional minority heritage. Visit our web site at http://www.ccsu.edu.
The Community: CCSU is located in New Britain, a city of some 70,000, with a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theatres, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.
Application & Appointment: For full consideration, applications must be received by December 4, 2016. Salary commensurate with education and experience; starting salary is \$51,617. To begin the application process, click on the Apply Now button and electronically submit the following:
• Letter of interest addressing qualifications for the position
• Current resume
• Names of three current professional references with mail and email addresses, and phone numbers.
Please make sure your Social Security Number is not listed on any documents submitted.
Incomplete applications will not be considered. No hard or e-mailed copies will be accepted.
For more information contact, Tom Broder at (860) 832-2531 or brodear@ccsu.edu.

hrat.ccsu.edu/index.php?job=137

2/23/2016

https://hrat.ccsu.edu/index.php?job=151

2/23/2016

Management Confidential
[C16-017] - Chief Information Officer

Position Information
Category: Management Confidential
Deadline: 2016-11-30
Contact Person: Charlene Casamento
Phone: (860) 832-0033

Job Description
Please go to the bottom of this page for materials required for a complete application.
Central Connecticut State University (CCSU) seeks applications for the Chief Information Officer (CIO) position. Reporting to the University President, the CIO will provide leadership, vision, oversight, planning and management of all aspects of information technology, including hardware and administrative computing, the data center, telecommunications, data and voice networking, user support services, and technical aspects of e-learning and online education, both on- and off-campus. CCSU has an annual operating budget of approximately \$220 million and 1,600 full-time employees. The majority of the employees at CCSU are represented by employee unions.
Required Qualifications:
• Bachelor's degree
• Six years of progressively responsible professional experience regarding personnel and managing multiple information technology units in an organization that is similar in scale to CCSU
• Broad range of relevant information technology experience to facilitate providing leadership in technical areas such as hardware, software, applications, data and systems security, cloud computing, mobile devices applications, e-learning, both, as well as experience working with industry best practices
• Excellent collaborative, communication and interpersonal skills
• Demonstrated understanding of a diverse customer base
• Commitment to affirmative action
• Commitment to quality and client-oriented service
Preferred Qualifications:
• Master's degree in Computer Science, Management Information Systems, or a related field
• Ten or more years of relevant information technology professional experience managing multiple information technology units in an organization that is similar in scale to CCSU ideally with some experience as the director or CIO level
• Relevant professional experience in higher education
• Experience with strategic planning, budgeting, and fiscal management in a complex environment
• Experience managing a team of 15 or more full-time employees
• Experience working with a unionized staff
• Experience developing external sources of support and implementing entrepreneurial projects
Substantially comparable experience and/or credentials may also be considered.
The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors offer a wide array of academic programs prepares students for success in whatever field they choose. CCSU's motto is more than a slogan; it articulates the University's commitment to students: "Start with a dream, Finish with a degree." CCSU serves approximately 12,200 students - 6,500 undergraduates, and 2,700 graduates. CCSU is richly diverse: more than 20 percent of students are of traditional minority heritage. Visit our web site at http://www.ccsu.edu.
The Community: CCSU is located in New Britain, a city of approximately 70,000 people, with a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theatres, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.
Application & Appointment: For full consideration, applications must be received by 6:00 p.m. November 30, 2016. Salary is commensurate with education and experience. To begin the application process, click on the Apply Now button and electronically submit all of the following:
• Letter of interest addressing qualifications for the position, experience with the functional areas of responsibility required of this position (data center, telecommunication, data and voice networking, user support and technical aspects of e-learning), and salary requirements
• Current resume clearly identifying start and end date of each position
• Names of three current professional references (at least one supervisor or one direct report) with addresses, email addresses, phone numbers, and the nature of the relationship of the reference to you
• The most recent and relevant functional experiential statement describing how your position fits within the organization including your direct reports, union/union representatives and number of non-student workers in each jurisdiction
The University will not accept or consider paper or e-mailed applications, incomplete or late applications. Please ensure your Social Security Number and date of birth are not listed on any documents submitted.
For additional information, contact Ms. Charlene Casamento, Chief Financial Officer and CIO Search Chair, at (860) 832-0033.



Back to Opportunities



Chief Information Officer [#C16-017]

Position Deleted on 12/01/2015. This position is no longer an active posting on HigherEdJobs.

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	<input type="checkbox"/> Executive - Administrative Vice Presidents <input type="checkbox"/> Admin - Computing - Management/Director <input type="checkbox"/> Executive - Other Executive
Posted:	10/29/2015
Application Due:	11/30/2015
Type:	Full Time
Notes:	Included on Affirmative Action email

Central Connecticut State University (CCSU) seeks applications for the Chief Information Officer (CIO) position. Reporting to the University President, the CIO will provide leadership, vision, oversight, planning and management of all aspects of information technology, including academic and administrative computing, the data center, telecommunications, data and voice networking, user support services, and technical aspects of e-Learning and online education, both on and off campus. CCSU has an annual operating budget of approximately \$220 million and 1,000 full-time employees. The majority of the employees at CCSU are represented by employee unions.



Required Qualifications

- Bachelor's degree
- Six years of progressively responsible professional experience supervising personnel and managing multiple information technology units in an organization that is similar in scale to CCSU
- Broad range of relevant information technology experience to facilitate providing leadership in technical areas such as hardware, software, applications, data and system security, cloud computing, multi-media applications, e-learning tools, as well as experience working with industry best practices
- Excellent collaborative, communication and interpersonal skills
- Demonstrated understanding of a diverse customer base
- Commitment to affirmative action
- Commitment to quality and client-oriented service



Chief Information Officer [#C16-017]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	<input type="checkbox"/> Executive - Administrative Vice Presidents <input checked="" type="checkbox"/> Admin - Computing - Management/Director <input type="checkbox"/> Executive - Other Executive
Posted:	10/29/2015
Application Due:	11/30/2015
Type:	Full Time
Notes:	Included on Affirmative Action email

Central Connecticut State University (CCSU) seeks applications for the Chief Information Officer (CIO) position. Reporting to the University President, the CIO will provide leadership, vision, oversight, planning and management of all aspects of information technology, including academic and administrative computing, the data center, telecommunications, data and voice networking, user support services, and technical aspects of e-Learning and online education, both on and off campus. CCSU has an annual operating budget of approximately \$220 million and 1,000 full-time employees. The majority of the employees at CCSU are represented by employee unions.



Required Qualifications

- Bachelor's degree
- Six years of progressively responsible professional experience supervising personnel and managing multiple information technology units in an organization that is similar in scale to CCSU
- Broad range of relevant information technology experience to facilitate providing leadership in technical areas such as hardware, software, applications, data and system security, cloud computing, multi-media applications, e-learning tools, as well as experience working with industry best practices
- Excellent collaborative, communication and interpersonal skills
- Demonstrated understanding of a diverse customer base
- Commitment to affirmative action
- Commitment to quality and client-oriented service

Preferred Qualifications

- Master's degree in Computer Science, Management Information Systems, or a related field

Preferred Qualifications

- Master's degree in Computer Science, Management Information Systems, or a related field
- Ten or more years of relevant information technology professional experience managing multiple information technology units in an organization that is similar in scale to CCSU ideally with some experience at the director or CIO level
- Relevant professional experience in higher education
- Experience with strategic planning, budgeting, and fiscal management in a complex environment
- Experience managing a team of 15 or more full-time employees
- Experience working with a unionized staff
- Experience developing external sources of support and implementing entrepreneurial projects

Substantially comparable experience and/or credentials may also be considered.

Application & Appointment: For full consideration, applications must be received by 5:00 p.m. November 30, 2015. Salary is commensurate with education and experience. To begin the application process, go to <https://hrat.ccsu.edu/default.php> and electronically submit all of the following:

- Letter of Interest addressing qualifications for the position, experience with the functional areas of responsibility required of this position (data center, telecommunications, data and voice networking, user support and technical aspects of e-learning), and salary requirements
- Current resume clearly identifying start and end date of each position
- Names of three current professional references (at least one supervisor and one direct report) with addresses, email addresses, phone numbers, and the nature of the relationship of the reference to you
- The most recent and relevant functional organizational chart identifying how your position fits in within the organization including your direct reports, units/functions supervised and number of non-student workers in each unit/function

The University will not accept or consider paper or emailed applications, incomplete or late applications. Please ensure your Social Security Number and date of birth are not listed on any documents submitted.

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

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C16-017

CHIEF INFORMATION OFFICER

Central Connecticut State University (CCSU) seeks applications for the *Chief Information Officer* (CIO) position. Reporting to the University President, the CIO will provide leadership, vision, oversight, planning and management of all aspects of information technology, including academic and administrative computing, the data center, telecommunications, data and voice networking, user support services, and technical aspects of e-Learning and online education, both on and off campus. CCSU has an annual operating budget of approximately \$220 million and 1,000 full-time employees. The majority of the employees at CCSU are represented by employee unions.

Required Qualifications

- Bachelor's degree
- Six years of progressively responsible professional experience supervising personnel and managing multiple information technology units in an organization that is similar in scale to CCSU
- Broad range of relevant information technology experience to facilitate providing leadership in technical areas such as hardware, software, applications, data and system security, cloud computing, multi-media applications, e-learning tools, as well as experience working with industry best practices
- Excellent collaborative, communication and interpersonal skills
- Demonstrated understanding of a diverse customer base
- Commitment to affirmative action
- Commitment to quality and client-oriented service

Preferred Qualifications

- Master's degree in Computer Science, Management Information Systems, or a related field
- Ten or more years of relevant information technology professional experience managing multiple information technology units in an organization that is similar in scale to CCSU ideally with some experience at the director or CIO level
- Relevant professional experience in higher education
- Experience with strategic planning, budgeting, and fiscal management in a complex environment
- Experience managing a team of 15 or more full-time employees
- Experience working with a unionized staff
- Experience developing external sources of support and implementing entrepreneurial projects

Substantially comparable experience and/or credentials may also be considered.

Application & Appointment: For full consideration, applications must be received by 5:00 PM, November 30, 2015. Salary is commensurate with education and experience. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

Central Connecticut State University	Job Type: Regular
Location: New Britain, CT 06050	Job Schedule: Full-time
Document ID: A9424-53RT	Posted on: 10/23/2015

- Ten or more years of relevant information technology professional experience managing multiple information technology units in an organization that is similar in scale to CCSU ideally with some experience at the director or CIO level
- Relevant professional experience in higher education
- Experience with strategic planning, budgeting, and fiscal management in a complex environment
- Experience managing a team of 15 or more full-time employees
- Experience working with a unionized staff
- Experience developing external sources of support and implementing entrepreneurial projects

Substantially comparable experience and/or credentials may also be considered.

Application & Appointment: For full consideration, applications must be received by 5:00 PM, November 30, 2015. Salary is commensurate with education and experience. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>

APPLICATION INFORMATION

Contact:	Charlene Casamento Search Committee Chair Central Connecticut State University
Online App. Form:	https://hrat.ccsu.edu/default.php

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

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CHIEF INFORMATION OFFICER

[Central Connecticut State University](#) in Connecticut

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Date Posted October 27, 2015

Central Connecticut State University

CHIEF INFORMATION OFFICER

#C16-017

Central Connecticut State University (CCSU) seeks applications for the Chief Information Officer (CIO) position. Reporting to the University President, the CIO will provide leadership, vision, oversight, planning and management of all aspects of information technology, including academic and administrative computing, the data center, telecommunications, data and voice networking, user support services, and technical aspects of e-Learning and online education, both on and off campus. CCSU has an annual operating budget of approximately \$220 million and 1,000 full-time employees. The majority of the employees at CCSU are represented by employee unions.

Required Qualifications

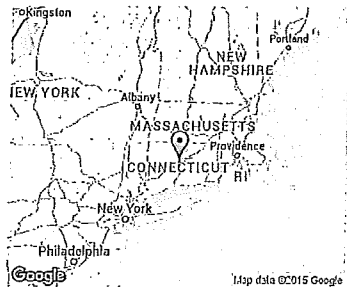
- * Bachelor's degree
- * Six years of progressively responsible professional experience supervising personnel and managing multiple information technology units in an organization that is similar in scale to CCSU
- * Broad range of relevant information technology experience to facilitate providing leadership in technical areas such as hardware, software,

<https://chroniclevitae.com/jobs/0000907951-01>

11/5/2015

CHIEF INFORMATION OFFICER | Vitae

Page 3 of 4



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Jobs at Central Connecticut State University

JOURNALISM: ASSISTANT PROFESSOR [#C16-007]

[Central Connecticut State University](#)

FINANCE: ASSISTANT/ASSOCIATE PROFESSOR [#C15-078]

[Central Connecticut State University](#)

applications, data and system security, cloud computing, multi-media applications, e-learning tools, as well as experience working with industry best practices

- * Excellent collaborative, communication and interpersonal skills
- * Demonstrated understanding of a diverse customer base
- * Commitment to affirmative action
- * Commitment to quality and client-oriented service

Preferred Qualifications

- * Master's degree in Computer Science, Management Information Systems, or a related field
 - * Ten or more years of relevant information technology professional experience managing multiple information technology units in an organization that is similar in scale to CCSU ideally with some experience at the director or CIO level
 - * Relevant professional experience in higher education
 - * Experience with strategic planning, budgeting, and fiscal management in a complex environment
 - * Experience managing a team of 15 or more full-time employees
 - * Experience working with a unionized staff
 - * Experience developing external sources of support and implementing entrepreneurial projects
- Substantially comparable experience and/or credentials may also be considered.

Application & Appointment: For full consideration, applications must be received by 5:00 PM, November 30, 2015. Salary is commensurate with education and experience.

For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>.

Central Connecticut State University is an Affirmative Action and Equal Opportunity Employer.

<https://chroniclevitae.com/jobs/0000907951-01>

11/5/2015

CHIEF INFORMATION OFFICER | Vitae

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SOCIOLOGY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-006]

[Central Connecticut State University](#)

ACCOUNTING: ASSISTANT/ASSOCIATE PROFESSOR [#C15-072]

[Central Connecticut State University](#)

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C16-014]

[Central Connecticut State University](#)

CENTRAL CONNECTICUT STATE UNIVERSITY
JOB OPPORTUNITY
FISCAL/ADMINISTRATIVE ASSISTANT

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: Candidates on a current Fiscal/Administrative Assistant exam list
Location: Fiscal Affairs
Job Posting No: C16-018 (Include Job Posting Number in Cover Letter)
Hours: Monday through Friday, 8 A.M. to 5:00 P.M. with a 1 hour meal period (40 hours per week)
Salary: \$55,797 Annually
Closing Date: Tuesday, November 10, 2015

Eligibility Requirements: Candidates must have applied for and passed the Fiscal/Administrative Assistant examination and be on the current certification list promulgated by the Department of Administrative Services for this classification. State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

Knowledge, Skills and Abilities: Knowledge of bookkeeping, financial record keeping and basic governmental accounting principles and practices; knowledge of basic procedures of budget preparation and control; some knowledge of human resources and payroll procedures, purchasing procedures and contract preparation; basic interpersonal skills; oral and written communication skills; considerable ability in arithmetic computations; ability to audit financial documents; ability to understand and apply statutes and regulations; ability to utilize EDP systems for financial management.

General Experience: Four (4) years of experience in complex clerical work in one or more fiscal/administrative functions such as accounting, accounts examining, budget management, grant administration, human resources, payroll, or purchasing.

Note: Complex clerical work is defined as generally routine fiscal/administrative work, such as financial record keeping or examining, bookkeeping, requisitioning or payroll preparation at or above the level of Financial Clerk.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Instructions: Interested and qualified candidates who meet the above requirements must submit a complete application package by the closing date and include the following:

- 1) Cover letter specifying this Job Posting Number: C16-018
- 2) Completed State application (CT-HR-12 - available at: http://das.ct.gov/HR/Forms/CT-HR-12_Application.pdf)
- 3) Names, titles and phone numbers of two current professional references.
- 4) State employees must attach copies of your two most recent performance appraisals.

Incomplete application packages will not be accepted. Applications must be received by Human Resources before 5:00 p.m. on Tuesday, November 10, 2015 for consideration. Faxes will not be accepted. Send or hand deliver application packages to:

Human Resources
Davidson Hall - Room 101
Central Connecticut State University
1615 Stanley Street
New Britain, CT 06050
(Telephone: 860-832-0031)

All candidates for employment at Central CT State University are subject to a pre-employment background investigation, including criminal background check, federal sanctions, and reference checks. Selection for employment is contingent upon satisfactory completion of the background investigation.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

Student Wellness Services: College Health Nurse [#C16-019] - HigherEdJobs

- Work Schedule: Monday-Friday, 9 to 5 with occasional weekends and evenings
- Salary Range: \$52,489 to \$86,676

Benefits: Tuition waivers for self, spouse and children under age 25. Vacation = 22 days per year; Personal Leave Days = 3 per calendar year (*if hired within the first trimester of the calendar year, reduced to 2 in the second trimester) and sick leave days.

For full consideration, applications must be received by February 10, 2016. Salary is commensurate with education and experience. Incomplete applications will not be considered. No emailed or mailed applications will be accepted.

For more information and application instructions, go to <https://hrat.ccsu.edu/default.php>

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

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HigherEdJobs

Student Wellness Services: College Health Nurse [#C16-019]

Position Deleted on 2/11/2016. This position is no longer an active posting on HigherEdJobs.

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Admin - Health and Medical Services
Posted:	01/26/2016
Application Due:	02/10/2016
Type:	Full Time
Salary:	\$52,489 to \$86,676 USD Per Year

Central Connecticut State University's Student Wellness Services invites applications for a full-time College Health Nurse. The successful candidate will provide professional nursing care to the University population. Candidates are expected to be committed to multiculturalism and working with a diverse student body. The selected candidate must maintain current licensure and certification during duration of employment.



Required Qualifications

- State of Connecticut RN licensure
- Three years of nursing experience
- Commitment to serving a diverse student body

Equivalent combination of training and experience may be considered.

Preferred Qualifications:

- BSN degree
- Nursing experience in an educational setting or working with young adults
- Experience working with electronic health records
- Ability to communicate in a professional and respectful manner with patients and their families, co-workers and physician
- Proven ability to work in a team as well as independently

Work Schedule, Salary and Benefits

CCSU HR Applicant Tracking System



Back to Opportunities
Administrative Faculty
[C16-019] Student Wellness Services: College Health Nurse

Position Information

Category: Administrative Faculty
 Deadline: 2016-02-10
 Contact Person: Maribel Melendez-Cruz
 Email: maribel@ccsu.edu
 Phone: (860) 832-1930

Apply Now

Job Description

Central Connecticut State University's Student Wellness Services invites applications for a full-time College Health Nurse. The successful candidate will provide professional nursing care to the University population. Candidates are expected to be committed to multiculturalism and working with a diverse student body. The selected candidate must maintain current licensure and certification during duration of employment.

Required Qualifications

- State of Connecticut RN licensure
- Three years of nursing experience
- Commitment to serving a diverse student body

Equivalent combination of training and experience may be considered.

Preferred Qualifications:

- BSN degree
- Nursing experience in an educational setting or working with young adults
- Experience working with electronic health records
- Ability to communicate in a professional and respectful manner with patients and their families, co-workers and physician
- Proven ability to work in a team as well as independently

Work Schedule, Salary and Benefits

- Work Schedule: Monday-Friday, 9 to 5 with occasional weekends and evenings
- Salary Range: \$52,489 to \$86,676
- Benefits: Tuition waivers for self, spouse and children under age 25. Vacation = 22 days per year; Personal Leave Days = 3* per calendar year (*if hired within the first trimester of the calendar year, reduced to 2 in the second trimester) and sick leave days.

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs provide students for success in whatever field they choose. CCSU's motto is more than a slogan; it articulates the University's commitment to students: "Start with a dream. Finish with a degree." CCSU serves approximately 12,200 students - 6,200 undergraduate students and 2,300 graduate students. CCSU is a highly diverse more than 15 percent of students are of the National minority heritage. Visit our web site at <http://www.ccsu.edu>.

The Community: CCSU is located in New Britain, a city of some 70,000, within a 10 minute drive to the state capital in Hartford. New Britain is home to the nationally recognized Yale-Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theatres, and an extensive park system. The University is approximately 100 hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by February 10, 2016. Salary is commensurate with education and experience. To begin the application process, click on the Apply Now button and submit the following:

- Letter of interest addressing all the qualifications for the position
- Current resume
- Names of three current professional references (one must be a supervisor) with mail and email addresses, and phone numbers

Please make sure your Social Security Number is not listed on any documents submitted. Incomplete applications will not be considered. No hard or emailed copies will be accepted.

For more information contact Maribel Melendez-Cruz at (860) 832-1930 or maribel@ccsu.edu.

Central Connecticut State University is an affirmative action and equal opportunity employer.

State of Connecticut
JOB POSTING

CENTRAL CONNECTICUT STATE UNIVERSITY
JOB OPPORTUNITY
POLICE OFFICER / PROTECTIVE SERVICES TRAINEE (Police)
PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!



Assistant Director C16-021
Institutional Advancement

Open To: The Public
Location: CCSU Police Department - New Britain, CT
Job Posting No: C16-020
Hours: 40 Hours per week. Shift to be determined
Salary: Police Officer: \$53,640 Annually
Protective Services Trainee (Police): \$40,226 Annually
Closing Date: Thursday October 29, 2015

ELIGIBILITY REQUIREMENTS:
Police Officer: Candidates must have certification as a law enforcement officer in the State of Connecticut pursuant to Police Officer Standards and Training Council (OT POST Council). Note: Candidates with a pending certification status may be employed on a temporary basis pending certification by the POST Council.
Protective Services Trainee: Candidates must have applied and passed the Protective Services Trainee exam and be on the current certification list promulgated by the Department of Administrative Services. State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer. Applicants will not have the opportunity to take the exam prior to the above closing date to qualify for this particular vacancy.

Knowledge, Skills and Abilities: Knowledge of police and security practices and procedures, relevant state and federal laws, statutes and regulations, traffic and crowd control practices and procedures, criminal law and court procedures; considerable interpersonal skills; oral and written communication skills; ability to analyze emergency situations and develop effective courses of action; ability to utilize computer software.

Special Requirements: Applicants must be U.S. citizens; are subject to selection standards pursuant to Section 7-264-a-e of the Connecticut General Statutes and the regulations of the CT POST Council; must maintain certification as a Police Officer in the State of CT; must maintain certifications pursuant to the CT POST Council and/or agency requirements; must possess and maintain a valid Motor Vehicle Operator license; may be required to obtain and maintain Emergency Medical Technician (EMT) certification; must be eligible and qualified to bear arms; may be required to travel.

Physical Requirements: Incumbents in this class must possess general good health, be free from any disease or injury which would impair health or usefulness and possess and retain sufficient physical strength, stamina, agility, endurance and vision and auditory acuity required, to perform the duties of the class. A physical fitness assessment will be required of all applicants. An auditory acuity required, to perform the duties of the class. A comprehensive medical examination, including a controlled substance screening, will be required of all applicants upon a conditional offer of employment.

See job description for Police Officer (9035) at: <http://das.ct.gov/HR/JobSpecNewJobData1.asp?FCC=6945>
See job description for Protective Services Trainee (6600) at: <http://das.ct.gov/HR/JobSpecNewJobData1.asp?FCC=6944>

Note: The filling of this position will be in accordance with reemployment, SEBAQ, transfer, promotion and merit employment rules, if applicable.

Application Instructions: Interested and qualified candidates who meet the above requirements must submit a complete application package by the closing date and include the following:

- 1) Cover letter specifying this Job Posting Number: C16-020
- 2) Completed State application (CT-HR-12 - available at: http://das.ct.gov/HR/Forms/CT-HR-12_Application.pdf)
- 3) Names, titles and phone numbers of two current professional references.
- 4) State employees must attach copies of your two most recent performance appraisals.

Incomplete application packages will not be accepted. Applications must be received by Human Resources before 5:00 p.m. on Thursday, October 29, 2015 for consideration. Faxes will not be accepted. Send or hand deliver application packages to:

Human Resources
Davidson Hall - Room 101
Central Connecticut State University
1615 Stanley Street
New Britain, CT 06505
(Telephone: 860-832-0031)

All candidates for employment at Central CT State University are subject to a pre-employment background investigation, including criminal background check, federal sanctions, and reference checks. Selection for employment is contingent upon satisfactory completion of the background investigation.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER
The State of Connecticut is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

Central Connecticut State University invites applications for a full-time, Assistant Director of Advancement Services and Operations in the Institutional Advancement Department. The successful candidate will coordinate, manage and improve technical and functional operational support for Institutional Advancement. Oversees information management, gift processing, biographical and gift record keeping, prospect research, mail and report production, technology planning, and staff training. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Bachelor's degree in a relevant field
- Three (FTE) years of work experience: working with personal computers and software; assisting in the delivery of programs; providing administrative support in an office environment; and, in development or alumni affairs work
- Demonstrated understanding of sophisticated and complex database management systems
- Proficiency in the use of Microsoft Office Suite products, HTML, web applications, and similar tools
- Demonstrated ability to provide training in the use of computer software and work collaboratively with a wide variety of individuals
- Commitment to serving a diverse university community

Preferred Qualifications

- Experience with legacy database software including report generation
- Experience with receipt, recording, reconciliation, depositing and acknowledgement of all funds designated as gifts
- Experience with institutional advancement protocols such as, tax requirements for official gift receipts, accounting and compliance policies and procedures, industry standards on donor recognition including compliance with state and federal laws
- Experience with scholarship application, collection, notification and tracking
- Project management and administrative support skills
- Experience with higher education

Credentials and/or experience substantially comparable to the above may also be considered. For full consideration, applications must be received by April 8, 2016. Salary is commensurate with education and experience. Incomplete applications will not be considered. To begin the application process, go to www.ccsu.edu/jobs or click on [Apply Here](#).

Central Connecticut State University is an affirmative action and equal opportunity employer.

State of Connecticut
JOB POSTING

CENTRAL CONNECTICUT STATE UNIVERSITY
JOB OPPORTUNITY
SECRETARY 2
PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

CCSU HR Applicant Tracking System

12/18/2015



Open To: Candidates on a current Secretary 2 exam list or lateral transfers
Location: Recruitment and Admissions
Job Posting No: C16-023 (Include Job Posting Number in Cover Letter)
Hours: Monday through Friday, 8:00 A.M. to 5:00 P.M. with a 1 hour meal period
Salary: \$46,721 to \$61,056 annually (Salary Grade CL-16)
Candidates new to state service start at the minimum of the salary range
Closing Date: Wednesday, December 16, 2015

Eligibility Requirements: Candidates must have applied for and passed the Secretary 2 exam and be on the current certification list promulgated by the Department of Administrative Services for this classification. State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

Knowledge, Skills and Abilities: Considerable knowledge of office systems and procedures; considerable knowledge of proper grammar, punctuation and spelling; knowledge of business communication; knowledge of department's policies and procedures; some knowledge of business math; interpersonal skills; ability to schedule and prioritize office work; ability to operate office equipment which includes personal computers and other electronic equipment; ability to take notes (handwritten, speedwriting or personal computers and other electronic equipment); ability to take notes (handwritten, speedwriting or other method acceptable to the supervisor).

General Experience: Three (3) years' experience above the routine clerk level in office support or secretarial work.
Special Experience: Three (3) years of General Experience must have been as a Secretary 1 or its equivalent.
Substitution Allowed: College training in the secretarial sciences may be substituted for the General Experience on the basis of 15 semester hours equating one-half (1/2) year of experience to a maximum of two (2) years.

Note: The filling of this position will be in accordance with reemployment, SEBAQ, transfer, promotion and merit employment rules, if applicable.

Application Instructions: Interested and qualified candidates who meet the above requirements must submit a complete application package by the closing date that includes the following:

- 1) Cover letter specifying this Job Posting Number: C16-023
- 2) A completed State application (CT-HR-12) available at http://das.ct.gov/HR/Forms/CT-HR-12_Application.pdf
- 3) The names, titles and phone numbers of two current professional references
- 4) State employees attach copies of your two most recent performance appraisals

Incomplete application packages will not be accepted. Applications must be received by Human Resources before 5:00 p.m. on Wednesday, December 16, 2015, for consideration. Faxes will not be accepted. Send or hand deliver application packages to:

Human Resources
Davidson Hall - Room 101
Central Connecticut State University
1615 Stanley Street
New Britain, CT 06505
(Telephone: 860-832-0031)

All candidates for employment at Central CT State University are subject to a pre-employment background investigation, including criminal background check, federal sanctions, and reference checks. Selection for employment is contingent upon satisfactory completion of the background investigation.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER
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Back to Opportunities
Instructional Faculty
[C16-024] - Management & Organization: Assistant/Associate Professor

Position Information
Category: Instructional Faculty
Deadline: 2016-01-31
Contact Person: Dr. Drew Harris
Email: harrisdr1@ccsu.edu
Phone: (860) 832-3212
[Apply Now](#)

Job Description
Central Connecticut State University's (CCSU) Management & Organization Department invites applications for a full-time tenure track position. The Department offers four areas of focus (Entrepreneurship, Human Resources Management, International Business, and General Management) and is responsible for the School of Business undergraduate Senior Capstone Strategy course and graduate's (DBA) course in Leadership. The successful candidate will teach undergraduate courses in Human Resources and one or more of the aforementioned areas.
The successful candidate will contribute actively and effectively to student growth, service, and scholarship. The primary responsibility of these positions is teaching, research and service to the department and university are required. Candidates are expected to be committed to multiculturalism and working with a diverse student body.
Required Qualifications
• Ph.D. or DBA in Management, Human Resource Management, or a closely related discipline. ABD with expected degree completion by May 31, 2016 may be considered.
• University teaching experience
• Established or emerging research accomplishments
• Commitment to serving culturally, ethnically, and linguistically diverse communities
Preferred Qualifications:
• Earned Ph.D. or DBA from an AACSB accredited Business School
• Ability to teach across management functions
• Relevant business experience
• Accepted peer-reviewed publications
The CCSU Business School The CCSU Business School is accredited by AACSB International. The school offers a Bachelor of Business Administration Degree and a Master of Business Administration degree. It includes five faculty in five departments: Accounting, Finance, Management, Management Information Systems, and Marketing.
The University CCSU is one of four universities in the Connecticut State College & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan; it articulates the University's commitment to students: "Start with a dream. Finish with a future." CCSU serves approximately 12,000 students - 2,500 undergraduates and 9,500 graduates. CCSU is richly diverse: more than 25 percent of students are of traditional minority heritage. Visit our web site at <http://www.ccsu.edu>.
The Community CCSU is located in New Britain, a city of some 70,000, within a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theaters, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.
Application & Appointment: For full consideration, applications must be received by January 31, 2016. Salary and rank are commensurate with education and experience. To begin the application process, click on the Apply Now button and electronically submit the following required documents:
• Letter of interest addressing qualifications for the position
• Current curriculum vitae
• Unofficial transcripts of graduate education
• Names of three current professional references with mail and email addresses, and phone numbers.
• ABD candidates, include a letter from their advisor stating anticipated date of completion.
Incomplete applications will not be considered. Emailed or mailed copies will not be accepted. Please make sure your Social Security Number is not listed on any documents submitted.
For more information, contact Dr. Drew Harris at (860) 832-3212 or harrisdr1@ccsu.edu.

Management & Organization: Assistant/Associate Professor

C16-024

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Business - Management
Posted:	12/16/2015
Application Due:	01/31/2016
Type:	Full Time

Central Connecticut State University's (CCSU) Management & Organization Department invites applications for a full-time tenure track position. The Department offers four areas of focus (Entrepreneurship, Human Resource Management, International Business, and General Management) and is responsible for the School of Business undergraduate Senior Capstone Strategy course and graduate (MBA) course in Leadership. The successful candidate will teach undergraduate courses in Human Resources and one or more of the aforementioned areas.

The successful candidate also will contribute actively and effectively to student growth, service, and scholarship. The primary responsibility of these positions is teaching. Research and service to the department and university are required. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Ph.D. or DBA in Management, Human Resource Management, or a closely related discipline. ABD with expected degree completion by May 31, 2016 may be considered.
- University teaching experience
- Established or emerging research accomplishments
- Commitment to serving culturally, ethnically, and linguistically diverse communities

Preferred Qualifications:

- Earned Ph.D. or DBA from an AACSB accredited Business School
- Ability to teach across management functions
- Relevant business experience
- Accepted peer-reviewed publications

Application & Appointment: For full consideration, applications must be received by January 31, 2016. Salary and rank are commensurate with education and experience. To begin the application process, go to <https://hrat.ccsu.edu/default.php> and submit the following required documents:

Letter of interest addressing qualifications for the position

- Current curriculum vitae
- Unofficial transcripts of graduate education
- Names of three current professional references with mail and email addresses, and phone numbers.
- ABD candidates, include a letter from thesis advisor stating anticipated date of completion.

Incomplete applications will not be considered. Emailed or mailed copies will not be accepted. Please make sure your Social Security Number is not listed on any documents submitted.

APPLICATION INFORMATION

Contact:	Dr. Drew Harris Search Committee Chair Central Connecticut State University
Online App. Form:	https://hrat.ccsu.edu/default.php

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

Apply through Institution's Website

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[Job Search](#)

THEATRE: ASSISTANT PROFESSOR [#C16-025]

Central CT State University in Connecticut

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Date Posted January 20, 2016
Type Tenured, tenure track
Salary Not specified

Employment Type Full-time

THEATRE: ASSISTANT PROFESSOR [#C16-025]

SEARCH EXTENDED

Central Connecticut State University invites applications for a full-time, tenure-track Assistant Professor position in the Theatre Department. The successful candidate will teach undergraduate courses in costuming, costume design, set construction, scene design, scene painting, rendering and drawing, and period styles. Responsibilities: design and execute scenery and costumes for four mainstage productions per year (two per semester) and supervise student design projects; advise students academically, contribute actively and effectively to student growth, service, and scholarship and serve on university and department committees.

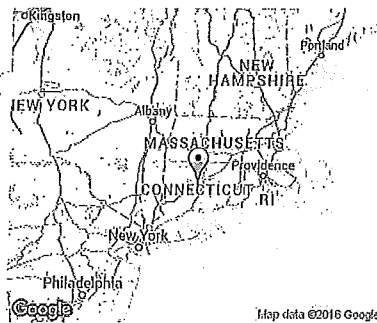
Application & Appointment: For full consideration, applications must be received by January 31, 2016. Incomplete applications will not be considered.

<https://hrat.ccsu.edu/default.php> and submit the following:

- Letter of interest addressing the qualifications for the position
- Current curriculum vitae/résumé
- Digital portfolio in PDF or a link to applicant's website
- Teaching philosophy statement
- Names of three current professional and academic references with mail and email addresses, and phone numbers



PI92741584



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Jobs at Central Connecticut State University

- [Psychological Science: Assistant Professor](#)

Central CT State University

Professor [#C16-027]

Central CT State University

Engineering (Materials): Assistant/Associate Professor [#C16-027]

Central CT State University

Engineering (Mechanical): Assistant/Associate Professor [#C16-033]

Central CT State University

Engineering (Mechanical): Assistant/Associate Professor [#C16-033]

Central CT State University

How To Apply

You can apply for this position online at <https://hrat.ccsu.edu/default.php>



Back to Opportunities
Instructional Faculty
[C16-025] - Theatre: Assistant Professor

Position Information

Category: Instructional Faculty
Deadline: 2016-02-12
Contact Person: Tom Callery
Phone: (860) 832-3153

Apply Now

Job Description

Search Extended to February 12, 2016

Central Connecticut State University invites applications for a full-time, tenure-track Assistant Professor position in the Theatre Department. The successful candidate will teach undergraduate courses in costume design, costume construction, scene design, scene painting, recording and drawing, and period styles. Responsibilities: design and execute scenery and costumes for four mainstage productions per year (two per semester) and supervise a student design project; advise students academically; contribute actively and effectively to student growth, service, and scholarship and serve on university and department committees.

Required Qualifications

- MFA in theatrical design (or equivalent) by the time of application
- Three years (FTE) teaching experience at the college/university level
- Experience in designing and executing scenery and costumes
- Supervisory experience in a costume shop
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- Evidence of scholarly activity, e.g., professional theatrical production, conference presentations, journal articles
- Knowledge of technology design-based software, e.g., AutoCAD, Vectorworks, Photoshop
- Expertise in one or more secondary skills: drafting, scene painting, model building, water color or sketching

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan; it articulates the University's commitment to students: "Start with a dream. Finish with a future." CCSU serves approximately 12,200 students - 9,800 undergraduates, and 2,700 graduates. CCSU is a diverse university: more than 25 percent of students are of traditional ethnicity heritage. Visit our web site at <http://www.ccsu.edu>.

The Community: CCSU is located in New Britain, a city of some 70,000, with a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theaters, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by February 12, 2016. Incomplete applications will not be considered. To begin the application process, click on the Apply Now button and electronically submit the following:

- Letter of interest addressing the qualifications for the position
- Current curriculum vitae/resume
- Digital portfolio in pdf or a link to applicant's website
- Teaching philosophy statement
- Names of three current professional and academic references with addresses, email addresses and telephone numbers

Please make sure your Social Security Number is not listed on any documents submitted. Incomplete applications will not be considered. Emailed or mailed copies will not be accepted.

For more information, contact Professor Tom Callery at (860) 832-3153 or Callery@ccsu.edu.

HigherEdJobs

Theatre: Assistant Professor [#C16-025]

Position Deleted on 1/16/2016. This position is no longer an active posting on HigherEdJobs.

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Fine and Applied Arts - Theatre and Dance
Posted:	12/03/2015
Application Due:	01/15/2016
Type:	Full Time

Application & Appointment: For full consideration, applications must be received by January 15, 2016. For more information and to apply, go to <https://hrat.ccsu.edu/default.php> and electronically submit the following:

- Letter of interest addressing the qualifications for the position
- Current curriculum vitae/resume
- Digital portfolio in PDF or a link to applicant's website
- Teaching philosophy statement
- Names of three current professional and academic references with mail and email addresses, and phone numbers

Please make sure your Social Security Number is not listed on any documents submitted. Incomplete applications will not be considered. Emailed or mailed copies will not be accepted.

For more information, contact Professor Tom Callery at (860) 832-3153.

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Apply through Institution's Website



Back to Opportunities
Instructional Faculty
[C16-026] - Journalism: Assistant Professor

Position Information

Category: Instructional Faculty
Deadline: 2016-01-15
Contact Person: Dr. Vivian Martin
Email: martin@ccsu.edu
Phone: (860) 832-2778

Job Description

Central Connecticut State University's Journalism Department invites applications for a full-time tenure-track position in Spring Fall 2016. The successful candidate will teach undergraduate courses in writing, reporting and other aspects of journalism and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Master's degree in Journalism, media or related discipline with substantial experience in daily newsrooms
- Experience teaching writing and reporting in college
- Experience utilizing multimedia in professional work or classroom
- Expertise in a journalism specialty (such as one or more of: print, broadcast, photojournalism)
- Evidence of ongoing creative/journalistic work
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications:

- Ph.D. in Journalism, media, mass communications or related degree
- Expertise in design or other area of visual journalism (photojournalism, web publishing)

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan; it articulates the University's commitment to students: "Start with a dream. Finish with a future." CCSU serves approximately 12,200 students - 9,800 undergraduates, and 2,700 graduates. CCSU is a diverse university: more than 25 percent of students are of traditional ethnicity heritage. Visit our web site at <http://www.ccsu.edu>.

The Community: CCSU is located in New Britain, a city of some 70,000, with a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theaters, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by January 15, 2016. Emailed or mailed copies will not be considered. To begin the application process, click on the Apply Now button and electronically submit the following:

- Letter of interest addressing the qualifications for the position
- Current curriculum vitae
- Samples of scholarship or creative work
- Names of three current professional references (including a supervisor) with mail and email addresses, and phone numbers
- For Auto conditions, letter from Praxis advisor indicating anticipated date of completion

Please make sure your Social Security Number and/or date of birth is redacted from any documents submitted. Incomplete packages will not be accepted. Emailed or mailed copies will not be accepted. For more information contact Dr. Vivian Martin at (860) 832-2778 or martin@ccsu.edu.

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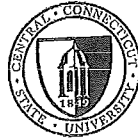


Engineering (Materials): Assistant/Associate Professor [#C16-027]

Position Deleted on 2/16/2016. This position is no longer an active posting on HigherEdJobs.

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	<ul style="list-style-type: none"> Faculty - Engineering - Industrial and Manufacturing Faculty - Engineering - Mechanical
Posted:	01/13/2016
Application Due:	02/15/2016
Type:	Full Time

Central Connecticut State University's Engineering Department invites applications for a tenure-track faculty position beginning Fall 2016. The new faculty will join a rapidly growing and vibrant mechanical engineering program. Applicants with significant academic experience and accomplishments could be considered for the rank of Associate Professor. Successful candidates will be expected to be collaborative, committed to excellence in teaching, able to teach and develop a variety of mechanical engineering and engineering technology courses, contribute significantly to undergraduate and graduate research, actively engage in scholarly activity with a continuous research agenda. Department faculty are also expected to participate in program assessment, ABET accreditation activities, service to the department and University, and to be professionally active.



Required Qualifications

- S. and Ph.D. in Materials Engineering, Manufacturing Engineering, or Mechanical Engineering or closely related field by the date of appointment
- Extensive background and experience in several materials areas: materials analysis and testing, traditional materials/manufacturing processing, plastic and composite manufacturing processes, composite materials design and analysis, contemporary engineering material selection; nano-materials
- Two years of relevant full-time industrial experience in one or more of the related areas, or equivalent hands-on experience in industrial and governmental research labs
- Excellent communication and presentation skills
- Commitment to serving a culturally diverse student body

Preferred Qualifications

- Teaching experience in ABET accredited mechanical and/or manufacturing undergraduate programs, as well as, at the graduate level
- Ability to teach a wide range of mechanical engineering and engineering technology courses including but not limited to: mechanics, engineering analysis, materials and manufacturing processes
- Demonstrated record of outstanding teaching, scholarly activities, advising, service, and experience in developing and/or maintaining instructional and research laboratories
- Experience working with industry with a record of successful external funding for collaborative applied research involving undergraduate and graduate students
- Ability to teach engineering technical writing and presentation
- A professional engineering (P.E.) license

For full consideration, applications must be received by February 15, 2016. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. For more information and application instructions, go to <https://hrat.ccsu.edu/default.php> and submit the following in a single file and in the order given below:

- Letter of interest addressing all qualifications for the position
- Current curriculum vitae
- Concise statements of teaching philosophy and research interests (two pages maximum)
- Names of three current professional references with mail and email addresses, and phone numbers
- Unofficial transcripts
- ABD candidates, include a letter from thesis advisor stating anticipated date of completion.

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Instructional Faculty
[C16-027] - Engineering (Materials): Assistant/Associate Professor

Position Information

Category:
Instructional Faculty
Deadline:
2016-02-15
Contact Person:
Dr. Steven Kishbas
Email: skishbas@ccsu.edu
[Apply Now](#)

Job Description

Central Connecticut State University's Engineering Department invites applications for a tenure-track faculty position beginning Fall 2016. The new faculty will join a rapidly growing and vibrant mechanical engineering program. Applicants with significant academic experience and accomplishments could be considered for the rank of Associate Professor. Successful candidates will be expected to be collaborative, committed to excellence in teaching, able to teach and develop a variety of mechanical engineering and engineering technology courses, contribute significantly to undergraduate and graduate research, actively engage in scholarly activity with a continuous research agenda. Department faculty are also expected to participate in program assessment, ABET accreditation activities, service to the department and University, and to be professionally active.

Required Qualifications

- S.B.S. and Ph.D. in Materials Engineering, Manufacturing Engineering, or Mechanical Engineering or closely related field by the date of appointment
- Extensive background and experience in several materials areas: materials analysis and testing, traditional materials/manufacturing processing, plastic and composite manufacturing processes, composite materials design and analysis, contemporary engineering material selection; nano-materials
- Two years of relevant full-time industrial experience in one or more of the related areas, or equivalent hands-on experience in industrial and governmental research labs
- Excellent communication and presentation skills
- Commitment to serving a culturally diverse student body

Preferred Qualifications

- Teaching experience in ABET accredited mechanical and/or manufacturing undergraduate programs, as well as, at the graduate level
- Ability to teach a wide range of mechanical engineering and engineering technology courses including but not limited to: mechanics, engineering analysis, materials and manufacturing processes
- Demonstrated record of outstanding teaching, scholarly activities, advising, service, and experience in developing and/or maintaining instructional and research laboratories
- Experience working with industry with a record of successful external funding for collaborative applied research involving undergraduate and graduate students
- Ability to teach engineering technical writing and presentation
- A professional engineering (P.E.) license

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan. It articulates the University's commitment to students: "Start with a dream. Finish with a future." CCSU serves approximately 12,200 students - 8,500 undergraduates, and 3,700 graduates. CCSU is a truly diverse: more than 25 percent of students are of traditional minority heritage. Visit our web site at <http://www.ccsu.edu>.

The Community: CCSU is located in New Britain, a city of some 70,000, within a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theaters, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by February 15, 2016. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. Email or mailed copies will not be accepted. Please make sure your Social Security Number or any other personally identifiable information is not listed on any documents submitted.

For more information and to begin the application process, click on the [Apply Now](#) button and submit the following in a single file and in the order given below:

- Letter of interest addressing all qualifications for the position
- Current curriculum vitae
- Concise statements of teaching philosophy and research interests (two pages maximum)
- Names of three current professional references with addresses, email addresses and telephone numbers
- Unofficial transcripts
- ABD candidates, include a letter from thesis advisor stating anticipated date of completion.

For more information, contact Dr. Steven Kishbas, Search Committee Chair, at skishbas@ccsu.edu.

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Back to Opportunities
Instructional Faculty
[C16-028] - Mathematical Sciences: Assistant Professor

Position Information

Category:
Instructional Faculty
Deadline:
2016-12-10
Contact Person:
Dr. Maria Mitchell
Email: mitchell@ccsu.edu

Job Description

Central Connecticut State University's (CCSU) Department of Mathematical Sciences is seeking a dynamic faculty member with a strong mathematics background and teaching experience with the K-12 grade levels beginning Fall 2016. This is a tenure-track faculty position with a course load of 12 credits per semester, research, and service to the university and the profession. The faculty member filling this position will have responsibilities in the department for teaching courses that prepare undergraduates and graduate students to integrate mathematical content for elementary, secondary, and administrative licensure programs. CCSU is a community of learners dedicated to teaching and to scholarship. We encourage the development and application of knowledge and ideas through research and outreach activities. We prepare students to be thoughtful, responsible and successful citizens and teachers.

Required Qualifications

- Ph.D. or Ed.D. in Mathematics, Mathematics Education, or related field that includes substantial mathematics OR mathematics in one of the aforementioned programs with a completion date no later than Fall 2017 (ABD candidate would be hired at the Instructor level)
- Five years as a practicing K-12 educator in mathematics or three years as a practicing K-12 educator in mathematics and two years of college level teaching experience
- Ability to teach college level mathematics
- Understanding of the implementation of Common Core State Standards for Mathematics
- Potential for scholarly productivity
- Effective written communication skills
- Commitment to serving a culturally diverse student body

Preferred Qualifications

- Successful teaching experience in higher education
- Experience using technology in higher education and/or K-12 to increase student learning
- Experience as a mathematics supervisor, principal, or other administrator
- Demonstrated record of scholarship

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan. It articulates the University's commitment to students: "Start with a dream. Finish with a future." CCSU serves approximately 12,200 students - 8,500 undergraduates, and 3,700 graduates. CCSU is a truly diverse: more than 25 percent of students are of traditional minority heritage. Visit our web site at <http://www.ccsu.edu>.

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Application & Appointment: For full consideration, applications must be received by December 10, 2016. Salary and rank are commensurate with education and experience.

To begin the application process, click on the [Apply Now](#) button and electronically submit the following:

- Letter of interest addressing the qualifications for the position and accomplishments
- Current curriculum vitae
- Names of three current professional references with mail and email addresses, and phone numbers
- Two statements: 1) Statement of Research, 2) Philosophy of Teaching
- Unofficial transcripts of all coursework in mathematics (include SSU)
- For ABD candidates, letter from thesis advisor stating anticipated date of completion.

Please make sure your Social Security Number is not listed on any documents submitted. Incomplete applications will not be considered. Email or mailed copies will not be accepted.

If you would like more information on this position, please email Dr. Maria Mitchell, Search Committee Chair, at mitchell@ccsu.edu.

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Mathematical Sciences: Assistant Professor [#C16-028]

Position Deleted on 12/11/2015. This position is no longer an active posting on HigherEdJobs.

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Science - Mathematics
Posted:	11/18/2015
Application Due:	12/10/2015
Type:	Full Time

Central Connecticut State University's (CCSU) Department of Mathematical Sciences is seeking a dynamic faculty member with a strong mathematics background and teaching experience within the K-12 grade levels beginning Fall 2016. This is a tenure-track faculty position with a course load of 12 credits per semester, research, and service to the university and the profession. The faculty member filling this position will have responsibilities in the department for teaching curricula that prepare undergraduates and graduate students to integrate mathematics content for elementary, secondary, and administrative licensure programs. CCSU is a community of learners dedicated to teaching and to scholarship. We encourage the development and application of knowledge and ideas through research and outreach activities. We prepare students to be thoughtful, responsible and successful citizens and teachers.

Required Qualifications

- Ph.D. or Ed.D in Mathematics, Mathematics Education, or related field that includes substantial mathematics OR matriculation in one of the aforementioned programs with a completion date no later than fall 2017 (ABD candidate would be hired at the instructor level.)
- Five years as a practicing K-12 educator in mathematics or three years as a practicing K-12 educator in mathematics and two years of college level teaching experience
- Ability to teach college level math courses
- Understanding of the Implementation of Common Core State Standards for Mathematics
- Potential for scholarly productivity
- Effective written communication skills
- Commitment to serving a cultural diverse student body

Preferred Qualifications

- Successful teaching experience in higher education



Back to Opportunities

Instructional Faculty

[C16-029] - Psychological Science: Assistant Professor

Position Information

Category:
Instructional Faculty
Deadline:
2016-01-25
Contact Person:
Dr. Marisa Mealy
Email: mealymar@ccsu.edu
Phone: (860) 652-1847

Job Description

Search Extended

Central Connecticut State University's Department of Psychology Science invites applications for a full-time tenure-track position beginning Fall 2016. The successful candidate will teach courses in developmental psychology and contribute actively and effectively to student growth, service, and scholarship. We are especially interested in a candidate who can also teach classes in Sensation and Perception and/or Physiological Psychology. Candidates are expected to be committed to multiculturalism and working with a diverse student body. The regular teaching load is 12 hours per semester with some evening classes required.

Required Qualifications

- Ph.D. in Psychology with specialization in developmental psychology, or related field by the date of appointment (ABD may be considered but the Ph.D. must be earned by date of appointment)
- Ability to teach courses in developmental psychology
- Evidence of effective teaching
- Evidence of active research (e.g., publications and presentations at professional conferences)
- Programmatic research plan
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- College-level teaching experience in developmental psychology
- Ability to teach courses in Sensation and Perception and/or Physiological Psychology
- A demonstrated ability to work with a diverse student population.

The University CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU motto is more than a slogan; it embodies the University's commitment to students: "Start with a dream. Finish with a future." CCSU serves approximately 12,200 students - 6,800 undergraduates, and 2,700 graduates. CCSU is highly diverse: more than 25 percent of students are of national minority heritage. Visit our web site at <http://www.ccsu.edu>.

The Community CCSU is located in New Britain, a city of some 70,000, within a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, live theater, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Applications & Appointment: For full consideration, applications must be received by January 25, 2016. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. To begin the application process, click on the Apply Now button and electronically attach the following:

- Letter of interest addressing the qualifications for the position
- Current curriculum vitae
- A statement of research interest
- A statement of teaching philosophy
- Evidence of teaching effectiveness (i.e., student evaluations)
- Names of three current professional references with mail and email addresses, and phone numbers
- For ABD candidates, letter from thesis advisor stating anticipated date of completion

No emailed or hard copies will be accepted. Please make sure your Social Security Number is not listed on any documents submitted.

For more information, contact Dr. Marisa Mealy, Search Committee Chair, at mealymar@ccsu.edu or 650-652-1847 or Dr. Carolyn R. Falseth, Department Chair, at cfalseth@ccsu.edu or 650-652-3114.

- Experience in using technology in higher education and/or K-12 to increase student learning
- Experience as a mathematics supervisor, principal, or other administrator
- Demonstrated record of scholarship

Application & Appointment: For full consideration, applications must be received by December 10, 2015. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. Emailed or mailed copies will not be accepted. For more information on application instructions, go to <https://hrat.ccsu.edu/default.php>

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Job Search

PSYCHOLOGICAL SCIENCE: ASSISTANT PROFESSOR [#C16-029]

Central Connecticut State University in Connecticut

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Deadline	January 15, 2016
Date Posted	November 17, 2015
Type	Tenured, tenure track
Salary	Not specified
Employment Type	Full-time

PSYCHOLOGICAL SCIENCE: ASSISTANT PROFESSOR [#C16-029]

Central Connecticut State University's Department of Psychology Science invites applications for a full-time tenure-track position beginning Fall 2016. The successful candidate will teach courses in developmental psychology and contribute actively and effectively to student growth, service, and scholarship. We are especially interested in a candidate who can also teach classes in Sensation and Perception and/or Physiological Psychology. Candidates are expected to be committed to multiculturalism and working with a diverse student body. The regular teaching load is 12 hours per semester with some evening classes required.

Required Qualifications

- Ph.D. in Psychology with specialization in developmental psychology, or related

field by the date of appointment (ABD may be considered but the Ph.D. must be earned by date of appointment)

- Ability to teach courses in developmental psychology
- Evidence of effective teaching
- Evidence of active research (e.g., publications and presentations at professional conferences)
- Programmatic research plan
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- College-level teaching experience in developmental psychology
- Ability to teach courses in Sensation and Perception and/or Physiological Psychology
- A demonstrated ability to work with a diverse student population.

For full consideration, applications must be received by **January 15, 2016**. Salary and rank are commensurate with education and experience. *Incomplete applications will not be considered.* For more information and application instructions, go to <https://hrat.ccsu.edu/default.php>

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Central CT State University

ACCOUNTING: INSTRUCTOR/ASSISTANT/ASSOCIATE PROFESSOR

Central CT State University

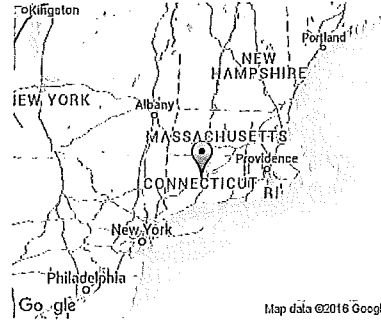
CHAIR IN PUBLIC POLICY & PRACTICAL POLITICS

Central CT State University

How To Apply

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Jobs at Central Connecticut State University

RESIDENCE LIFE: RESIDENCE HALL DIRECTOR [#C16-045]

Central CT State University

EDUCATIONAL LEADERSHIP, POLICY & INSTRUCTIONAL TECHNOLOGY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-037]

Central CT State University

EDUCATIONAL LEADERSHIP, POLICY & INSTRUCTIONAL TECHNOLOGY: ASSISTANT PROFESSOR [#C16-038]

https://hrat.ccsu.edu/default.php

3/

HigherEdJobs

Psychological Science: Assistant Professor [#C16-029] |

Position Deleted on 1/26/2016. This position is no longer an active posting on HigherEdJobs.

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Liberal Arts - Psychology
Posted:	11/17/2015
Application Due:	01/25/2016
Type:	Full Time

DEADLINE EXTENDED

Central Connecticut State University's Department of Psychology Science invites applications for a full-time tenure-track position beginning Fall 2016. The successful candidate will teach courses in developmental psychology and contribute actively and effectively to student growth, service, and scholarship. We are especially interested in a candidate who can also teach classes in Sensation and Perception and/or Physiological Psychology. Candidates are expected to be committed to multiculturalism and working with a diverse student body. The regular teaching load is 12 hours per semester with some evening classes required.

Required Qualifications:

- Ph.D. in Psychology with specialization in developmental psychology, or related field by the date of appointment (ABD may be considered but the Ph.D. must be earned by date of appointment)
- Ability to teach courses in developmental psychology
- Evidence of effective teaching
- Evidence of active research (e.g., publications and presentations at professional conferences)
- Programmatic research plan
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications:

- College-level teaching experience in developmental psychology
- Ability to teach courses in Sensation and Perception and/or Physiological Psychology
- A demonstrated ability to work with a diverse student population.

For full consideration, applications must be received by January 25, 2016. Salary and rank are commensurate with

education and experience. Incomplete applications will not be considered. For more information and application instructions, go to <https://hrat.ccsu.edu/default.php>

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[Job Search](#)

Assistant Professor, Physical Education & Human Performance

Central CT State University in Connecticut

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- [Print](#)

Date Posted November 25, 2015
Type Tenured, tenure track
Salary Not specified
Employment Type Full-time

Assistant Professor
Department of Physical Education & Human Performance

(C16-030)

CCSU is seeking candidates for a full-time tenure track position in the Department of Physical Education and Human Performance at the assistant professor rank beginning in August 2016. The candidate should document a commitment to teaching excellence, knowledge of instructional technology, assessment and sensitivity to teaching diverse populations. CCSU faculty is expected to contribute to the mission of the university, as well as the department, engage in scholarship, service and student advisement. The successful candidate will engage in the preparation of exercise science and athletic training majors. Teaching responsibilities may include, but not limited to the following courses: Human Nutrition, Organization and Management in Exercise Science, Fitness Assessment and Exercise Prescription and Leadership in Group Exercise. Candidates are expected to be committed to multiculturalism and working with

diverse students.

Required Qualifications

- Doctorate in exercise science emphasis or closely related field
- One-year college teaching experience teaching exercise science related courses
- Scholarly record e.g., presentations, publications, research, and/or community engagement

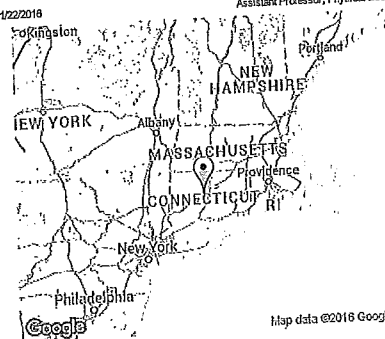
Preferred Qualifications

- Experience teaching one or more of the following courses: Human Nutrition, Organization and Management in Exercise Science, Fitness Assessment and Exercise Prescription, and Leadership in Group Exercise
- Certification in any of the following: Certified Athletic Trainer (ATC), Registered Dietitian (RD), Sports Dietetics Certification (CSSD), National Strength & Conditioning Association Certified Strength & Conditioning Specialist (NSCA-CSCS), American College of Sports Medicine Certified Exercise Physiologist (ACSM EP-C)

For full consideration, applications must be received by **December 18, 2015**.

To begin the application process, go to www.ccsu.edu/jobs or click on [Apply Now](#):

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Jobs at Central Connecticut State University

• [THEATRE: ASSISTANT PROFESSOR \[#C16-025\]](#)

Central CT State University

• [Psychological Science: Assistant Professor](#)

Central CT State University

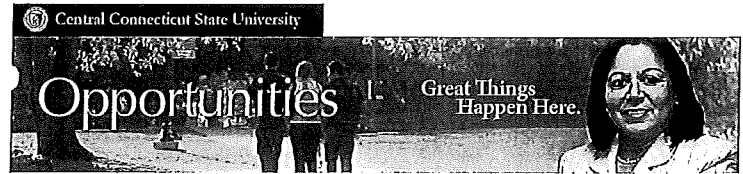
• [Engineering \(Materials\): Assistant/Associate Professor \[#C16-027\]](#)

Central CT State University

• [Engineering \(Materials\): Assistant/Associate Professor \[#C16-027\]](#)

Central CT State University

• [Engineering \(Mechanical\): Assistant/Associate Professor \[#C16-033\]](#)



Back to Opportunities
 Instructional Faculty
[C16-030] - Physical Education & Human Performance: Assistant Professor

Position Information

Category:
 Instructional Faculty

Deadline:
 2015-12-18

Contact Person:
 Dr. Jason Melnyk
 Email: jmelnyk@ccsu.edu
 Phone: (860) 832-2160

Job Description

Central Connecticut State University's Department of Physical Education & Human Performance seeks candidates for a full-time tenure-track position beginning August 2016. The candidate should document a commitment to teaching excellence, knowledge of instructional technology, assessment and ability to teach diverse populations. CCSU faculty is expected to contribute to the mission of the university, as well as the department, engage in scholarship, service and student advisement. The successful candidate will engage in the preparation of exercise sciences and athletic training majors. Teaching responsibilities may include, but not limited to the following courses: Human Nutrition, Organization and Management in Exercise Science, Fitness Assessment and Exercise Prescription and Leadership in Group Exercise. Candidates are expected to be committed to multiculturalism and working with diverse students.

Required Qualifications

- Doctorate in exercise science emphasis or closely related field
- One-year college teaching experience teaching exercise science related courses
- Scholarly record e.g., presentations, publications, research, and/or community engagement

Preferred Qualifications

- Experience teaching one or more of the following courses: Human Nutrition, Organization and Management in Exercise Science, Fitness Assessment and Exercise Prescription, and Leadership in Group Exercise
- Certification in any of the following: Certified Athletic Trainer (ATC), Registered Dietitian (RD), Sports Dietetics Certification (CSDS), National Strength & Conditioning Association Certified Strength & Conditioning Specialist (NSCA-CSCS), American College of Sports Medicine Certified Exercise Physiologist (ACSM-EP-C)

The University: CCSU is one of four universities in the Connecticut State College & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan; it articulates the University's commitment to students: "Start with a dream. Finish with a future." CCSU serves approximately 12,200 students - 8,500 undergraduates, and 2,700 graduates. CCSU is richly diverse: more than 28 percent of students are of traditional minority heritage. Visit our website at <http://www.ccsu.edu>.

The Community: CCSU is located in New Britain, a city of some 70,000, with a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theatres, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by December 18, 2015. Salary and rank are commensurate with education and experience. To begin the application process, click on the Apply Now button and electronically submit the following:

- Letter of Interest addressing qualifications for the position
- Current curriculum vitae
- Names of three professional references including their mail and email address, and phone numbers.
- Unofficial transcripts

Please make sure your Social Security Number and/or date of birth is redacted from any documents submitted. Incomplete applications will not be considered. Emailed or mailed copies will not be accepted.

For more information contact Dr. Jason Melnyk, Search Committee Chair, at (860) 832-2160 or jmelnyk@ccsu.edu.

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Counselor Education & Family Therapy: Assistant Professor [#C16-031]

Position Deleted on 1/20/2016. This position is no longer an active posting on HigherEdJobs.

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Education - Counselor Education
Posted:	12/01/2015
Application Due:	01/19/2016
Type:	Full Time

Central Connecticut State University's Department of Counselor Education & Family Therapy invites applications for a full-time tenure-track position beginning Fall 2016. The successful candidate will teach graduate courses in counselor education and student development and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



Required Qualifications:

- Earned doctorate in counselor education or a related discipline (ABD candidates will be considered; completion is required within one year of appointment.)
- Qualified to teach core counseling courses, e.g., counseling theory and techniques, group counseling, ethics, multicultural counseling, career counseling
- Experience with the practice of student development in higher education
- Expertise in training and supervision of student development professionals or counselors;
- Potential for research and scholarship
- Demonstrated commitment to serving culturally diverse communities

Preferred Qualifications:

- Successful teaching experience in higher education
- Experience mentoring and supervising graduate students and new professionals in student development
- Three years of student development practice

Application & Appointment: For full consideration, applications must be received by January 19, 2016. Salary and rank are commensurate with education and experience. To begin the application process, go to <https://hrat.ccsu.edu/default.php>, click on the Apply Now button and submit the following:

- Letter of Interest addressing qualifications for the position
- Current curriculum vitae including the names of three current professional references with mail and email addresses, and phone numbers. References will be contacted prior to on-campus interviews.
- For ABD candidates, include letter from thesis advisor stating anticipated date of completion.

Please make sure your Social Security Number and/or date of birth is redacted from any documents submitted. Incomplete applications will not be considered. Emailed or mailed copies will not be accepted.

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Back to Opportunities
Instructional Faculty
[C16-031] - Counselor Education & Family Therapy: Assistant Professor

Position Information

Category:
Instructional Faculty
Deadline:
2016-01-19
Contact Person:
Marian Rosario
Phone: (860) 832-2154

Job Description

Central Connecticut State University's Department of Counselor Education & Family Therapy invites applications for a full-time tenure-track position beginning Fall 2016. The successful candidate will teach graduate courses in counselor education and student development and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications:

- Earned doctorate in counselor education or a related discipline (ABD candidates will be considered; completion is required within one year of appointment).
- Qualified to teach core counseling courses, e.g., counseling theory and techniques, group counseling, ethics, multicultural counseling, career counseling.
- Experience with the practice of student development in higher education.
- Expertise in training and supervision of student development professionals or counselors;
- Potential for research and scholarship.
- Demonstrated commitment to serving culturally diverse communities.

Preferred Qualifications:

- Successful teaching experience in higher education.
- Experience mentoring and supervising graduate students and new professionals in student development.
- Three years of student development practice.

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- Letter of interest addressing qualifications for the position.
- Current curriculum vitae including the names of three current professional references with mail and email addresses, and phone numbers. References will be contacted prior to on-campus interviews.
- For ABD candidates, include letter from thesis advisor stating anticipated date of completion.

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Job Search

Counselor Education & Family Therapy. Assistant Professor

Central CT State University in Connecticut

- Save
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Date Posted December 3, 2015
Type Tenured, tenure track
Salary Not specified
Employment Type Full-time

Counselor Education & Family Therapy: Assistant Professor

(#C16-031)

Central Connecticut State University's Department of Counselor Education & Family Therapy invites applications for a full-time tenure-track position beginning Fall 2016. The successful candidate will teach graduate courses in counselor education and student development and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications:

- Earned doctorate in counselor education or a related discipline (ABD candidates will be considered; completion is required within one year of

appointment.)

- Qualified to teach core counseling courses, e.g., counseling theory and techniques, group counseling, ethics, multicultural counseling, career counseling.
- Experience with the practice of student development in higher education.
- Expertise in training and supervision of student development professionals or counselors;
- Potential for research and scholarship.
- Demonstrated commitment to serving culturally diverse communities.

Preferred Qualifications:

- Successful teaching experience in higher education.
- Experience mentoring and supervising graduate students and new professionals in student development.
- Three years of student development practice.

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cultural opportunities, including the New Britain Symphony Orchestra, two theatres, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by January 19, 2016. Salary and rank are commensurate with education and experience.

To begin the application process, click on the *Apply Now* button <https://hrat.ccsu.edu/index.php?job=159&apply> and submit the following:

- Letter of interest addressing qualifications for the position.
- Current curriculum vitae including the names of **three current professional references** with mail and email addresses, and phone numbers. References will be contacted prior to on-campus interviews.
- For ABD candidates, include letter from thesis advisor stating anticipated date of completion.

Please make sure your Social Security Number and/or date of birth is redacted from any documents submitted. Incomplete applications will **not** be considered.

Emailed or mailed copies will **not** be accepted.

For more information, contact Marian Rosario at (860) 832-2154.

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Back to Opportunities
 Instructional Faculty
[C16-031] - Counselor Education & Family Therapy: Assistant Professor

Position Information

Category:
 Instructional Faculty
 Deadline:
 2016-01-19
 Contact Person:
 Marian Rosato
 Phone: (860) 832-2164

Job Description

Central Connecticut State University's Department of Counselor Education & Family Therapy invites applications for a full-time tenure-track position beginning Fall 2016. The successful candidate will teach graduate courses in counselor education and student development, contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications:

- Earned doctorate in counselor education or a related discipline (ABD candidates will be considered; completion is required within one year of appointment)
- Qualified to teach core counseling courses, e.g., counseling theory and techniques, group counseling, ethics, multicultural counseling, career counseling
- Experience with the practice of student development in higher education
- Expertise in teaching and supervision of student development professionals or counselors;
- Potential for research and scholarship
- Demonstrated commitment to serving culturally diverse communities

Preferred Qualifications:

- Successful teaching experience in higher education
- Experience mentoring and supervising graduate students and new professionals in student development
- Three years of student development practice

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Application & Appointment: For full consideration, applications must be received by January 19, 2016. Salary and rank are commensurate with education and experience. To begin the application process, click on the Apply Now button and attach the following:

- Letter of Interest addressing qualifications for the position
- Current curriculum vitae including the names of three current professional references with mail and email addresses, and phone numbers. References will be contacted prior to on-campus interviews.
- For ABD candidates, include letter from thesis advisor stating anticipated date of completion.

Please make sure your Social Security Number and/or date of birth is redacted from any documents submitted. Incomplete applications will not be considered. Emailed or tracked copies will not be accepted.

For more information, contact Marian Rosato at (860) 832-2164.

Back to Opportunities
 Instructional Faculty
[C16-032] - Special Education & Interventions: Assistant Professor

Position Information

Category:
 Instructional Faculty
 Deadline:
 2016-01-11
 Contact Person:
 Anne Dubiel
 Email: dubielea@ccsu.edu
 Phone: (860) 832-2400

Job Description

Central Connecticut State University's Department of Special Education & Interventions invites applications for a full-time tenure-track position beginning Fall 2016. The successful candidate will teach undergraduate and graduate courses in special education and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications:

- Earned doctorate in Special Education or equivalent with an emphasis on students with special needs at the elementary and/or secondary level
- Three or more years of professional experience in a K-12 setting; public school setting preferred
- Experience in data-based decision making
- Documented quality in teaching, scholarship, service and discipline-related professional activity
- Competence in Integrating technology into instruction
- Evidence of exemplary organizational and interpersonal skills;
- Commitment to serving culturally, ethnically, and linguistically diverse communities

Preferred Qualifications:

- Earned special education teaching certificate
- Experience in the implementation of positive behavioral interventions and supports (PBIS) in general and special education settings within a multi-tiered system of supports (MTSS)
- Experience in transition planning
- Culturally responsive teaching practices and/or experience working with and recruiting culturally diverse students
- Teaching experience with students with autism spectrum disorders
- Evidence of commitment to and experience with field-based preparation of special education teachers
- Success in seeking external funding

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan; it articulates the University's commitment to students: "Start with a dream, Finish with a future." CCSU serves approximately 12,200 students - 8,500 undergraduates, and 2,700 graduates. CCSU is richly diverse: more than 25 percent of students are of traditional minority heritage. Visit our web site at <http://www.ccsu.edu>.

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Application & Appointment: For full consideration, applications must be received by January 11, 2016. Salary and rank are commensurate with education and experience. To begin the application process, click on the Apply Now button and electronically submit the following:

- Letter of Interest addressing the qualifications for the position
- Current curriculum vitae
- Names of three current professional references with addresses, email addresses and telephone numbers
- Evidence of teaching excellence (e.g., student evaluations)

Please make sure your Social Security Number and/or date of birth is redacted from any documents submitted. Incomplete applications will not be considered. Emailed or tracked copies will not be accepted.

For information, contact Anne Dubiel at (860) 832-2400 or Adubiel@ccsu.edu

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6/8/2016

HigherEdJobs

Special Education & Interventions: Assistant Professor [#C16-032]

Position Deleted on 11/2/2016. This position is no longer an active posting on HigherEdJobs.

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Education - Special Education
Posted:	11/23/2015
Application Due:	01/11/2016
Type:	Full Time

Central Connecticut State University's Department of Special Education & Interventions invites applications for a full-time tenure-track position beginning Fall 2016. The successful candidate will teach undergraduate and graduate courses in special education and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Earned doctorate in Special Education or equivalent with an emphasis on students with special needs at the elementary and/or secondary level
- Three or more years of professional experience in a K-12 setting; public school setting preferred
- Experience in data-based decision making
- Documented quality in teaching, scholarship, service and discipline-related professional activity
- Competence in Integrating technology into instruction
- Evidence of exemplary organizational and interpersonal skills;
- Commitment to serving culturally, ethnically, and linguistically diverse communities

Preferred Qualifications

- Earned special education teaching certificate
- Experience in the implementation of positive behavioral interventions and supports (PBIS) in general and special education settings within a multi-tiered system of supports (MTSS)
- Experience in transition planning
- Culturally responsive teaching practices and/or experience working with and recruiting culturally diverse students
- Teaching experience with students with autism spectrum disorders

- Evidence of commitment to and experience with field-based preparation of special education teachers
- Success in seeking external funding

For full consideration, applications must be received by January 11, 2016. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. For more information and application instructions, go to <https://hrmt.ccsu.edu/default.php>

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Apply through Institution's Website

Assistant Professor of Special Education Search

Nov 30, 2015 8 views

Assistant Professor of Special Education (C16-032) Department of Special Education and Interventions

Central Connecticut State University invites applications for a full-time, tenure-track position in the Department of Special Education and Interventions. The successful candidate will teach undergraduate and graduate courses in special education and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Earned doctorate in Special Education or equivalent with an emphasis on students with special needs at the elementary and/or secondary level
- Three or more years of professional experience in a K-12 setting; public school setting preferred
- Experience in data-based decision making
- Documented quality in teaching, scholarship, service, and discipline-related professional activity
- Competence in integrating technology into instruction
- Evidence of exemplary organizational, and interpersonal skills

- Commitment to serving culturally, ethnically, and linguistically diverse communities

Preferred Qualifications

- Earned special education teaching certificate
- Experience in the implementation of positive behavioral interventions and supports (PBIS) in general and special education settings within a multi-tiered system of supports (MTSS)
- Experience in transition planning
- Culturally responsive teaching practices and /or experience working with and recruiting culturally diverse students
- Teaching experience with students with autism spectrum disorders
- Evidence of commitment to and experience with field-based preparation of special education teachers
- Success in seeking external funding

For full consideration, applications must be received by **January 11, 2016**. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. To begin the application process, go to www.ccsu.edu/jobs or click on **Apply Now**.

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3/4/2016

Engineering (Mechanical): Assistant/Associate Professor [#C16-033] - HigherEdJobs



HigherEd

Engineering (Mechanical): Assistant/Associate Professor [#C16-033]

Position Deleted on 2/16/2016. This position is no longer an active posting on HigherEdJobs.

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Engineering - Mechanical
Posted:	01/13/2016
Application Due:	02/16/2016
Type:	Full Time

Central Connecticut State University's Engineering Department invites applications for a tenure-track faculty position beginning Fall 2016. The new faculty will join a rapidly growing and vibrant mechanical engineering program. Applicants with significant academic experience and accomplishments could be considered for the rank of Associate Professor. Successful candidates will be expected to be collaborative, committed to excellence in teaching, able to teach and develop a variety of mechanical engineering and engineering technology courses, contribute significantly to undergraduate and graduate research, actively engage in scholarly activity with a continuous research agenda. Department faculty are also expected to participate in program assessment, ABET accreditation activities, service to the department and University, and to be professionally active.

Required Qualifications

- S. In mechanical, aerospace, electro-mechanical, or electrical engineering
- D. In mechanical engineering or closely related field by the date of appointment, with at least one degree in mechanical
- Exceptional background in (1) the theory, methodology, and practice of measurements; (2) design, development and analysis of instrumentation and measurement systems used in generating, acquiring, conditioning and processing signals; (3) modeling and control of dynamic systems
- Excellent communication and presentation skills
- Commitment to serving a culturally diverse student body

Preferred Qualifications

- Two years of relevant full-time industrial experience in the related areas, or equivalent hands-on experience in industrial, and government research labs
- Teaching experience in ABET accredited mechanical and/or manufacturing undergraduate programs, as well as, at the graduate level

Back to Opportunities
Instructional Faculty
[C16-033] - Engineering (Mechanical): Assistant/Associate Professor

Position Information

Category:
Instructional Faculty

Deadlines:
2016-02-15

Contact Person:
Dr. Nidal AlMasoud

Email: almasoud@ccsu.edu

Apply Now

Job Description

Central Connecticut State University's Engineering Department invites applications for a tenure-track faculty position beginning Fall 2016. The new faculty will join a rapidly growing and vibrant mechanical engineering program. Applicants with significant academic experience and accomplishments could be considered for the rank of Associate Professor. Successful candidates will be expected to be collaborative, committed to excellence in teaching, able to teach and develop a variety of mechanical engineering and engineering technology courses, contribute significantly to undergraduate and graduate research, actively engage in scholarly activity with a continuous research agenda. Department faculty are also expected to participate in program assessment, ABET accreditation activities, service to the department and University, and to be professionally active.

Required Qualifications

- B.S. in mechanical, aerospace, electro-mechanical, or electrical engineering
- Ph.D. in mechanical engineering or closely related field by the date of appointment, with at least one degree in mechanical
- Exceptional background in (1) the theory, methodology, and practice of measurements; (2) design, development and analysis of instrumentation and measurement systems used in generating, acquiring, conditioning and processing signals; (3) modeling and control of dynamic systems
- Excellent communication and presentation skills
- Commitment to serving a culturally diverse student body

Preferred Qualifications

- Two years of relevant full-time industrial experience in the related areas, or equivalent hands-on experience in industrial, and government research labs
- Teaching experience in ABET accredited mechanical and/or manufacturing undergraduate programs, as well as, at the graduate level
- Ability to teach a wide range of mechanical engineering and engineering technology courses including but not limited to: mechanics, thermofluid sciences, numerical analysis and simulation
- Documented record of outstanding teaching, scholarly activities, advising, service, and experience in developing and/or maintaining instructional and research laboratories
- Experience working with industry with a record of successful external funding for collaborative applied research involving undergraduates and graduate students
- A professional engineering (P.E.) license

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU is more than a campus; it articulates the University's commitment to diversity. Black with a dream. Fresh with a future. CCSU serves approximately 12,000 students - 4,000 undergraduates and 8,000 graduates. CCSU is truly diverse: more than 25 percent of students are of traditional minority heritage. Visit our web site at <http://www.ccsu.edu>.

The Community: CCSU is located in New Britain, a city of some 70,000, within a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theaters, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by February 16, 2016. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. Email or mailed applications are not accepted. To begin the application process, click on the Apply Now button and submit the following in a single file and in the order given below:

1. Letter of interest addressing all qualifications for the position
2. Current curriculum vitae
3. Concise statements of teaching philosophy and research interests (two pages maximum)
4. Names of three current professional references with email and phone addresses, and phone numbers
5. Unofficial transcripts
6. AED candidates, include a letter from their advisor stating anticipated date of completion.

Please make sure your Social Security Number or any personally identifiable information is not listed on any documents submitted. For more information, contact Dr. Nidal AlMasoud, Search Committee Chair, at almasoud@ccsu.edu.

- Ability to teach a wide range of mechanical engineering and engineering technology courses including but not limited to: mechanics, thermo-fluid sciences, numerical analysis and simulations
- Demonstrated record of outstanding teaching, scholarly activities, advising, service, and experience in developing and/or maintaining instructional and research laboratories
- Experience working with industry with a record of successful external funding for collaborative applied research involving undergraduate and graduate students
- Professional engineering (P.E.) license

For full consideration, applications must be received by February 15, 2016. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered.

For more information and application instructions, go to <https://hrat.ccsu.edu/default.php> and submit the following in a single file and in the order given below:

- Letter of Interest addressing all qualifications for the position
- Current curriculum vitae
- Concise statements of teaching philosophy and research interests (two pages maximum)
- Names of three current professional references with mail and email addresses, and phone numbers
- Unofficial transcripts
- ABD candidates, include a letter from thesis advisor stating anticipated date of completion.

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Apply through Institution's Website

Job Search

SOCIAL WORK: ASSISTANT/ASSOCIATE PROFESSOR [C16-034]

Central Connecticut State University in Connecticut

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Deadline January 04, 2016
Date Posted November 19, 2015
Type Tenured, tenure track
Salary Not specified

Employment Type Full-time

SOCIAL WORK: ASSISTANT/ASSOCIATE PROFESSOR [C16-034]

Central Connecticut State University's Department of Social Work invites applications for a full-time tenure-track position beginning Fall 2016. The successful candidate will teach in a CSWE-accredited undergraduate social work program and contribute actively and effectively to student growth, service, and scholarship. Additional responsibilities include coordinate and teach in the weekend social work program, academic advising, serving as field liaison, serving on academic committee assignments, community engagement, grant writing, and other department and academy service activities. The accredited program has a strong teaching emphasis including a competency-based education with a proactive stance valuing diverse and minority perspectives. Candidates are expected to be committed to multiculturalism and working with a diverse student

body.

Required Qualifications:

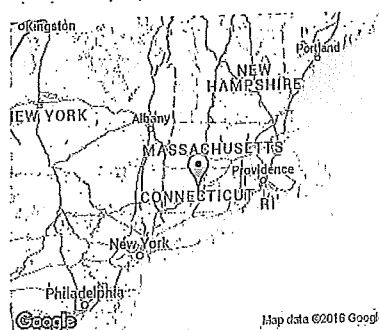
- Doctorate in Social Work or related field including a JD; ABD considered if the completion of the Ph.D. is by June 1, 2016
- MSW from a CSWE accredited university
- Three years full-time post MSW clinical social work direct practice experience
- Commitment to serving culturally, ethnically and linguistically diverse communities
- College teaching experience in a variety of social work foundation and practice courses such as research methods, human behavior and the social Environment, generalist practice & policy

Preferred Qualifications:

- Demonstrated research, scholarship and publication
- Communication and interpersonal skills sufficient to work effectively with a diverse array of students and colleagues
- Experience in reaccreditation, student academic advising, committee assignments, professional development activities, research and community service

For full consideration, applications must be received by January 4, 2016. For more information and application instructions, go to <https://hrat.ccsu.edu/default.php>

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Central CT State University

- [Engineering \(Materials\): Assistant/Associate Professor \[#C16-027\]](#)

Central CT State University

Engineering (Mechanical): Assistant/Associate Professor [#C16-033]

Central CT State University

How To Apply

You can apply for this position online at <https://hrat.ccsu.edu/default.php>

HigherEdJobs

Social Work: Assistant/Associate Professor [C16-034]

Position Deleted on 1/05/2016. This position is no longer an active posting on HigherEdJobs.

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Liberal Arts - Social Work
Posted:	11/18/2015
Application Due:	01/04/2016
Type:	Full Time

Central Connecticut State University's Department of Social Work invites applications for a full-time tenure-track position beginning Fall 2016. The successful candidate will teach in a CSWE-accredited undergraduate social work program and contribute actively and effectively to student growth, service, and scholarship. Additional responsibilities include coordinate and teach in the weekend social work program, academic advising, serving as field liaison, serving on academic committee assignments, community engagement, grant writing, and other department and academy service activities. The accredited program has a strong teaching emphasis including a competency-based education with a proactive stance valuing diverse and minority perspectives. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications:

- Doctorate in Social Work or related field including a JD; ABD considered if the completion of the Ph.D. is by June 1, 2016
- MSW from a CSWE accredited university
- Three years full-time post MSW clinical social work direct practice experience
- Commitment to serving culturally, ethnically and linguistically diverse communities
- College teaching experience in a variety of social work foundation and practice courses such as research methods, human behavior and the social Environment, generalist practice & policy

Preferred Qualifications:

- Demonstrated research, scholarship and publication
- Communication and interpersonal skills sufficient to work effectively with a diverse array of students and colleagues
- Experience in reaccreditation, student academic advising, committee assignments, professional development activities, research and community service

For full consideration, applications must be received by January 4, 2016. For more information and application instructions, go to <https://hrat.ccsu.edu/default.php>

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Apply through Institution's Website

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Back to Opportunities
Instructional Faculty
[C16-034] - Social Work: Assistant/Associate Professor

Position Information

Category:
Instructional Faculty

Deadline:
2016-01-04

Contact Person:
Dr. Della Gonzalez Sanders
Email: sandersd@ccsu.edu
Phone: (860) 832-3143

Job Description

Central Connecticut State University's Department of Social Work invites applications for a full-time tenure-track position beginning Fall 2016. The successful candidate will teach in a CSWE-accredited undergraduate social work program and contribute actively and effectively to student growth, service, and scholarship. Additional responsibilities include coordinate and teach in the weekend social work program, academic advising, serving as field liaison, serving on academic committee assignments, community engagement, grant writing, and other department and academy service activities. The accredited program has a strong teaching emphasis including a competency-based education with a proactive stance valuing diverse and minority perspectives. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications:

- Doctorate in Social Work or related field including a JD; ABD considered if the completion of the Ph.D. is by June 1, 2016
- MSW from a CSWE accredited university
- Three years full-time post MSW clinical social work direct practice experience
- Commitment to serving culturally, ethnically and linguistically diverse communities
- College teaching experience in a variety of social work foundation and practice courses such as research methods, human behavior and the social Environment, generalist practice & policy

Preferred Qualifications:

- Demonstrated research, scholarship and publication
- Communication and interpersonal skills sufficient to work effectively with a diverse array of students and colleagues
- Experience in reaccreditation, student academic advising, committee assignments, professional development activities, research and community service

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan; it articulates the University's commitment to students: "Start with a dream. Finish with a future." CCSU serves approximately 12,000 students - 9,600 undergraduates, and 2,700 graduates. CCSU is richly diverse; more than 25 percent of students are of traditional minority heritage. Visit our web site at <http://www.ccsu.edu>.

The Community: CCSU is located in New Britain, a city of some 70,000, with a 19-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Symphony Orchestra, two theaters, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by January 4, 2016. Salary and rank are commensurate with education and experience. To begin the application process, click on the Apply Now button and electronically submit the following:

- Letter of interest addressing all the qualifications for the position, including a statement on demonstrated scholarship & publications
- Current curriculum vitae with the names of three current professional references with mail and email addresses, and phone numbers
- Unofficial Transcripts
- For ABD candidates, letter from thesis advisor stating anticipated date of completion.

Please make sure that your Social Security Number or date of birth is redacted from any documents submitted. Incomplete packages will not be considered. Envelope mailed copies will not be accepted.

For information, contact Dr. Della J. Gonzalez Sanders, Department and Search Committee Chair, at (860) 832-3143 or sandersd@ccsu.edu.

HigherEdJobs

Accounting Instructor/Assistant/Associate Professor [C16-035]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Business - Accounting
Posted:	01/08/2016
Application Due:	02/01/2016
Type:	Full Time

Central Connecticut State University's Accounting Department invites applications for a full-time tenure-track position. The successful candidate will teach undergraduate and graduate courses in accounting. Candidates are expected to contribute actively and effectively to student growth, service, and scholarship while also expected to be committed to multiculturalism and to working with a diverse student body.

Required Qualifications:

- Degree must meet one of the following two requirements:
- Doctorate in Accounting or equivalent from an AACSB accredited university (ABD with a 2016 completion date will be considered); OR,
- M.S. in accounting or M.B.A. with a concentration in accounting, with an intention to complete a doctorate in accounting related area; a professional certification (i.e., CPA or CMA); five years of industry experience in accounting; a record of academic publishing excellence; and, a record of teaching excellence
- Capable of meeting AACSB's classification as Scholarly Academic or Scholarly Practitioner
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications:

- Two or more years' experience teaching accounting at the college level
- More than five years' industry experience in accounting
- Professional accounting certification (i.e., CPA or CMA)
- A record of academic publishing excellence

Applications must be received by February 1, 2016. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php> and submit the following in a single file and in the order given below:

- Letter of interest addressing the qualifications for the position
- Current curriculum vitae

- Names of three current professional references with addresses, email addresses and telephone numbers
- Unofficial transcripts
- For ABD candidates, letter from thesis advisor stating anticipated date of completion.

Finalists will be asked to submit three letters of recommendation.

Please make sure your Social Security Number is not listed on any documents submitted. Redact any personally identifiable information.

Incomplete files will not be considered. Emailed or mailed copies will not be accepted.

APPLICATION INFORMATION

Contact:	Dr. Cheryl Crespi Search Committee Chair Central Connecticut State University
Phone:	(860) 832-3239
Online App. Form:	https://hrat.ccsu.edu/default.php

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

Apply through Institution's Website

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Job Search

ACCOUNTING: INSTRUCTOR/ASSISTANT/ASSOCIATE PROFESSOR C16-035

Central CT State University in Connecticut

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Date Posted January 8, 2016
Type Tenured, tenure track
Salary Not specified

Employment Type Full-time

**ACCOUNTING: INSTRUCTOR/ASSISTANT/ASSOCIATE PROFESSOR
[C16-035]**

Central Connecticut State University's Accounting Department invites applications for a full-time, tenure-track position. The successful candidate will teach undergraduate and graduate courses in accounting. Candidates are expected to contribute actively and effectively to student growth, service, and scholarship while also expected to be committed to multiculturalism and to working with a diverse student body).

Required Qualifications:

- Degree must meet one of the following two requirements:
- Doctorate in Accounting or equivalent from an AACSB accredited university (ABD with a 2016 completion date will be considered); OR,

intention to complete a Doctorate in accounting related area; a professional certification (i.e., CPA or CMA); five years of industry experience in accounting; a record of academic publishing excellence; and, a record of teaching excellence

- Capable of meeting AACSB's classification as Scholarly Academic or Scholarly Practitioner
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications:

- Two or more years' experience teaching accounting at the college level
- More than five years' industry experience in accounting
- Professional accounting certification (i.e., CPA or CMA)
- A record of academic publishing excellence

Applications must be received by **February 1, 2016**. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php> and submit the following in a **single file** and in the **order given below**:

- Letter of interest addressing the qualifications for the position
- Current curriculum vitae
- Names of three current professional references with addresses, email addresses and telephone numbers
- Unofficial transcripts
- For ABD candidates, letter from thesis advisor stating anticipated date of completion.

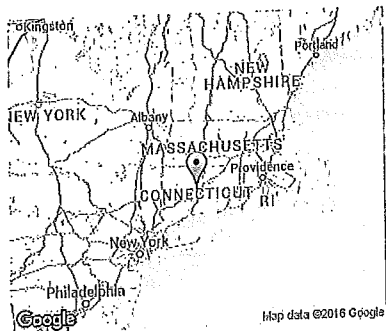
Finalists will be asked to submit three letters of recommendation

Please make sure your Social Security Number *is not* listed on any documents submitted. Redact any personally identifiable information.

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Jobs at Central Connecticut State University

THEATRE: ASSISTANT PROFESSOR [#C16-025]

Central CT State University

Psychological Science: Assistant Professor

Central CT State University

Engineering (Materials): Assistant/Associate Professor [#C16-027]

Central CT State University

Engineering (Materials): Assistant/Associate Professor [#C16-027]

HigherEdJobs

Accounting: Instructor/Assistant/Associate Professor [C16-035]

Position Deleted on 2/22/2016. This position is no longer an active posting on HigherEdJobs.

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Business - Accounting
Posted:	02/05/2016 (Reposted Job: Initially posted on 01/08/2016)
Application Due:	02/21/2016
Type:	Full Time

REVISED & EXTENDED
Central Connecticut State University's Accounting Department invites applications for a full-time tenure-track position. The successful candidate will teach undergraduate and graduate courses in accounting. Candidates are expected to contribute actively and effectively to student growth, service, and scholarship while also expected to be committed to multiculturalism and to working with a diverse student body.



Required Qualifications:

- Degree must meet one of the following two requirements:
- Doctorate in Accounting or equivalent from an AACSB accredited university (ABD with a 2016 completion date will be considered); OR,
- M.S. in accounting or M.B.A with a concentration in accounting, with an intention to complete a doctorate in accounting related area; a professional certification (i.e., CPA or CMA); five years of industry experience in accounting; a record of academic publishing excellence; and, a record of teaching excellence
- Capable of meeting AACSB's classification as Scholarly Academic or Scholarly Practitioner
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications:

- Two or more years' experience teaching accounting at the college level
- More than five years' industry experience in accounting
- Professional accounting certification (i.e., CPA or CMA)
- A record of academic publishing excellence

Central CT State University

Engineering (Mechanical): Assistant/Associate Professor [#C16-033]

Central CT State University

How To Apply

You can apply for this position online at <https://hrat.ccsu.edu/default.php>

Applications must be received by February 21, 2016. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php> and submit the following in a single file and in the order given below:

- Letter of interest addressing the qualifications for the position
- Current curriculum vitae
- Names of three current professional references with addresses, email addresses and telephone numbers
- Unofficial transcripts
- For ABD candidates, letter from thesis advisor stating anticipated date of completion.

Finalists will be asked to submit three letters of recommendation.

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CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.



Opportunities Instructional Faculty [C16-035] - Accounting: Instructor/Assistant/Associate Professor

Position Information

Category: Instructional Faculty
Deadline: 2016-02-01
Contact Person: Dr. Cheryl Crespi
Email: crespi@ccsu.edu
Phone: (860) 832-3233

Job Description

Central Connecticut State University's Accounting Department invites applications for a full-time tenure-track position. The successful candidate will teach undergraduate and graduate courses in accounting.

Required Qualifications:

- Degree must meet one of the following two requirements:
Doctorate in Accounting or equivalent from an AACSB accredited university (ABD with a 2016 completion date will be considered); OR,
M.B. in accounting or M.B.A with a concentration in accounting, with an intention to complete a doctorate in accounting related area; a professional certification (i.e., CPA or CMA); five years of industry experience in accounting; a record of academic publishing excellence; and, a record of teaching excellence.

Preferred Qualifications:

- Two or more years' experience teaching accounting at the college level
More than five years' industry experience in accounting
Professional accounting certification (i.e., CPA or CMA)
A record of academic publishing excellence

The University: CCSU is one of four state universities with the Board of Regents for Higher Education Connecticut State Colleges & Universities. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose.

The Community: CCSU is located in New Britain, a city of some 70,000, with a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theaters, and an extensive park system.

Application & Appointment: Applications must be received by February 1, 2016. Salary and rank are commensurate with education and experience. To begin the application process, click on the Apply Now button and submit the following in a single file and in the order given below:

- Letter of interest addressing the qualifications for the position
Current curriculum vitae
Names of three current professional references with addresses, email addresses and telephone numbers
Unofficial transcripts
For ABD candidates, letter from thesis advisor stating anticipated date of completion.

Finalists will be asked to submit three letters of recommendation.

Please make sure your Social Security Number is not listed on any documents submitted. Redact any personally identifiable information.

Incomplete files will not be considered. Emailed or mailed copies will not be accepted.

For information contact, Dr. Cheryl Crespi at (860) 832-3233 or crespi@ccsu.edu.

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ACCOUNTING: INSTRUCTOR/ASST/ASSOC PROFESSOR C16-035

Central Connecticut State University's Accounting Department invites applications for a full-time tenure-track position. The successful candidate will teach undergraduate and graduate courses in accounting.

Required Qualifications:

- Degree must meet one of the following two requirements:
Doctorate in Accounting or equivalent from an AACSB accredited university (ABD with a 2016 completion date will be considered); OR,
M.S. in accounting or M.B.A with a concentration in accounting, with an intention to complete a doctorate in accounting related area; a professional certification (i.e., CPA or CMA); five years of industry experience in accounting; a record of academic publishing excellence; and, a record of teaching excellence.

Preferred Qualifications:

- Two or more years' experience teaching accounting at the college level
More than five years' industry experience in accounting
Professional accounting certification (i.e., CPA or CMA)
A record of academic publishing excellence

Applications must be received by February 1, 2016. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php and submit the following in a single file and in the order given below:

- Letter of Interest addressing the qualifications for the position
Current curriculum vitae
Names of three current professional references with addresses, email addresses and telephone numbers
Unofficial transcripts
For ABD candidates, letter from thesis advisor stating anticipated date of completion.

Finalists will be asked to submit three letters of recommendation.

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Central Connecticut State University
Job Type: Regular
Job Schedule: Full-time
Location: New Britain, CT 06050
Posted on: 01/08/2016
Document ID: AA014-4M16

MINORITY NURSE

Delamar Gardens Diversity logo and RNs/ALPNS Full Time/Part Time text.

Nursing, Assistant Professor by Graystone ADV | Dec 3, 2015 |

Jobs in Academia New Britain, CT Posted 6 months ago



Central CT State University

Nursing: Assistant Professor

(#C16-036)

Central Connecticut State University's Nursing Department invites applications for a full-time tenure-track position beginning Fall 2016. The successful candidate will teach undergraduate and graduate courses in the BSN and RN-BSN levels, and contribute actively and effectively to student growth, service, and scholarship.

Required Qualifications

- * Master's degree in nursing
* Matriculated into a doctoral program in nursing
* Experience in maternity and adult health
* College-level teaching experience along with recent clinical experience in Maternity nursing
* Eligibility for Connecticut RN and/or APRN licensure

* Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- * Ph.D. in nursing or related nursing discipline
* Doctorate in Nursing Practice (DNP)
* Baccalaureate teaching experience nursing
* Evidence of scholarly activity

For full consideration, applications must be received by January 15, 2016.

For more information and application instructions, go to https://hrat.ccsu.edu/default.php

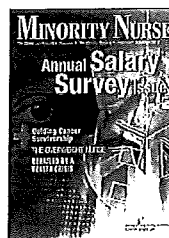
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The Stigma Against the Overweight Nurse
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Job Search

Nursing, Assistant Professor

Central CT State University in Connecticut

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Date Posted December 1, 2015
Type Tenured, tenure track
Salary Not specified

Employment Type Full-time

Nursing: Assistant Professor
 (#C16-036)

Central Connecticut State University's Nursing Department invites applications for a full-time tenure-track position beginning Fall 2016. The successful candidate will teach undergraduate and graduate courses in the BSN and RN-BSN levels, and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Masters degree in nursing
- Matriculated into a doctoral program in nursing
- Experience in maternity and adult health
- College-level teaching experience along with recent clinical experience in Maternity nursing
- Eligibility for Connecticut RN and/or APRN licensure

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Jobs at Central Connecticut State University

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT/ASSOCIATE PROFESSOR #C16- 0491

Central CT State University

- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

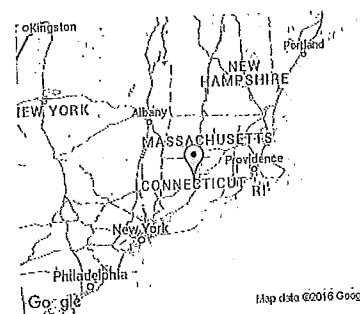
- Ph.D. in nursing or related nursing discipline
- Doctorate in Nursing Practice (DNP)
- Baccalaureate teaching experience nursing
- Evidence of scholarly activity

For full consideration, applications must be received by January 15, 2016.

For more information and application instructions, go to
<https://hrat.ccsu.edu/default.php>

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3/4/2016

CCSU HR Applicant Tracking System



Back to Opportunities
 Instructional Faculty
 [C16-036] - Nursing: Assistant Professor

Position Information

Category:
Instructional Faculty

Deadline:
2016-01-15

Contact Person:
Dr. Nancy Peer
Email: npeer@ccsu.edu
Phone: (860) 832-2118

Job Description

Central Connecticut State University's Nursing Department invites applications for a full-time tenure-track position beginning Fall 2016. The successful candidate will teach undergraduate and graduate courses in the BSN and RN-BSN levels, and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Master's degree in nursing
- Matriculated into a doctoral program in nursing
- Experience in maternity and adult health
- College-level teaching experience along with recent clinical experience in Maternity nursing
- Eligible for Connecticut RN and/or APRN licensure
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- Ph.D. in nursing or related nursing discipline
- Doctorate in Nursing Practice (DNP)
- Baccalaureate teaching experience nursing
- Evidence of scholarly activity

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan; it articulates the University's commitment to students: "Goat with a dream. Finish with a future." CCSU serves approximately 12,000 students - 8,600 undergraduates, and 3,700 graduates. CCSU is truly diverse; more than 25 percent of students are of traditional minority heritage. Visit our web site at <http://www.ccsu.edu>.

The Community: CCSU is located in New Britain, a city of some 70,000, with a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theatres, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by January 15, 2016. Salary and rank are commensurate with education and experience. To begin the application process, click on the Apply Now button and submit the following:

- Letter of interest addressing the qualifications for the position
- Current curriculum vitae
- Names of three current professional references with mail and email addresses, and phone numbers

Please make sure your Social Security Number is not listed on any documents submitted. Incomplete applications will not be considered. Emailed or mailed copies will not be accepted.

For more information, contact Dr. Nancy Peer, Co-Chair (860-832-2118 - npeer@ccsu.edu) or Dr. Leona Korlaczy, Co-Chair (832-2104 - korlaczy@ccsu.edu).

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Nursing: Assistant Professor [#C16-036]

Job Deleted on 1/16/2016. This position is no longer an active posting on HigherEdJobs.

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Medicine - Nursing
Posted:	11/25/2015
Application Due:	01/15/2016
Type:	Full Time

Central Connecticut State University's Nursing Department invites applications for a full-time tenure-track position beginning Fall 2016. The successful candidate will teach undergraduate and graduate courses in the BSN and RN-BSN levels, and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Master's degree in nursing
- Matriculated into a doctoral program in nursing
- Experience in maternity and adult health
- College-level teaching experience along with recent clinical experience in Maternity nursing
- Eligibility for Connecticut RN and/or APRN licensure
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- Ph.D. in nursing or related nursing discipline
- Doctorate in Nursing Practice (DNP)
- Baccalaureate teaching experience nursing
- Evidence of scholarly activity

For full consideration, applications must be received by January 15, 2016. For more information and application instructions, go to <https://hrat.ccsu.edu/default.php>

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Apply through Institution's Website

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Educational Leadership, Policy & Instructional Technology: Assistant/Associate Professor... Page 1 of 2

Educational Leadership, Policy & Instructional Technology: Assistant/Associate Professor [#C16-037]

Position Deleted on 2/23/2016. This position is no longer an active posting on HigherEdJobs.

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Education - Edu. Admin and Leadership (study of)
Posted:	02/02/2016
Application Due:	02/22/2016
Type:	Full Time

Central Connecticut State University's (CCSU) Department of Educational Leadership, Policy & Instructional Technology seeks a faculty member to join the department at the rank of Assistant or Associate Professor beginning Fall 2016. Currently offering Master's degrees, a Sixth Year licensure program for school leaders, superintendent licensure, Ed.D. degrees, a Sixth Year licensure program for school leaders, and Leadership in Higher Education, the program provides leadership at national, state, and local levels related to learning and assessment, professional and organizational learning, social justice, historical and social foundations of education, and educational technology. Licensure programs are CAEP/NCAATE/ELCC recognized. The department also hosts a very successful Master's Degree program in Jamaica.

We are searching for a colleague who is capable of contributing to a department that strongly values diversity, innovation, and social justice. In addition to collaboration with department and university colleagues in developing new configurations of programs to meet diverse student needs at the local and international levels, the position includes graduate teaching and advising in areas of expertise, doctoral advising and committee work, and a productive research agenda.

Required Qualifications

- Doctorate in Educational Leadership, Administration, Management or closely allied discipline (for example, Curriculum and Instruction)
- A record of excellence or potential of excellence in college-level teaching, research, service, and professional participation
- A record of professional engagement in national and/or international educational leadership organizations
- Proven ability to conceive and engage in a significant research agenda
- Work experience and/or research that focuses on educational leadership



Educational Leadership, Policy & Instructional Technology: Assistant/Associate Professor... Page 2 of 2

- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- Prior experience in a full time faculty position at the departmental or college level
- Successful experience in graduate education including, teaching, advising, and/or directing doctoral dissertations
- Expertise appropriate for doctoral level teaching and advising
- Successful experience in graduate education and directing doctoral dissertations
- Evidence of scholarly activity that addresses social justice and equity
- Experience with curricula innovation and program renewal at the university level
- Knowledge of ELCC and CAEP accreditation process
- Demonstrated ability in grant writing and management

Application & Appointment: For full consideration, applications must be received by February 22, 2016. Salary within the Assistant or Associate Professor range is commensurate with education and experience. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php> and submit the following in a single file and in the order given below:

- Letter of interest addressing all the qualifications for the position
- Current curriculum vitae
- Examples of three recent publications or other scholarly work (such as funded grants, manuscripts in progress, or conference presentations)
- Names of three current professional references with mail and email addresses, and phone numbers.
- Names of three current professional references with mail and email addresses, and phone numbers.

Emails or mailed copies will not be accepted. Please make sure your Social Security Number is not listed on any documents submitted.

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

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Job Search

C16-037

EDUCATIONAL LEADERSHIP, POLICY & INSTRUCTIONAL TECHNOLOGY: ASSISTANT/ASSOCIATE PROFESSOR

Central CT State University in Connecticut

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Date Posted February 2, 2016
Type Administrative
Salary Not specified

Employment Type Full-time

EDUCATIONAL LEADERSHIP, POLICY & INSTRUCTIONAL TECHNOLOGY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-037]

Central Connecticut State University's (CCSU) Department of Educational Leadership, Policy & Instructional Technology seeks a faculty member to join the department at the rank of Assistant or Associate Professor beginning Fall 2016. Currently offering Master's degrees, a Sixth Year licensure program for school leaders, superintendent licensure, Ed.D. programs in Educational Leadership and Leadership in Higher Education, the program provides leadership at national, state, and local levels related to learning and assessment, professional and organizational learning, social justice, historical and social foundations of education, and educational technology. Licensure programs are CAEP/NCATE/ELCC recognized. The department also hosts a very successful Master's degree program in Jamaica.

- Knowledge of ELCC and CAEP accreditation process
- Demonstrated ability in grant writing and management

Application & Appointment: For full consideration, applications must be received by **February 22, 2016**. Salary within the Assistant or Associate Professor range is commensurate with education and experience. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php> and submit the following in a single file and in the order given below:

- Letter of interest addressing all the qualifications for the position
- Current curriculum vitae
- Examples of three recent publications or other scholarly work (such as funded grants, manuscripts in progress, or conference presentations)
- Names of three current professional references with mail and email addresses, and phone numbers.

Emailed or mailed copies will not be accepted. Please make sure your Social Security Number **is not** listed on any documents submitted.

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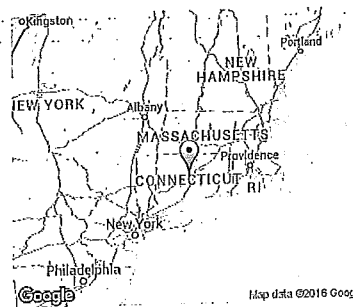
We are searching for a colleague who is capable of contributing to a department that strongly values diversity, innovation, and social justice. In addition to collaboration with department and university colleagues in developing new configurations of programs to meet diverse student needs at the local and international levels, the position includes graduate teaching and advising in areas of expertise, doctoral advising and committee work, and a productive research agenda.

Required Qualifications

- Doctorate in Educational Leadership, Administration, Management or closely allied discipline (for example, Curriculum and Instruction)
- A record of excellence or potential of excellence in college-level teaching, research, service, and professional participation
- A record of professional engagement in national and/or international educational leadership organizations
- Proven ability to conceive and engage in a significant research agenda
- Work experience and/or research that focuses on educational leadership
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- Prior experience in a full-time faculty position at the departmental or college level
- Successful experience in graduate education including, teaching, advising, and/or directing doctoral dissertations
- Expertise appropriate for doctoral level teaching and advising
- Successful experience in graduate education and directing doctoral dissertations
- Evidence of scholarly activity that addresses social justice and equity
- Experience with curricula innovation and program renewal at the university level



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ACCOUNTING: INSTRUCTOR/ASSISTANT/ASSOCIATE PROFESSOR

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portunities
Instructional Faculty
[C16-037] - Educational Leadership, Policy & Instructional Technology: Assistant/Associate Professor

Position Information

Category:
Instructional Faculty
Deadline:
2016-03-21
Contact Person:
Dr. Penny Lal
Email: Edg@ccsu.edu
Phone: (860) 832-5126
Apply Now

Job Description

Search Extended

Central Connecticut State University's (CCSU) Department of Educational Leadership, Policy & Instructional Technology seeks a faculty member to join the department at the rank of Assistant or Associate Professor beginning Fall 2016. Currently offering Master's degrees, a Sixth Year licensure program for school leaders, superintendent licensure, Ed.D. programs in Educational Leadership and Leadership in Higher Education, the program provides leadership at national, state, and local levels related to learning and assessment, professional and organizational learning, social justice, historical and social foundations of education, and educational technology. Licensure programs are CAEP/NCATE/ELCC recognized. The department also hosts a very successful Master's Degree program in Jamaica.

We are searching for a colleague who is capable of contributing to a department that strongly values diversity, innovation, and social justice. In addition to collaboration with department and university colleagues in developing new configurations of programs to meet diverse student needs at the local and international levels, the position includes graduate teaching and advising in areas of expertise, doctoral advising and committee work, and a productive research agenda.

Required Qualifications

- Doctorate in Educational Leadership, Administration, Management or closely allied discipline (for example, Curriculum and Instruction)
- A record of excellence or potential of excellence in college-level teaching, research, service, and professional participation
- A record of professional engagement in national and/or international educational leadership organizations
- Proven ability to conceive and engage in a significant research agenda
- Work experience and/or research that focuses on educational leadership
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- Prior experience in a full-time faculty position at the department or college level
- Successful experience in graduate education teaching, advising, and/or directing doctoral dissertations
- Expertise appropriate for doctoral level teaching and advising
- Successful experience in graduate education and directing doctoral dissertations
- Evidence of scholarly activity that addresses social justice and equity
- Experience with curricula innovation and program renewal at the university level
- Knowledge of ELCC and CAEP accreditation process
- Demonstrated ability in grant writing and management

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan; it embodies the University's commitment to students: "Start with a dream. Finish with a future." CCSU serves approximately 12,200 students - 6,500 undergraduates, and 2,700 graduates. CCSU is richly diverse: more than 25 percent of students are of traditional minority heritage. Visit our web site at <http://www.ccsu.edu>.

The Community: CCSU is located in New Britain, a city of some 70,000, with a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theaters, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by March 24, 2016. Salary with the Assistant or Associate Professor range is commensurate with education and experience. To begin the application process, click on the Apply Now button and submit the following in a single file and in the order given below:

- Letter of interest addressing all the qualifications for the position
- Current curriculum vitae
- Examples of three recent publications or other scholarly work (such as funded grants, manuscripts in progress, or conference presentations)
- Names of three current professional references with mail and email addresses, and phone numbers.

Receipt of applications will not be considered. Email or mailed copies will not be accepted. Please make sure your Social Security Number is not filled on any documents submitted.

For more information, contact Dr. Penny Lal at 860-832-5126 or flp@ccsu.edu.

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Job Search

EDUCATIONAL LEADERSHIP, POLICY & INSTRUCTIONAL TECHNOLOGY: ASSISTANT PROFESSOR [#C16-038]

Central CT State University in Connecticut

- [Save](#)
- [Print](#)

Date Posted February 24, 2016
Type Tenured, tenure track
Salary Not specified

Employment Type Full-time

EDUCATIONAL LEADERSHIP, POLICY & INSTRUCTIONAL TECHNOLOGY: ASSISTANT PROFESSOR [#C16-038]

The Department of Educational Leadership, Policy, and Instructional Technology at Central Connecticut State University seeks a tenure-track faculty member for our NCATE-accredited and ELCC-recognized leadership programs beginning Fall 2016. Currently offering Master's degrees, a Sixth Year licensure program for school leaders, superintendent licensure, Ed.D. Programs in Educational Leadership and Leadership in Higher Education, the department provides leadership at national, state, and local levels related to learning and assessment, professional and organizational learning, social justice, historical and social foundations of education, and educational technology. The department also hosts a very successful Master's Degree program in Jamaica. Licensure programs are NCATE/CAEP/ELCC recognized. The individual selected is expected to pursue a productive research agenda consistent with the mission of the department, and to help create field-oriented research.

We are now searching for a new colleague who will thrive in a collaborative department that strongly values diversity, social justice, and equity and is dedicated to preparing leaders for districts and schools. The successful candidate will be willing to undertake the challenges and opportunities involved with teaching and supervising doctoral and master's students and for teaching and supervising candidates for administrative licensure such as chairperson, assistant principal, principal, and assistant superintendent and superintendent of schools.

Required Qualifications

- Doctorate in education with emphasis in educational leadership and administration or closely related field of study from a regionally accredited institution
- A record of excellence or potential excellence in teaching, research, service, and professional participation that merits appointment as an assistant professor
- Major specialization in one or more of the following areas: 1) school and district leadership to support social justice, equity, diversity, and a culture of success for all children; 2) teacher leadership and innovative models of distributed leadership; 3) leadership and the process of teaching, learning, and cognition; 4) organizational development and school improvement; and, 5) educational policy, leadership, and administration
- Work experience and/or research that focuses on leading, teaching, and learning in preK-12 settings
- Commitment to serving a culturally and ethnically diverse student body.

Preferred Qualifications

- Background in research and research methods for advising doctoral student research in topics related to leadership and school improvement
- Successful experience teaching educational leadership courses at the graduate level

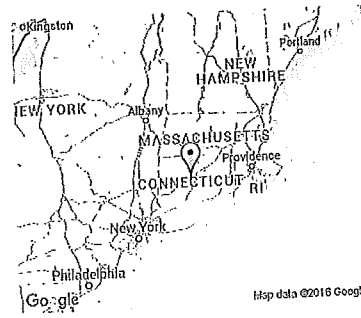
- Experience in public education as a district and/or school leader
- A research agenda that addresses leadership issues including social justice and equity
- Experience and qualifications appropriate to teaching certification courses for licensure as a building administrator or school superintendent
- Experience with accreditation (CAEP/NCATE/ELCC) and implementation of performance assessment

For full consideration, applications must be received by March 21, 2016. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. For more information and application instructions, go to <https://hrat.ccsu.edu/default.php> and submit the following:

- Letter describing all qualifications for the position
- Detailed curriculum vitae
- Examples of three recent publications or other scholarly work (such as funded grants, manuscripts in progress, or conference presentations);
- Names of three current professional references with mail and email addresses, and phone numbers
- Unofficial transcripts

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

PI192979215



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Jobs at Central Connecticut State University

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-049]

Central CT State University

How To Apply

You can apply for this position online at <https://hrat.ccsu.edu/default.php>

Instructional Faculty
[C16-038] - Educational Leadership, Policy & Instructional Technology: Assistant Professor

Position Information

Category: Instructional Faculty
Deadline: 2016-02-19

Contact Person:
Dr. Sheldon Watson
Email: watsonsh@ccsu.edu
Phone: (860) 832-2578

Apply Now

Job Description

The Department of Educational Leadership, Policy, and Instructional Technology at Central Connecticut State University seeks a tenure-track faculty member for our NCATE-accredited and ELCC-recognized leadership programs beginning Fall 2016. Currently offering Master's degrees, a Six Year licensure program for school leaders, superintendent licensure, Ed.D. Programs in offering Educational Leadership and Leadership in Higher Education, the department provides leadership at national, state, and local levels related to learning and assessment, professional and organizational learning, social justice, historical and social foundations of education, and educational technology. The department also hosts a very successful Master's Degree program in Jamaica, licensure programs are NCATE/CAEP/ELCC recognized. The individual selected is expected to pursue a productive research agenda consistent with the mission of the department, and to help create field-oriented research.

We are now searching for a new colleague who will thrive in a collaborative department that strongly values diversity, social justice, and equity and is dedicated to preparing leaders for districts and schools. The successful candidate will be willing to undertake the challenges and opportunities involved with teaching and supervising doctoral and master's students and for teaching and supervising candidates for administrative licensure such as chairperson, assistant principal, principal, and assistant superintendent and superintendent of schools.

Required Qualifications

- Doctorate in education with emphasis in educational leadership and administration or closely related field of study from a regionally accredited institution
- A record of excellence or potential excellence in teaching, research, service, and professional participation that merits appointment as an assistant professor
- Major specialization in one or more of the following areas: 1) school and district leadership to support social justice, equity, diversity, and a culture of success for all children; 2) teacher leadership and innovative models of distributed leadership; 3) leadership and the process of teaching, learning, and cognition; 4) organizational development and school improvement; and, 5) educational policy, leadership, and administration
- Work experience and/or research that focuses on teaching, learning, and learning in preK-12 settings
- Commitment to serving a culturally and ethnically diverse student body.

Preferred Qualifications

- Background in research and research methods for advising doctoral student research in topics related to leadership and school improvement
- Successful experience teaching educational leadership courses at the graduate level
- Experience in public education as a district and/or school leader
- A research agenda that addresses leadership issues including social justice and equity
- Experience and qualifications appropriate to teaching certification courses for licensure as a building administrator or school superintendent
- Experience with accreditation (CAEP/NCATE/ELCC) and implementation of performance assessment

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU enrolls more than a dozen Ed.D. students in the University's nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theaters, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

The Community: CCSU is located in New Britain, a city of some 70,000, within a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theaters, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by February 19, 2016. Salary and rank are commensurate with education and experience. To begin the application process, click on the Apply Now button and submit the following:

- Letter describing all qualifications for the position
- Detailed curriculum vitae
- Examples of three recent publications or other scholarly work (such as funded grants, manuscripts in progress, or conference presentations);
- Names of three current professional references with mail and email addresses, and phone numbers
- Unofficial transcripts

Incomplete applications will not be considered. Hard or e-mailed copies will not be accepted. Please make sure your Social Security Number is not listed on any documents submitted.

For more information, contact Dr. Sheldon Watson at (860) 832-2578 or watsonsh@ccsu.edu.

CCSU is an equal opportunity and affirmative action employer.

ED LEADERSHIP: ASSISTANT PROFESSOR

The Department of Educational Leadership, Policy, and Instructional Technology at Central Connecticut State University seeks a tenure-track faculty member for our NCATE-accredited and ELCC-recognized leadership programs beginning Fall 2016. Currently offering Master's degrees, a Six Year licensure program for school leaders, superintendent licensure, Ed.D. Programs in offering Educational Leadership and Leadership in Higher Education, the department provides leadership at national, state, and local levels related to learning and assessment, professional and organizational learning, social justice, historical and social foundations of education, and educational technology. The department also hosts a very successful Master's Degree program in Jamaica. Licensure programs are NCATE/CAEP/ELCC recognized. The individual selected is expected to pursue a productive research agenda consistent with the mission of the department, and to help create field-oriented research.

We are now searching for a new colleague who will thrive in a collaborative department that strongly values diversity, social justice, and equity and is dedicated to preparing leaders for districts and schools. The successful candidate will be willing to undertake the challenges and opportunities involved with teaching and supervising doctoral and master's students and for teaching and supervising candidates for administrative licensure such as chairperson, assistant principal, principal, and assistant superintendent and superintendent of schools.

Required Qualifications

- Doctorate in education with emphasis in educational leadership and administration or closely related field of study from a regionally accredited institution
- A record of excellence or potential excellence in teaching, research, service, and professional participation that merits appointment as an assistant professor
- Major specialization in one or more of the following areas: 1) school and district leadership to support social justice, equity, diversity, and a culture of success for all children; 2) teacher leadership and innovative models of distributed leadership; 3) leadership and the process of teaching, learning, and cognition; 4) organizational development and school improvement; and, 5) educational policy, leadership, and administration
- Work experience and/or research that focuses on teaching, learning, and learning in preK-12 settings
- Commitment to serving a culturally and ethnically diverse student body.

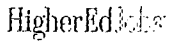
Preferred Qualifications

- Background in research and research methods for advising doctoral student research in topics related to leadership and school improvement
- Successful experience teaching educational leadership courses at the graduate level
- Experience in public education as a district and/or school leader
- A research agenda that addresses leadership issues including social justice and equity
- Experience and qualifications appropriate to teaching certification courses for licensure as a building administrator or school superintendent
- Experience with accreditation (CAEP/NCATE/ELCC) and implementation of performance assessment

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- Examples of three recent publications or other scholarly work (such as funded grants, manuscripts in progress, or conference presentations);
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- Unofficial transcripts

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Educational Leadership, Policy & Instructional Technology: Assistant Professor [#C16-038]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Education - Edu. Admin & Leadership (study of)
Posted:	02/24/2016 (Reposted Job: Initially posted on 01/27/2016)
Application Due:	03/21/2016
Type:	Full Time

SEARCH EXTENDED

The Department of Educational Leadership, Policy, and Instructional Technology at Central Connecticut State University seeks a tenure-track faculty member for our NCATE-accredited and ELCC-recognized leadership programs beginning Fall 2016. Currently offering Master's degrees, a Sixth Year licensure program for school leaders, superintendent licensure, Ed.D. Programs in Educational Leadership and Leadership in Higher Education, the department provides leadership at national, state, and local levels related to learning and assessment, professional and organizational learning, social justice, historical and social foundations of education, and educational technology. The department also hosts a very successful Master's Degree program in Jamaica. Licensure programs are NCATE/CAEP/ELCC recognized. The individual selected is expected to pursue a productive research agenda consistent with the mission of the department, and to help create field-oriented research.



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Required Qualifications

- Doctorate in education with emphasis in educational leadership and administration or closely related field of study from a regionally accredited institution
- A record of excellence or potential excellence in teaching, research, service, and professional participation that merits appointment as an assistant professor
- Major specialization in one or more of the following areas: 1) school and district leadership to support social justice, equity, diversity, and a culture of success for all children; 2) teacher leadership and innovative models of distributed leadership; 3) leadership and the process of teaching, learning, and cognition; 4) organizational development and school improvement and; 5) educational policy, leadership, and administration

- Work experience and/or research that focuses on leading, teaching, and learning in preK-12 settings
- Commitment to serving a culturally and ethnically diverse student body.

Preferred Qualifications

- Background in research and research methods for advising doctoral student research in topics related to leadership and school improvement
- Successful experience teaching educational leadership courses at the graduate level
- Experience in public education as a district and/or school leader
- A research agenda that addresses leadership issues including social justice and equity
- Experience and qualifications appropriate to teaching certification courses for licensure as a building administrator or school superintendent
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- Examples of three recent publications or other scholarly work (such as funded grants, manuscripts in progress, or conference presentations);
- Names of three current professional references with mail and email addresses, and phone numbers
- Unofficial transcripts

APPLICATION INFORMATION

Contact:	Dr. Sheldon Watson Search Committee Chair Central Connecticut State University
Online App. Form:	https://hrat.ccsu.edu/default.php

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Apply through Institution's Website

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Back to Opportunities
Instructional Faculty
416039 - English (Linguistics/TESOL): Assistant Professor

c16-040

Position Information
Category:
Instructional Faculty
Deadline:
2016-01-29
Contact Person:
Dr. Matt Cisek
Email: dcisekm@ccsu.edu
Phone: (860) 832-2740
[Apply Now](#)

Job Description
Central Connecticut State University's English Department invites applications for a full-time tenure-track Phonologist position in the Linguistics and TESOL program. The successful candidate will teach undergraduate and graduate courses (normal load is 12 credits per semester), including introductory linguistics courses and graduate courses in Phonology and in Second Language Acquisition within our Master's in TESOL program. The position also requires active scholarship and publication in the field, plus university and professional service. Candidates are expected to be committed to promoting multiculturalism and working with a diverse student body.
Required Qualifications
• Ph.D. in Linguistics, Applied Linguistics, or Second Language Acquisition, with a primary specialization in phonology and a strong background in SLA
• Record of theoretically grounded research in phonology and/or applied linguistics
• Commitment to serving culturally, ethnically, and linguistically diverse communities
Preferred Qualifications
• Evidence of experience in both teaching ESL/EFL and training or supervising novice teachers of ESL/EFL
• Evidence of familiarity with TESOL in K-12 contexts
• Evidence of a solid foundation in theoretical linguistics, including syntax, phonology, and SLA theory
The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU is more than a degree; it facilitates the University's commitment to students: "Start with a dream. Finish with a degree." CCSU serves approximately 12,000 students - 8,600 undergraduates, and 2,700 graduates. CCSU is a truly diverse: more than 25 percent of students are of traditional minority heritage. Visit our web site at highways.ccsu.edu.
The Community: CCSU is located in New Britain, a city of some 70,000, within a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theaters, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.
Application & Appointment: For full consideration, applications must be received by January 29, 2016. Salary and rank are commensurate with education and experience. To begin the application process, click on the Apply/Now button and submit the following:
• Letter of interest addressing qualifications for the position
• Current curriculum vitae;
• Unofficial transcripts for highest degree and any other relevant graduate degrees;
• One sample paper (published or unpublished) of recent research; and,
• Names and contact information for three references.
Additionally, please ask the three references to email letters of recommendation directly to the TESOL Coordinator, Dr. Matt Cisek, at dcisekm@ccsu.edu.
• ABD candidates, please include a letter from your thesis advisor stating anticipated date of completion in these three letters.
Please make sure your Social Security Number is not listed on any documents submitted. Incomplete applications will not be considered. Emailed or mailed copies will not be accepted.
For more information, contact Dr. Matthew Cisek, Professor and TESOL Coordinator, at (860) 832-2740 or dcisekm@ccsu.edu.

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- Current curriculum vitae;
- Unofficial transcripts for highest degree and any other relevant graduate degrees;
- One sample paper (published or unpublished) of recent research; and,
- Names and contact information for three references.
- Additionally, please ask the three references to email letters of recommendation directly to the TESOL Coordinator, Dr. Matt Cisek, at dcisekm@ccsu.edu.
- ABD candidates, please include a letter from your thesis advisor stating anticipated date of completion in these three letters.

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HigherEdJobs

English (Linguistics/TESOL): Assistant Professor [#C16-039] c16-040

Position Deleted on 1/30/2016. This position is no longer an active posting on HigherEdJobs.

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Liberal Arts - English as Second Language
Posted:	12/10/2015
Application Due:	01/29/2016
Type:	Full Time

Central Connecticut State University's English Department invites applications for a full-time tenure-track Phonologist position in the Linguistics and TESOL program. The successful candidate will teach undergraduate and graduate courses (normal load is 12 credits per semester), including introductory linguistics courses and graduate courses in Phonology and in Second Language Acquisition within our Master's in TESOL program. The position also requires active scholarship and publication in the field, plus university and professional service. Candidates are expected to be committed to promoting multiculturalism and working with a diverse student body.



- Required Qualifications**
- Ph.D. in Linguistics, Applied Linguistics, or Second Language Acquisition, with a primary specialization in phonology and a strong background in SLA
 - Record of theoretically grounded research in phonology and/or applied linguistics
 - Commitment to serving culturally, ethnically, and linguistically diverse communities
- Preferred Qualifications**
- Evidence of experience in both teaching ESL/EFL and training or supervising novice teachers of ESL/EFL
 - Evidence of familiarity with TESOL in K-12 contexts
 - Evidence of a solid foundation in theoretical linguistics, including syntax, phonology, and SLA theory

Application & Appointment: For full consideration, applications must be received by January 29, 2016. Salary and rank are commensurate with education and experience. For more information and application instructions, go to <https://hrat.ccsu.edu/default.php> and submit the following:
• Letter of interest addressing qualifications for the position;

Job Search

BIOLOGY: ASSOCIATE PROFESSOR / NURSE ANESTHETIST [#C16-041]

Central CT State University in Connecticut

- [Save](#)
- [Print](#)

Date Posted January 27, 2016
Type Tenured, tenure track
Salary Not specified
Employment Type Full-time

BIOLOGY: ASSOCIATE PROFESSOR / NURSE ANESTHETIST [#C16-041]

Central Connecticut State University's Biology Department invites applications for a full-time tenure-track Associate Professor with primary responsibilities in the Doctorate of Nurse Anesthesia Practice (DNAP) program. The successful candidate will have the following responsibilities:

- 1) Teach doctoral level courses in the DNAP program;
- 2) Develop a research program appropriate for the DNAP program;
- 3) Participate in evaluation of DNAP capstone projects;
- 4) Serve on the Admission Committee for DNAP program; and
- 5) Contribute to committee service at the department and university level.

Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Candidate is capable of meeting all responsibilities listed above.
- DNAP, DNP, or PhD in Nurse Anesthesia. (The completion of doctorate is required by time of appointment.)
- Current certification or recertification as CRNA
- College-level teaching experience
- Demonstrate commitment to serving culturally, ethnically, and linguistically diverse communities.

Preferred Qualifications

- Clinical competency as demonstrated by two years of practice as CRNA
- College-level teaching experience in programs leading to degrees in Nurse Anesthesia
- Teaching experience includes all aspects of preparation and full course responsibilities for entire academic term, i.e., experience beyond teaching assistantships and guest lectures
- Experience in distance learning as instructor and course designer
- Experience with program assessment
- Strong background in Biological Sciences

For full consideration, applications must be received by **March 8, 2016**. For more information and application instructions, go to <https://hrat.ccsu.edu/default.php> and submit the following:

- Letter of interest addressing the qualifications for the position
- Current curriculum vitae
- Names of three current professional references with addresses, email addresses and telephone numbers

Instructions Faculty
[C16-041] - Biology: Associate Professor / Nurse Anesthetist

Position Information

Category:
 Institutional Faculty
Deadline:
 2016-03-08
Contact Person:
 Dr. Ruth Rollin
 Email: rollin@ccsu.edu
 Phone: (860) 832-2859

[Apply Now](#)

Job Description

Central Connecticut State University's Biology Department invites applications for a full-time tenure-track Associate Professor with primary responsibilities in the Doctorate of Nurse Anesthesia Practice (DNAP) program. The successful candidate will have the following responsibilities:

- 1) Teach doctoral level courses in the DNAP program;
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- 3) Participate in evaluation of DNAP capstone projects;
- 4) Serve on the Admission Committee for DNAP program; and
- 5) Contribute to committee service at the department and university level.

Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

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- DNAP, DNP, or PhD in Nurse Anesthesia. (The completion of doctorate is required by time of appointment.)
- Current certification or recertification as CRNA
- College-level teaching experience
- Demonstrable commitment to serving culturally, ethnically, and linguistically diverse communities.

Preferred Qualifications

- Clinical competency as demonstrated by two years of practice as CRNA
- College-level teaching experience in programs leading to degrees in Nurse Anesthesia
- Teaching experience includes all aspects of preparation and full course responsibilities for entire academic term, i.e., experience beyond teaching assistantships and guest lectures
- Experience in distance learning as instructor and course designer
- Experience with program assessment
- Strong background in Biological Sciences

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The Community CCSU is located in New Britain, a city of some 70,000, within 10 minutes drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, live theatre, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by March 8, 2016. Stay and rank are commensurate with education and experience. Salary range is \$73,707-99,804 (2015), option of increasing salary through 18-month appointment to pursue non-teaching responsibilities. To begin the application process, click on the [Apply Now](#) button and submit the following:

- Letter of interest addressing the qualifications for the position
- Current curriculum vitae
- Names of three current professional references with mail and e-mail addresses, and phone numbers
- ABD candidates, letter from thesis advisor stating anticipated date of completion.

Incomplete applications will not be considered. Emailed or mailed copies will not be accepted. Please make sure your Social Security Number is not erased on any documents submitted.
 For more information contact Dr. Ruth Rollin at (860) 832-2859 or rollin@ccsu.edu.

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3/4/2016

Biology: Associate Professor / Nurse Anesthetist [#C16-041] - HigherEdJobs



Biology: Associate Professor / Nurse Anesthetist [#C16-041]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	<ul style="list-style-type: none"> • Faculty - Medicine - Nursing • Faculty - Science - Biology
Posted:	01/27/2016
Application Due:	03/08/2016
Type:	Full Time

Central Connecticut State University's Biology Department invites applications for a full-time tenure-track Associate Professor with primary responsibilities in the Doctorate of Nurse Anesthesia Practice (DNAP) program.

The successful candidate will have the following responsibilities:

- 1) Teach doctoral level courses in the DNAP program;
- 2) Develop a research program appropriate for the DNAP program;
- 3) Participate in evaluation of DNAP capstone projects;
- 4) Serve on the Admission Committee for DNAP program; and
- 5) Contribute to committee service at the department and university level.

Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Candidate is capable of meeting all responsibilities listed above.
- DNAP, DNP, or PhD in Nurse Anesthesia. (The completion of doctorate is required by time of appointment.)
- Current certification or recertification as CRNA
- College-level teaching experience
- Demonstrate commitment to serving culturally, ethnically, and linguistically diverse communities.

Preferred Qualifications

- Clinical competency as demonstrated by two years of practice as CRNA
- College-level teaching experience in programs leading to degrees in Nurse Anesthesia
- Teaching experience includes all aspects of preparation and full course responsibilities for entire academic term, i.e., experience beyond teaching assistantships and guest lectures
- Experience in distance learning as instructor and course designer

3/4/2016

Biology: Associate Professor / Nurse Anesthetist [#C16-041] - HigherEdJobs

- Experience with program assessment
- Strong background in Biological Sciences

For full consideration, applications must be received by **March 8, 2016**. For more information and application instructions, go to <https://hrat.ccsu.edu/default.php> and submit the following:

- Letter of interest addressing the qualifications for the position
- Current curriculum vitae
- Names of three current professional references with addresses, email addresses and telephone numbers
- For ABD candidates, letter from thesis advisor stating anticipated date of completion.

APPLICATION INFORMATION

Contact:	Dr. Ruth Rollin Biology Department Central Connecticut State University
Online App. Form:	https://hrat.ccsu.edu/default.php

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where: what: New Britain, CT Find Jobs Advanced Job Search

BIOLOGY: ASSOCIATE PROFESSOR / NURSE ANESTHETIST [#C16-041]

Central CT State University 2 reviews - New Britain, CT

This job posting is no longer available on CRNA careers. Find similar jobs: Biology Jobs - Central CT State University jobs

BIOLOGY: ASSOCIATE PROFESSOR / NURSE ANESTHETIST [#C16-041]

Central Connecticut State University's Biology Department invites applications for a full-time tenure-track Associate Professor with primary responsibilities in the Doctorate of Nurse Anesthesia Practice (DNAP) program. The successful candidate will have the following responsibilities: 1) Teach doctoral level courses in the DNAP program 2) Develop a research program appropriate for the DNAP program 3) Participate in evaluation of DNAP capstone projects 4) Serve on the Admission Committee for DNAP program and 5) Contribute to committee service at the department and university level. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Candidate is capable of meeting all responsibilities listed above.
• DNAP, DNP, or PhD in Nurse Anesthesia. (The completion of doctorate is required by time of appointment.)
• Current certification or recertification as CRNA
• College-level teaching experience
• Demonstrate commitment to serving culturally, ethnically, and linguistically diverse communities.

Preferred Qualifications

- Clinical competency as demonstrated by two years of practice as CRNA
• College-level teaching experience in programs leading to degrees in Nurse Anesthesia
• Teaching experience includes all aspects of preparation and full course responsibilities for entire academic term, L.A., experience beyond teaching assistantships and guest lectures
• Experience in distance learning as instructor and course designer
• Experience with program assessment
• Strong background in Biological Sciences
For full consideration, applications must be received by March 8, 2018. For more information and application instructions, go to https://hrat.ccsu.edu/default.php and submit the following:
• Letter of interest addressing the qualifications for the position
• Current curriculum vitae
• Names of three current professional references with addresses, email addresses and telephone numbers
• For ABD candidates, letter from thesis advisor stating anticipated date of completion.
CCSU is an affirmative action and equal opportunity employer.

Apply Here: https://hrat.ccsu.edu/default.php

Required Education: Doctorate Level: Experienced

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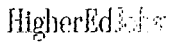
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Central CT State University 2 reviews
Founded in 1849, Central Connecticut State University is the oldest public institution of the higher education system within Connecticut...



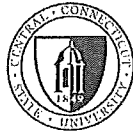
Biology: Associate Professor / Nurse Anesthetist [#C16-041]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	<ul style="list-style-type: none"> • Faculty - Medicine - Nursing • Faculty - Science - Biology
Posted:	01/27/2016
Application Due:	03/08/2016
Type:	Full Time

Central Connecticut State University's Biology Department invites applications for a full-time tenure-track Associate Professor with primary responsibilities in the Doctorate of Nurse Anesthesia Practice (DNAP) program.

The successful candidate will have the following responsibilities:

- 1) Teach doctoral level courses in the DNAP program;
- 2) Develop a research program appropriate for the DNAP program;
- 3) Participate in evaluation of DNAP capstone projects;
- 4) Serve on the Admission Committee for DNAP program; and
- 5) Contribute to committee service at the department and university level.



Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Candidate is capable of meeting all responsibilities listed above.
- DNAP, DNP, or PhD in Nurse Anesthesia. (The completion of doctorate is required by time of appointment)
- Current certification or recertification as CRNA
- College-level teaching experience
- Demonstrate commitment to serving culturally, ethnically, and linguistically diverse communities.

Preferred Qualifications

- Clinical competency as demonstrated by two years of practice as CRNA
- College-level teaching experience in programs leading to degrees in Nurse Anesthesia
- Teaching experience includes all aspects of preparation and full course responsibilities for entire academic term, i.e., experience beyond teaching assistantships and guest lectures

- Experience in distance learning as instructor and course designer
- Experience with program assessment
- Strong background in Biological Sciences

For full consideration, applications must be received by March 8, 2016. For more information and application instructions, go to <https://hrat.ccsu.edu/default.php> and submit the following:

- Letter of interest addressing the qualifications for the position
- Current curriculum vitae
- Names of three current professional references with addresses, email addresses and telephone numbers
- For ABD candidates, letter from thesis advisor stating anticipated date of completion.

APPLICATION INFORMATION

Contact:	Dr. Ruth Rolin Biology Department Central Connecticut State University
Online App. Form:	https://hrat.ccsu.edu/default.php

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

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Environmental Health & Safety Assistant [#C16-042]

Position Deleted on 2/19/2016. This position is no longer an active posting on HigherEdJobs.

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Admin - Occupational and Environmental Safety
Posted:	02/11/2016
Application Due:	03/04/2016
Type:	Full Time
Salary:	\$43,360 Minimum USD Per Year

Central Connecticut State University's Office of Environmental Health & Safety invites applications for a full-time Environmental Health & Safety Assistant. The successful candidate will be responsible for assisting the Director of Environmental Health & Safety in the day-to-day management of all environmental health and safety programs at CCSU. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



Required Qualifications

- Associate's degree in environmental science or related field
- Two years of related work experience
- Knowledge of chemical properties and segregation techniques
- Basic knowledge of OSHA general industry safety standards
- Knowledge of proper food handling
- Possess valid Connecticut driver's license
- Good verbal and written communication skills
- Commitment to serving a diverse student community

Equivalent combination of training and experience may be considered.

Preferred Qualifications

- Experience working with a city/state health inspector



Back to Opportunities
Administrative Faculty
[C16-042] - Environmental Health & Safety Assistant

Position Information

Category:
Administrative Faculty
Deadline:
2016-03-04
Contact Person:
Rene Karas
Email: Rkaras@ccsu.edu
Phone: (860) 832-3387

Job Description

Central Connecticut State University's Office of Environmental Health & Safety invites applications for a full-time Environmental Health & Safety Assistant. The successful candidate will be responsible for assisting the Director of Environmental Health & Safety in the day-to-day management of all environmental health and safety programs at CCSU. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Associate's degree in environmental science or related field
- Two years of related work experience
- Knowledge of chemical properties and segregation techniques
- Basic knowledge of OSHA general industry safety standards
- Knowledge of proper food handling
- Possess valid Connecticut driver's license
- Good verbal and written communication skills
- Commitment to serving a diverse student community

Equivalent combination of training and experience may be considered.

Preferred Qualifications

- Experience working with a city/state health inspector
- Experience with a state's department of energy and environmental protection

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan; it articulates the University's commitment to students: "Start with a dream. Finish with a degree." CCSU enrolls approximately 12,000 students - 8,000 undergraduates, and 2,700 graduates. CCSU is richly diverse; more than 25 percent of students are of traditional minority heritage. Visit us with the at <http://www.ccsu.edu>.

The Community: CCSU is located in New Britain, a city of some 70,000, within a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, the theater, and an extensive park system. The University is approximately ten hours by car from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by March 4, 2016. Salary is commensurate with education and experience; minimum salary is \$43,360. Incomplete applications will not be considered. Please record your Social Security Number on any documents submitted. No hard or email replies will be accepted. To begin the application process, click on the Apply Now button and electronically submit the following:

- Letter of interest addressing qualifications for the position
- Current resume
- Names of three current professional references (you must be a supervisor) with mail and email addresses, and phone numbers

For more information, contact Rene Karas at (860) 832-3387 or karas@ccsu.edu.

Central Connecticut State University is an affirmative action and equal opportunity employer.

- Experience with a state's department of energy and environmental protection

For full consideration, applications must be received by March 4, 2016. Salary is commensurate with education and experience; minimum salary \$43,360. Incomplete applications will not be considered. For more information and application instructions, please go to <https://hrst.ccsu.edu/default.php>

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

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Student Wellness Services: Director [#C16-043]

Position Deleted on 4/05/2016. This position is no longer an active posting on HigherEdJobs.

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Admin - Health and Medical Services
Posted:	03/01/2016
Application Due:	04/04/2016
Type:	Full Time

Central Connecticut State University invites applications for a full-time Director of Student Wellness Services. Under the supervision of the Vice President for Student Affairs, the Director plans, develops and provides oversight for (1) the total student health care activities of the University, and (2) the preventive and support services in various forms of individual and group counseling, including but not limited to psychotherapy, stress reduction, substance abuse preventive outreach programs, and crisis intervention services. The Director also provides consultation and training and coordinates all wellness programs and activities within Student Affairs. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



Required Qualifications

- Candidates are required to have at least one of the following three credentials:
 - 1) M.D./D.O. degree from an accredited and approved medical school, with a current unrestricted license to practice medicine in Connecticut;
 - 2) Ph.D. in psychology, social work or counseling, with a current unrestricted license in Connecticut
 - 3) Psy.D. in a clinical psychology, with a current unrestricted license as a psychologist in Connecticut
- Five years of progressively responsible work experience in psychology/counseling, health, or related programs
- Professional work experience in higher education, including progressive administrative responsibility
- Commitment to serving a diverse student body

Credentials and/or experience substantially comparable to the above may also be considered.

Preferred Qualifications

- Knowledge of local and national issues, trends, and best practice standards in primary health care, college health, sports medicine, health insurance, and managed care
- Demonstrated clinical, outreach, consultation and crisis intervention skills
- Strong leadership, supervisory, interpersonal, communications and critical thinking skills
- Demonstrated ability to, motivate and develop staff, effectively manage resources, and cultivate strong collaborative relationships with a variety of constituent groups

For full consideration, applications must be received by April 4, 2016. Salary is commensurate with education and experience. Incomplete applications will not be considered.

For more information and application instructions, go to <https://hrat.ccsu.edu/default.php>.

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Job Search

STUDENT WELLNESS SERVICES: DIRECTOR [#C16-043]

Central CT State University

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Date Posted March 1, 2016
Type Administrative
Salary Not specified

Employment Type Full-time

STUDENT WELLNESS SERVICES: DIRECTOR [#C16-043]

Central Connecticut State University invites applications for a full-time Director of Student Wellness Services. Under the supervision of the Vice President for Student Affairs, the Director plans, develops and provides oversight for (1) the total student health care activities of the University, and (2) the preventive and support services in various forms of individual and group counseling, including but not limited to psychotherapy, stress reduction, substance abuse preventive outreach programs, and crisis intervention services. The Director also provides consultation and training and coordinates all wellness programs and activities within Student Affairs. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Candidates are required to have at least one of the following three credentials:

1. D./D.O. degree from an accredited and approved medical school, with a current unrestricted license to practice medicine in Connecticut;
2. D. in psychology, social work or counseling, with a current unrestricted license in in Connecticut
3. D. in a clinical psychology, with a current unrestricted license as psychologist in Connecticut

- Five years of progressively responsible work experience in psychology/counseling, health, or related programs
- Professional work experience in higher education, including progressive administrative responsibility
- Commitment to serving a diverse student body

Credentials and/or experience substantially comparable to the above may also be considered.

Preferred Qualifications

- Knowledge of local and national issues, trends, and best practice standards in primary health care, college health, sports medicine, health insurance, and managed care
- Demonstrated clinical, outreach, consultation and crisis intervention skills
- Strong leadership, supervisory, interpersonal, communications and critical thinking skills
- Demonstrated ability to, motivate and develop staff, effectively manage resources, and cultivate strong collaborative relationships with a variety of constituent groups

For full consideration, applications must be received by **April 4, 2016**. Salary is commensurate with education and experience. Incomplete applications will not be considered.

For more information and application instructions, go to <https://hrat.ccsu.edu/default.php>.

What is LinkedIn? Join Today Sign In

Job title, keywords, or company name City or state

STUDENT WELLNESS SERVICES: DIRECTOR [#C16-043]
 Central Connecticut State University
 Hartford, Connecticut Area
 Posted 1 day ago 13 views
 Apply on company website

Job description
 Central Connecticut State University invites applications for a full-time Director of Student Wellness Services. Under the supervision of the Vice President for Student Affairs, the Director plans, develops and provides oversight for (1) the total student health care activities of the University, and (2) the preventive and support services in various forms of individual and group counseling, including but not limited to psychotherapy, stress reduction, substance abuse preventive outreach programs, and crisis intervention services. The Director also provides consultation and training and coordinates all wellness programs and activities within Student Affairs. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

- Required Qualifications**
- Candidates are required to have at least one of the following three credentials:
 - 1) M.D./D.O. degree from an accredited and approved medical school, with a current unrestricted license to practice medicine in Connecticut
 - 2) Ph.D. in psychology, social work or counseling, with a current unrestricted license in in Connecticut
 - 3) Psy.D. in a clinical psychology, with a current unrestricted license as psychologist in Connecticut
 - Five years of progressively responsible work experience in psychology/counseling, health, or related programs
 - Professional work experience in higher education, including progressive administrative responsibility
 - Commitment to serving a diverse student body

Credentials and/or experience substantially comparable to the above may also be considered.

- Preferred Qualifications**
- Knowledge of local and national issues, trends, and best practice standards in primary health care, college health, sports medicine, health insurance, and managed care
 - Demonstrated clinical, outreach, consultation and crisis intervention skills
 - Strong leadership, supervisory, interpersonal, communications and critical thinking skills
 - Demonstrated ability to, motivate and develop staff, effectively manage resources, and cultivate strong collaborative relationships with a variety of constituent groups

For full consideration, applications must be received by April 4, 2016. Salary is commensurate with education and experience. Incomplete applications will not be considered.

For more information and application instructions, go to <https://hrat.ccsu.edu/default.php>.

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Industry
Education Management
Employment type
Full-time

Experience
Not Applicable
Job function

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: Candidates on a current Secretary 2 exam list or lateral transfers (see Eligibility Requirements)
Location: Philosophy
Job Posting No: C16-044 (Include Job Posting Number in Cover Letter)
Hours: 40 hours per week - Monday through Friday. Actual work schedule to be determined upon hire.
Salary: \$48,721 to \$61,098 annually (Salary Grade CL-16)
Candidates new to State service start at the minimum of the salary range.
Closing Date: Tuesday, February 16, 2016

Eligibility Requirements: Candidates must have applied for and passed the Secretary 2 exam and be on the current certification list promulgated by the Department of Administrative Services for this classification. State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.
Knowledge, Skills and Abilities: Considerable knowledge of office systems and procedures; considerable knowledge of proper grammar, punctuation and spelling; knowledge of business communications; knowledge of department/university policies and procedures; some knowledge of business math; interpersonal skills; ability to schedule and prioritize office work; ability to operate office equipment which includes personal computers and other electronic equipment; ability to operate office suite software; ability to take notes (shorthand, speedwriting or other method acceptable to the supervisor).

General Experience: Three (3) years' experience above the routine clerk level in office support or secretarial work.
Special Experience: One year of the General Experience must have been as a Secretary 1 or its equivalent.
Substitution Allowed: College training in the secretarial sciences may be substituted for the General Experience on the basis of 16 semester hours equating one-half (1/2) year of experience to a maximum of two (2) years.

Note: The filing of this position will be in accordance with reemployment, SEBA, transfer, promotion and merit employment rules, if applicable.

Application Instructions: Interested and qualified candidates who meet the above requirements must submit a complete application package by the closing date that includes the following:

- 1) Cover letter specifying this Job Posting Number: C16-044
- 2) A completed State application (OT-HR-12) available at http://hrat.ccsu.edu/HRForms/OT-HR-12_Application.pdf
- 3) The names, titles and phone numbers of two current professional references
- 4) State employees attach copies of your two most recent performance appraisals

Incomplete application packages will not be accepted. Applications must be received by Human Resources before 5 p.m. on Tuesday, February 16, 2016, for consideration. Faxes will not be accepted. Send or hand deliver application packages to:

Human Resources
Davidson Hall - Room 101
Central Connecticut State University
1616 Stanley Street
New Britain, CT 06100
(Telephone: 860-832-0031)

All candidates for employment at Central CT State University are subject to a pre-employment background investigation, including criminal background check, federal sanctions, and reference checks. Selection for employment is contingent upon satisfactory completion of the background investigation.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER
The State of Connecticut is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.



Back to Opportunities
Administrative Faculty
[C16-043] - Student Wellness Services: Director

Position Information
Category: Administrative Faculty
Deadline: 2016-01-01
Contact Person: Jan Teddell
Email: teddellj@ccsu.edu
Phone: (860) 832-1601

Job Description
Central Connecticut State University invites applications for a full-time Director of Student Wellness Services. Under the supervision of the Vice President for Student Affairs, the Director of Student Wellness Services plans, develops and provides oversight for (1) the total student health care activities of the University, and (2) the preventive and support services in various forms of individual and group counseling including but not limited to psychotherapy, stress reduction, substance abuse prevention outreach programs, and crisis intervention services. The Director also provides consultation and training and coordinates all wellness programs and activities with Student Affairs. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

- Required Qualifications
- Candidates are required to have at least one of the following three credentials:
 - 1) M.D./D.O. degree from an accredited and approved medical school, with a current unrestricted license to practice medicine in Connecticut.
 - 2) Ph.D. in psychology, social work or counseling, with a current unrestricted license in Connecticut.
 - 3) Ph.D. in a clinical psychology, with a current unrestricted license as a psychologist in Connecticut.
 - Five years of progressively responsible work experience in psychology/counseling, health, or related programs
 - Professional work experience in higher education, including progressive administrative responsibility
 - Commitment to serving a diverse student body

Candidate's and/or experience substantially comparable to the above may also be considered.
Preferred Qualifications

- Knowledge of local and national issues, trends, and best practice standards in primary health care, college health, sports medicine, health insurance, and managed care
- Demonstrated clinical, outreach, consultation and crisis intervention skills
- Strong leadership, supervisory, interpersonal, communications and critical thinking skills
- Demonstrated ability to motivate and develop staff, effectively manage resources, and cultivate strong collaborative relationships with a variety of constituent groups

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU is more than a campus; it equates the University's commitment to students: "Start with a dream. Finish with a future." CCSU serves approximately 12,200 students - 8,600 undergraduates, and 2,700 graduates. CCSU is richly diverse: more than 25 percent of students are of traditional minority heritages. Visit our web site at <http://www.ccsu.edu>

The Community: CCSU is located in New Britain, a city of some 70,000, within a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theaters, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Applications & Appointments: For full consideration, applications must be received by April 4, 2016. Salary is commensurate with education and experience. To begin the application process, click on the Apply Now button and electronically submit the following in a single file:

- Letter of interest addressing qualifications for the position
- Current resume
- Names of three current professional references with email and email addresses, and phone numbers
- Copy of current education/counseling/psychologist license

Incomplete applications will not be considered. We hard or e-mailed copies will be accepted. Please make sure your Social Security Number is not filled on any documents submitted.

For more information, contact Jan Teddell at 860-832-1601 or Teddellj@ccsu.edu

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6/8/2016

RESIDENCE LIFE: RESIDENCE HALL DIRECTOR [#C16-045] | V16a

Job Search

RESIDENCE LIFE: RESIDENCE HALL DIRECTOR [#C16-045]

Central CT State University in Connecticut

- Save
- Print

Date Posted: February 26, 2016
Type: Administrative
Salary: Not specified

Employment Type: Full-time

RESIDENCE LIFE: RESIDENCE HALL DIRECTOR [#C16-045]

Central Connecticut State University's Department of Residence Life invites applications for a full-time Assistant to the Director /Residence Hall Director beginning August 2016. This is a 10-month live-in professional staff member who is responsible for the over quality of life in a University residence hall. The emphasis of this position is on establishing and maintaining an atmosphere conducive to personal growth, community building and academic achievement. Candidates are expected to be committed to multiculturalism and working with a diverse student body. Please note CCSU does not permit pets.

Required Qualifications

- Bachelor's degree
- Two years of relevant housing experience which equips the applicant to relate effectively to resident university students and staff
- Commitment to serving a diverse student body

3/4/2016

RESIDENCE LIFE: RESIDENCE HALL DIRECTOR [#C16-045] | V16a

Equivalent combination of training and experience may be considered.

Preferred Qualifications:

- Recent residence life work experience at a college or university setting
- Experience with Microsoft Office Suite and Adirondack Solutions, The Housing Director and/or other housing management software
- Experience seeing to the operational needs of a residence hall (i.e., submitting work orders, inventory control) and supervising resident assistants
- Demonstrated experience advising student organizations (i.e., clubs, hall council)
- Experience developing and providing training in college/university setting
- Demonstrated experience with crisis management including student conduct

For full consideration, applications must be received by **March 19, 2016**. Salary is commensurate with education and experience. Incomplete applications will not be considered.

Application instructions and to apply, go to our website - <https://hrat.ccsu.edu/default.php>

Central Connecticut State University is an affirmative action and equal opportunity employer.

PI92996567



Residence Life: Residence Hall Director [#C16-045]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Admin - Residence Life and Housing
Posted:	02/26/2016
Application Due:	03/19/2016
Type:	Full Time

Central Connecticut State University's Department of Residence Life invites applications for a full-time Assistant to the Director/Residence Hall Director beginning August 2016. This is a 10-month live-in professional staff member who is responsible for the over quality of life in a University residence hall. The emphasis of this position is on establishing and maintaining an atmosphere conducive to personal growth, community building and academic achievement. Candidates are expected to be committed to multiculturalism and working with a diverse student body. Please note CCSU does not permit pets.

Required Qualifications

- Bachelor's degree
- Two years of relevant housing experience which equips the applicant to relate effectively to resident university students and staff
- Commitment to serving a diverse student body

Equivalent combination of training and experience may be considered.

Preferred Qualifications:

- Recent residence life work experience at a college or university setting
- Experience with Microsoft Office Suite and Adirondack Solutions The Housing Director and/or other housing management software
- Experience seeing to the operational needs of a residence hall (i.e., submitting work orders, inventory control) and supervising resident assistants
- Demonstrated experience advising student organizations (i.e., clubs, hall council)
- Experience developing and providing training in college/university setting
- Demonstrated experience with crisis management including student conduct

For full consideration, applications must be received by March 19, 2016. Salary is commensurate with education and experience. Incomplete applications will not be considered.

1/2



Head Men's Basketball Coach (#C16-046)

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Admin - Athletics and Coaching
Posted:	03/01/2016
Application Due:	03/14/2016
Type:	Full Time

Central Connecticut State University's Department of Athletics invites applications for a full-time Head Men's Basketball Coach. The successful candidate will be responsible for the overall organization and administration of all aspects of the basketball program.

Responsibilities include, but are not limited to; recruitment and development of student-athletes, ensuring academic progress and graduation, budget development and management, oversight of scheduling and travel arrangements, ensuring compliance with all NCAA, NEC and University rules and regulations. The Head Coach will be expected to work cooperatively and effectively with departmental and institutional staff in fundraising initiatives and serve as an ambassador for the University. This position requires impeccable personal and professional integrity, an excellent work ethic along with exceptional motivational and communication skills. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

CCSU is an NCAA Division I Institution competing in the Northeast Conference. CCSU currently supports 425 student-athletes across 18 intercollegiate programs and has a rich athletics tradition and history of success. Blue Devil Athletics embraces core values of hard work, commitment, dedication, determination, passion, pride, and family!

Required Qualifications

- Bachelor's degree
- Previous successful coaching experience at the collegiate or professional level in the sport of basketball
- Proven administrative and organizational skills, e.g., player development, recruiting, budget management, supervision and fundraising
- Proven track record of NCAA compliance and academic integrity
- Exhibit clear and effective communication skills including the ability to establish a good rapport and effective working relationships with student-athletes, parents, administrators, faculty, staff and the community
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- Previous coaching experience at the Division 1 level in the sport of basketball

Application Instructions and to apply, go to our website - <https://hrat.ccsu.edu/default.php>

APPLICATION INFORMATION

Contact:	Ryan Baumann Search Committee Chair Central Connecticut State University
Phone:	(860) 832-1663
Online App. Form:	https://hrat.ccsu.edu/default.php

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

Apply through Institution's Website

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- Previous head coaching experience at the collegiate level in the sport of basketball
- Demonstrated ability to organize and implement a collegiate basketball program
- Demonstrated ability to develop student-athletes holistically, i.e., academically, athletically and socially

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan; it articulates the University's commitment to students: "Start with a dream. Finish with a future." CCSU serves approximately 12,200 students - 9,500 undergraduates, and 2,700 graduates. CCSU is richly diverse: more than 25 percent of students are of traditional minority heritage. Visit our web site at <http://www.ccsu.edu/>.

The Community: CCSU is located in New Britain, a city of some 70,000, within a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theatres, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by March 14, 2016. Salary and rank are commensurate with education and experience. To begin the application process, go to <https://hrat.ccsu.edu/default.php> and click on the Apply Now button and submit the following:

- Cover letter of interest addressing the qualifications for the position.
- Current resume
- Names of three current professional references with mail and email addresses, and phone numbers.

Incomplete applications will not be considered. Emailed or mailed copies will not be accepted. Please make sure your Social Security Number is not listed on any documents submitted.

For more information, contact Thomas Pincine at (860) 832-3089 or pincinet@ccsu.edu.

APPLICATION INFORMATION

Contact:	Tom Pincine Search Committee Chair Central Connecticut State University
Online App. Form:	https://hrat.ccsu.edu/default.php

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

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ATHLETICS: HEAD MEN'S BASKETBALL COACH

Central Connecticut State University

C16-046

Central Connecticut State University's Department of Athletics invites applications for a full-time Head Men's Basketball Coach. The successful candidate will be responsible for the overall organization and administration of all aspects of the basketball program.

Responsibilities include, but are not limited to; recruitment and development of student-athletes, ensuring academic progress and graduation, budget development and management, oversight of scheduling and travel arrangements, ensuring compliance with all NCAA, NEC and University rules and regulations. The Head Coach will be expected to work cooperatively and effectively with departmental and institutional staff in fundraising initiatives and serve as an ambassador for the University. This position requires impeccable personal and professional integrity, an excellent work ethic along with exceptional motivational and communication skills. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

CCSU is an NCAA Division I institution competing in the Northeast Conference. CCSU currently supports 425 student-athletes across 18 intercollegiate programs and has a rich athletics tradition and history of success. Blue Devil Athletics embraces core values of hard work, commitment, dedication, determination, passion, pride, and family!

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan; it articulates the University's commitment to students: "Start with a dream. Finish with a future." CCSU serves approximately 12,200 students - 9,500 undergraduates, and 2,700 graduates. CCSU is richly diverse: more than 25 percent of students are of traditional minority heritage. Visit our web site at <http://www.ccsu.edu/>.

The Community: CCSU is located in New Britain, a city of some 70,000, within a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized Britain Museum of American Art and offers a range of opportunities, including the New Britain Symphony

Apply Now

First Name

Last Name

Email

CONTINUE TO APPLICATION

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Details

Posted: March 1, 2016

Location: New Britain, Connecticut

Salary: Open

Type: Full-time - Experienced

Categories: Coaching, Coaching - Basketball

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Orchestra, two theatres, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by March 14, 2016. Salary and rank are commensurate with education and experience. To begin the application process, go to <https://hrat.ccsu.edu/default.php> and click on the Apply Now button and electronically submit the following:

- Cover letter of interest addressing the qualifications for the position.
- Current resume
- Names of three current professional references with mail and email addresses, and phone numbers.

Incomplete applications will not be considered. Emailed or mailed copies will not be accepted. Please make sure your Social Security Number is not listed on any documents submitted.

For more information contact Thomas Pincince at (860) 832-3089 or pincinct@ccsu.edu.

CCSU is an affirmative action and equal opportunity employer.

Required Qualifications

- Bachelor's degree
- Previous successful coaching experience at the collegiate or professional level in the sport of basketball
- Proven administrative and organizational skills, e.g., player development, recruiting, budget management, supervision and fundraising
- Proven track record of NCAA compliance and academic integrity
- Exhibit clear and effective communication skills including the ability to establish a good rapport and effective working relationships with student-athletes, parents, administrators, faculty, staff and the community
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- Previous coaching experience at the Division 1 level in the sport of basketball
- Previous head coaching experience at the collegiate level in the sport of basketball

CCSU HR Applicant Tracking System



Back to Opportunities Athletics [C16-046] - Athletics: Head Men's Basketball Coach

Position Information

Category: Athletics

Deadline: 2016-03-14

Contact Person: Thomas Pincince
Email: pincinct@ccsu.edu
Phone: (860) 832-3089

Job Description

Central Connecticut State University's Department of Athletics invites applications for a full-time Head Men's Basketball Coach. The successful candidate will be responsible for the overall organization and administration of all aspects of the basketball program. Responsibilities include, but are not limited to; recruitment and development of student-athletes, ensuring academic progress and graduation, budget development and management, oversight of scheduling and travel arrangements, ensuring compliance with all NCAA, NEC and University rules and regulations. The Head Coach will be expected to work cooperatively and effectively with departmental and institutional staff in fundraising initiatives and serve as an ambassador for the University. This position requires impeccable personal and professional integrity, an excellent work ethic along with exceptional motivational and communication skills. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Bachelor's degree
- Previous successful coaching experience at the collegiate or professional level in the sport of basketball
- Proven administrative and organizational skills, e.g., player development, recruiting, budget management, supervision and fundraising
- Proven track record of NCAA compliance and academic integrity
- Exhibit clear and effective communication skills including the ability to establish a good rapport and effective working relationships with student-athletes, parents, administrators, faculty, staff and the community
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- Previous coaching experience at the Division 1 level in the sport of basketball
- Previous head coaching experience at the collegiate level in the sport of basketball
- Demonstrated ability to organize and implement a collegiate basketball program
- Demonstrated ability to develop student-athletes holistically, i.e., academically, athletically and socially

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan; it articulates the University's commitment to students: "Start with a dream. Finish with a future." CCSU serves approximately 12,200 students - 9,500 undergraduates, and 2,700 graduates. CCSU is richly diverse: more than 25 percent of students are of traditional minority heritage. Visit our web site at <http://www.ccsu.edu/>.

The Community: CCSU is located in New Britain, a city of some 70,000, within a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two theatres, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by March 14, 2016. Salary and rank are commensurate with education and experience. To begin the application process, click on the Apply Now button and electronically submit the following:

- Cover letter of interest addressing the qualifications for the position.
- Current resume
- Names of three current professional references with mail and email addresses, and phone numbers.

Incomplete applications will not be considered. Emailed or mailed copies will not be accepted. Please make sure your Social Security Number is not listed on any documents submitted.

For more information contact Thomas Pincince at (860) 832-3089 or pincinct@ccsu.edu.

- Demonstrated ability to organize and implement a collegiate basketball program
- Demonstrated ability to develop student-athletes holistically, i.e., academically, athletically and socially

Internal Number: C16-046

Send Me Similar Jobs By Email

About Central Connecticut State University

Central Connecticut State University is an NCAA Division I institution located in New Britain, CT. The Blue Devils are members of the Northeast Conference, and have won 49 total NEC titles in their 14 seasons in the league. CCSU recently celebrated its 25th anniversary of Division I athletics in 2010-11.

View All Central Connecticut State University Jobs

Athletics: Assistant Men's Basketball Coach [#C16-047]

Position Deleted on 4/23/2016. This position is no longer an active posting on HigherEdJobs.

Table with 2 columns: Field (Institution, Location, Category, Posted, Application Due, Type) and Value (Central Connecticut State University, New Britain, CT, Admin - Athletics and Coaching, 04/20/2016, 04/22/2016, Full Time)

Central Connecticut State University's Athletics Department invites applications for a full-time Assistant Men's Basketball Coach. The successful candidate will be responsible to assist in the organization and administration of all aspects of the basketball program.

Required Qualifications:

- Bachelor's degree
Five years coaching experience in the sport of college basketball
Proven track record of NCAA compliance and academic integrity

Preferred Qualification: Previous coaching and/or playing experience at Division III level.

For full consideration, applications must be received by April 22, 2016. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php and electronically submit the following:

- Cover letter of interest addressing the qualifications for the position.
Current resume
Names of three current professional references with addresses, email addresses and telephone numbers.

Email or mailed copies will not be accepted.

For more information, contact Thomas Pinchoa at 860-832-3089 or pinchoa@ccsu.edu.

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Back to Opportunities
Athletics
[C16-047] - Athletics: Assistant Men's Basketball Coach

Position Information

Category: Athletics
Deadline: 2016-04-22
Contact Person: Thomas Pinchoa
Email: pinchoa@ccsu.edu
Phone: (860) 832-3089

Job Description

Central Connecticut State University's Athletics Department invites applications for a full-time Assistant Men's Basketball Coach. The successful candidate will be responsible to assist in the organization and administration of all aspects of the basketball program.

Required Qualifications:

- Bachelor's degree
Five years coaching experience in the sport of college basketball
Proven track record of NCAA compliance and academic integrity

Preferred Qualifications: Previous coaching and/or playing experience at Division III level.

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose.

The Community: CCSU is located in New Britain, a city of some 70,000, with a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities.

Application & Appointment: For full consideration, applications must be received by April 22, 2016. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. To begin the application process, click on the Apply Now button and submit the following:

- Cover letter of interest addressing the qualifications for the position.
Current resume
Names of three current professional references with addresses, email addresses and telephone numbers.

Email or mailed copies will not be accepted. Please make sure your Social Security Number is not listed on any documents submitted.

For more information, contact Thomas Pinchoa at 860-832-3089 or pinchoa@ccsu.edu.

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Back to Opportunities
Administrative Faculty
[C16-048] - Student Disability Services: Director

Position Information

Category: Administrative Faculty
Deadline: 2016-06-17
Contact Person: Charnagne Brooks
Email: brooks@ccsu.edu
Phone: 860-832-1950
Apply Now

Job Description

Central Connecticut State University's Student Disability Services invites applications for a full-time Director. Under the supervision of the Associate Dean of Student Affairs, the Director supervises the delivery of comprehensive and coordinated services for students with disabilities.

Required Qualifications:

- Master's Degree in Special Education, Psychology, Counseling, Social Work or related field
Five years of administrative experience with demonstrated ability to relate to students, faculty and staff
Proven ability and experience working with students with disabilities and delivering services to them
Recognized and proven ability to coordinate a large, multi-faceted program of student support services
Demonstrated strong oral and written communication skills, and organizational skills
Demonstrated ability in utilizing Microsoft Office Suite programs
Commitment to serving culturally, ethnically and linguistically diverse communities
Equivalent combination of training and experience may be considered.

Preferred Qualifications:

- Three years of full-time professional experience administering programs and support services for students with disabilities in a college or non-profit setting
Proficient working knowledge of the Section 504 of the 1973 Rehabilitation Act, 1990 Americans with Disabilities Act (ADA), and the Federal Education Right to Privacy Act (FERPA)
Expertise and experience in the collection and use of data essential for legal compliance and assessing outcomes
Knowledge of assistive learning technology/adaptive devices
Experience in the supervision of professional staff and budget management

The University: CCSU is one of four state universities with the Board of Regents for Higher Education Connecticut State Colleges & Universities. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose.

The Community: CCSU is located in New Britain, a city of some 70,000, with a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities.

Application & Appointment: For full consideration, applications must be received by June 17, 2016. Starting salary is \$70,745 - \$80,000; commensurate with education and experience. Incomplete applications will not be considered. To begin the application process, click on Apply Now and submit the following:

- Letter of interest addressing qualifications for the position
Current resume
Names of three current professional references (one must be a current or past supervisor) with addresses, email addresses and telephone numbers.

No hard or emailed copies will be accepted. Please make sure your Social Security Number is not listed on any documents submitted.

Student Disability Services: Director [#C16-048]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Admin - Disability Services
Posted:	05/09/2016
Application Due:	08/17/2016
Type:	Full Time

Central Connecticut State University's Student Disability Services invites applications for a full-time Director. Under the supervision of the Associate Dean of Student Affairs, the Director supervises the delivery of comprehensive and coordinated services for students with disabilities, as defined under the 1990 Americans with Disabilities Act (ADA) and Section 504 of the 1973 Rehabilitation Act. The Director (1) serves as the primary liaison with state and private agencies and as a resource to the University and to the public at-large; (2) supervises the professional and paraprofessional staff, manages operating and auxiliary aids budgets, and conducts annual program and service evaluations; and (3) conducts research and remains current on issues related to disability support services in post secondary education settings.

Required Qualifications

- Master's Degree in Special Education, Psychology, Counseling, Social Work or related field
- Five years of administrative experience with demonstrated ability to relate to students, faculty and staff
- Proven ability and experience working with students with disabilities and delivering services to them
- Recognized and proven ability to coordinate a large, multi-faceted program of student support services
- Demonstrated strong oral and written communication skills, and organizational skills
- Demonstrated ability in utilizing Microsoft Office Suite programs
- Commitment to serving culturally, ethnically and linguistically diverse communities

Equivalent combination of training and experience may be considered.

Preferred Qualifications

- Three years of full-time professional experience administering programs and support services for students with disabilities in a college or non-profit setting
- Proficient working knowledge of the Section 504 of the 1973 Rehabilitation Act, 1990 Americans with Disabilities Act (ADA), and the Federal Education Right to Privacy Act (FERPA).
- Knowledge and experience in the collection and use of data essential for legal compliance and assessing outcomes
- Knowledge of Assistive Learning Technology/Adaptive Devices

Job Search

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-049]

Central CT State University in Connecticut

- [Save](#)
- [Print](#)

Date Posted May 10, 2016
Type Tenured, tenure track
Salary Not specified

Employment Type Full-time

Counselor Education & Family Therapy: Assistant/Associate Professor
 [#C16-049]

Central Connecticut State University invites applications for a full-time, tenure-track position in the Department of Counseling & Family Therapy/Student Development in Higher Education Concentration. The successful candidate will instruct graduate courses in student development and counselor education, and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications:

- Earned doctorate in counselor education (with a focus on student development in higher education) or a related discipline (ABD candidates will be considered; completion of degree is required within one year of

- Experience in the supervision of professional staff and budget management

The University: CCSU is one of four state universities with the Board of Regents for Higher Education.

For full consideration, applications must be received by June 17, 2016. Salary is commensurate with education and experience. For more information and to begin the application process, go to <https://hrat.ccsu.edu/default.php>.

APPLICATION INFORMATION

Contact:	Charmagne Brooks Central Connecticut State University
Phone:	860-832-1990
Online App. Form:	https://hrat.ccsu.edu/default.php

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appointment)

- Demonstrated commitment to excellence in teaching core counseling courses (theories and techniques of counseling, group counseling, multicultural counseling AND student development in higher education courses (student development theory, student services, legal issues, program design)
- Experience in higher education practice, including training and supervision of student development professionals and/or counselors
- Potential for research and scholarship
- Commitment to serving culturally diverse communities

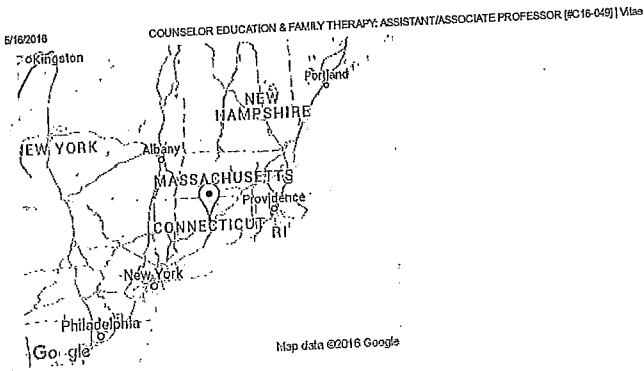
Preferred Qualifications:

- Successful teaching experience in higher education
- Experience mentoring and supervising graduate students and new professionals
- Three years full-time experience in student development in higher education settings

For full consideration, applications must be received by **June 15, 2016**. Salary and rank are commensurate with education and experience. For more information and application instructions, go to <https://hrat.ccsu.edu/default.php>.

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Jobs at Central Connecticut State University

DIRECTOR, STUDENT WELLNESS SERVICES [#C16-043]

Central CT State University

How To Apply

You can apply for this position online at <https://hrat.ccsu.edu/default.php>



Back to Opportunities
Instructional Faculty
[C16-049] - Counselor Education & Family Therapy: Assistant/Associate Professor

Position Information

Category: Instructional Faculty
Deadline: 2016-05-15
Contact Person: Marlon Rosario
Email: marlon.rosario@ccsu.edu
Phone: 860-832-2154

Apply Now

Job Description

Central Connecticut State University invites applications for a full-time, tenure-track position in the Department of Counseling & Family Therapy/Student Development in Higher Education Concentration. The successful candidate will teach graduate courses in student development and counselor education and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications:

- Earned doctorate in counselor education (with a focus on student development in higher education) or a related discipline AND candidates will be considered, completion of degree is required within one year of appointment
- Demonstrated commitment to excellence in teaching core counseling courses (theories and techniques of counseling, group counseling, multicultural counseling AND student development in higher education courses (student development theory, student services, legal issues, program design)
- Experience in higher education practice, including training and supervision of student development professionals and/or counselors
- Potential for research and scholarship
- Committed to serving a culturally diverse community

Preferred Qualifications:

- Successful teaching experience in higher education
- Experience mentoring and supervising graduate students and new professionals
- Three years full-time experience in student development in higher education settings

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan; it articulates the University's commitment to students: "Start with a dream. Finish with a degree." CCSU serves approximately 12,200 students - 9,500 undergraduates, and 2,700 graduates. CCSU is a fairly diverse, more than 20 percent of students are of traditional minority heritage. Visit our web site at <http://www.ccsu.edu>.

The Community: CCSU is located in New Britain, a city of some 70,000, with a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a wealth of cultural opportunities, including the New Britain Symphony Orchestra, two theaters, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by June 15, 2016. Salary and rank are commensurate with education and experience. To begin the application process, click on the Apply Now button and submit the following:

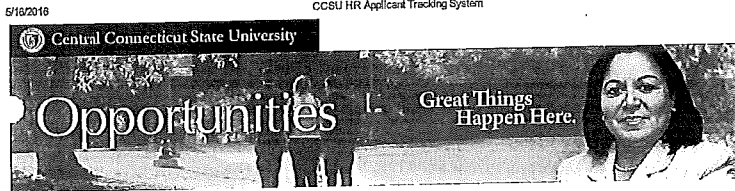
- Letter of interest addressing required and preferred qualifications for the position.
- Current curriculum vitae including the names of three current professional references with addresses, email addresses and telephone numbers. References will be contacted prior to on-campus interviews.
- For ASD candidates, letter from the state advising anticipated date of completion.

Please be sure your Social Security Number and/or Date of Birth are redacted from any documents submitted. Incomplete applications will not be considered. Emailed or mailed copies will not be accepted.

For more information, contact Marlon Rosario at (860) 832-2154 or marlon.rosario@ccsu.edu.

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Back to Opportunities
Athletics
[C16-050] - Assistant Women's Basketball Coach

Position Information

Category: Athletics
Deadline: 2016-05-16
Contact Person: Amy Strickland
Email: amy.strickland@ccsu.edu
Phone: 860-832-3019

Apply Now

Job Description

Central Connecticut State University's Athletics Department invites applications for a full-time Assistant Women's Basketball Coach. The successful candidate will be responsible to assist in the organization and administration of all aspects of the basketball program. Responsibilities include, but are not limited to, developing and implementing a training program for the basketball program, recruitment and development of student-athletes, ensuring academic progress and graduation, coordinating scheduling and travel arrangements, ensuring compliance with all NCAA, NEC and University rules and regulations and participation in fundraising events. The Assistant Coach will be expected to work cooperatively and effectively with the staff and personnel of the Department and the University. This position requires an excellent work ethic along with exceptional motivational and communication skills. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications:

- Bachelor's degree
- One year collegiate playing or coaching experience in the sport of women's basketball
- Proven track record of NCAA compliance and academic integrity
- Experience serving a diverse student body

Preferred Qualifications:

- Collegiate coaching or playing experience at the division 1, 2, or 3 levels in the sport of women's basketball
- Experience in one or more of the following: recruitment of athletes, coordinating schedules and travel arrangements, and/or experience in fundraising

The University: CCSU is one of four state universities with the Board of Regents for Higher Education Connecticut State Colleges & Universities. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan; it articulates the University's commitment to students: "Start with a dream. Finish with a degree." CCSU serves approximately 12,200 students - 9,500 undergraduates, and 2,700 graduates. CCSU is a fairly diverse, more than 20 percent of students are of traditional minority heritage.

The Community: CCSU is located in New Britain, a city of some 70,000, with a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a wealth of cultural opportunities, including the New Britain Symphony Orchestra, two theaters, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application and Appointment: For full consideration, applications must be received by May 16, 2016 by 5 p.m. Salary and rank are commensurate with education and experience. To begin the application process, click on the Apply Now button and submit the following:

- Letter of interest addressing all the qualifications for the position
- Current resume
- Names of three current professional references with addresses, email addresses and telephone numbers

Please be sure your Social Security Number and/or Date of Birth are redacted from any documents submitted. Incomplete applications will not be considered. Emailed or mailed copies will not be accepted.

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ASSISTANT WOMEN'S BASKETBALL COACH

Central Connecticut State University

Central Connecticut State University's Athletics Department invites applications for a full-time Assistant Women's Basketball Coach. The successful candidate will be responsible to assist in the organization and administration of all aspects of the basketball program. Responsibilities include, but are not limited to, designing and implementing a training program for the basketball program, recruitment and development of student-athletes, ensuring academic progress and graduation; coordinating scheduling and travel arrangements, ensuring compliance with all NCAA, NEC and University rules and regulations and participation in fund-raising events. The Assistant Coach will be expected to work cooperatively and effectively with the staff and personnel of the Department and the University. This position requires an excellent work ethic along with exceptional motivational and communication skills. Candidates are expected to be committed to multiculturalism and working with a diverse student body. Central Connecticut State University is an Affirmative Action and Equal Opportunity Employer.

Apply Now

First Name

Last Name

Email

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Details

Posted: May 9, 2016

Location: New Britain, Connecticut

Salary: Open

Type: Full-time - Experienced

Categories: Coaching, Coaching - Basketball

Required Education: 4 Year Degree

Required Qualifications:

- Bachelor's degree
- One year collegiate playing or coaching experience in the sport of women's basketball
- Proven track record of NCAA compliance and academic integrity
- Experience serving a diverse student body

Preferred Qualifications:

- Collegiate coaching or playing experience at the division 1, 2, or 3 levels in the sport of women's basketball
- Experience in one or more of the following: recruitment of athletes, coordinating schedules and travel arrangements, and/or experience in fundraising

Internal Number: C16-050

Send Me Similar Jobs By Email

Mantel, Ellen (Human Resources)

From: Portera, Karen A. (Human Resources)
Sent: Tuesday, May 19, 2015 8:21 AM
To: Carolyn Lanier; Diane Mazza; Esther Boriss; Frank LaDore; Fred Cratty; Gayle Osuba; Jay Zhu; Jody Barr (jody.barr@suoaf.org); Jon Derman; Jordan Jones; Kevin Gill; Kimberly Massores; Laura Miller; Aparo, Laurie (InfoTechServ); Laurie Dunn; Bigelow, Lisa (CIE); Lourdes Ardel; Marlene Santiago-Cordero; Cavanaugh, Mary Narciso (Human Resources); Maureen Jeans; Melissa Stephens; Ansarra, Michael (Athletics); Mamed, Otis (StudentCtr); Patricia Zibluk; Paul Serignese; Paula Rice; Peggy Boyle; Peter Leung; Portera, Karen A. (Human Resources); Rebecca Woodward; Steve Weinberger; Suski-Lenczewski, Anna E. (Human Resources); Tony Andosca; Vu Trieu
Cc: Poppe, Ken (Emeritus)
Subject: SUOAF Position Announcement - ASSOCIATE DIRECTOR, CENTER FOR ADVISING & CAREER EXPLORATION
Attachments: AssociateDirectorOfTheCenterForAdvisingAndCareerExploration IV 9_8_14.pdf

Central Connecticut State University CSU-SUOAF Promotional Opportunity

**ASSOCIATE DIRECTOR
CENTER FOR ADVISING & CAREER EXPLORATION
Administrator IV**

Application Process: Prospective candidates must submit a cover letter, resume, and contact information for three (3) current professional references via email to: Ken Poppe, Director of the Center for Advising & Career Exploration, at Poppe@ccsu.edu. Please reference the job title in the subject line.

Application Deadline: Applications must be received by close of business on **Tuesday, June 2, 2015**.

 *Please consider the environment before printing this email*

Karen Portera

Human Resources
Central CT State Univ.
1615 Stanley Street
New Britain, CT 06050
Tel: (860) 832-1751
Fax: (860) 832-3197
porterak@ccsu.edu

Mantel, Ellen (Human Resources)

From: Portera, Karen A. (Human Resources)
Sent: Wednesday, April 27, 2016 2:14 PM
To: Suski-Lenczewski, Anna E. (Human Resources); Deryl Dennis; Diane Mazza; Fred Cratty; Gayle Osuba; Jami Williams; Jay Zhu; Portera, Karen A. (Human Resources); Keisha Stokes; Ken DeLisa; Kimberly Massores; Lourdes Ardel; Marlene Santiago-Cordero; Cavanaugh, Mary Narciso (Human Resources); Maureen Jeans; Mike Lopez; Paula Rice; Peggy Boyle; Steve Weinberger; SUOAF Designees
Cc: Karas, Rene (FacMgt); Cintorino, Salvatore (Admin Affairs)
Subject: SUOAF Position Announcement: DIRECTOR, ENVIRONMENTAL HEALTH & SAFETY
Attachments: DirectorOfEnvironmentalHealthAndSafety V 8-26-10.pdf

**Central Connecticut State University
CSU-SUOAF Promotional Opportunity**

**DIRECTOR
ENVIRONMENTAL HEALTH & SAFETY
Administrator V**

Position Summary/Description: See attached.

Application Process: Prospective candidates must submit a cover letter, resume, and contact information of three (3) professional references (in *one* Word or PDF document) to Rene Karas at karasr@ccsu.edu.

Application Deadline: Applications must be received by **Wednesday, May 11, 2016.**

 Please consider the environment before printing this email

Karen Portera

Human Resources
Central CT State Univ.
1615 Stanley Street
New Britain, CT 06050
Tel: (860) 832-1751
Fax: (860) 832-3197
porterak@ccsu.edu

Mantel, Ellen (Human Resources)

From: Portera, Karen A. (Human Resources)
Sent: Tuesday, August 18, 2015 11:20 AM
To: Carolyn Lanier; Diane Mazza; Esther Boriss; Frank LaDore; Fred Cratty; Gayle Osuba; Jay Zhu; Jody Barr (jody.barr@suoaf.org); Jon Derman; Jordan Jones; Kimberly Massores; Laura Miller; Aparo, Laurie (InfoTechServ); Laurie Dunn; Bigelow, Lisa (CIE); Lourdes Ardel; Marlene Santiago-Cordero; Cavanaugh, Mary Narciso (Human Resources); Maureen Jeans; Melissa Stephens; Ansarra, Michael (Athletics); Mamed, Otis (StudentCtr); Patricia Zibluk; Paula Rice; Peggy Boyle; Peter Leung; Portera, Karen A. (Human Resources); Rebecca Woodward; Steve Weinberger; Suski-Lenczewski, Anna E. (Human Resources); Tony Andosca; Vu Trieu
Cc: McKenna, Scott (Operational Logistics & Events); Cintorino, Salvatore (Admin Affairs)
Subject: SUOAF Position Announcement: ACCESS & SECURITY COORDINATOR
Attachments: AccessAndSecurityCoordinator_III 8-4-06.doc

**Central Connecticut State University
CSU-SUOAF Promotional Opportunity**


**ACCESS & SECURITY COORDINATOR
Facilities Management
Administrator III**

Position Summary/Description: See attached.

Application Process: Prospective candidates must submit a cover letter, resume, and contact information of three (3) professional references (in *one* Word or PDF document) Scott McKenna at mckenna@ccsu.edu.

Application Deadline: Applications must be received by **Tuesday, September 1, 2015**.

 *Please consider the environment before printing this email*

 *Please consider the environment before printing this email*

Laren Portera
Human Resources
Central CT State Univ.

Mantel, Ellen (Human Resources)


From: Portera, Karen A. (Human Resources)
Sent: Wednesday, January 27, 2016 12:20 PM
To: Suski-Lenczewski, Anna E. (Human Resources); Carolyn Lanier; Diane Annetta; Diane Mazza; Fred Cratty; Gayle Osuba; Jay Zhu; Portera, Karen A. (Human Resources); Ken DeLisa; Kimberly Massores; Lourdes Ardel; Marlene Santiago-Cordero; Cavanaugh, Mary Narciso (Human Resources); Maureen Jeans; Paula Rice; Peggy Boyle; Steve Weinberger; SUOAF Designees
Cc: Tucker, Patrick (Registrar)
Subject: SUOAF Position Announcement - ASSISTANT REGISTRAR
Attachments: AssistantRegistrar III 1_14_16.pdf

Central Connecticut State University CSU-SUOAF Promotional Opportunity

ASSISTANT REGISTRAR OFFICE OF THE REGISTRAR Administrator III

Application Process: Prospective candidates must submit a cover letter, resume, and contact information for three (3) current professional references via email to Patrick Tucker, Registrars, at ptucker@ccsu.edu. Please reference the job title in the subject line.

Application Deadline: Applications must be received by close of business on **Wednesday, February 10, 2016**.

 *Please consider the environment before printing this email*

Karen Portera

Human Resources
Central CT State Univ.
1615 Stanley Street
New Britain, CT 06050
Tel: (860) 832-1751
Fax: (860) 832-3197
porterak@ccsu.edu



Mantel, Ellen (Human Resources)


From: Portera, Karen A. (Human Resources)
Sent: Friday, October 02, 2015 10:57 AM
To: Carolyn Lanier; Diane Mazza; Fred Cratty; Gayle Osuba; Jay Zhu; Kimberly Massores; Laurie Dunn; Lourdes Ardel; Marlene Santiago-Cordero; Cavanaugh, Mary Narciso (Human Resources); Maureen Jeans; Paula Rice; Peggy Boyle; Portera, Karen A. (Human Resources); Steve Weinberger; SUOAF Designees; Suski-Lenczewski, Anna E. (Human Resources)
Cc: Cayer, Cynthia (Alumni Development)
Subject: SUOAF Position Announcement: ASSISTANT DIRECTOR OF DEVELOPMENT & ANNUAL GIVING
Attachments: AssistantDirectorOfDevelopment_AnnualGiving III 9_9_15.pdf

**Central Connecticut State University
CSU-SUOAF Promotional Opportunity**

**ASSISTANT DIRECTOR OF DEVELOPMENT & ANNUAL GIVING
INSTITUTIONAL ADVANCEMENT
Administrator III**

Application Process: Prospective candidates must submit a cover letter, resume, and contact information for three (3) current professional references via email to Cindy Cayer, Institutional Advancement, at cayerc@ccsu.edu. Please reference the job title in the subject line.

Application Deadline: Applications must be received by close of business on **Friday, October 16, 2015**.

 *Please consider the environment before printing this email*

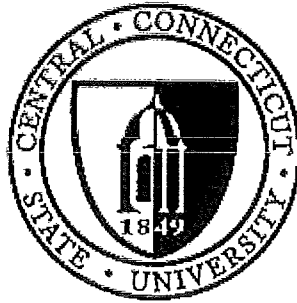
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Central Connecticut State University

Report Pursuant to Connecticut General Statutes Section 10a-55m

January 1, 2015 – December 31, 2015



Prepared by the Office of Diversity and Equity – September 2016

Table of Contents

- Narrative
- Sexual Violence Statistics and Data
- Policies
- Written Notification
- Resources
- Presentations
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Narrative

Narrative

Introduction

Central Connecticut State University (CCSU) is a regional, comprehensive public university dedicated to learning in the liberal arts and sciences and to education for the professions. The University is located in New Britain, CT and has been an important part of that city's educational and cultural life since CCSU's founding. It is comprised of the following schools – Business, Education & Professional Studies, Graduate Studies, Science, Engineering & Technology, and the Carol Ammon College of Liberal Arts & Social Sciences.

CCSU is the largest of four comprehensive universities within the Connecticut State University System. It serves nearly 12,000 students (10,000 undergraduates and 2,000 graduate students). Female students account for 48 percent of the student population; males 52 percent. CCSU is richly diverse: nearly 30 percent of students are of traditional minority heritage; African American students comprise 11 percent, Latinos nearly 12 percent, and Asians almost 4 percent of the student body.

Prevention and Response Efforts

Throughout the last five years employees and students at CCSU have worked together to create a comprehensive network of prevention and awareness activities and to improve response efforts. Some highlights of the work accomplished in 2015 to ensure a safe and inclusive learning environment for all students include:

- A purposeful, multi-tiered education program for students as they progress through their educational career at CCSU. Before even arriving at CCSU students are provided an on-line training module on sexual assault and interpersonal violence. At Orientation they are required to attend comprehensive sexual assault prevention training. Throughout the academic year they are informed of programs and activities on a monthly, sometimes weekly, basis. Additionally, they may have a presentation from the CCSU Office of Victim Advocacy in one their classes or they may attend a session from the Ruth Boyea Women's Center in their Residence Hall. When students arrive at their senior year or in graduate school they are provided with an additional on-line training module.
- The on-going commitment of CCSU leadership to the Sexual Assault and Interpersonal Resource Team. This team meets regularly, provides oversight of policy changes and coordinates training for key campus officials.
- A new, permanent office was established – the CCSU Office of Victim Advocacy – and a full-time professional advocate and prevention specialist led a variety of efforts on campus.
- The university has invested in bringing major speakers such as Dr. Jackson Katz, Don McPherson and Dr. Lisa Fontes to speak to the student body and the public.
- The Department of Athletics has showed an on-going commitment to student training by collaborating on events, campaigns and educational trainings for student athletes.

- Faculty, staff and students collaborated on two major prevention and awareness campaigns, creating buy-in from the campus community and generating increased discussion of sexual and interpersonal violence.
- Faculty have shown strong support for campaigns and student training by welcoming presentations in the classrooms in a wide variety of disciplines.
- A comprehensive Student Campus Climate Survey that focused on sexual and intimate partner violence was administered on campus during the 2015/2016 academic year by the CCSU Office of Victim Advocacy.
- The development of multiple means of providing mandatory Title IX training to CCSU employees so as to meet the needs of a busy faculty and staff, and ensure that employees are aware of their responsibilities.

Reportable Data

CCSU has seen an increase in reports and disclosures of sexual assault, stalking and intimate partner violence during the 2015 calendar year. This is likely due to a variety of reasons:

- The hiring of a full-time victim advocate and prevention specialist gave the Office of Diversity and Equity the capacity to increase training opportunities for employees which lead to an increase in referrals to the victim advocate.
- An increase in presentations within classrooms from diverse disciplines provided an opportunity for students across campus to learn more about their options and rights under the sexual misconduct policy.

CCSU leadership is pleased that more victims/survivors are aware of resources on campus and are being provided services and assistance.

Students – Incidences of Sexual Violence

Disclosures

A total of thirty-seven (37) individuals disclosed experiencing sexual assault, intimate partner violence or stalking to a non-confidential employee at CCSU. Disclosures indicate that the victim/survivor did not provide any identifying information regarding the person who harmed them and did not want to engage with a formal process at CCSU. Therefore there was no formal investigation from the university. However, these individuals were all offered advocacy services and support in making connections with a variety of campus and community resources.

Reports

Twenty-four (24) individuals reported experiencing sexual assault, intimate partner violence or stalking to a non-confidential employee at CCSU. A report indicates that a CCSU employee was informed of identifying information of an accused person and/or the reporting individual requested that the university take some action. Nine (9) of the reports resulted in disciplinary action by the

CCSU Office of Student Conduct. Fifteen (15) reports did not result in disciplinary action for reasons that are outlined below.

Sexual Assault Reports

A total of five (5) sexual assaults were reported to CCSU in 2015. One (1) report resulted in an expulsion of the accused person. Four (4) of the reports did not result in disciplinary action. No action was taken for the following reasons:

- In two (2) of these reports neither the reporting individual nor the investigators could determine the identity of the accused persons and so the investigation could not proceed.
- One (1) of these reports involved an accused person who was not a CCSU employee or student and so, was not under the jurisdiction of CCSU Student Conduct.
- One (1) report was investigated by the Office of Student Conduct who determined that the reported behavior did not constitute a violation of the Student Code due to insufficient information.

Intimate Partner Violence Reports

A total of thirteen (13) reports of intimate partner violence were made to CCSU in 2015. Four (4) of the reports resulted in disciplinary action for the accused persons. The disciplinary action resulted in the following sanctions: three (3) suspensions and one (1) deferred suspension. Nine (9) intimate partner violence reports did not result in disciplinary action for the following reasons:

- Three (3) reports involved an accused person who was not a member of the CCSU community (students/faculty/staff) and thus were not in the jurisdiction of CCSU Student Conduct.
- Six (6) reports were investigated by the Office of Student Conduct who determined that the reported behavior did not constitute a violation of the Student Code due to insufficient information.

Stalking - Reports

In total, six (6) individuals reported stalking to a CCSU employee. Four (4) of the reports involved the same accused person. That accused person was expelled from CCSU. Two (2) other reports of stalking did not result in disciplinary action because, after an investigation the Office of Student Conduct determined the reported behavior did not constitute a violation of the Student Code due to insufficient information.

Student Conduct Appeals

After being found responsible for breaking CCSU policy and sanctioned by the Office of Student Conduct, two (2) individuals appealed the outcome. Both appeals were from students who had been found responsible for intimate partner violence. The original outcome in both cases was upheld by the Associate Dean of Student Affairs.

Employees – Incidences of Sexual Violence

Throughout the 2015 calendar year there were no incidents of sexual assault, intimate partner violence or stalking that involved employees.

Total Anonymous and Confidential Reports and Disclosures

The University Police monitors an on-line form where individuals can report anonymous crimes, including those of sexual assault, intimate partner violence stalking. In 2015 there were zero (0) anonymous reports.

Licensed counselors in the CCSU Student Wellness Services are the only employees on campus who receive confidential reports or disclosures of sexual violence. They do not formally track these incidents but were able to provide an estimate of the number of disclosures their office received throughout 2015:

- Sexual assault: between thirty-eight and forty-five (38-45) confidential disclosures
- Intimate Partner Violence: Approximately seven (7) confidential disclosures
- Stalking: Approximately two (2) confidential disclosures

It is important to note that these confidential disclosures could potentially also be included in the Total Reported Incidents of Sexual Violence (see Sexual Violence Reportable Statistics and Data, Table III). Some students may disclose to a confidential counselor and also make a report or disclosure to a non-confidential employee at the university.

Additional Statistics

In addition to incidents of sexual assault, intimate partner violence and stalking, CCSU also provides advocacy and reporting options for other types of harassment and discrimination that is prohibited under Title IX. Throughout the 2015 calendar year CCSU received the following reports and disclosures:

- Sexual Harassment: Fifteen (15) reports and three (3) disclosures
- Sexual exploitation: One (1) report
- Discrimination based on sexual orientation: One (1) report
- Discrimination based on gender: Six (6) reports

CCSU offices, including the Office of Diversity and Equity, CCSU Office of Victim Advocacy and Office of Student Conduct provided services and response to these individuals, depending on the particular circumstances of each incident.

Sexual Violence Statistics and Data



SEXUAL VIOLENCE REPORTABLE STATISTICS AND DATA

CSCU INSTITUTION: Central Connecticut State University
REPORTING OFFICE: Office of Diversity and Equity (ODE)
INSTITUTION CONTACT: Rosa Rodriguez, Chief Diversity Officer/Title IX Coordinator
YEAR: 2015

I. SEXUAL VIOLENCE* PREVENTION, AWARENESS, AND RISK REDUCTION PROGRAMS:			
Program Category	Number of Programs:		
	<i>Prevention:</i>	<i>Awareness:</i>	<i>Risk Reduction:</i>
<i>Sexual Assault</i>	39	129	1
<i>Stalking</i>	16	115	
<i>Intimate Partner Violence</i>	16	113	
Program Types: <i>(List and Describe Each Program Type)</i>			
<u>PREVENTION</u>			
Trainings			
Sexual Violence Prevention Program (on-line)			
Type of program: Prevention (sexual assault, intimate partner violence, stalking)			
Number of sessions offered: On-Line			
Audience: Incoming and Transfer CCSU Students			
Number of participants: 1,090			
Description: CCSU Office of Diversity and Equity (ODE) and Division of Student Affairs collaborate in requiring incoming students to complete an evidence-based, on-line training. This module provides information about campus policies, definitions, campus and community resources, scenarios to identify signs of abusive behaviors, information on bystander intervention, scenarios to build intervention skills and steps to support victims/survivors of sexual violence.			
Title IX Training for Graduate Students and "Senior" Undergraduate – On-Line			
Type of program: Awareness (sexual assault, intimate partner violence, stalking)			
Number of sessions: On-Line available to all graduate students and "senior" undergraduates			
Audience: CCSU Graduate students and "senior" undergraduates			
Number of participants: 491			

Description: All graduate students and “senior” undergraduate students were required to complete a 30 minute on-line training on the prevention of sexual harassment, sexual assault and interpersonal violence, as well as campus policies and procedures that relate to these issues.

Sexual Assault Prevention and Title IX Training for Resident Assistants

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions: Two (2)

Audience: Resident Assistants

Number of participants: 80

Description: All Resident Assistants (RA’s) complete required training on an annual basis. Facilitated by staff from the CCSU Office of Victim Advocacy, new RA’s receive training in consent, alcohol and sexual violence, dynamics of relationship violence, rape myths, and stalking behavior. Both new and returning residents then participate in a training on policies, protocols, response and their particular responsibilities as Resident Assistants. The prevention of sexual and interpersonal violence is also highlighted and discussed.

Sex Signals

Type of program: Prevention (sexual assault)

Number of sessions offered: Two (2)

Audience: Incoming CCSU undergraduate students

Number of participants: 1,000 (approximate)

Description: CCSU offers a comprehensive orientation for new students each summer. At Orientation 2015 students were required to attend “Sex Signals” a 90-minute, interactive program facilitated by two trained professionals. The program focuses on beliefs, attitudes and behavior that can lead to sexual violence, the difference between seduction and coercion, consent, how to identify predatory behavior and how to intervene to support members of the CCSU community.

Stand Up CCSU – Classroom Presentations

Type of program: Prevention (sexual assault)

Number of sessions offered: Twenty (20)

Audience: Students

Number of participants: 800

Description: Staff from the Stand Up CCSU Campaign committee facilitated 20 minute presentations to students that focused on the reality of sexual assault in college communities, bystander intervention and resources for students both on and off campus.

On Being a Man – Developed and Facilitated by Dr. Jason Sikorski

Type of program – Prevention (sexual assault, intimate partner violence and stalking)

Number of Sessions Offered: Approximately 6 sessions. The program is delivered in two sessions lasting two hours each.

Number of Participants: Approximately 40

Audience: Male student athletes (approximately 15), male students living in the residence dormitories (Approximately 15), Fraternity members (Approximately 10)

Description: The workshop aims to implement a theory driven prevention paradigm to engage men in the process of evaluating whether rigid adherence to hyper-masculine gender expectations is likely to result in future happiness and health. Active learning principles, role plays, direct coaching strategies and vivid multi-media resources are utilized to facilitate the process by which men think critically about pressures placed upon them by society and whether following these expected standards truly exemplifies "being a real man." This program was developed, facilitated and evaluated by Dr. Jason Sikorski, Associate Professor of Psychology at CCSU.

Association of Title IX Administrators (ATIXA) 2-day Civil Rights Investigator (Level 2) certification course

Type of program: Prevention (sexual assault, intimate partner violence and stalking)

Number of sessions offered: One (1) two day training

Number of participants: 85

Audience: Professionals from various CSCU institutions, local law firms, and a collection of regional private institutions of higher education.

Description: Level two investigator training is an intermediate level of training that builds on your skill set with more nuanced questioning techniques, a strong focus on questioning, record keeping and note-taking, managing complex investigations, and a topical exploration that broadens beyond the sexual misconduct focus of level one. This training builds strong skills with frequent exercises and case studies that allow for high levels of interaction, analysis and the application of various civil rights investigation techniques.

Programs

Jackson Katz: A Lecture on American Manhood and Violence against Women

Type of program: Prevention (sexual assault, intimate partner violence, stalking)

Number of sessions offered: One (1)

Audience: Students, Faculty and Staff ** Student Athletes were required to attend

Number of participants: 600

Description: Dr. Jackson Katz provided a keynote address to kick-off the Stand Up CCSU campaign. In his two hour lecture he illustrated how the sports culture, comedy, advertising, and other media depictions of men, women, sex, and violence contribute to pandemic levels of gender violence.

The Bro Code: Masculinity and the Courage to Change

Type of program: Prevention (sexual assault, intimate partner violence, stalking)

Number of sessions offered: One (1)

Audience: Students, Faculty and Staff

Number of participants: 100

Description: Dr. Tom Keith, a filmmaker, anti-sexist activist, author and lecturer provided a lecture and discussion that looked at the forces in popular culture that condition boys and men to dehumanize and disrespect women and provided an in depth analysis of the BRO Code.

TedxCCSUSalon: The Man Box: Discussing Gender, Masculinity, and Male Privilege

Type of program: Prevention (sexual assault, intimate partner violence, stalking)

Number of sessions offered: One (1)

Audience: Students, Faculty and Staff

Number of participants: 55

Description: Facilitator and counselor William Fothergill facilitated a discussion on gender and male privilege that focused on a popular TED Talk.

You Throw Like a Girl; Language Masculinity and Violence against Women

Type of program: Prevention (sexual assault, intimate partner violence, stalking)

Number of sessions offered: One (1)

Audience: Students, Faculty and Staff **Student Athletes were required to attend

Number of participants: 500

Description: Don McPherson, former NFL player, College Football Hall of Famer, activist, educator, feminist and entrepreneur lead a session that focused on nurturing positive language and understanding of masculine identity.

Student Government Association Public Forum on Sexual Assault

Type of program: Prevention (sexual assault)

Number of sessions offered: One (1)

Audience: Students, Faculty and Staff

Number of participants: Fifteen (15)

Description: Leadership from the CCSU Student Government Association coordinated a public forum that featured a panel to discuss affirmative consent and board policies on sexual misconduct.

AWARENESS

Trainings

Sexual Assault and Interpersonal Violence Resource Team (SART) Meetings

Type of program: Awareness (sexual Assault, intimate partner violence, stalking)

Number of sessions offered: Four (4)

Audience: SART team members

Number of Participants: 20 (approx.) per session

Description: The CCSU SART Team is a group of faculty, staff and students who meet regularly throughout the academic year to provide leadership to the campus community regarding the prevention and response to sexual assault and interpersonal violence. The team receives regular training. In 2015 training included a lecture on coercive control in intimate partner violence by Dr. Lisa Fontes, a training on offender risk factors by Dr. Randy Wallace, an update on new state and federal legislation from CONNSACS and an update on changes to sexual assault policies and procedures by CCSU Student Conduct.

Red Flag – Classroom Presentations

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions offered: 27

Audience: Students

Number of participants: 840

Description: Staff from the CCSU Office of Victim Advocacy and faculty from the Department of Criminology and Criminal Justice facilitated 20 minute classroom presentations that focused on aspects of healthy relationships, signs of abusive relationships and how to help a friend who is in an abusive relationship. Resources for students both on and off campus were also discussed. Presentations reached students in a variety of different disciplines across campus.

Sexual Assault Awareness Residence Hall Training

Type of program: Awareness (sexual Assault)

Number of sessions offered: Fifteen (15)

Audience: Students living in the CCSU Residence Halls

Number of Participants: 275

Description: Throughout the beginning of the fall and spring semesters staff from the Ruth Boyea Women's Center, in coordination with Residence Life, facilitated sexual assault awareness programs in each of the Residence Halls. The one hour training focused on the definition of sexual assault and resources for students both on and off campus.

Initial Title IX Training for CCSU Employees

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions offered: Eighteen (18)

Audience: CCSU Employees

Number of participants: 134

Description: This three hour sessions is offered regularly to all CCSU employees. Facilitated by staff from the CCSU Office of Victim Advocacy, the workshop focuses on understanding CCSU's policy and protocol as it pertains to Title IX and sexual misconduct, CCSU employee responsibilities under these policies and under state and federal law and how to assist colleagues and students who may have experienced sexual misconduct. An in-depth lecture and discussion regarding the reality of sexual assault, intimate partner violence and stalking on campus is conducted. Participants are also provided information on resources and referrals both on and off campus.

Initial Title IX Training for CCSU Employees – On-Line

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions offered: Offered to all employees on-line

Audience: CCSU Employees

Number of participants: 529

Description: All CCSU employees are required to attend annual Title IX training. This training is offered both in person and on-line. The on-line session covers policy and procedure related to sexual misconduct, employee responsibilities and provides information on sexual assault, intimate partner violence and stalking.

Title IX Refresher Training for CCSU Employees

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions offered: Eight (8)

Audience: CCSU Employees who have already completed an initial Title IX Training

Number of participants: 353

Description: This 45 minute training, facilitated by staff from the CCSU Office of Victim Advocacy, is required on an annual basis for all employees who have previously completed a three-hour initial training or the on-line training. The training focuses on updates to policy, protocol and relevant legislation. Participants also review their responsibilities as CCSU employees and discuss a case study. Resources from both on and off campus are also discussed.

Dare to be a Blue Devil

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions offered: Two (2)

Audience: Incoming CCSU students (freshman and transfer)

Number of participants: 1,000 (approx.)

Description: This 90 minute training is a required component of orientation for new students. Facilitated by the Director of Student Conduct, the Coordinator of Wellness Education and the CCSU Victim Advocacy and Violence Prevention Specialist, participants receive information on their responsibilities under the Student Code of Conduct. Definitions related to the sexual misconduct policy are also explained. Resource both on and off campus are provided.

Programs

Take Back the Night

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions offered: One (1)

Audience: Students, Faculty and Staff

Number of participants: 150

Description: At this annual event hosted by the Ruth Boyea Women's Center, the campus community comes together to support survivors of sexual assault, intimate partner violence and stalking. There is an opportunity for victims, survivors and supporters to share their experience and/or message in a variety of different formats.

Invisible Chains: Coercive Control in Intimate Relationships. A Facilitated Discussion with Dr. Lisa Fontes.

Type of program: Awareness (intimate partner violence)

Number of sessions offered: One (1)

Audience: Students, Faculty and Staff

Number of participants: 50

Description: Author and researcher, Dr. Lisa Fontes, facilitated an interactive presentation which described how coercive control shows up in the lives of real people – and what we can do about it.

The Legal Consequences of Domestic/Interpersonal Violence. A Panel Discussion.

Type of program: Awareness (intimate partner violence)

Number of sessions offered: One (1)

Audience: Students, Faculty and Staff

Number of participants: 82

Description: The goal of this panel was to raise awareness of the interpersonal violence epidemic and present on Connecticut's approach to victim treatment and abuser accountability. Bringing together a variety of expertise, attendees learned about the history and progression of interpersonal violence laws in general and in Connecticut, current criminal justice procedures at the state level to reduce incidences of interpersonal violence, working with interpersonal violence offenders and the impact of interpersonal violence on victims and their families.

No Witness – Theatrical Production

Type of program: Awareness (sexual assault)

Number of sessions offered: One (1)

Audience: Students, faculty and staff

Number of participants: 25 (approx.)

Description: Hosted by the CCSU Theatre Department, CCSU theatre students performed the play "No Witness" which focuses on the court hearing of a sexual assault case. Audience members were then selected to serve as a jury and discussed the guilt or innocence of the alleged perpetrator in a room with a live feed directed back to the rest of the audience. The performance was followed by a panel discussion with experts from across campus and the community.

Walk of No Shame

Type of program: Awareness (sexual assault, intimate partner violence and stalking)

Number of sessions offered: One (1)

Audience: Students, faculty and staff

Number of participants: 50 (approx...)

Description: This event, organized by students from the Ruth Boyea Women's Center, focused on ending victim blame and provided a platform for students to share their own experiences with street harassment and sexual misconduct.

Vagina Monologues

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions offered: One (1)

Audience: Students, Faculty and Staff

Number of participants: 100 (approx.)

Description: CCSU students, faculty and staff performed the award winning play Vagina Monologues. The performance was organized by the Ruth Boyea Women's Center.

Other Awareness Initiatives

Campus Climate Survey – Data Collection

Type of program: Awareness (sexual assault, intimate partner violence)

Number of sessions offered: Fifty (50)

Audience: Students

Number of participants: 750 (approx.) An additional 250 surveys were collected in the spring of 2016.

Description: Throughout the fall of 2015 data was collected on the prevalence of sexual assault and intimate partner violence at CCSU. Researchers from the CCSU Office of Victim Advocacy visited 50 randomly selected

classes and students had the option of completing the survey. All participants were also provided information on resources on campus and in the community.

How to Help Booklets

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions offered: N/ A

Audience: CCSU employees, students

Number of participants: Approximately 10,000

Description: "*How to Help*" manuals include basic information on sexual assault, stalking and intimate partner violence, resources on and off campus, reporting options, victim rights and how individuals can help prevent violence. Approximately 10,000 copies were distributed in 2015 at events, "tabling" in the student center, at new student and employee orientations, in the residence halls, in classroom presentations and in offices throughout the CCSU campus. Note: All new students and employees received copies of the policy and procedure booklet, *How to Help* booklet and an informational pamphlet that includes definitions and contact names for on- and off-campus resources.

"Pipeline" Announcement

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions offered : N/ A

Audience: CCSU employees, students

Number of participants: Unknown

Description: At the beginning of each semester, CCSU posts an announcement on the Central Pipeline (student, faculty and staff on-line portal) on student resources for sexual assault and interpersonal violence prevention and awareness and new policy changes.

Risk Reduction

An Introduction to Self Defense

Type of program: Risk Reduction (sexual assault)

Number of sessions offered: One (1)

Audience: Students in Barrows Hall

Number of participants: 10

Description: A certified Self Defense Instructor from the Office of Victim Advocacy provided a one hour discussion on safety and basic self-defense.

Campus "Blue Lights"

Type of program: Risk Reduction (sexual assault, intimate partner violence)

Number of sessions offered: N/A

Audience: CCSU employees and students

Number of participants: N/A

Description: The University has installed approximately 100 well-paced emergency telephones on campus that automatically dial into the police dispatch center on campus.

Police Safety Escort Service

Type of program: Risk Reduction (sexual assault, intimate partner violence)

Number of sessions offered: N/A

Audience: CCSU employees and students

Number of participants: N/A

Description: Concerned students or employees at CCSU can call the CCSU Police and will be escorted to their destination (within the campus). Escorts include police student workers, public safety assistants and police officers.

II. SEXUAL VIOLENCE PREVENTION AND AWARENESS CAMPAIGNS:

Campaign Category	Number of Campaigns:	
	Prevention:	Awareness:
Sexual Assault	2	2
Stalking	2	2
Intimate Partner Violence	2	2

**Campaign Types:
(List and Describe Each Campaign Type)**

Campaign 1 of 2

Stand Up CCSU – Spring Semester 2015

Type of Campaign: Prevention and Awareness (sexual assault, intimate partner violence, stalking)

Description:

Stand Up CCSU is a bystander awareness campaign developed by a group of Central Connecticut State University students, faculty and staff who are committed to the prevention of sexual and interpersonal violence on our campus. An essential part of Stand Up CCSU is encouraging men to stand and take action against violence. The campaign goal is to engage the campus community in a dialogue on how each of us can actively plan a part in creating an environment free of sexual and relationship violence.

Stand Up CCSU Committee:

A campus wide committee worked together to develop and implement the campaign. Chaired by Nick D’Agostino (Office of Diversity and Equity) and Sarah Dodd (Office of Victim Advocacy) the committee was comprised of students, faculty and staff from Administrative Affairs, Athletics, Center for Public Policy and Social Research, Criminal Justice and Criminology Department, Counseling Wellness, Healthy Men’s Initiative, Health Services, Inter Residence Council, Marketing and Communications, Residence Life, Ruth Boyea Women’s Center, Student Activities and Leadership Development, Student Conduct and University Relations.

Initiatives

Posters

Approximately 150 posters from the “Where Do You Stand?” campaign, developed by the non-profit Men Can Stop Rape, were hung in academic and administrative buildings as well as residence halls. The posters promote bystander intervention, particularly to college men.

Classroom Presentations

Members of the committee facilitated trainings on bystander intervention in twenty classrooms to approximately 800 students.

Major Speakers

Jackson Katz: A Lecture on American Manhood and Violence against Women, 600 students, faculty and staff attended. Program was required for all NCAA student athletes.

Tom Keith: The Bro Code: Masculinity and the Courage to Change, 100 (approx.) students in attendance

TedxCCSUSalon: The Man Box: Discussing Gender, Masculinity, and Male Privilege, 55 students in attendance

Outreach

- Stand Up CCSU committee members were interviewed about the campaign for the campus radio station and newspaper.
- Every room door in the Residence Halls had a Stand Up CCSU doorknocker on it when students returned from spring break. The doorknockers provided information on bystander intervention and campus and community resources.
- Stand Up CCSU committee members provided information on the campaign and bystander intervention through tabling at three basketball games, the Dean's Cup and on seven days at the Student Center
- At the hashtag #StandUPccsu dozens of CCSU faculty, staff and students had their pictures posted to twitter with messaging about how and why they take a stand
- The Student Center had a campaign banner in the Devil's Den and bystander information on computer screens.

Outcomes

- Directly reached approximately 1,550 students with presentations and trainings on sexual assault and relationship violence prevention.
- Information on bystander intervention and resources for those impacted by violence was widely distributed, in many different formats, across the CCSU campus.
- CCSU community members were provided an avenue to become involved in campus sexual assault and intimate partner violence prevention.

Campaign 2 of 2

The Red Flag Campaign – Fall Semester 2015

Type of Campaign: Prevention and Awareness (sexual assault, intimate partner violence, stalking)

Description: The Red Flag Campaign (RFC) uses an evidence-based, bystander intervention strategy to address sexual assault, dating violence and stalking on college campuses. At CCSU the campaign includes the distribution of red flags on campus, a poster series, classroom presentations and several key note speakers.

Red Flag Committee

A campus wide committee worked together to implement the campaign. Chaired by Sarah Dodd (Office of Victim Advocacy) and Kathy Bantley (Criminology and Criminal Justice) the committee was comprised of students, faculty and staff from Student Government, Residence Life, Health Services, the Ruth Boyea Women's Center, University Police, Office of Diversity and Equity, Center for International Education, Psychological Sciences, Criminology and Criminal Justice and the YWCA of New Britain. Additional support was provided by the Department of Athletics and Student Affairs.

Initiatives

Posters

Approximately 150 Red Flag Campaign posters were distributed throughout campus, in academic buildings, dining halls and residence halls. Posters contained information on behaviors that may indicate a “red flag” in a relationship and how to intervene in these situations.

Classroom Presentations

- Committee members facilitated presentations in 27 classrooms across various disciplines including construction management, criminology, computer science, history, management, management information systems, psychology, statistics and nursing.
- Approximately 841 students participated (25% increase from 2014).

Major Speakers

Don McPherson, “You Throw like a Girl,” 500 (approx.) students in attendance including all NCAA athletes

Dr. Lisa Fontes presented on “Coercive Control;” facilitated workshops for the SART Team, two classrooms and an open sessions with 50 people in attendance.

Criminal Justice Panel presented on “Legal Consequence of Domestic Violence” with 82 people in attendance.

Outreach

- Students and staff “tabled” at two football games (approximately 300 students received educational information)
- Student Center
 - Committee members “tabled” on multiple dates (approximately 100 students received educational information)
 - The statue of Kaiser in the Devil’s Den was dressed a Red Flag Campaign t-shirt to draw attention to the posters
 - A campaign banner was held in Devil’s Den and information about dating violence was on television and computer screens
- Door tags in Residence Halls – 1,000 (tags) on student doors with information on the Red Flag Campaign as well as campus and community partner’s resources and services.
- Two e-mails were sent to the campus community from Rosa Rodríguez, Title IX Coordinator
- There was promotion of the campaign at three Title IX Trainings

Total Direct Contact (Training/Events): 1,523 (66% increase from 2014)

Overall Outcomes

- **Increased student contact.** The RFC 2015 expanded education efforts and directly reached more students with educational content than past campaigns
- **Events lead to learning.** Students report learning about bystander intervention, social norm change and different aspects of abusive behavior through educational events
- **New faculty allies.** Faculty from atypical disciplines such as computer science and geography engaged in the campaign, allowing RFC to reach students who might not otherwise focus in the classroom on issues like interpersonal violence.

III. TOTAL REPORTED INCIDENCES OF SEXUAL VIOLENCE:		
Incident Category	Number of Incidents Reported:	Number of Incidents Disclosed:
Sexual Assault	5	17
Stalking	6	2
Intimate Partner Violence	13	18

IV.a. DISCIPLINARY CASES AND FINAL OUTCOMES OF DISCIPLINARY CASES RELATING TO SEXUAL VIOLENCE (STUDENTS):								
Case Category	Total Number of Cases:	Final Outcome:						
		Warning:	Probation:	Suspension:	Expulsion:	Persona Non Grata (PNG):	Sanctions/ Sexual Violence Remediation:	Other:
Sexual Assault	1				1	1		
Stalking	1				1	1		
Intimate Partner Violence	4			3		3		Deferred Suspension (1), Residence Hall Separation (3), On-Line Anger Management module (3), Alcohol EDU (1), On-Line Civility and Respect Module (1), On-Line Choosing Options Module (1), On-Line Personal Decision Making Module (2)

IV.b. FINAL OUTCOMES OF APPEALS OF ORIGINAL OUTCOMES OF CASES RELATING TO SEXUAL VIOLENCE (STUDENTS):			
Appeal Category	Total Number of Cases:	Outcome of Appeal Decision:	
		Upheld:	Overtured:
<i>Sexual Assault</i>	0		
<i>Stalking</i>	0		
<i>Intimate Partner Violence</i>	2	2	

V.a. DISCIPLINARY CASES AND FINAL OUTCOMES OF DISCIPLINARY CASES RELATING TO SEXUAL VIOLENCE (EMPLOYEES):					
Case Category	Total Number of Cases:	Final Outcome:			
		Reprimand:	Education/ Training:	Administrative Leave:	Termination:
<i>Sexual Assault</i>	0				
<i>Stalking</i>	0				
<i>Intimate Partner Violence</i>	0				

V.b. FINAL OUTCOMES OF APPEALS OF ORIGINAL OUTCOMES OF CASES RELATING TO SEXUAL VIOLENCE (EMPLOYEES):		
Appeal Category	Total Number of Cases:	Outcome of Appeal Decision:
		Upheld:
<i>Sexual Assault</i>		
<i>Stalking</i>		
<i>Intimate Partner Violence</i>		

VI. TOTAL ANONYMOUS OR CONFIDENTIAL SEXUAL VIOLENCE REPORTS OR DISCLOSURES TO THE INSTITUTION:				
Category	Number of Reports:		Number of Disclosures:	
	Anonymous:	Confidential:	Anonymous:	Confidential:
<i>Sexual Assault</i>	0	0	0	38-45
<i>Stalking</i>	0	0	0	2
<i>Intimate Partner Violence</i>	0	0	0	7

*"Sexual Violence" was used aggregately to encompass sexual assault, stalking, and intimate partner violence, as defined by C.G.S. The full text of each of the above reportables is as follows:

- I. A copy of its most recent policies regarding sexual assault, stalking and intimate partner violence;
- II. A copy of its most recent concise written notification of the rights and options of a student or employee who reports or discloses an alleged violation of its sexual assault, stalking and intimate partner violence policy or policies;
- III. The number and type of sexual assault, stalking and intimate partner violence prevention, awareness and risk reduction programs at the institution;
- IV. The type of sexual assault, stalking and intimate partner violence prevention and awareness campaigns held by the institution;
- V. The number of incidences of sexual assault, stalking and intimate partner violence reported or disclosed to such institution;
- VI. The number of confidential or anonymous reports or disclosures to the institution of sexual assault, stalking and intimate partner violence;
- VII. The number of disciplinary cases at the institution related to sexual assault, stalking and intimate partner violence; and
- VIII. The final outcome of all disciplinary cases at the institution related to sexual assault, stalking and intimate partner violence, including, but not limited to, the outcome of any appeals of such final outcome, to the extent reporting on such outcomes does not conflict with federal law.

STATUTORY REFERENCES AND DEFINITIONS

SEXUAL ASSAULT

Sec. 53a-70. Sexual assault in the first degree: Class B or A felony. (a) A person is guilty of sexual assault in the first degree when such person (1) compels another person to engage in sexual intercourse by the use of force against such other person or a third person, or by the threat of use of force against such other person or against a third person which reasonably causes such person to fear physical injury to such person or a third person, or (2) engages in sexual intercourse with another person and such other person is under thirteen years of age and the actor is more than two years older than such person, or (3) commits sexual assault in the second degree as provided in section 53a-71 and in the commission of such offense is aided by two or more other persons actually present, or (4) engages in sexual intercourse with another person and such other person is mentally incapacitated to the extent that such other person is unable to consent to such sexual intercourse.

(b) (1) Except as provided in subdivision (2) of this subsection, sexual assault in the first degree is a class B felony for which two years of the sentence imposed may not be suspended or reduced by the court or, if the victim of the offense is under ten years of age, for which ten years of the sentence imposed may not be suspended or reduced by the court.

(2) Sexual assault in the first degree is a class A felony if the offense is a violation of subdivision (1) of subsection (a) of this section and the victim of the offense is under sixteen years of age or the offense is a violation of subdivision (2) of subsection (a) of this section. Any person found guilty

under said subdivision (1) or (2) shall be sentenced to a term of imprisonment of which ten years of the sentence imposed may not be suspended or reduced by the court if the victim is under ten years of age or of which five years of the sentence imposed may not be suspended or reduced by the court if the victim is under sixteen years of age.

(3) Any person found guilty under this section shall be sentenced to a term of imprisonment of at least ten years, a portion of which may be suspended, except as provided in subdivisions (1) and (2) of this subsection, or a term of imprisonment and a period of special parole pursuant to subsection (b) of section 53a-28 which together constitute a sentence of at least ten years. Notwithstanding the provisions of subsection (a) of section 53a-29 and except as otherwise provided in this subsection, a court may suspend a portion of a sentence imposed under this subsection and impose a period of supervised probation pursuant to subsection (f) of section 53a-29.

Sec. 53a-71. Sexual assault in the second degree: Class C or B felony. (a) A person is guilty of sexual assault in the second degree when such person engages in sexual intercourse with another person and: (1) Such other person is thirteen years of age or older but under sixteen years of age and the actor is more than three years older than such other person; or (2) such other person is impaired because of mental disability or disease to the extent that such other person is unable to consent to such sexual intercourse; or (3) such other person is physically helpless; or (4) such other person is less than eighteen years old and the actor is such person's guardian or otherwise responsible for the general supervision of such person's welfare; or (5) such other person is in custody of law or detained in a hospital or other institution and the actor has supervisory or disciplinary authority over such other person; or (6) the actor is a psychotherapist and such other person is (A) a patient of the actor and the sexual intercourse occurs during the psychotherapy session, (B) a patient or former patient of the actor and such patient or former patient is emotionally dependent upon the actor, or (C) a patient or former patient of the actor and the sexual intercourse occurs by means of therapeutic deception; or (7) the actor accomplishes the sexual intercourse by means of false representation that the sexual intercourse is for a bona fide medical purpose by a health care professional; or (8) the actor is a school employee and such other person is a student enrolled in a school in which the actor works or a school under the jurisdiction of the local or regional board of education which employs the actor; or (9) the actor is a coach in an athletic activity or a person who provides intensive, ongoing instruction and such other person is a recipient of coaching or instruction from the actor and (A) is a secondary school student and receives such coaching or instruction in a secondary school setting, or (B) is under eighteen years of age; or (10) the actor is twenty years of age or older and stands in a position of power, authority or supervision over such other person by virtue of the actor's professional, legal, occupational or volunteer status and such other person's participation in a program or activity, and such other person is under eighteen years of age; or (11) such other person is placed or receiving services under the direction of the Commissioner of Developmental Services in any public or private facility or program and the actor has supervisory or disciplinary authority over such other person.

(b) Sexual assault in the second degree is a class C felony or, if the victim of the offense is under sixteen years of age, a class B felony, and any person found guilty under this section shall be sentenced to a term of imprisonment of which nine months of the sentence imposed may not be suspended or reduced by the court.

Sec. 53a-72a. Sexual assault in the third degree: Class D or C felony. (a) A person is guilty of sexual assault in the third degree when such person (1) compels another person to submit to sexual contact (A) by the use of force against such other person or a third person, or (B) by the threat of use of force against such other person or against a third person, which reasonably causes such other person to

fear physical injury to himself or herself or a third person, or (2) engages in sexual intercourse with another person whom the actor knows to be related to him or her within any of the degrees of kindred specified in section 46b-21.

(b) Sexual assault in the third degree is a class D felony or, if the victim of the offense is under sixteen years of age, a class C felony.

SEXUAL ASSAULT/INTIMATE PARTNER VIOLENCE

Sec. 10a-55m. (a) (1) "*Affirmative Consent*" means an active, clear and voluntary agreement by a person to engage in sexual activity with another person.

Sec. 10a-55m. (a) (5) "*Intimate partner violence*" means any physical or sexual harm against an individual by a current or former spouse of or person in a dating relationship with such individual that results from any action by such spouse or such person that may be classified as a sexual assault under section 53a-70, 53a-70a, 53a-70b, 53a-71, 53a-72a, 53a-72b or 53a-73a, stalking under section 53a-181c, 53a-181d or 53a-181e, or family violence as designated under section 46b-38h.

Sec. 53a-70b. Sexual assault in spousal or cohabiting relationship: Class B felony. (a) For the purposes of this section:

(1) "Sexual intercourse" means vaginal intercourse, anal intercourse, fellatio or cunnilingus between persons regardless of sex. Penetration, however slight, is sufficient to complete vaginal intercourse, anal intercourse or fellatio and does not require emission of semen. Penetration may be committed by an object manipulated by the actor into the genital or anal opening of the victim's body; and

(2) "Use of force" means: (A) Use of a dangerous instrument; or (B) use of actual physical force or violence or superior physical strength against the victim.

(b) No spouse or cohabitor shall compel the other spouse or cohabitor to engage in sexual intercourse by the use of force against such other spouse or cohabitor, or by the threat of the use of force against such other spouse or cohabitor which reasonably causes such other spouse or cohabitor to fear physical injury.

(c) Any person who violates any provision of this section shall be guilty of a class B felony for which two years of the sentence imposed may not be suspended or reduced by the court.

STALKING

Sec. 53a-181c. Stalking in the first degree: Class D felony. (a) A person is guilty of stalking in the first degree when such person commits stalking in the second degree as provided in section 53a-181d and (1) such person has previously been convicted of a violation of section 53a-181d, or (2) such conduct violates a court order in effect at the time of the offense, or (3) the other person is under sixteen years of age.

(b) Stalking in the first degree is a class D felony.

Sec. 53a-181d. Stalking in the second degree: Class A misdemeanor. (a) For the purposes of this section, "course of conduct" means two or more acts, including, but not limited to, acts in which a person directly, indirectly or through a third party, by any action, method, device or means, (1) follows, lies in wait for, monitors, observes, surveils, threatens, harasses, communicates with or sends unwanted gifts to, a person, or (2) interferes with a person's property.

(b) A person is guilty of stalking in the second degree when:

(1) Such person knowingly engages in a course of conduct directed at a specific person that would cause a reasonable person to fear for such person's physical safety or the physical safety of a third person; or

(2) Such person intentionally, and for no legitimate purpose, engages in a course of conduct directed at a specific person that would cause a reasonable person to fear that such person's employment, business or career is threatened, where (A) such conduct consists of the actor telephoning to, appearing at or initiating communication or contact at such other person's place of employment or business, provided the actor was previously and clearly informed to cease such conduct, and (B) such conduct does not consist of constitutionally protected activity.

(c) Stalking in the second degree is a class A misdemeanor.

Sec. 53a-181e. *Stalking in the third degree: Class B misdemeanor.* (a) A person is guilty of stalking in the third degree when he recklessly causes another person to reasonably fear for his physical safety by wilfully and repeatedly following or lying in wait for such other person.

(b) Stalking in the third degree is a class B misdemeanor.

PROGRAMMING:

Sec. 10a-55m. (a) (2) *"Awareness programming"* means institutional action designed to inform the campus community of the affirmative consent standard used pursuant to subdivision (1) of subsection (b) of this section, and communicate the prevalence of sexual assaults, stalking and intimate partner violence, including the nature and number of cases of sexual assault, stalking and intimate partner violence reported at or disclosed to each institution of higher education in the preceding three calendar years, including, but not limited to, poster and flyer campaigns, electronic communications, films, guest speakers, symposia, conferences, seminars or panel discussions;

Sec. 10a-55m. (a) (6) *"Primary prevention programming"* means institutional action and strategies intended to prevent sexual assault, stalking and intimate partner violence before it occurs by means of changing social norms and other approaches, including, but not limited to, poster and flyer campaigns, electronic communications, films, guest speakers, symposia, conferences, seminars or panel discussions;

"Risk Reduction"

"Risk Reduction" is not statutorily defined. However, the Federal regulations for the Violence Against Women Act amendments to the Clery Act (VAWA), provides the following definition:

- Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

While VAWA's definition is criticized as implying that victims can prevent sexual violence by participating in risk reduction programs, it is still helpful in categorizing institution's sexual violence programs and initiatives for reporting purposes. Examples of risk reduction programs related to sexual violence include, but are not limited to: blue safety lights on campus, self-defense classes, safety tips, bystander intervention techniques, the buddy system, rape whistles, and related educational programming.

CONCERNING "REPORTS" vs "DISCLOSURES" IN PART IV OF THE AFOREMENTIONED:

A **disclosure** is a communication of an incident of sexual violence not accompanied with a request for an investigation or adjudication, although there may be a request for accommodations and referral to services.

A **report** is a disclosure accompanied by an immediate request for an investigation and adjudication.

All inquiries concerning this handbook may be directed to Gregory F. Daniels, Assistant Counsel, Connecticut State Colleges and Universities, at 860-723-0018 or DanielsG@ct.edu.



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Transgender Students on Campus: Serve, Protect & Retain Your Gender Nonconforming Students

Thursday, November 12, 2015
2:00 – 3:30 PM ET

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legal questions generally hinge upon the specific facts and circumstances of each situation. Individuals with specific
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Panelists

Genny Beemyn, Ph.D.
Director, Stonewall Center
UMass Amherst
Coordinator, Campus Pride's Trans Policy
Clearinghouse

Shane Windmeyer
Executive Director, Campus Pride



SEX:
MY GENDER
DOESN'T
FIT INTO YOUR
BOXES ☹

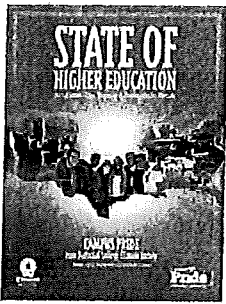
"Trans"

A prefix taken from Latin

Definitions:

- 1) across, on the other side of
e.g., transatlantic, transsexual
- 2) beyond, transcending
e.g., transempirical

"Trans*" not needed and inaccurate



State of Higher Education for LGBT People

Rankin, Blumenfeld,
Weber, & Frazier

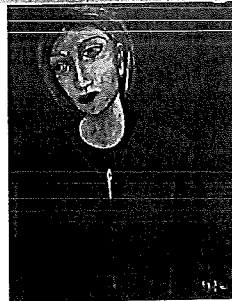
Campus Pride, 2010

Key Findings

- 31-39% of the transmasculine (TM), transfeminine (TF), & gender-nonconforming (GNC) respondents had experienced harassment on campus.
- 17-22% of trans-spectrum respondents who had experienced harassment feared for their physical safety on campus.

Key Findings

- 65% of the TM students, 55% of the TF students, and 18% of the GNC students avoided disclosure of their gender identity because of a fear of negative consequences.
- One-third of trans-spectrum participants have seriously considered leaving their institution because of the negative climate.
- More than half of trans-spectrum respondents felt comfortable or very comfortable with the overall campus climate at their institutions.



Campus Queer: The Experiences and Needs of LGBTQ+ College Students

Genny Beemyn

Johns Hopkins University Press

College Students with Non-Binary Sexual and/or Gender Identities

- 208 students, ages 17-25, were interviewed from 84 different colleges ; 27% identified as people of color
- 111 identified outside of a gender binary, including genderqueer, agender, gender fluid, non-binary trans, demigender, and androgynous students
- 102 also identified outside of a sexual binary
- Average age at which they began using their current gender identity label: 19 years old
- 91 of the 111 use gender-inclusive pronouns for themselves; most (91%) use "they/their"

College Students with Non-Binary Sexual and/or Gender Identities

- 51% of the non-binary trans students were out to a parent (58% of the participants of color)
- 70% of the cis participants were out or mostly out about their non-binary sexual identity to at least one parent (48% of the participants of color)
- Of the 99 participants who identified outside of both sexual and gender binaries:
 - Half were out or mostly out to at least one parent about both (59% of the students of color)
 - A third were out about their sexual identity but not their gender
 - Only 2 people were out about their gender but not their sexuality

College Students with Non-Binary Sexual and/or Gender Identities

- In cases where there was a difference in parental acceptance for the student's sexual and gender identities, sexual identity was almost always more accepted
- Why the students were not out to a parent(s):
 - A parent(s) holds anti-LGBTQA+ attitudes
 - A parent(s) has conservative religious beliefs
 - A parent(s) comes from a culture that is intolerant toward LGBTQA+ people
 - Believe that a parent(s) would not get or not take their identity seriously
 - Felt that a parent(s) would be uncomfortable with their identity

College Students with Non-Binary Sexual and/or Gender Identities

- Where all respondents learned about their identities:
 - a website(s) - 59%, a friend(s) - 24%, met a person/people who identifies that way or who educated them - 24%
- Individuals with lesser known non-binary gender identities, like agender and demigender, were much more likely to learn the terms online, typically on Tumblr
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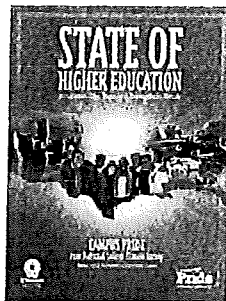
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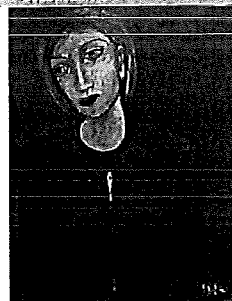
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- The students who had adopted terminology that, at least as of now, is not widely known even among trans people invariably learned it online

College Students with Non-Binary Sexual and/or Gender Identities

- Where respondents received support for their gender and sexual identities:
 - a friend(s): 79%
 - an LGBTQ+ group(s): 37%
 - a website(s): 28%
 - a campus LGBTQ+ center/office: 27%
 - their partner(s): 17%
 - a family member(s): 17%
 - their therapist or a campus counseling center: 4%

Gender-Inclusive Bathrooms (GIB)

- ▽ "Gender-inclusive" and not "gender-neutral" (a bathroom open to people of all genders)
- ▽ Mentioned by the most interviewees: few campuses had a significant number of gender-inclusive bathrooms, and these bathrooms were not always well-marked and in convenient locations
- ▽ Some students could give the exact number and location of the GIBs on their campus, as these were the only bathrooms they would use

Addressing Bathrooms

- ▽ Have single-occupancy men's and women's restrooms converted into gender-inclusive ones by installing locks and changing signs
- ▽ Have a policy requiring at least one gender-inclusive restroom in all newly constructed or significantly renovated buildings, including residence halls
- ▽ Have gender-inclusive restrooms in at least half of the administrative and academic buildings on campus (standard of the Campus Pride Index)

How Colleges Fail Non-Binary Trans Students

1. Providing Gender-Inclusive Bathrooms
2. Recognizing that Pronouns Matter
3. Expanding Name and Gender Marker Options on Records
4. Offering Gender-Inclusive Housing
5. Raising Awareness and Education

Addressing Bathrooms

- ▽ Title IX requires that colleges allow trans people to use the facilities that correspond to their gender identity without regard to transition status
- ▽ Have a written bathroom policy that protects trans students from discrimination.
- ▽ Sample policy:
"The University of Massachusetts, Amherst strives to create and sustain a campus environment that supports and values all members of our community. One aspect of creating a supportive environment is providing safe, accessible, and convenient bathroom facilities. Students, staff, faculty, and campus guests should use the bathroom facilities that correspond to their sex or gender identity, or utilize bathrooms that are designated gender-neutral or gender-inclusive."

Addressing Bathrooms



- ▽ Have bathroom signs that do not use male and female stick figures (could just say "restroom")
- ▽ Have an online list/map of campus gender-inclusive bathrooms

Pronouns Matter

- ▽ Pronoun examples: he/him; she/her; they/them; ze/hir (not "male" or "female" pronouns)
- ▽ They are the pronouns that I use, not my "preferred" pronouns
- ▽ Only a few colleges currently have a process to indicate pronouns on records
- ▽ Almost all of the non-binary gender interviewees said that pronouns were not asked by faculty in any of their classes, including in Women and Gender Studies
- ▽ Many did not feel comfortable approaching a professor with their pronouns

Addressing Pronouns

- ▽ Require all faculty to attend a non-binary trans training session
- ▽ Encourage faculty to have a name and pronoun policy and to have it on their syllabi

"Names and Pronouns: Everyone has the right to be addressed and referred to by the name and pronouns that correspond to their gender identity, including the use of gender-inclusive pronouns. Class rosters leave a student's legal first name, unless they have entered a preferred/chosen first name on SPiRE. Pronouns are not included on rosters, so students will be asked to indicate the pronouns that they use for themselves whenever they are asked to share their names. A student's chosen name and pronouns are to be respected in all things in the classroom."

Addressing Pronouns

- ▽ Faculty who teach a large-sized class (where students would not introduce themselves) should avoid referring to students by assumed gender or pronouns
- ▽ Meetings of committees and student groups should also have people indicate their pronouns along with their names
- ▽ Have pronouns on name tags and in email signatures
- ▽ Set an example to others by introducing yourself with the pronouns you use

"30 Second Stretch"

*We think your health is important.
Please feel free to take a 30 second break to stand,
stretch and/or reflect before we continue.*

Name and Gender Marker on Records

- ▽ Few students could use their chosen first name (not "preferred" name) on campus records
- ▽ Even fewer students could indicate their gender identity on campus records (which is especially important for housing, locker rooms, and bathrooms)
- ▽ Even where students could change the gender marker, it was only from one binary choice to the other

Addressing Name and Gender Marker Change

- ▽ Enable students to have a name other than their legal first name on institutional documents (ID cards, class rosters, directory listings, unofficial transcripts, diplomas, etc.) and to make this change themselves online. This should be the only name that appears
- ▽ Have more than "M/F" as choices on forms and records, including admissions applications

College Students with Non-Binary Sexual and/or Gender Identities

- Where respondents received support for their gender and sexual identities:
 - a friend(s): 79%
 - an LGBTQ+ group(s): 37%
 - a website(s): 28%
 - a campus LGBTQ+ center/office: 27%
 - their partner(s): 17%
 - a family member(s): 17%
 - their therapist (or a campus counseling center): 4%

Gender-Inclusive Bathrooms (GIB)

- ▽ "Gender-inclusive" and not "gender-neutral" (a bathroom open to people of all genders)
- ▽ Mentioned by the most interviewees: few campuses had a significant number of gender-inclusive bathrooms, and these bathrooms were not always well-marked and in convenient locations
- ▽ Some students could give the exact number and location of the GIBs on their campus, as these were the only bathrooms they would use

Addressing Bathrooms

- ▽ Have single-occupancy men's and women's restrooms converted into gender-inclusive ones by installing locks and changing signs
- ▽ Have a policy requiring at least one gender-inclusive restroom in all newly constructed or significantly renovated buildings, including residence halls
- ▽ Have gender-inclusive restrooms in at least half of the administrative and academic buildings on campus (standard of the Campus Pride Index)

How Colleges Fail Non-Binary Trans Students

1. Providing Gender-Inclusive Bathrooms
2. Recognizing that Pronouns Matter
3. Expanding Name and Gender Marker Options on Records
4. Offering Gender-Inclusive Housing
5. Raising Awareness and Education

Addressing Bathrooms

▽ Title IX requires that colleges allow trans people to use the facilities that correspond to their gender identity without regard to transition status

▽ Have a written bathroom policy that protects trans students from discrimination.

▽ Sample policy:

"The University of Massachusetts, Amherst strives to create and sustain a campus environment that supports and values all members of our community. One aspect of creating a supportive environment is providing safe, accessible, and convenient bathroom facilities. Students, staff, faculty, and campus guests should use the bathroom facilities that correspond to their sex or gender identity, or utilize bathrooms that are designated gender-neutral or gender-inclusive."

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- ▽ Have more than "M/F" as choices on forms and records, including admissions applications

Addressing Name and Gender Marker Change

Suggested wording for admissions and other forms:

Gender identity (optional; choose all that apply)

- agender
- androgynous
- demigender
- genderqueer or gender fluid
- non
- questioning or unsure
- trans man
- trans woman
- woman
- additional gender category/identity, please specify _____
- prefer not to disclose

Addressing Name and Gender Marker Change

Have an explanation of the question:

This information is used for _____

- Only (names of offices) will have access to this information
- Your responses will be kept private and secure
- The information will not be used for a discriminatory purpose
- You can change this information in the future by _____

If that is too many choices, then be sure to include:

- Trans woman
- Trans man
- Non-binary (genderqueer, gender fluid, agender, etc.)
- Another identity, please specify _____

Gender-Inclusive Housing (GIH)

▽ Most of the campuses did not offer gender-inclusive housing (housing in which students are assigned to rooms without regard to gender) that is open to both incoming and returning students

▽ A few campuses that offered GIH had set it up poorly, either because of a laborious assignment process or an inappropriate facility

▽ Rarely does a campus offer GIH in all residence halls and in all types of housing (doubles, suites, and apartments)

Addressing Housing

▽ Enable students to indicate their gender identity on their housing application

▽ Offer gender-inclusive housing that is open to both incoming and returning students

- ✓ Recognize that GIH is not the same as trans housing
- ✓ It should be offered in different parts of campus and, if possible, in different types of housing (doubles, suites, apartments)
- ✓ GIH should include gender-inclusive bathrooms/showers

Addressing Housing

▽ Move away from having "single-sex" residence halls or floors

▽ Offer gender-inclusive bathrooms and shower rooms beyond GIH

▽ Require residence life staff to regularly offer activities and post educational material to raise residents' awareness of trans experiences

Raising Awareness

▽ Require all Student Affairs staff, Public Safety officers, and other front-line personnel to regularly attend a training session about trans topics

▽ Incorporate gender identity topics into orientation sessions for new students, staff, and faculty

▽ Have an online campus resource guide for new and prospective trans students

▽ Regularly sponsor non-binary trans speakers and performers



Work by Yulanda Kios

Additional Best Policies & Practices

Health Services

∇ Develop and make available a list of area therapists experienced in working with trans people

∇ Offer a student health insurance policy which covers ongoing counseling, hormones, and gender-affirming surgeries for trans students who need such health care

At least 68 colleges cover hormones and gender-affirming surgeries for students and 20 cover just hormones

Athletics

The NCAA's Policy All About the "T"

- "A trans male (female to male) student-athlete who has received a medical exception for treatment with testosterone for gender transition may compete on a men's team but is no longer eligible to compete on a women's team without changing the team status to a mixed team. A mixed team is eligible only for men's championships."
- "A trans female (male to female) student-athlete being treated with testosterone suppression medication for gender transition may continue to compete on a men's team but may not compete on a women's team without changing it to a mixed team status until completing one calendar year of documented testosterone-suppression treatment."

Health Services

∇ Enable trans students to self-identify on health care forms

∇ Make sure that the campus health and counseling center staff are knowledgeable about the specific needs and experiences of trans students

∇ Offer a support group that assists students in the process of acknowledging and disclosing their trans identities

Student Activities

∇ Educate fraternities and sororities and other gender-segregated student organizations about the rights of trans students to participate in keeping with the institution's nondiscrimination policy and Title IX

∇ Fraternity and Sorority Transgender Resource Guide: <http://www.lambda10.org/transgender>

∇ Create a Web-based campus resource guide for new and prospective trans students

∇ Include trans-focused and trans-inclusive programs as part of general campus programming

Athletics

- Develop a policy for trans students to compete in intramurals
- ∇ UMass Amherst policy:

"When an activity makes a gender designation, an individual who has transitioned to a different gender can participate in the division of the individual's current gender. If an individual is in the process of transitioning to a different gender, participation in a particular gender designated activity will be handled on a case-by-case basis."

∇ Campus Pride Sports Index: CampusPrideSportsIndex.org

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Work by Yolanda Elin

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Specific Best Policies & Practices

Campus Pride Trans Policy Clearinghouse:
<http://www.campuspride.org/tpc>

LGBT-Friendly Campus Pride Index:
<http://www.campusprideindex.org>

"Suggested Best Practices for Supporting Trans Students"
(Consortium of Higher Education LGBT Resource
Professionals)
<http://www.lgbtcampus.org/policy-practice-recommendations>

Take-Aways on Trans Youth

- ▽ A growing number of trans youth do not have to "come out" because they were never "in"
- ▽ First generation of trans youth in which a significant number can be themselves as they know themselves
- ▽ The parents of Generation Z are more aware and accepting of trans people than any previous generation of parents
- ▽ But many youth still encounter discomfort, confusion, and hostility from their parents when they disclose or confirm that they are trans

Take-Aways on Trans Youth

- ▽ Assigned male youth especially continue to be punished for acting in any way considered feminine
- ▽ Non-binary trans people are less accepted and less respected as their gender, so are less likely to disclose to their parents and others
- ▽ Although there are more role models and greater resources available online, there continues to be high rates of depression and suicide ideation among trans youth

Take-Aways on Trans College Students

- ▽ College is a chance to be on their own for the first time and to be themselves, if they could not do so at home or in high school
- ▽ Or sometimes the opposite: they had been accepted by their high school and family, and find opportunities to be themselves more limited at college
- ▽ Isolation: away from friends and the support they may have had
- ▽ Fear of not being accepted and not seen as their gender, especially if non-binary, by faculty, staff, and other students

Take-Aways on Trans College Students

- ▽ If they want to transition, they want to do so ASAP
- ▽ Concerns about how they will be treated by administrative offices, especially housing, health care services, and other areas where gender comes into play
- ▽ Stress of not knowing how to navigate systems and a sense of processes moving too slowly
- ▽ Possibly cut off from their families when they disclose.
- ▽ High rates of depression and suicide ideation
- ▽ The better the climate, the higher the expectation

Questions?

Feel free to email us:
genny@umass.edu
shane@campuspride.org

Q/A

How Do I Ask a Question of the Panelist(s)?

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tamie@paper-clip.com

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*Thank you for your participation,
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- **Developing Resilient Students: Strategies for Life-Skill Development** - November 17, 2015 Webinar & CD
- **Youth on Campus: Policies & Protocols for 2016** - November 17, 2015 Webinar & CD
- **FLSA Changes: Potential Implications for Higher Ed & Your Institution** - November 18, 2015 Webinar & CD
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Mental Health First Aid
Central Connecticut State University
July 5, 2016

8:00 am

- Continental Breakfast Provided
- Registration

8:15 am Session 1, Part 1

- What Is Mental Health First Aid?
- Mental Health Problems in the USA
- The Mental Health First Aid Action Plan
- Understanding Depression
- Understanding Anxiety Disorders

10:00 am Break

10:10 am Session 1, Part 2

- Crisis First Aid for Suicidal Behavior & Depressive Symptom
- What is Non-Suicidal Self-Injury?
- Noncrisis First Aid for Depression and Anxiety

12:15 pm Lunch Provided

12:45 pm Session 2, Part 1

- Crisis First Aid for Panic Attacks
- Crisis First Aid for Traumatic Events
- Understanding Disorders in Which Psychosis May Occur
- Crisis First Aid for Acute Psychosis

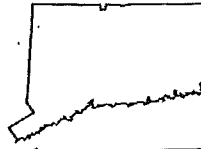
3:00 pm Break Snack Provided

3:10 pm Session 2, Part 2

- Understanding Substance Use Disorders
- Crisis First Aid for Overdose
- Crisis First Aid for Withdrawal
- Using Mental Health First Aid
- Exam and Evaluation

5:00 pm End

**CONNECTICUT
HEALTHY
CAMPUS
INITIATIVE**



Friday, April 8, 2016
9:30 a.m.—12:00 p.m.

Agenda,

Welcome and Introductions

Intimate Partner Violence on Campus

Joe Froehlich
Director of Law Enforcement Services
Connecticut Coalition Against Domestic Violence

Member Updates

Evaluation and Demographic Information Sheet

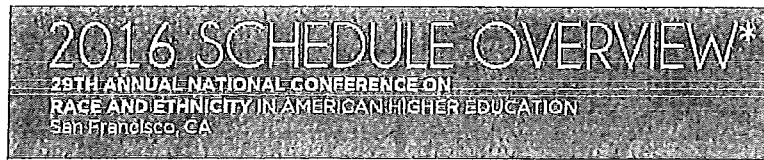
Next Meeting

Friday, May 13, 2016
9:30 a.m.—12:00 p.m.
Central Connecticut State University



- [Call For Presentations](#)
- [2016 Poster Session](#)
- [Justification Letter](#)
- [FAQ](#)
- [Pre-Conference Institutes](#)
- [Welcoming Dinner Cruise](#)
- [2016 Schedule](#)
- [Caucus Groups](#)

A tentative NCORE 2016 schedule overview can be found below. Click [here](#) for a PDF version. Detailed session descriptions will be posted here at a later date.



MONDAY, MAY 30	
1:00 - 8:00pm	NCORE On-Site Registration & Check-In
TUESDAY, MAY 31	
8:30 - 11:30am	Pre-Conference Institute Sessions
11:30am - 12:45pm	Lunch (lunch provided for Pre-Conference Inst registrants)
1:00 - 6:00pm	Pre-Conference Institute Sessions Continue
7:30 - 9:30pm	Special Evening Programs
WEDNESDAY, JUNE 1	
8:30 - 11:30am	Breakout Sessions
11:30am - 1:00pm	Lunch Break (On-Your-Own)
1:00 - 2:15pm	Opening General Session & Keynote Address
2:15 - 3:00pm	Exhibit Hall Activities
3:00 - 6:00pm	Breakout Sessions
6:30 - 9:00pm	Welcoming Dinner & San Francisco Bay Cruise (optional)
THURSDAY, JUNE 2	
8:30 - 11:30am	Breakout Sessions
11:30am - 1:00pm	Lunch Break (On-Your-Own)
1:00 - 2:15pm	General Session & Keynote Address
2:15 - 3:00pm	Exhibit Hall Activities
3:00 - 6:00pm	Breakout Sessions
8:00 - 9:30pm	Programming and Special Events
FRIDAY, JUNE 3	
8:30 - 11:30am	Breakout Sessions
11:30am - 1:00pm	Lunch Break (On-Your-Own)
1:00 - 2:15pm	General Session & Keynote Address
2:15 - 3:00pm	Exhibit Hall Activities
3:00 - 6:00pm	Breakout Sessions
8:00 - 9:30pm	Special Evening Event
SATURDAY, JUNE 4	
8:30 - 11:30am	Breakout Sessions
11:45am - 12:45pm	Closing Conference Luncheon (lunch provided)
1:00 - 2:15pm	Keynote Address

***SUBJECT TO CHANGE**

CONTACT INFORMATION
 Southwest Center for Human Relations Studies
 107 W. 11th Street, Room 1100 | The University of Oklahoma
 2000 Lincoln Drive, Suite 200 | Norman, Oklahoma 73019
 P: (405) 325-3694 | F: (405) 325-3219
 ncore@ou.edu | www.ncore.ou.edu



The National Conference on Race & Ethnicity in American Higher Education (NCORE®) is a program of the Southwest Center for Human Relations Studies
 For accommodations on the basis of disability, please contact the NCORE® office: (405) 325-3694

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Evaluation	5



STAND UP CCSU 2016 – FINAL REPORT

Prepared by Sarah Dodd, CCSU Victim Advocacy and Violence Prevention Specialist (April 2016)

This project was made possible with generous support from the Avon Foundation for Women.

AVON
Foundation
for Women

Evaluation

Methodology

Upon completion of the Stand Up CCSU campaign, approximately 1,000 students were e-mailed a link to an on-line survey. The link was additionally posted on the campaign's Facebook and Twitter. Students who completed the survey were put in to a drawing to win one of four mini I-Pads.

Descriptive Statistics

Number of participants: 189 CCSU Students

Gender Identify: 65% identified as female, 35 % identified as male

Mean age: 21

Student status: 23% first year undergrad, 13 % second year undergrad, 28% third year undergrad, 33% fourth year undergrad, 2% graduate, 1 % other

HOW DID CCSU STUDENTS INTERFACE WITH THE CAMPAIGN?

Survey Sample Participation in Stand Up CCSU – Most to Least Participation

Read a Stand Up CCSU Poster (81%)

Saw a classroom presentation (65%)

Saw a post on Twitter, Facebook or Instagram (48%)

Attended an event (40%)

Students were talking about Stand Up CCSU! 41% of the CCSU students in our sample had a conversation with a classmate or friend regarding Stand Up CCSU.

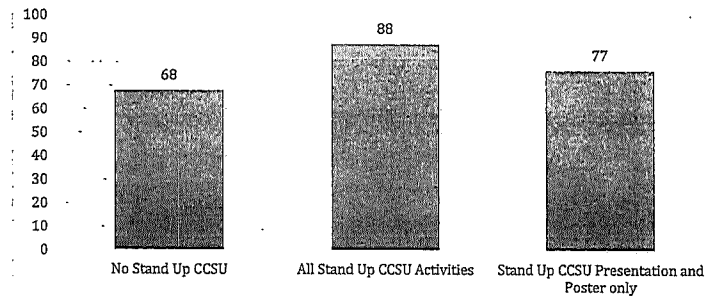


DID THE STAND UP CCSU CAMPAIGN IMPACT BYSTANDER CONFIDENCE?

Findings

Survey participants also answered questions regarding how confident they were in intervening on behalf of another person.

Bystander Confidence Level - A comparison of students who did and did not interface with Stand Up CCSU



Discussion

- Participants who took part in all Stand Up CCSU activities (classroom presentation, viewed a poster, attended an event and viewed social media posts) were significantly more confident in their ability to intervene than participants who did not interface with the campaign in any way. They were also more confident than their peers who only saw a presentation and a poster.
- The different facets of the campaign mattered. It is likely that the more connections a student had with Stand Up CCSU, the more confident they became in their ability to intervene and in their perception that other CCSU students will intervene on behalf of each other.
- Due to funding from the Avon Foundation we were able to explore different ways to reach students and ultimately learned that connecting with students on many different levels was critically important to the success of the campaign.



Thank you for giving us the opportunity to make a difference on our campus!

Top Row from Left: Sarah, Nicole, Daniella, Aijah, Joel, Jonathan

Bottom Row from Left: Donessia, Monica, Nadiyah, Ben, Jessica



Addendum A – CCSU Student Developed Poster Campaign

#STANDUPCCSU



*"I always wondered why somebody didn't do something about that. Then I realized I am somebody."
—Aijah*



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#STANDUPCCSU



*"I wouldn't want it to happen to my family member or my friend. So, I won't let it happen to you. I stand up against sexual assault."
—Ben*



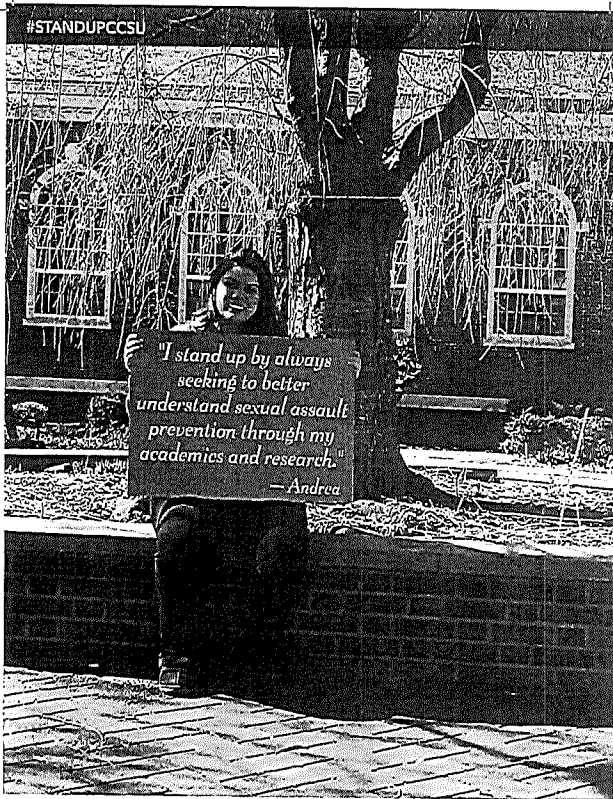
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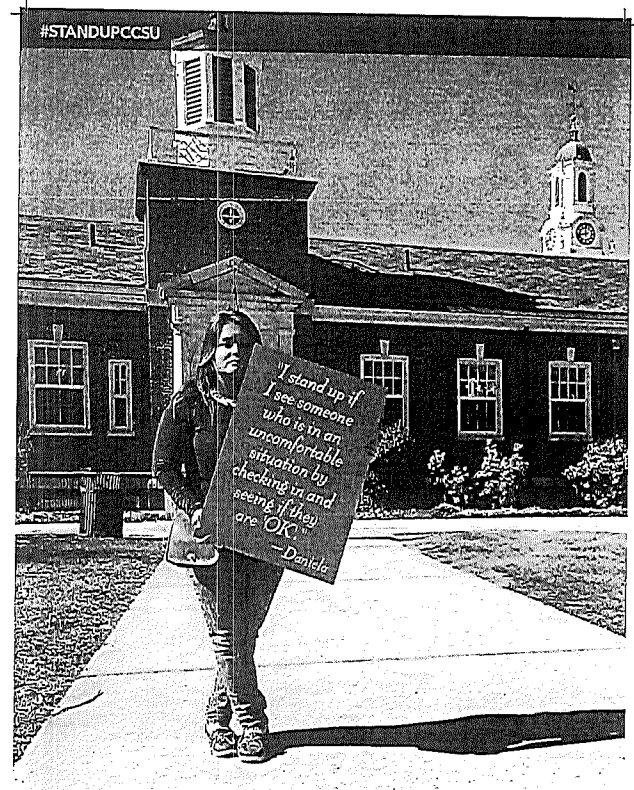
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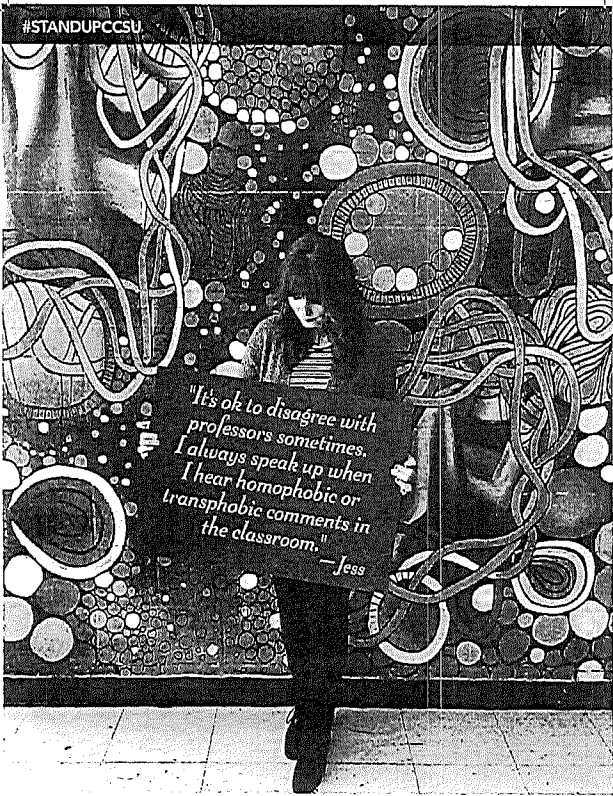
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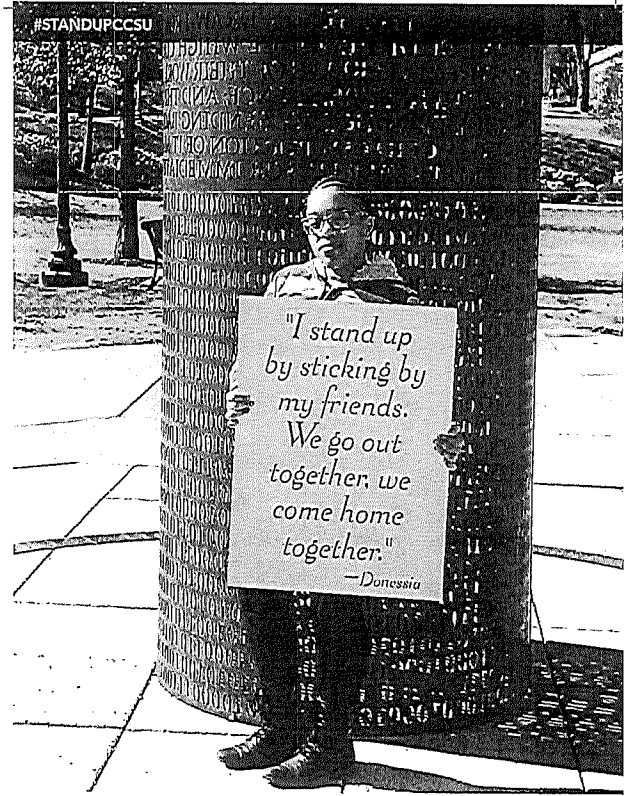
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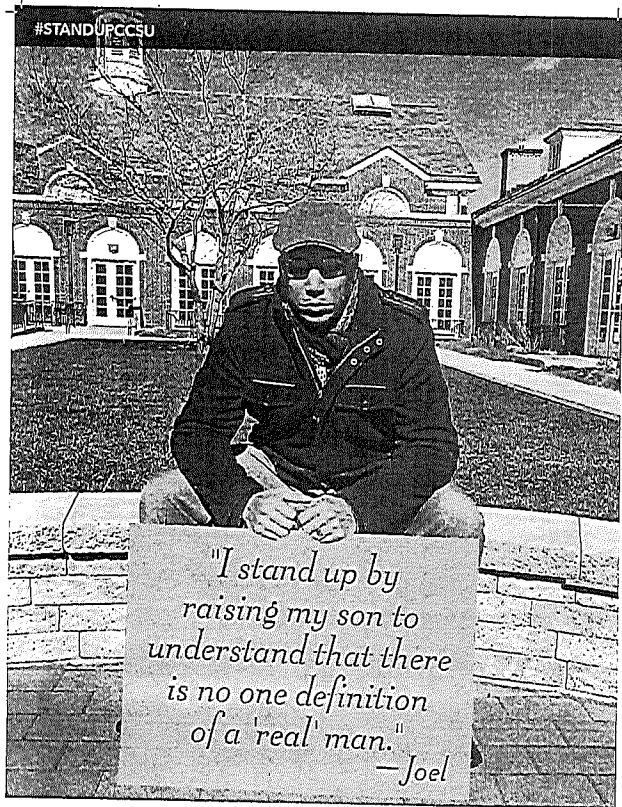
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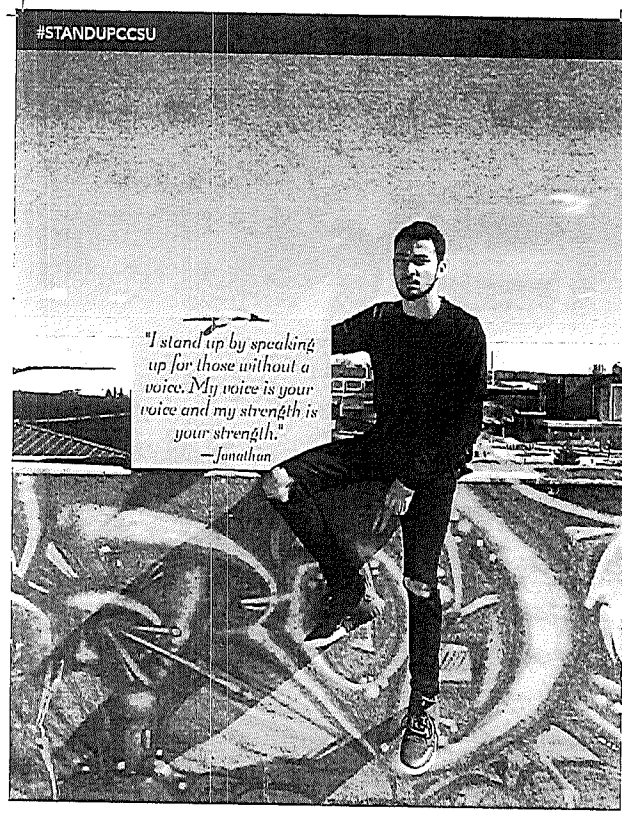
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*I stand up by being an
 my authentic self and
 supporting the people
 around me and all of
 their unique identities.*
 — Nicole



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 why somebody
 didn't do something
 about that.
 Then I realized
 I am somebody."
 — Aijah*



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*"I stand up by
always seeking to
better understand
sexual assault
prevention through
my academics and
research."*

— Andrea



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*"I wouldn't want it
to happen to my family
member or my friend.
So, I won't let
it happen to you.
I stand up against
sexual assault."*

— Ben



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*"It's ok to disagree
with professors
sometimes. I always
speak up when
I hear homophobic or
transphobic comments
in the classroom."*

—Jess



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*"I stand up if
I see someone who is
in an uncomfortable
situation by checking
in and seeing if
they are 'OK'."*

—Daniela



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*"I stand up
by sticking by
my friends.
We go out together,
we come home
together."
— Donessia*



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#STANDUPCCSU

*"I stand up by
raising my son
to understand that
there is no one
definition of a
'real' man."
— Joel*



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#STANDUPCCSU

*"I stand up by
speaking up for those
without a voice.
My voice is your voice
and my strength is
your strength."*

—Jonathan



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*"I stand with my friends
who are in harmful
or abusive relationships
by letting them know
I am there and
connecting them with
the right resources."*

—Monica



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"I stand up by providing support and validation when I see someone intervene peacefully in a hostile or aggressive situation."

—Nadiyah



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"I stand up by living as my authentic self and supporting the people around me and all of their unique identities."

—Nicole



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FACULTY PROFILE

Out of this World

Professor Jennifer Piatek Discusses Mars' Water Discovery

Does Mars have life? Following the recent discovery of water on the giant, red planet, Associate Professor of Planetary Science **Jennifer Piatek** believes we are one step closer to finding out.

"The idea that Mars is (or was) potentially inhabited is not brand new at all," says Piatek. "If there's water, then there's a possibility for life. That is entirely what's driven the exploration of Mars. They're looking for the building blocks of life."

The mysteries of Mars have captured Piatek's inquiry and imagination for as long as she can remember, providing endless questions, but few answers.

"This is the most Earth-like planet we've ever seen, and of course we want to know what happened to Mars to make it dry up," she says. "We have all of the water features on Mars, so the question becomes: how do you get all of these river valleys and giant lake beds on a planet that doesn't have much of an atmosphere?"

With a slew of Mars-related models, globes, and assorted intergalactic knick-knacks adorning her office, Piatek can hardly contain her enthusiasm for the discovery of water on Mars and the mysterious wonders in store.

STAR SEARCH

Despite setting her sights on working with racehorses as an equine veterinarian, Piatek was fascinated by the formation of stars and constellations since she was a child.

"During my high school physics class, I remember my teacher talking about the year 2001, when Mars was going to be very, very close to Earth," she says. "At the time, we thought that would be an ideal opportunity to send people to Mars."

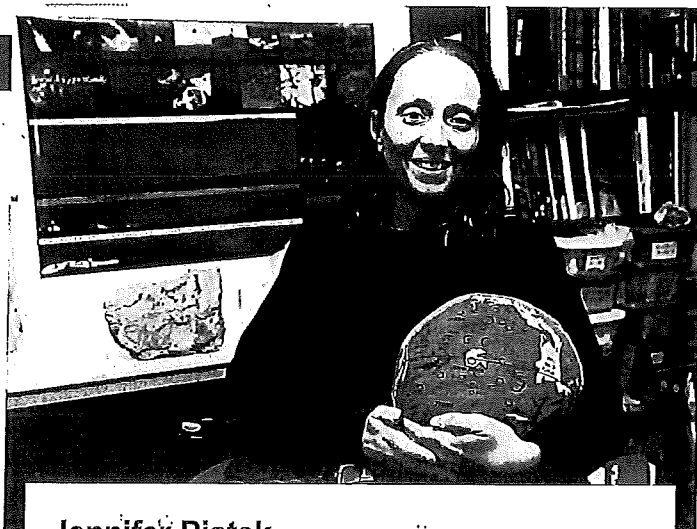
Starry-eyed with dreams of someday visiting the red planet, tragedy struck just five short years ago when a fall from a horse severed Piatek's spinal chord, leaving her paralyzed from the chest down. Confined to a wheelchair, she refuses to allow her injury and physical limitations to define who she is, or dictate her narrative journey.

"I want to be the person that sees what's over the hill," she says of the possibility of humans someday landing on Mars. "I don't just want a picture of it. I want to go there."

GOING STREAKING

Like the discovery of water on Mars, sometimes life, according to Piatek, provides unexpected discoveries and hope in the most serendipitous ways.

NASA's recent announcement that liquid, salty water can be seen flowing on the surface of Mars can be traced back five years to the work of University of Arizona undergraduate student, Lujendra Ohja, who while studying images from NASA's Mars Reconnaissance Orbiter during the warmer spring and summer months, discovered what appeared to be dark, transitory streaks along the sides of mountains and hills, or the appearance of running water. Still needing chemical confirmation of the streaks, Ohja defined the visual markers as "recurrent slope lineae" (RSL).



Jennifer Piatek

Hometown: Willington, CT

Title: Associate Professor of Planetary Science

Courses: Planetary Astronomy, Search for Life on Other Planets, Dynamic Earth, Planetary Image Analysis, Extrasolar Planets in Astrobiology, and Comparative Planetology

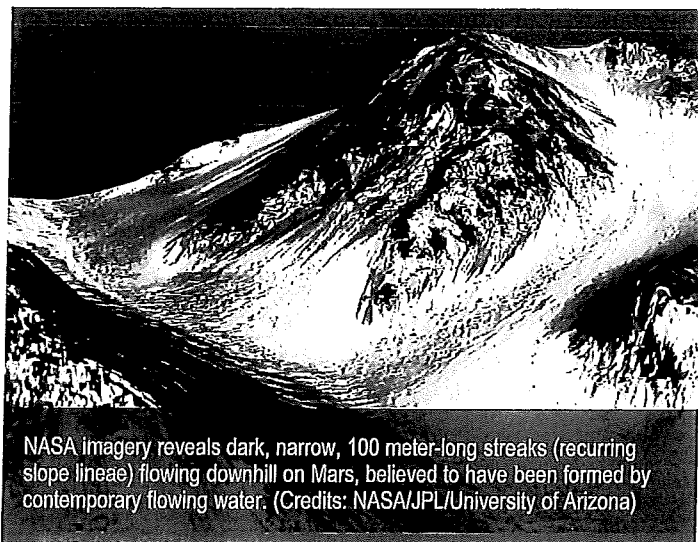
Specialties: Geology of Mars, Remote Sensing, Light Scattering from Planetary Regoliths, and Infrared Spectroscopy

Education: PhD, Geology and Planetary Sciences, University of Pittsburgh; MS, Geology, Arizona State University; and BS, Physics (Astronomy minor), Rensselaer Polytechnic Institute

"What they discovered is that salt is literally sucking water out of the atmosphere," says Piatek, noting how spectroscopic analysis determined the streaks as hydrated perchlorate (chlorine with oxygen), a briny liquid of perchlorate salt with water trapped in crystals.

"As it gets more humid on Mars, it sucks the water out of the atmosphere," Piatek explains, noting the extreme low air

continued on page 18



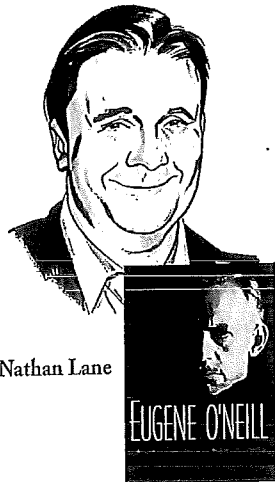
NASA imagery reveals dark, narrow, 100 meter-long streaks (recurring slope lineae) flowing downhill on Mars, believed to have been formed by contemporary flowing water. (Credits: NASA/JPL/University of Arizona)

CCSU Faculty Scholarship

- From an interview with Tony-award winning actor Nathan Lane in the November 5th edition of the *New York Times*' *Sunday Book Review*, "Nathan Lane: By the Book":

New York Times: What genres do you especially enjoy reading?

Nathan Lane: "Without question, biography is my favorite genre ... I just finished two shining examples of the genre: "Eugene O'Neill: A Life in Four Acts," by Robert Dowling (Yale University Press, 2014), and John Labr's "Tennessee Williams: Mad Pilgrimage of the Flesh" (W. W. Norton & Company, 2014). Both scrupulously researched and elegantly written. I have to admit I was surprised and tickled to be quoted in the foreword of Mr. Dowling's book. Having done two productions in the last few years of "The Iceman Cometh," I can't get enough of the father of American drama, Eugene Gladstone O'Neill, and a life that feels like one of his epic tragic-comic plays.... They should both be required reading for anyone in the theater."



Nathan Lane

- Professor of Communication **Karen Ritzenhoff** recently authored the article "UK Frost Can Kill Palms: Layers of Reality in Stanley Kubrick's 'Full Metal Jacket,'" appearing in *On Kubrick: New Perspectives* (London: Blackdog Publishing, 2015). She also co-edited:

- *The Apocalypse in Film: Dystopia, Disasters, and other Visions about the End of the World* (Lanham: Rowman and Littlefield, 2016) with Angela Krewani, Germany.

- *Selling Sex on Screen: From Weimar Cinema to Zombie Porn* (Lanham: Rowman and Littlefield, 2015) with Catriona McAvooy, United Kingdom.

- *Humor, Entertainment and Popular Culture during WWI* (Palgrave Macmillan, 2015). With Clémentine Tholas-Disset, France.

- *Heroism and Gender in War Films* (Palgrave Macmillan, 2014) with Jakub Kazecki, Germany.

- Associate Professor of History **Matthew Specter** had two articles accepted for publication in *History and Theory* (published by Wesleyan University/Wiley-Blackwell Publishing; where he serves as associate editor): an introduction to a forum on author, Michel Foucault and Neoliberalism (Oct. 2015); and "Rethinking Modern European Intellectual History" (Feb. 2016).

- Associate Professor of Physical Education & Human Performance **Carol M. Ciotto** co-authored *PASS: A Guide to Creating Physically Active School Systems* (AuthorHouse, 2015) with Southern Connecticut State University Associate Professor of Exercise Science Marybeth H. Fedc.

- Professor of History **Heather Munro Prescott's** recent panel presentation on "Griswold v. Connecticut" at the American Association for the History of Medicine is being published in the *Connecticut History Review* (Fall issue).

- Professor of Modern Languages **Antonio Garcia-Lozada** recently gave two presentations at the third International Congress of Poetry in Santiago, Chile: the first focusing on the Colombian narrative, while the second centered on the works of prolific Chilean poet, Pedro Lastra. Garcia-Lozada (who also serves as University ombudsman) was joined at the conference by several distinguished Latin American poets, including Carlos Germán Belli, Elicura Chiuailaf, Rafael Rubio, Carmen Berenguer, and Raúl Zurita.

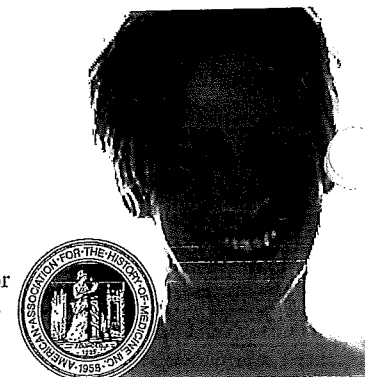
- Professor of Biology **David Spector** publishes a recurring natural history column for the *Daily Hampshire Gazette*. Some of his recent essay topics, sponsored by the Hitchcock Center for the Environment, include: "Earth Matters: The Puzzle Tree: Independence Day Musings on Sycamores," "Robins Seen Declining Statewide, But Numbers Tricky," and "Birdwatching for a Cause — but Mostly for Fun."



Carol M. Ciotto



Karen Ritzenhoff



Heather Munro Prescott



Matthew Specter

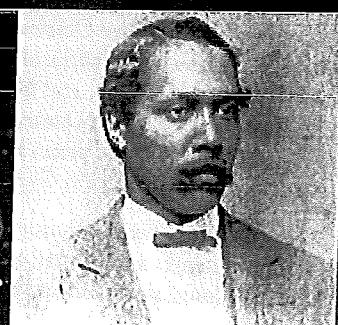
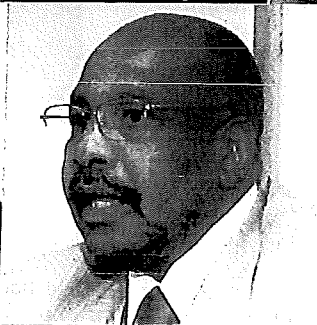


Antonio Garcia-Lozada

CCSU Reps Honored During 100 Men of Color Gala



CCSU representatives honored during the 100 Men of Color Black Tie and Gala Awards 2015 include (front, l-r): Chief Administrative Officer Richard Bachoo, Professor of Anthropology Warren Perry, Professor of Communication Serafin Mendez-Mendez, Director of Admissions Larry Hall and also (pictured below): CSU Professor of Philosophy Felton Best, Adjunct Professor of Philosophy Ben Foster, alumnus Bilal Afolabi '15, and posthumous recipient Ebenezer D. Bassett, America's first African American diplomat, Class of 1853). In photo above, at back, CCSU Senior Associate Athletics Director Michael Ansarra congratulates his honored colleagues.



Held in October at the Bushnell Performing Arts Center in Hartford, the annual 100 Men of Color ceremony celebrates the power of family, friends, and the community, honoring individuals for their contributions towards the advancement of young, African-American males. The gala recognizes honorees contributions from the fields of business, education, entrepreneurship, entertainment, government, and service throughout Connecticut.

NBC News anchor David Ushery hosted the ceremony, with a portion of the proceeds supporting college scholarships for male high school graduates as well as male leadership and mentor programs.



Standing before artist Oswaldo Guayasamín's "Mural Ecuador" are (l-r) Assistant Professor of Sociology Heather Rodriguez, Associate Professor of Art Rachel Siporin, Professor of Art Mike Alewitz, Assistant Professor of Modern Languages Rocio Fuentes, and guest speaker Raúl Erazo Velarde, Ecuadorian consul at New Haven.

Guayasamín's Art in Motion: Ecuador Unframed

The work of prominent 20th-century artist Oswaldo Guayasamín reflects the evolution of his Ecuadorian homeland: a rich array of cultural multiplicity with an identity in constant motion.

Hosted by the Elihu Burritt Library, the "Guayasamín's Art in Motion: Ecuador Unframed" exhibit showcases the talent and style of Oswaldo Guayasamín (1919-1999), "one of the most important Latin American painters of the 20th century," says curator **Rocio Fuentes**, assistant professor of modern languages, who coordinated the exhibit with **Heather Rodriguez**, assistant professor of sociology.

Displayed through late October, the exhibit was the successful end result of several months of collaboration among Central faculty, Carlos Jáuregui, and his team of faculty researchers at the University of Notre Dame. At the heart of the exhibit is Guayasamín's dynamic piece, known as "Mural Ecuador" (1952; courtesy of the Fundación Guayasamín).

"Guayasamín felt that his mural *is* the nation—for everything merges," Fuentes says, describing the mural as a metaphor for Latin America's long, storied history of racial and cultural influences.

Composed of five movable and interchangeable panels, the featured mural was exhibited alongside a digital interface, allowing visitors to view 30,720 potential configurations of the piece, including the opportunity for visitors to virtually create their own mural.

Calling it an honor to represent his native Ecuador at the exhibit's opening, invited guest speaker Raúl Erazo Velarde, Ecuadorian Consul General for Connecticut, says Guayasamín is one of the most "monumental artists" his homeland has ever produced.

"This is a great opportunity to share a little bit about my small country with a big heart," says Erazo.

Guayasamín was an artist who opened his eyes and mind to the world around him, says Associate Professor of Art **Rachel Siporin**. Describing the mural as "cinematic," Siporin

points to multicultural, artistic influences rampant throughout Guayasamín's multi-perspective work, including the classic Mexican

muralists, the French Symbolist painter Gustave Moreau, and Cubism, particularly the paintings of Pablo Picasso.

Guayasamín's Quechan Indian heritage was a source of pride for the artist, adds Professor of Art **Mike Alewitz**.

"He was a staunch defender of the Cuban revolution and peasant struggles," says Alewitz. "He painted about the *real* history of Latin America."

Exhibit sponsors include the Modern Languages Department, the Latin American and Latino Studies Program, Elihu Burritt Library, the School of Education, Art Department, History Department, Student Affairs Office, and the Latin American, Latino and Caribbean Center at CCSU.

— Keith Hagarty

Exploring the Latino Experience

NEH-ALA Grant Helps Fund Year-Long, Cultural Programming



Heather R. Rodriguez

There are more than 50 million Latinos in the United States, quickly becoming our nation's largest minority group. Recognizing strength in numbers, the National Endowment for the Humanities (NEH) and the American Library Association (ALA) recently awarded Assistant Professor of Sociology **Heather R. Rodriguez** a \$10,000 grant to explore the Latino experience in America.

"Through education, awareness, the arts, public film screenings, community history exhibitions, and community collaborations, CCSU can play a leading role in educating the surrounding community about the Latino experience," says Rodriguez.

CCSU is one of 203 institutions selected for the "Latino Americans: 500 Years of History" program, with public screenings of the six-part, Public Broadcasting Service (PBS) TV documentary "Latino Americans" serving as the project's cornerstone.

Produced for public television through NEH funding, the program shares stories of nearly 100 Latinos who helped shape 500 years of North American history. Presented throughout the 2015-16 school year, each on-campus screening will feature one of five invited scholars to lead discussion and Q&A sessions with audience members about the unique experiences and contributions of Latino Americans.

The program serves to broaden our collective understanding of Latinos' historical and cultural influences in the evolution of our nation", says **Carl Lovitt**, CCSU

LATINO AMERICANS

500 YEARS OF HISTORY

provost and vice president for Academic Affairs.

"Professor Rodriguez put together an impressive proposal and convinced the selection committee that CCSU would be an outstanding choice for this effort," he says.

In addition to providing financial support for "much-needed" programming, Rodriguez believes the grant will further enhance the reputation of various academic initiatives on campus, including the Latino and Puerto Rican Studies program.

Receiving the grant funding also allows CCSU to create opportunities to build long-term collaborations with community partners, adds Rodriguez, who, as the new chair of the Latino and Puerto Rican Studies program, enlisted the help of Associate Professor of History **Leah Glaser** to build upon each part of the documentary's theme. Their combined efforts led to the creation of "Exploring the Latino Experience through Art, Film, and History," a comprehensive presentation designed as an outreach for both the CCSU community and greater public.

Additionally, students enrolled in history and sociology classes will document the Latino experience by conducting interviews and creating oral history exhibits, art installations, and commemorative altars (on display during screening sessions).

"The grant helps us create year-long, thematic programming on the Latino American experience that would address the

needs and acknowledge the representation of various Latino communities, families, and students that are present on campus and in the surrounding area," says Rodriguez, further commending Glaser's efforts to initiate and strengthen partnerships with the Spanish Speaking Center of New Britain, the New Britain Visitor's Center, and the New Britain Veteran's History Project.

Upcoming screenings and scheduled guest speakers for the six, 45-minute episodes of "Latino Americans: 500 Years of History" include:

- September 30, Episode One, Torp Theater (Steve Pitti, Yale University)
- October 8, Episode Two, Torp Theater (Maria Montoya, New York University)
- December 10, Episode Three, Welte Auditorium (panel discussion with members of the Veteran's History Project)
- February 11, 2016, Episode Four, Torp Theater (Mark Overmyer-Velazquez, University of Connecticut)
- March 10, 2016, Episode Five, Torp Theater (Anthony Mora, University of Michigan)
- April 14, 2016, Episode Six, Torp Theater (Erendira Rueda, Vassar College)

For updated screening information visit www.facebook.com/ccsulatinamericans.

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**The Culturally Competent Workplace
Human Beings as Resources
November 19, 2015**

Proposed Schedule

- 8:30 – 9:00 Registration, Check in, Continental Breakfast
9:00 – 9:15 Welcoming Remarks: Dr. Carolyn Fallahi and Dr. Christopher Galligan
9:15-10:30 Dr. Jane Fried

Difficult Conversations

Diversity dialogues are specially designed dialogues where your employees learn the skills of authentic dialogue and respectful conversation on subjects related to racial and ethnic differences in an atmosphere of trust and inclusion. The format includes skill training in appropriate self-disclosure, taking responsibility for personal opinions, learning to listen calmly and finding areas of agreement in the midst of conflict.

10:30-10:45 Break

10:45-12:00 Dr. Jason Sikorski

On Being a Real Man

Converging lines of research evidence have shown that men who adhere rigidly to societal expectations regarding how men ought to think, feel and act are at risk for a number of negative life outcomes. For instance, men are less likely to visit the doctor, seek out mental health services and develop relationship building skills consistent with genuine interpersonal closeness. Simultaneously, men are much more likely to perpetrate acts of domestic violence, abuse illicit substances, and take a passive role in raising their children. To be clear, the problem is not 'being a man.' Rather, the problem is men automatically, with little reflection, acting in ways that are obviously unhealthy and inconsistent with long-term future happiness due to an engrained perception that men are supposed to suppress emotions, be aggressive and remain fiercely independent. This 3-4 hour awareness raising workshop reviews the unhealthy expectations placed on men in the United States and how these expectations diminish the quality of our lives. Instead of blaming men for these societal expectations during the workshop, men are encouraged to come together and support each other in the process of making changes that have long lasting impact on their emotional, social and cognitive development. Topics reviewed during the workshop include: help seeking expectations, sexual and relationship health, hostility and aggression, child rearing and self-care. In short, rather than accepting the "boys will be boys" mentality in the United States, men in this workshop work to recognize societal expectations, challenge these ideas and

craft personal plans for change more conducive to lasting physical and emotional health.

12:00-1:45 Lunch

Keynote Speaker: Ms. Joelle A. Murchison, Vice President, Enterprise Diversity and Inclusion, The Travelers Companies, Inc.:

The Changing Face of Diversity and Inclusion

1:45 – 2:30 **Lightning Round**

Dr. Jim Malley: Training the Brain for Compassion: Lessons from Contemplative Neuroscience

Ms. Lila Coddington: Wellness Recovery Action Plan

Dr. Judith Rosenberg: Mindfulness as a Skill for Life

Dr. Jim Malley: Who's Got the Con? – The Neuroscience of How to be the Captain of Your Own Emotional Life

Dr. Kate Wall: The Physics of Business Growth: Mindsets, Systems, and Processes

Dr. Jim Malley: Creating a Compassionate Business Climate Through the Practice of Mindfulness

Dr. Carolyn Fallahi: Mental Illness in the Workforce

Dr. Kate Wall: Knowledge Management and Success Planning: It's All About the Talent Pipeline

Ms. Sarah Dodd: The Cost of Intimate Partner Violence and How the Private Sector Can Be a Force for Change

2:30 – 4:00 Ms. Rosa Rodriguez and Mr. Nicholas D'Agostino

#Blacklivesmatter versus #alllivesmatter: Why Diversity/EEO and Affirmative Action Matter Today – Maintaining your Bottom Line

If women and people of color have risen to the top ranks of the government, business and industry in America, why are affirmative action and equal employment opportunity programs still necessary? Despite the success of some individuals, glass ceilings, wage inequality and discrimination continue to impact employees and the

success of organizations every day. In the wake of the *Black Lives Matter* movement, we continue to see the negative impact societal systems (e.g., employment, education, criminal justice, child welfare) have on women, people of color and other underrepresented communities. The workshop will explore how your organization manages its diversity, how organizational power is manifested within your organization, and how your organization reaches and meets the needs of your customers.

4:00-4:15 Break

4:15-5:15 Ms. Robin McHaelen, Founder and Executive Director of True Colors, Inc.

LGBTQITSSGL...?

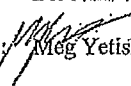
A primer on emerging sexual and gender identities 101 that includes definitions, some values clarification and audience specific how to's around language, inclusion and cultural competency.

5:15-6:15 Networking Hour

Memorandum

To: Thomas Brodeur, Purchasing Manager

CC: Commission on Human Rights and Opportunities - Contract Compliance Unit
Dr. John W. Miller, President

From:  Meg Yetishefsky, Program Manager, Supplier Diversity Program

Date: September 29, 2015

Re: FY 2015-2016 Small/Minority Business Goal Report
Central Connecticut State University

This memo is to inform you that the DAS, Supplier Diversity Unit has received your agency's FY15-16 S/MBE goal report outlining the agency adopted budget and subsequent funds available for S/MBE purchases for FY15-16.

As indicated in CGS, 4a-60g, "twenty-five percent of the total value of the annual budget for all contracts (including construction, rehabilitation, or rehabilitation of public buildings, the construction and maintenance of highways and the purchasing of goods and services) shall be set aside for Small Businesses and of that computed amount, twenty-five percent must be awarded to Minority Businesses Enterprises."

A review of the agency submission has indicated the following:

Line 1: Total Agency Adopted Budget for FY 16 :	\$	231,712,638
Line 2: Amount Available for S/MBE program : (after allowable deductions/exemptions)	\$	1,234,529
Line 3: 25% of Line 2 - total set aside for Small/Minority Business Enterprise :	\$	308,632
Line 4: 25% of Line 3 - total set aside for only Minority Business Enterprise :	\$	77,158

The DAS has approved your request for the food service contract exemption. However, Central Connecticut State University may choose to report "good faith efforts" made by your food service contractor to subcontract to Small Business Enterprises and Minority Business Enterprises (SBE/MBE's). This information may be provided with the quarterly SBE/MBE spend reports (under separate cover/optional).

The Supplier Diversity representatives have worked to certify several Small/Minority Businesses that are in the food industry. The Supplier Diversity Unit will also work with your contracted food vendor to certify any vendors that qualify for the state's program.

The commitment of each state agency and political subdivision to set aside opportunities for Small/Minority Businesses will assist in the economic growth of the Connecticut Small Minority Businesses community.

The DAS, specifically the Supplier Diversity Unit will continue to offer the training needed to each state agency and political subdivision to facilitate the compliance of their annual S/MBE goal. The DAS, Supplier Diversity representative assigned to your agency is Stan Kenton. Questions regarding the agency Small/Minority Business goal report should be directed to Stan Kenton at Stanley.Kenton@ct.gov or (860) 713-5241.

Attachment

DEPARTMENT OF ADMINISTRATIVE SERVICES
 SUPPLIER DIVERSITY PROGRAM

FISCAL YEAR
Back-Up Sheets require Totals for each MBE Category

SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

Fiscal Year Quarter 4TH Fiscal Year Period 4/1-6/30/16

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Thomas J Brodeur	E-mail Address:	brodeur@ccsu.edu
Tel. # -	860-832-2531	<i>Please submit a digital copy of this form to Donald.Braman@ct.gov</i>	

1) TOTAL FUNDS AVAILABLE (ALL SOURCES) FROM YOUR ADOPTED BUDGET Page 1 (Summary Page) From The Annual Goals Calculations Report	\$ 231,712,638.00
2) Amount Available for Small/Minority Business Program after DAS APPROVED DEDUCTIONS/EXEMPTIONS	\$ 1,234,529.00
3) 25% of line # 2 Total - Set Aside - Small/Minority Business Enterprises (Combined)	\$ 308,632.25
4) 25% of line # 3 Total- Set Aside - Minority Business Enterprises only	\$ 77,158.06

	QUARTER	Number	YEAR TO DATE	Number
	TOTALS (\$)	Contracts	TOTALS (\$)	Contracts
5) Total Agency FY Expenditures for Purchases and Contracts	\$ 7,441,403.97	393	\$ 29,884,990.10	1,484

6) Total Agency FY Expenditures for Purchases and from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$ 3,529,354.54	198	\$ 7,634,941.08	596
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7) Total Agency FY Expenditures for Purchases and Contracts from Minority Business Enterprises (MBE) only.				
A) American Indian (N)				
B) Asian (A)				
C) Black (B)				
D) Disabled Individual (D)	\$ 4,257.00	1	\$ 12,222.75	3
E) Hispanic (H)			\$ 3,042.00	1
F) Iberian Peninsula (I)			\$ 23,879.84	1
G) Disabled American Indian (DN)				
H) Disabled Asian American (DA)				
I) Disabled Black American (DB)				
J) Disabled Hispanic American (DH)				
K) Disabled Iberian Peninsula American (DI)				
L) Woman (W)	\$ 736,001.68	25	\$ 2,232,462.07	94
M) Woman American Indian (NW)				
N) Woman Asian (AW)			\$ 1,408.36	1
O) Woman Black (BW)				
P) Woman Disabled (DW)				
Q) Woman Hispanic (HW)				
R) Woman Iberian Peninsula (IW)	\$ 16,105.00	2	\$ 52,563.29	7
S) Disabled American Indian Woman (DNW)				
T) Disabled Asian American Woman (DAW)				
U) Disabled Black American Woman (DBW)				
V) Disabled Hispanic American Woman (DHW)				
W) Disabled Iberian Peninsula American Woman (DIW)				
DisBE TOTAL (Lines D, G, H, I, J, K, P, S, T, U, V, & W)	\$ 4,257.00		\$ 12,222.75	
WBE TOTAL (Lines L - W)	\$ 752,106.68		\$ 2,286,433.72	
MBE TOTAL (Lines A - W)	\$ 756,363.68		\$ 2,325,578.31	

SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

Fiscal Year Quarter 1ST Fiscal Year Period 7/1-9/30/15

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Thomas J Brodeur	E-mail Address:	brodeur@ccsu.edu
Tel. # -	860-832-2531	<i>Please Submit a copy of this form and Back-Up Sheets via Inter-Office Mail to CHRO @ 25 SIDDURNEY ST, Hartford CT 06106</i>	

1) TOTAL FUNDS AVAILABLE (ALL SOURCES) FROM YOUR ADOPTED BUDGET Page 1 (Summary Page) From The Annual Goals Calculations Report	\$ 231,712,638.00
2) Amount Available for Small/Minority Business Program after DAS APPROVED DEDUCTIONS/EXEMPTIONS	\$ 1,234,529.00
3) 25% of line # 2 Total - Set Aside - Small/Minority Business Enterprises (Combined)	\$ 308,632.25
4) 25% of line # 3 Total- Set Aside - Minority Business Enterprises only	\$ 77,158.06

	QUARTER		YEAR TO DATE	
	TOTALS (\$)	Number Contracts	TOTALS (\$)	Number Contracts
5) Total Agency FY Expenditures for Purchases and Contracts	\$ 6,626,731.81	581	\$ 6,626,731.81	581
6) Total Agency FY Expenditures for Purchases and Contracts from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$ 1,413,275.49	85	\$ 1,413,275.49	85

7) Total Agency FY Expenditures for Purchases and Contracts from Minority Business Enterprises (MBE) only. PLEASE CATEGORIZE:				
A) American Indian (N)				
B) Asian (A)				
C) Black (B)				
D) Disabled Individual (D)				
E) Hispanic (H)				
F) Iberian Peninsula (I)	\$ 23,879.84	1	\$ 23,879.84	1
G) Disabled American Indian (DN)				
H) Disabled Asian American (DA)				
I) Disabled Black American (DB)				
J) Disabled Hispanic American (DH)				
K) Disabled Iberian Peninsula American (DI)				
L) Woman (W)	\$ 273,025.99	19	\$ 273,025.99	19
M) Woman American Indian (NW)				
N) Woman Asian (AW)				
O) Woman Black (BW)				
P) Woman Disabled (DW)				
Q) Woman Hispanic (HW)				
R) Woman Iberian Peninsula (IW)				
S) Disabled American Indian Woman (DNW)				
T) Disabled Asian American Woman (DAW)				
U) Disabled Black American Woman (DBW)				
V) Disabled Hispanic American Woman (DHW)				
W) Disabled Iberian Peninsula American Woman (DIW)				
DisBE TOTAL (Lines D, G, H, I, J, K, P, S,T,U, V, & W)	\$ -		\$ -	
WBE TOTAL (Lines L - W)	\$ 273,025.99		\$ 273,025.99	
MBE TOTAL (Lines A - W)	\$ 296,905.83		\$ 296,905.83	

DEPARTMENT OF ADMINISTRATIVE SERVICES
 SUPPLIER DIVERSITY PROGRAM SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

Fiscal Year
 2015-2016

BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY!!!

FY QUARTER PERIOD	7/1/15 - 9/30/15	In reporting data below, does your Agency utilize C.O.R.E.?	
If not utilizing C.O.R.E. , DID YOU VALIDATE COMPANY AS A CURRENT SBE AND/OR MBE Yes_X_ No_____			NO

Agency Name:	Central Connecticut State University
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Report Prepared by:	Thomas J Brodeur	Agency Number:	7802
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CERTIFIED VENDORS ONLY		ACTUAL EXPENDITURES		SPECIFY:
(A) Small Business Enterprise (SBE) OR Minority Business Enterprise (MBE) Vendor Name	(B) State Contract # OR P.O. #	(C) DAS Certified SBE/MBE AMOUNT	(D) MBE Category	
A & A Office Systems	various	\$ 37,337.72	SBE	
Advanced Printing Services	various	\$ 3,719.60	SBE	
Air Temp Mechanical Services	various	\$ 6,627.86	SBE	
ATM Restoration	various	\$ 9,043.60	SBE	
Barile Printers	various	\$ 1,929.46	SBE	
Billing Gymnastics	various	\$ 92,124.61	SBE	
Carey Wiper & Supply	various	\$ 307.00	SBE	
Connecticut Community Providers Assn	various	\$ 53,218.06	SBE	
Creative Office Interiors	various	\$ 73,282.43	SBE	
East Side Car Clinic & Welding	various	\$ 6,796.84	SBE	
Executive Landscaping	various	\$ 87,137.20	SBE	
Guardian Pest	various	\$ 1,757.50	SBE	
Hitchcock Printing	various	\$ 1,845.00	SBE	
Independent Elevator	various	\$ 36,541.00	SBE	
Insalco	various	\$ 5,380.00	SBE	
International Auto Radiator	various	\$ 7,271.71	SBE	
John Boyle Company	various	\$ 1,693.00	SBE	
K & S Distributors	various	\$ 8,092.90	SBE	
Lighting Services	various	\$ 518.00	SBE	
Mack Fire Protection	various	\$ 1,252.50	SBE	
Martin Laviero Contractor	various	\$ 1,657.00	SBE	
New England Fitness Distributors	various	\$ 20,205.76	SBE	
Roybal & Sons Fire Equip	various	\$ 1,600.00	SBE	
Sanditz	various	\$ 29.00	SBE	
Security Uniforms	various	\$ 1,946.00	SBE	
Service Station Equipment	various	\$ 1,035.15	SBE	
Sign Pro	various	\$ 19,369.30	SBE	
SNE Building Systems	various	\$ 13,304.00	SBE	
Spec-Clean LLC	various	\$ 750.00	SBE	
Sun Services	various	\$ 404,006.19	SBE	
T & T Complete Landscaping	various	\$ 171,980.24	SBE	
The Mercury Group	various	\$ 33,323.02	SBE	
Victor Advertising	various	\$ 6,176.31	SBE	
Yac Industries	various	\$ 5,111.70	SBE	
	Subtotal	\$ 1,116,369.66		
Action Careers Temp Source	various	\$ 5,592.87	W	
Bartholomew Contract Interiors	various	\$ 34,176.60	W	
Central Mechanical Services	various	\$ 180,434.80	W	
Darter Specialties	various	\$ 677.48	W	
Electronic Security & Control Systems	various	\$ 17,375.00	W	
Hartford Lumber	various	\$ 3,481.44	W	
InfoShread	various	\$ 368.25	W	
Lexington Group	various	\$ 4,867.00		
R & C Electric	various	\$ 24,638.00	W	
Ryan Business	various	\$ 1,414.55	W	
	Subtotal	\$ 273,025.99		
C & C Janitorial	various	\$ 23,879.84	IP	
	SBE/MBE TOTAL	\$ 1,413,275.49		

SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

Fiscal Year Quarter 2nd Fiscal Year Period 10/1-12/31/1

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Thomas J Brodeur	E-mail Address:	brodeur@ccsu.edu
Tel. # -	860-832-2531	<i>Please Submit a copy of this form and Back-Up Sheets via Inter-Office Mail to CHRO @ 25 SIGOURNEY ST, Hartford CT 06106</i>	

1) TOTAL FUNDS AVAILABLE (ALL SOURCES) FROM YOUR ADOPTED BUDGET Page 1 (Summary Page) From The Annual Goals Calculations Report	\$ 231,712,638.00
2) Amount Available for Small/Minority Business Program after DAS APPROVED DEDUCTIONS/EXEMPTIONS	\$ 1,234,529.00
3) 25% of line # 2 Total - Set Aside - Small/Minority Business Enterprises (Combined)	\$ 308,632.25
4) 25% of line # 3 Total- Set Aside - Minority Business Enterprises only	\$ 77,158.06

	QUARTER		YEAR TO DATE	
	TOTALS (\$)	Number Contracts	TOTALS (\$)	Number Contracts
5) Total Agency FY Expenditures for Purchases and Contracts	\$ 7,031,341.47	510	\$ 13,658,073.28	1,091

6) Total Agency FY Expenditures for Purchases and Contracts from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$ 2,692,311.08	176	\$ 4,105,586.54	261
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7) Total Agency FY Expenditures for Purchases and Contracts from Minority Business Enterprises (MBE) only. PLEASE CATEGORIZE:				
A) American Indian (N)				
B) Asian (A)				
C) Black (B)				
D) Disabled Individual (D)				
E) Hispanic (H)	\$ 2,691.00	1	\$ 2,691.00	1
F) Iberian Peninsula (I)			\$ 23,879.84	1
G) Disabled American Indian (DN)				
H) Disabled Asian American (DA)				
I) Disabled Black American (DB)				
J) Disabled Hispanic American (DH)				
K) Disabled Iberian Peninsula American (DI)				
L) Woman (W)	\$ 620,758.64	26	\$ 893,784.63	48
M) Woman American Indian (NW)				
N) Woman Asian (AW)				
O) Woman Black (BW)				
P) Woman Disabled (DW)				
Q) Woman Hispanic (HW)				
R) Woman Iberian Peninsula (IW)	\$ 6,561.00	3	\$ 6,561.00	3
S) Disabled American Indian Woman (DNW)				
T) Disabled Asian American Woman (DAW)				
U) Disabled Black American Woman (DBW)				
V) Disabled Hispanic American Woman (DHW)				
W) Disabled Iberian Peninsula American Woman (DIW)				
DisBE TOTAL (Lines D, G, H, I, J, K, P, S, T, U, V, & W)	\$ -		\$ -	
WBE TOTAL [Lines L - W]	\$ 627,319.64		\$ 900,345.63	
MBE TOTAL (Lines A - W)	\$ 630,010.64		\$ 926,916.47	

BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY!!!

FY QUARTER PERIOD	10/1 - 12/31/15	In reporting data below, does your Agency utilize C.O.R.E.?	
If not utilizing C.O.R.E. , DID YOU VALIDATE COMPANY AS A CURRENT SBE AND/OR MBE Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>			NO

Agency Name:	Central Connecticut State University
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Report Prepared by:	Thomas J Brodeur	Agency Number:	7802
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CERTIFIED VENDORS ONLY		ACTUAL EXPENDITURES		SPECIFY:
(A) Small Business Enterprise (SBE) OR Minority Business Enterprise (MBE) Vendor Name	(B) State Contract # OR P.O. #	(C) DAS Certified SBE/MBE AMOUNT	(D) MBE Category	
568Systems Inc	various	\$ 6,910.48	SBE	
A & A Office Systems	various	\$ 36,377.02	SBE	
AAIS Corporation	various	\$ 3,986.21	SBE	
Advanced Power Services	various	\$ 6,053.70	SBE	
Advanced Printing Services	various	\$ 5,631.19	SBE	
Air Temp Mechanical Services	various	\$ 4,929.21	SBE	
ATM Restoration	various	\$ 20,799.16	SBE	
Barile Printers	various	\$ 1,300.00	SBE	
Bartholomew Contract Interiors	various	\$ 350,326.97	SBE	
Billing Gymnastics	various	\$ 44,739.10	SBE	
Carey Wiper & Supply	various	\$ 318.10	SBE	
Chase Glass Company	various	\$ 8,388.20	SBE	
Connecticut Community Providers Assn	various	\$ 81,727.18	SBE	
Creative Office Interiors	various	\$ 10,470.90	SBE	
East Side Car Clinic & Welding	various	\$ 50,408.74	SBE	
Executive Landscaping	various	\$ 92,788.38	SBE	
Flowers Landscape	various	\$ 19,426.00	SBE	
Grasshopper Lawns	various	\$ 930.00	SBE	
Guardian Pest	various	\$ 1,365.00	SBE	
Independent Elevator	various	\$ 33,684.00	SBE	
Insalco	various	\$ 483.45	SBE	
International Auto Radiator	various	\$ 4,070.52	SBE	
K & S Distributors	various	\$ 12,703.66	SBE	
Lighting Services	various	\$ 911.31	SBE	
Macchi Engineers	various	\$ 4,000.00	SBE	
Mack Fire Protection	various	\$ 2,773.45	SBE	
Martin Laviero Contractor	various	\$ 122,033.90	SBE	
New England Fitness Distributors	various	\$ 2,634.50	SBE	
Northeast Printing	various	\$ 585.00	SBE	
Rainbow Graphics	various	\$ 996.00	SBE	
Ro Brand Products	various	\$ 1,417.64	SBE	
Roybal & Sons Fire Equip	various	\$ 2,560.00	SBE	
Security Uniforms	various	\$ 8,015.00	SBE	
Service Station Equipment	various	\$ 571.14	SBE	
Shred-It	various	\$ 2,666.25	SBE	
Sign Pro	various	\$ 109,793.27	SBE	
SNE Building Systems	various	\$ 27,492.31	SBE	
Suburban Stationers	various	\$ 749.30	SBE	
Sun Services	various	\$ 789,579.95	SBE	
T & T Complete Landscaping	various	\$ 122,000.00	SBE	
TPC Associates	various	\$ 30,644.42	SBE	
The Mercury Group	various	\$ 26,115.72	SBE	
Tyco Copy Service	various	\$ 310.53	SBE	
Victor Advertising	various	\$ 6,163.04	SBE	
Yac Industries	various	\$ 2,470.25	SBE	
Subtotal		\$ 2,062,300.15		
Action Careers Temp Source	various	\$ 3,281.53	W	
Budget Printers	various	\$ 696.25	W	
Central Mechanical Services	various	\$ 384,724.52	W	
Darter Specialties	various	\$ 2,114.80	W	
Electronic Security & Control Systems	various	\$ 785.00	W	
Fire Equipment Headquarters	various	\$ 329.50	W	
G Donovan Associates	various	\$ 202,985.00	W	
Hartford Lumber	various	\$ 3,146.45	W	
Hartford Toner	various	\$ 800.00	W	
InfoShread	various	\$ 321.75	W	
Lexington Group	various	\$ 10,280.10	W	
Northeastern Communications	various	\$ 1,143.10	W	
R & C Electric	various	\$ 9,000.53	W	
Ryan Business	various	\$ 1,150.11	W	
Subtotal		\$ 620,758.64		
Interpreters and Translators	various	\$ 2,691.00	H	
C & C Janitorial	various	\$ 6,561.29	IW	
SBE/MBE TOTAL		\$ 2,692,311.08		

DEPARTMENT OF ADMINISTRATIVE SERVICES FISCAL YEAR 2016
 SUPPLIER DIVERSITY PROGRAM *Back-Up Sheets require Totals for each MBE Category*
 SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

Fiscal Year Quarter 3rd Fiscal Year Period 1/1-3/31/16

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Thomas J Brodeur	E-mail Address:	brodeur@ccsu.edu
Tel. # -	860-832-2531	<i>Please Submit a copy of this form and Back-Up Sheets via Inter-Office Mail to CHRO @ 25 SICOJOURNEY ST, Hartford CT 06106</i>	

1) TOTAL FUNDS AVAILABLE (ALL SOURCES) FROM YOUR ADOPTED BUDGET Page 1 (Summary Page) From The Annual Goals Calculations Report	\$ 231,712,638.00
2) Amount Available for Small/Minority Business Program after DAS APPROVED DEDUCTIONS/EXEMPTIONS	\$ 1,234,529.00
3) 25% of line # 2 Total - Set Aside - Small/Minority Business Enterprises (Combined)	\$ 308,632.25
4) 25% of line # 3 Total- Set Aside - Minority Business Enterprises only	\$ 77,158.06

	QUARTER		YEAR TO DATE	
	TOTALS (\$)	Number Contracts	TOTALS (\$)	Number Contracts
5) Total Agency FY Expenditures for Purchases and Contracts	\$ 8,785,512.85	294	\$ 22,443,586.13	1,385

6) Total Agency FY Expenditures for Purchases and Contracts from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$ 3,078,040.03	137	\$ 4,105,586.54	398
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7) Total Agency FY Expenditures for Purchases and Contracts from Minority Business Enterprises (MBE) only. PLEASE CATEGORIZE:				
A) American Indian (N)				
B) Asian (A)				
C) Black (B)				
D) Disabled Individual (D)	\$ 7,965.75	2	\$ 7,965.75	2
E) Hispanic (H)	\$ 351.00	1	\$ 3,042.00	1
F) Iberian Peninsula (I)			\$ 23,879.84	1
G) Disabled American Indian (DN)				
H) Disabled Asian American (DA)				
I) Disabled Black American (DB)				
J) Disabled Hispanic American (DH)				
K) Disabled Iberian Peninsula American (DI)				
L) Woman (W)	\$ 602,675.76	21	\$ 1,496,460.39	69
M) Woman American Indian (NW)				
N) Woman Asian (AW)	\$ 1,408.36	1	\$ 1,408.36	1
O) Woman Black (BW)				
P) Woman Disabled (DW)				
Q) Woman Hispanic (HW)				
R) Woman Iberian Peninsula (IW)	\$ 29,897.29	2	\$ 36,458.29	5
S) Disabled American Indian Woman (DNW)				
T) Disabled Asian American Woman (DAW)				
U) Disabled Black American Woman (DBW)				
V) Disabled Hispanic American Woman (DHW)				
W) Disabled Iberian Peninsula American Woman (DIW)				
DisBE TOTAL (Lines D, G, H, I, J, K, P, S, T, U, V, & W)	\$ 7,965.75		\$ 7,965.75	
WBE TOTAL (Lines L - W)	\$ 633,981.41		\$ 1,534,327.04	
MBE TOTAL (Lines A - W)	\$ 642,298.16		\$ 1,569,214.63	

BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY!!!

FY QUARTER PERIOD 1/1/16-3/31/16 In reporting data below, does your Agency utilize C.O.R.E.? YES NO
 If not utilizing C.O.R.E., DID YOU VALIDATE COMPANY AS A CURRENT SBE AND/OR MBE Yes No

Agency Name: Central Connecticut State University

Report Prepared by: Thomas J Brodeur Agency Number: 7802

CERTIFIED VENDORS ONLY		ACTUAL EXPENDITURES		SPECIFY:
(A) Small Business Enterprise (SBE) OR Minority Business Enterprise (MBE) Vendor Name	(B) State Contract # OR P.O. #	(C) DAS Certified SBE/MBE AMOUNT	(D) MBE Category	
568Systems Inc	various	\$ 1,970.75	SBE	
Advanced Power Services	various	\$ 8,265.00	SBE	
Advanced Printing Services	various	\$ 5,485.84	SBE	
Air Temp Mechanical Services	various	\$ 4,268.06	SBE	
ATM Restoration	various	\$ 20,753.47	SBE	
Barile Printers	various	\$ 2,697.75	SBE	
Bartholomew Contract Interiors	various	\$ 186,578.45	SBE	
Billing Gymnastics	various	\$ 23,890.65	SBE	
Carey Wiper & Supply	various	\$ 194.80	SBE	
Central Electric & Generator	various	\$ 1,686.40	SBE	
Chase Glass Company	various	\$ 29,029.88	SBE	
Connecticut Community Providers Assn	various	\$ 81,060.73	SBE	
Creative Office Interiors	various	\$ 46,112.47	SBE	
Disaster Restoration Services	various	\$ 48,224.78	SBE	
East Side Car Clinic & Welding	various	\$ 15,549.84	SBE	
Executive Landscaping	various	\$ 98,471.38	SBE	
Grasshopper Lawns	various	\$ 10,460.92	SBE	
Guardian Pest	various	\$ 2,232.50	SBE	
Hitchcock Printing	various	\$ 460.00	SBE	
Independent Elevator	various	\$ 46,374.00	SBE	
Insalco	various	\$ 1,384.63	SBE	
International Auto Radiator	various	\$ 13,126.55	SBE	
K & S Distributors	various	\$ 7,915.82	SBE	
L E Whitford	various	\$ 151.15	SBE	
Lighting Services	various	\$ 1,294.00	SBE	
Mack Fire Protection	various	\$ 9,974.82	SBE	
Martin Laviero Contractor	various	\$ 192,425.00	SBE	
New England Fitness Distributors	various	\$ 3,054.50	SBE	
Northeastern Communications	various	\$ 1,184.47	SBE	
Roybal & Sons Fire Equip	various	\$ 5,480.00	SBE	
Security Uniforms	various	\$ 589.95	SBE	
Sign Pro	various	\$ 123,483.10	SBE	
SNE Building Systems	various	\$ 22,126.42	SBE	
Suburban Stationers	various	\$ 26.28	SBE	
Sun Services	various	\$ 762,329.78	SBE	
T & T Complete Landscaping	various	\$ 392,552.50	SBE	
TPC Associates	various	\$ 198,698.72	SBE	
The Mercury Group	various	\$ 48,288.29	SBE	
The Office Works	various	\$ 384.28	SBE	
Tull Brothers	various	\$ 5,166.79	SBE	
Victor Advertising	various	\$ 10,127.09	SBE	
Yac Industries	various	\$ 2,210.06	SBE	
Subtotal		\$ 2,435,741.87		
Caruso Electric	various	\$ 8,794.70	W	
Central Mechanical Services	various	\$ 561,243.07	W	
Connecticut Advertising	various	\$ 434.80	W	
Darter Specialties	various	\$ 7,178.50	W	
Electronic Security & Control Systems	various	\$ 240.00	W	
Fire Equipment Headquarters	various	\$ 1,322.50	W	
Ford & Ulrich	various	\$ 207.29	W	
Hartford Lumber	various	\$ 812.70	W	
Hartford Toner	various	\$ 600.00	W	
InfoShread	various	\$ 447.00	W	
Lexington Group	various	\$ 5,412.60	W	
R & C Electric	various	\$ 14,598.60	W	
Ryan Business	various	\$ 1,384.00	W	
Subtotal		\$ 602,675.76		
Interpreters and Translators	various	\$ 351.00	H	
Hallmark Totaltech	various	\$ 7,965.75	D	
SAI Systems International	various	\$ 1,408.36	AW	
C & C Janitorial	various	\$ 29,897.29	IW	
SBE/MBE TOTAL		\$ 3,078,040.03		

DEPARTMENT OF ADMINISTRATIVE SERVICES
 SUPPLIER DIVERSITY PROGRAM

FISCAL YEAR
Back-Up Sheets require Totals for each MBE Category

SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

Fiscal Year Quarter 4TH Fiscal Year Period 4/1-6/30/16

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Thomas J Brodeur	E-mail Address:	brodeur@ccsu.edu
Tel. # -	860-832-2531	<i>Please submit a digital copy of this form to Donald.Braman@ct.gov</i>	

1) TOTAL FUNDS AVAILABLE (ALL SOURCES) FROM YOUR ADOPTED BUDGET Page 1 (Summary Page) From The Annual Goals Calculations Report	\$	231,712,638.00
2) Amount Available for Small/Minority Business Program after DAS APPROVED DEDUCTIONS/EXEMPTIONS	\$	1,234,529.00
3) 25% of line # 2 Total - Set Aside - Small/Minority Business Enterprises (Combined)	\$	308,632.25
4) 25% of line # 3 Total- Set Aside - Minority Business Enterprises only	\$	77,158.06

	QUARTER		YEAR TO DATE	
	TOTALS (\$)	Number Contracts	TOTALS (\$)	Number Contracts
5) Total Agency FY Expenditures for Purchases and Contra	\$ 7,441,403.97	393	\$ 29,884,990.10	1,484

6) Total Agency FY Expenditures for Purchases and from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$	3,529,354.54	198	\$	7,634,941.08	596
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7) Total Agency FY Expenditures for Purchases and Contracts from Minority Business Enterprises (MBE) only.					
A) American Indian (N)					
B) Asian (A)					
C) Black (B)					
D) Disabled Individual (D)	\$	4,257.00	1	\$	12,222.75
E) Hispanic (H)				\$	3,042.00
F) Iberian Peninsula (I)				\$	23,879.84
G) Disabled American Indian (DN)					
H) Disabled Asian American (DA)					
I) Disabled Black American (DB)					
J) Disabled Hispanic American (DH)					
K) Disabled Iberian Peninsula American (DI)					
L) Woman (W)	\$	736,001.68	25	\$	2,232,462.07
M) Woman American Indian (NW)					
N) Woman Asian (AW)				\$	1,408.36
O) Woman Black (BW)					
P) Woman Disabled (DW)					
Q) Woman Hispanic (HW)					
R) Woman Iberian Peninsula (IW)	\$	16,105.00	2	\$	52,563.29
S) Disabled American Indian Woman (DNW)					
T) Disabled Asian American Woman (DAW)					
U) Disabled Black American Woman (DBW)					
V) Disabled Hispanic American Woman (DHW)					
W) Disabled Iberian Peninsula American Woman (DIW)					
DisBE TOTAL (Lines D, G, H, I, J, K, P, S,T,U, V, & W)	\$	4,257.00		\$	12,222.75
WBE TOTAL [Lines L - W]	\$	752,106.68		\$	2,286,433.72
MBE TOTAL {Lines A - W}	\$	756,363.68		\$	2,325,578.31

DEPARTMENT OF ADMINISTRATIVE SERVICES
 SUPPLIER DIVERSITY PROGRAM SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

Fiscal Year
 2013 - 2014

BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY!!!

FY QUARTER PERIOD	4/1/16-6/30/16	In reporting data below, does your Agency utilize C.O.R.E.?	YES
If not utilizing C.O.R.E. , DID YOU VALIDATE COMPANY AS A CURRENT SBE AND/OR MBE Yes ___ No ___			NO

Agency Name:	Central Connecticut State University
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Report Prepared by:	Thomas J Brodeur	Agency Number:	
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CERTIFIED VENDORS ONLY		ACTUAL EXPENDITURES		SPECIFY:
(A) Small Business Enterprise (SBE) OR Minority Business Enterprise (MBE) Vendor Name	(B) State Contract # OR P.O. #	(C) DAS Certified SBE/MBE AMOUNT	(D) MBE Category	
568Systems Inc	various	\$ 5,288.63	SBE	
Advanced Power Services	various	\$ 275.00	SBE	
Advanced Printing Services	various	\$ 4,114.38	SBE	
Air Temp Mechanical Services	various	\$ 3,173.50	SBE	
ATM Restoration	various	\$ 44,971.74	SBE	
Bartholomew Contract Interiors	various	\$ 76,063.64	SBE	
Billing Gymnastics	various	\$ 5,310.00	SBE	
Central Electric & Generator	various	\$ 4,122.50	SBE	
Chase Glass Company	various	\$ 12,226.60	SBE	
Connecticut Community Providers Assn	various	\$ 107,573.24	SBE	
Creative Office Interiors	various	\$ 243,879.45	SBE	
East Side Car Clinic & Welding	various	\$ 82,567.54	SBE	
Executive Landscaping	various	\$ 95,547.06	SBE	
Flowers Landscape	various	\$ 30,233.00	SBE	
Guardian Pest	various	\$ 1,420.00	SBE	
Hitchcock Printing	various	\$ 395.00	SBE	
Independent Elevator	various	\$ 39,324.00	SBE	
Insalco	various	\$ 4,006.53	SBE	
John Boyle Co	various	\$ 7,850.50	SBE	
K & S Distributors	various	\$ 9,992.03	SBE	
Lighting Services	various	\$ 2,914.38	SBE	
Mack Fire Protection	various	\$ 41,557.66	SBE	
Martin Laviero Contractor	various	\$ 305,592.50	SBE	
New England Fitness Distributors	various	\$ 18,882.90	SBE	
Roybal & Sons Fire Equip	various	\$ 4,240.00	SBE	
Security Uniforms	various	\$ 8,851.05	SBE	
Sign Pro	various	\$ 22,973.33	SBE	
SNE Building Systems	various	\$ 37,605.25	SBE	
Sun Services	various	\$ 760,522.50	SBE	
T & T Complete Landscaping	various	\$ 528,371.12	SBE	
TPC Associates	various	\$ 170,081.47	SBE	
The Mercury Group	various	\$ 75,986.68	SBE	
Tull Brothers	various	\$ 12,251.50	SBE	
Victor Advertising	various	\$ 3,528.96	SBE	
Yac Industries	various	\$ 1,297.22	SBE	
Subtotal		\$ 2,772,990.86		
Caruso Electric	various	\$ 1,235.00	W	
AR Mazzotta Employment Services	various	\$ 2,931.80	W	
Central Mechanical Services	various	\$ 716,189.02	W	
Fire Equipment Headquarters	various	\$ 5,692.40	W	
Ford & Ulrich	various	\$ 1,159.00	W	
John W Gross Co	various	\$ 4,294.46	W	
R & C Electric	various	\$ 4,500.00	W	
Subtotal		\$ 736,001.68		
Hallmark Totaltech	various	\$ 4,257.00	D	
C & C Janitorial	various	\$ 16,105.00	IW	
SBE/MBE TOTAL		\$ 3,529,354.54		

DEPARTMENT OF ADMINISTRATIVE SERVICES FISCAL YEAR 2016
 SUPPLIER DIVERSITY PROGRAM *Back-Up Sheets require Totals for each MBE Category*

SMALL/MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT - for Reporting Capital Improvement Expenditures

Please Submit a copy of this form and Back-Up Sheets via InterOffice Mail to CHRO @ 25 SIGOURNEY ST, Hartford CT 06106

Fiscal Year Quarter 1ST Fiscal Year Period 7/1-9/30/15

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Thomas J. Brodeur	E-mail Address:	brodeur@ccsu.edu
Tel. # -	860-832-2531		

1) TOTAL CAPITAL IMPROVEMENT FUNDS AVAILABLE FROM YOUR ADOPTED BUDGET \$4,038,063.00
 Page 1 (Summary Page) From The Annual Goals Calculations Report

	TOTALS (\$)	Contracts	TOTALS (\$)	Contracts
2) Total Agency FY Capital Improvements Expenditures for Purchases from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$ 262,083.69	3	\$ 262,083.69	3

3) Total Agency FY Capital Improvements Expenditures for Purchases from Minority Business Enterprises (MBE) only.
 PLEASE CATEGORIZE:

	TOTALS (\$)	Contracts	TOTALS (\$)	Contracts
A) American Indian (N)				
B) Asian (A)				
C) Black (B)				
D) Disabled Individual (D)				
E) Hispanic (H)				
F) Iberian Peninsula (I)				
G) Disabled American Indian (DN)				
H) Disabled Asian American (DA)				
I) Disabled Black American (DB)				
J) Disabled Hispanic American (DH)				
K) Disabled Iberian Peninsula American (DI)				
L) Woman (W)				
M) Woman American Indian (NW)				
N) Woman Asian (AW)				
O) Woman Black (BW)				
P) Woman Disabled (DW)				
Q) Woman Hispanic (HW)				
R) Woman Iberian Peninsula (IW)				
S) Disabled American Indian Woman (DNW)				
T) Disabled Asian American Woman (DAW)				
U) Disabled Black American Woman (DBW)				
V) Disabled Hispanic American Woman (DHW)				
W) Disabled Iberian Peninsula American Woman (DIW)				
DisBE TOTAL (Lines D, G, H, I, J, K, P, S,T,U, V, & W)	\$ -		\$ -	
WBE TOTAL (Lines L - W)	\$ -		\$ -	
MBE TOTAL (Lines A - W)	\$ -		\$ -	

DEPARTMENT OF ADMINISTRATIVE SERVICES
 SUPPLIER DIVERSITY PROGRAM

Fiscal Year
 2016

BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY ON THIS FORM!!!
 SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT FOR REPORTING CAPITAL IMPROVEMENT EXPENDITURES

FY QUARTER PERIOD 7/1/15 - 9/30/15 In reporting data below, does your Agency utilize C.O.R.E.? YES NO
 If not utilizing C.O.R.E., DID YOU VALIDATE COMPANY AS A CURRENT SBE AND/OR MBE Yes No

Agency Name: Central Connecticut State University

Report Prepared by: Thomas J Brodeur Agency Number: 7802

CERTIFIED VENDORS ONLY	ACTUAL EXPENDITURES			SPECIFY:
(A) Small Business Enterprise (SBE) OR Minority Business Enterprise (MBE) Vendor Name	(B) State Contract # OR P.O. #	(C) DAS Certified SBE/MBE AMOUNT	(D) MBE Category	
ATM Restoration Systems	various	\$ 12,591.14	SBE	
Sign Pro Inc	various	\$ 58,518.15	SBE	
Martin Laviero Contractor	various	\$ 190,974.40	SBE	
SBE/MBE TOTAL		\$ 262,083.69		

DEPARTMENT OF ADMINISTRATIVE SERVICES FISCAL YEAR 2016
 SUPPLIER DIVERSITY PROGRAM *Back-Up Sheets require Totals for each MBE Category*

SMALL/MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT - *for Reporting Capital Improvement Expenditures*

Please Submit a copy of this form and Back-Up Sheets via InterOffice Mail to CHRO @ 25 SIGOURNEY ST, Hartford CT 06106

Fiscal Year Quarter 2nd Fiscal Year Period 10/1-12/31

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Thomas J. Brodeur	E-mail Address:	brodeur@ccsu.edu
Tel. # -	860-832-2531		

1) TOTAL CAPITAL IMPROVEMENT FUNDS AVAILABLE FROM YOUR ADOPTED BUDGET \$4,038,063.00
 Page 1 (Summary Page) From The Annual Goals Calculations Report

	TOTALS (\$)	Contracts	TOTALS (\$)	Contracts
2) Total Agency FY Capital Improvements Expenditures for Purchases from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$ 342,671.87	16	\$ 604,755.56	21

3) Total Agency FY Capital Improvements Expenditures for Purchases from Minority Business Enterprises (MBE) only. PLEASE CATEGORIZE:				
A) American Indian (N)				
B) Asian (A)				
C) Black (B)				
D) Disabled Individual (D)				
E) Hispanic (H)				
F) Iberian Peninsula (I)				
G) Disabled American Indian (DN)				
H) Disabled Asian American (DA)				
I) Disabled Black American (DB)				
J) Disabled Hispanic American (DH)				
K) Disabled Iberian Peninsula American (DI)				
L) Woman (W)	\$ 51,725.00	2	\$ 51,725.00	2
M) Woman American Indian (NW)				
N) Woman Asian (AW)				
O) Woman Black (BW)				
P) Woman Disabled (DW)				
Q) Woman Hispanic (HW)				
R) Woman Iberian Peninsula (IW)				
S) Disabled American Indian Woman (DNW)				
T) Disabled Asian American Woman (DAW)				
U) Disabled Black American Woman (DBW)				
V) Disabled Hispanic American Woman (DHW)				
W) Disabled Iberian Peninsula American Woman (DIW)				
DisBE TOTAL (Lines D, G, H, I, J, K, P, S, T, U, V, & W)	\$ -		\$ -	
WBE TOTAL (Lines L - W)	\$ 51,725.00		\$ 51,725.00	
MBE TOTAL (Lines A - W)	\$ 51,725.00		\$ 51,725.00	

DEPARTMENT OF ADMINISTRATIVE SERVICES
 SUPPLIER DIVERSITY PROGRAM

Fiscal Year
 2016

BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY ON THIS FORM!!!
 SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT FOR REPORTING CAPITAL IMPROVEMENT EXPENDITURES

FY QUARTER PERIOD	10/1 - 12/31/15	In reporting data below, does your Agency utilize C.O.R.E.?	
If not utilizing C.O.R.E., DID YOU VALIDATE COMPANY AS A CURRENT SBE AND/OR MBE Yes <u>X</u> No _____			NO

Agency Name:	Central Connecticut State University
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Report Prepared by:	Thomas J Brodeur	Agency Number:	7802
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CERTIFIED VENDORS ONLY		ACTUAL EXPENDITURES		SPECIFY:
(A) Small Business Enterprise (SBE) OR Minority Business Enterprise (MBE) Vendor Name	(B) State Contract # OR P.O. #	(C) DAS Certified SBE/MBE AMOUNT		(D) MBE Category
Sign Pro Inc	various	\$ 31,442.00		SBE
T & T Complete Landscaping	various	\$ 42,450.00		SBE
The Nasi Group	various	\$ 144.00		SBE
Creative Office Interiors	various	\$ 198,095.87		SBE
TPC Associates	various	\$ 18,815.00		SBE
Central Mechanical Services	various	\$ 6,750.00		WBE
R & C Electric	various	\$ 44,975.00		WBE
SBE/MBE TOTAL			\$	342,671.87

DEPARTMENT OF ADMINISTRATIVE SERVICES FISCAL YEAR 2016
 SUPPLIER DIVERSITY PROGRAM *Back-Up Sheets require Totals for each MBE Category*

SMALL/MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT - for Reporting Capital Improvement Expenditures

Please Submit a copy of this form and Back-Up Sheets via InterOffice Mail to CHRO @ 25 SIGOURNEY ST, Hartford CT 06106

Fiscal Year Quarter 3rd Fiscal Year Period 1/1-3/31/16

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Thomas J. Brodeur	E-mail Address:	brodeur@ccsu.edu
Tel. # -	860-832-2531		

1) TOTAL CAPITAL IMPROVEMENT FUNDS AVAILABLE FROM YOUR ADOPTED BUDGET \$4,038,063.00
 Page 1 (Summary Page) From The Annual Goals Calculations Report

	TOTALS (\$)	Contracts	TOTALS (\$)	Contracts
2) Total Agency FY Capital Improvements Expenditures for Purchases from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$ 229,775.72	9	\$ 834,531.28	30

3) Total Agency FY Capital Improvements Expenditures for Purchases from Minority Business Enterprises (MBE) only.
 PLEASE CATEGORIZE:

	TOTALS (\$)	Contracts	TOTALS (\$)	Contracts
A) American Indian (N)				
B) Asian (A)				
C) Black (B)				
D) Disabled Individual (D)				
E) Hispanic (H)				
F) Iberian Peninsula (I)				
G) Disabled American Indian (DN)				
H) Disabled Asian American (DA)				
I) Disabled Black American (DB)				
J) Disabled Hispanic American (DH)				
K) Disabled Iberian Peninsula American (DI)				
L) Woman (W)	\$ 54,375.00	2	\$ 106,100.00	4
M) Woman American Indian (NW)				
N) Woman Asian (AW)				
O) Woman Black (BW)				
P) Woman Disabled (DW)				
Q) Woman Hispanic (HW)				
R) Woman Iberian Peninsula (IW)				
S) Disabled American Indian Woman (DNW)				
T) Disabled Asian American Woman (DAW)				
U) Disabled Black American Woman (DBW)				
V) Disabled Hispanic American Woman (DHW)				
W) Disabled Iberian Peninsula American Woman (DIW)				
DisBE TOTAL (Lines D, G, H, I, J, K, P, S,T,U, V, & W)	\$ -		\$ -	
WBE TOTAL (Lines L - W)	\$ 54,375.00		\$ 106,100.00	
MBE TOTAL (Lines A - W)	\$ 54,375.00		\$ 106,100.00	

DEPARTMENT OF ADMINISTRATIVE SERVICES
SUPPLIER DIVERSITY PROGRAM

Fiscal Year
2016

BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY ON THIS FORM!!!

SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT FOR REPORTING CAPITAL IMPROVEMENT EXPENDITURES

FY QUARTER PERIOD	1/1/16 - 3/31/16	In reporting data below, does your Agency utilize C.O.R.E.?	
If not utilizing C.O.R.E., DID YOU VALIDATE COMPANY AS A CURRENT SBE AND/OR MBE Yes_X_ No_____			NO

Agency Name:	Central Connecticut State University
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Report Prepared by:	Thomas J Brodeur	Agency Number:	7802
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CERTIFIED VENDORS ONLY		ACTUAL EXPENDITURES		SPECIFY:
(A) Small Business Enterprise (SBE) OR Minority Business Enterprise (MBE) Vendor Name	(B) State Contract # OR P.O. #	(C) DAS Certified SBE/MBE AMOUNT	(D) MBE Category	
ATM Restoration	various	\$ 57,451.20	SBE	
Bartholomew Contract Interiors	various	\$ 32,670.00	SBE	
Chase Glass	various	\$ 6,475.00	SBE	
East Side Welding	various	\$ 9,237.50	SBE	
Sign Pro Inc	various	\$ 26,760.00	SBE	
T & T Complete Landscaping	various	\$ 28,400.00	SBE	
The Mercury Group	various	\$ 14,407.02	SBE	
Central Mechanical Services	various	\$ 54,375.00	WBE	
SBE/MBE TOTAL		\$ 229,775.72		

DEPARTMENT OF ADMINISTRATIVE SERVICES FISCAL YEAR
 SUPPLIER DIVERSITY PROGRAM *Back-Up Sheets require Totals for each MBE Category*

SMALL/MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT - for Reporting Capital Improvement Expenditures.

Please submit a digital copy of this form to Donald.Braman@ct.gov.

Fiscal Year Quarter 4TH Fiscal Year Period 4/1-6/30/16

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Thomas J Brodeur	E-mail Address:	brodeur@ccsu.edu
Tel. # -	860-832-2531		

1) TOTAL CAPITAL IMPROVEMENT FUNDS AVAILABLE FROM YOUR ADOPTED BUDGET \$ 4,038,063.00
 Page 1 (Summary Page) From The Annual Goals Calculations Report

	TOTALS (\$)	Contracts	TOTALS (\$)	Contracts
2) Total Agency FY Capital Improvements Expenditures for Purchases from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$ 465,368.42	14	\$ 1,299,899.70	44

3) Total Agency FY Capital Improvements Expenditures for Purchases from Minority Business Enterprises (MBE) only.
PLEASE CATEGORIZE:

A) American Indian (N)				
B) Asian (A)				
C) Black (B)				
D) Disabled Individual (D)				
E) Hispanic (H)				
F) Iberian Peninsula (I)				
G) Disabled American Indian (DN)				
H) Disabled Asian American (DA)				
I) Disabled Black American (DB)				
J) Disabled Hispanic American (DH)				
K) Disabled Iberian Peninsula American (DI)				
L) Woman (W)	\$ 54,325.00	2	\$ 160,425.00	6
M) Woman American Indian (NW)				
N) Woman Asian (AW)				
O) Woman Black (BW)				
P) Woman Disabled (DW)				
Q) Woman Hispanic (HW)				
R) Woman Iberian Peninsula (IW)				
S) Disabled American Indian Woman (DNW)				
T) Disabled Asian American Woman (DAW)				
U) Disabled Black American Woman (DBW)				
V) Disabled Hispanic American Woman (DHW)				
W) Disabled Iberian Peninsula American Woman (DIW)				
DisBE TOTAL (Lines D, G, H, I, J, K, P, S,T,U, V, & W)	\$ -		\$ -	
WBE TOTAL [Lines L - W]	\$ 54,325.00		\$ 160,425.00	
MBE TOTAL {Lines A - W}	\$ 54,325.00		\$ 160,425.00	